

### ?akisqnuk First Nation

January 16, 2021

### Annual General Assembly

via Zoom

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### Annual General Assembly January 16, 2021 Zoom Attendees:

### **AGA Chairperson:**

Dawn Attorp

### **AFN Council:**

Chief Ryan Nicholas

Councillor Allan Nicholas

Councillor Lillian Rose

Councillor Rosemary Phillips

Councillor Theresa Kains

### **AFN Members:**

- 1. Eldene Stanley
- 2. Samantha Sam
- 3. Tara Stanley
- 4. Adrian
- 5. Donald Sam
- 6. Hillary Vance
- 7. Faro Burgoyne
- 8. Dave B
- 9. Jennifer Nicholas-Hall
- 10.Leona
- 11.Smoki Sumac
- 12. Janeen Michel
- 13. Pete Sanchez
- 14. Melissa Teneese
- 15. Linda Michel
- 16. Richard Williams

- 17. Martina Escutin
- 18. Tana Hendricks
- 19. Mary Jimmy
- 20. KJack
- 21. Leona Daniels
- 22. Len Two Teeth
- 23. Rachel Bach
- 24. Adam Nicholas
- 25. Alfred Joseph
- 26. Montana Kains
- 27. Patrick Nicholas & Rachelle Sabastian
- 28. Joe Nicholas
- 29. Eldon Stanley
- 30. Lucille Shovar
- 31. Anna Hudson

\*There were others on the zoom chat however their names did not show up, all we could see was their device name. If you were on zoom at the AGA and would like your name added to this list, please contact: info@akisanuk.org

### AFN Staff:

- 1. Lorne Shovar
- 2. Karen Lillejord
- 3. Wanda Laboucan
- 4. Patsy Nicholas
- 5. Gayle Michel
- 6. Jolene Aelick
- 7. Lisa Kraig
- 8. Stephanie Sam
- 9. Dale Shudra
- 10. John Nicholas
- 11. Elizabeth Nicholas
- 12. Danny Burgoyne
- 13. Dion Burgoyne
- 14. Jordan Sam

### **AFN Annual General Assembly Meeting Notes**

via zoom January 16, 2021 10:00am-2:00pm

10:00 am Chief Ryan Nicholas said prayer, welcomed members and introduced the meeting's Chairperson, Dawn Attorp

### **Council Reports:**

### **Chief Ryan Nicholas**

Chief Nicholas highlighted that is has been a very busy few months on Council since the September election.

### Six-plex update:

- Proper compaction wasn't achieved, the foundation was sliding and had to be repaired. This repair has recently been completed.
- Tenants were vacated in October until the week before Christmas. There were many issues and consequently, the project has run over budget.
- Funding for the landscaping will be done in the spring.
- Septic tank electrical was not installed correctly. The entire tank had to relocated and installed correctly, which necessitated recompacting the area and remediating the first location.
- Council is exploring its options with regard to seeking redress from the primary contractor, Indevelopments.

### Mini home

The mini home is nearing completion, at which time it will be available for a tenant.

The AFN has four million dollars available for housing over the next 3 years.

### Elders' three-plex

- Columbia Basin Trust has funded the 3-plex completely funded and the first two will be completely paid for.
- Ten band members are working on the housing projects, which has been invaluable work experience for them.
- Twelve units are being added.
- The Elders' three-plex is nearing completion and six band members are working on that project.

**Action item** - There have been so many issues and questions around housing and current construction projects that Council commits to putting together a detailed report to membership.

### Councillor Lillian Rose (10:30 am)

Councillor Rose stated that she was elected to Council during a very tumultuous time and extended her gratitude and appreciation to Councillor Kains for her part in keeping AFN business moving forward. She

pointed out that there were only the two members of Council conducting Band business until the recent election.

Specific Claims are claims that AFN has against the Federal Government:

- Elk horn ranch.
- Madias Tatley: in 1914, Chief Louis Arbel, established ownership.
  - Both claims are ready to settle and have sent letters of offer. This will have to be taken to AFN
    members for referendum by June 2021. There will be a vote by members to see whether AFN
    will accept the offers.
- Wilder Brother's Timber Claim.

### Three new Specific Claims have been raised:

- Hydro right-of-way issue.
- A railway right-of-way issue.
- Fairmont Hot Springs.

**Action item** - Council has asked for more information and maps on these issues. Membership would like to also see all the information on these before a decision is made.

### Elder's three-plex

- If you are interested in moving in, start the process now.
- Get in touch with Housing.
- The units will be available in March.

### -----

### Councillor Allan Nicholas (10:41 am)

### **Health Centre Feasibility Study**

- An architectural firm, Berry Architecture, which comes highly recommended and has worked with Aqam, has been hired.
- AFN members will be a part of this process.

### Hiring a Project Manager

It is recommended that a Project Manager be hired for oversight on all of the projects, to ensure that proper processes are being followed and that the budget is not overrun without appropriate authority.

### Numerous projects available as employment opportunities for Akisqnuknik:

- Kicking Horse Canyon phase four, Trans Canada highway.
- Talking to members about roles and opportunities for small businesses.
- Quartz Creek area in the Roger's Pass. They will be starting this as well.
- Nupku Development Corp. which is owned by KEL. The KEL board is appointed by Numco.
- KABDA employment opportunity: small wood processing business

### Commercial property

- Currently is sitting idle.
- Sales office information building.

Looking at a joint venture with a company out of Quebec who are looking for a western base.

### Council Sector Director positions on the Nation level:

**Chief Ryan Nicholas** Rep for Ktunaxa Nation Executive and Traditional Knowledge and Language sector and the alternate for Education and Employment.

Councillor Theresa Kains, Rep for Social Sector, alternate for Traditional Knowledge and Language

Councillor Lillian Rose, Rep for Lands and Resources, alternate for Social sector.

Councillor Allan Nicholas, Rep for Economic sector, alternate for Lands and Resources.

**Councillor Rosemary Phillips,** Rep for Education and Employment, alternate for Economic sector.

Council has met with most of the Sector reps from KNC and have invited them to a Council meeting. Council wants to understand their budgets, their processes, the programs they provide, and are making every effort to improve the service deliverables to AFN members. Chief and Council are looking at the effectiveness of our current relationships with each of the Sectors.

De- centralization discussion has begun with the Sectors and staff from KNC, as well as the other communities.

Smoki Sumac working with Traditional Knowledge & Language Integration Specialist and wants to continue to develop a strong relationship with AFN and be as much help as possible.

**Action item** - Members would like an opportunity for further discussion on the de-centralizing of KNC in respect to AFN.

\_\_\_\_\_\_

### Councillor Rosemary Phillips (11:10 am)

Councillor Phillips stated that she cannot believe it has been five months since she was elected to Council

### <u>Planning Sessions – Organization Review:</u>

- Council has been re-developing the AFN organizational structure to better serve our members and manage the Band's resources. As a reference, Council has been reviewing to the consultant report commissioned by the previous council. Consideration is still being given to the portfolio system.
- There is one final meeting next week prior to presenting to membership.

### New AFN Administration employees

- Executive Assistant, Kirstin Spence
- Administration Assistant, Jolene Aelick
- Accounts Payable Technician, Cherrie Burke
- Interviews are being conducted next week for the Human Resources position.
- A Project Manager is in the queue for consideration

### **Quality Service Standards:**

• Performing Staff reviews ensuring the standards set out are maintained.

### Fulltime Council positions

- Full-Time Chief because of the time commitment responsibilities of that position.
- And in time, maybe a Full-Time paid Council.
- This discussion and decision will be put to members in the future.

### **Economic & Education Sector**

- Rosemary is on this Sector.
- Focusing on the organization and evaluation of that Sector.

### Councillor Theresa Kains (11:16 am)

### Federal Bill C-92

- Starting to understand what that will look like for the Ktunaxa Kinbasket Child & Family Services.
- The AFN will have a designated agent and will decide the services to be provided.

### Akisqnuk's Prosperity Plan (CCP)

- We currently do not have a set plan.
- Instead of a five-year plan, Councillor Kains would like membership engaged and working on a 100year plan.
- Would be nice to get done this year with much community engagement and using previous information in the archives for reference.

### Elders' Committee

- Has been started with the view that this committee will assist Council in decision making.
- Any Band member is eligible to sit on this committee, do not have to be an elder.
- Please ask Stephanie or Lisa for the terms of reference if you are interested

### **Archived information**

- Currently downstairs
- Administration needs to undertake a comprehensive records management program
- This was started by Lucille Shovar and Michelle from KNC but not completed as grant money was exhausted
- The AFN can access \$60,000 from KNC to hire a consultant to collect, record all historic records, maps etc.

### Healthy Community Team Meeting

The HCT is currently reviewing their terms of reference

### TKL Cultural Hub

- We did receive money.
- We have not spent the casino money for culture- but it is not forgotten.

Winners of the \$150 door prize draw:

Montana Kains Gina Clarriacoats Donald Sam
Joe Nicholas
Eldon Stanley
Janene Michele
Leona Daniels
Rachelle Sabastian
Richard Williams
Hillary Vance

\*\*Monies won will be sent to the winner by EFT. If AFN does not have your banking information, please send to <a href="mailto:gmichel@akisqnuk.org">gmichel@akisqnuk.org</a> or <a href="mailto:klillejord@akisqnuk.org">klillejord@akisqnuk.org</a>

### Departmental Reports (11:57 am)

### **Interim Senior Administrative Officer, Lorne Shovar**

Lorne has been in the interim SAO position for six months. The position is up for review in March 2021.

Some things that he has been working on:

- Working with Council on the reorganization of council, the buildings, the AFN staff.
- Specific Claims negotiations, as noted above.
- The AFN Land's position is vacant, the interim SAO is filling in on some the land's issues and has been working with ISC on 2 separate issues on reserve.
  - o The old highway's gravel pit that is just south of middle road
  - o The 'island' at the south end of reserve, with regard to potentially reclaiming it back
- CBT funding expenditures:
  - Energy retro fits to the Band Office
  - Solar panels for the Rec Centre
  - Housing
  - Tech grant and security grants- are still in process.
  - Community Grants
- A mentorship program for our members
- Review and amendment to all the Policies
- Quality of Service Standards Policy- under development.
- Fill all the vacant staff positions.
- We will track these questions and reports and send out to membership in a report.

### **Education Manager, Stephanie Sam** (12:07 pm)

### Youth Grant:

The AFN received grant money from Columbia Basin Trust, for the purpose of hiring a Youth
Coordinator. The position was advertised, however there were no applicants, so we were unable to
utilize the grant money.

### AFN Students

• There are 14 AFN students in our local schools, from kindergarten to Grade 12.

- Seven students were enrolled in post secondary studies last year and five students are enrolled this
  year. The decline in enrollment is because one student graduated and another had to step back for
  personal reasons.
- Council would like to make it very clear that they support ALL AFN students no matter where they live.
- New superintendent for SC #6.
  - Good to have fresh opinions and views. Have had great discussions including the possibility of having an Indigenous Council. This concept is currently being considered.
- Many student studies have moved to online.
- We try to keep up with students and their needs so that they are successful in their studies.
- Research is done to help students with their education.

### **KNC Employment & Education**

- Working with them on supporting us and our sister bands
- Some are looking for opportunities to move forward on their schooling- doing research.
- KNC has lots of great programs that we can participate in. Council will review and look for the way to be the most effective on those services, programs and funding.

### Covid Updates from schools

• The School district does keep in contact with any cases in the area, they are also in contact with the Health Centre.

### "Trades" programs

- Through ISC funding we can provide some trades programs.
- Council has been incredibly supportive in helping all members pursue their personal goals.

In response to a question as to who, from our department, attends school meetings and monitors students' progress, it was identified that parent advisory council meetings are open to the parents of all students attend. Student-specific meetings are intended for the parents to attend and staff are not aware of or invited to these meetings,

### Health Centre Manager, Patsy Nicholas (12:42 pm)

Patsy Nicholas began her presentation with an overview of her family heritage.

### Services provided by FNHA:

- Brighter futures
- Diabetes
- Home care
- Family Violence
- Medical Health
- Patient Travel
- Water quality program

### Other services from funding allocated from the AFN

- Non-insured Health Benefits
- Lyme Disease funding

Compassion Fund for members who are sent to larger health centers/ more for end of life.

### Nursing funds from come from KNC.

### Feasibility Study for new Health Centre

- Working Group: Lola Nicholas, Councillor Lillian Rose, Patsy Nicholas, Dale Shudra, Jordan Sam.
- New health facility will be built of the current building expanded within the next two to four years.
- Mobility is an issue and will be taken into consideration with the building.
- Moving forward consultation will include members.
- Wellness component will be considered

### Healthy Community Team Meeting Terms of Reference being reviewed:

- We need to do better work with the NCTM.
- A Strategic plan\ long term plan will be developed.
- Community engagement is needed.
- It was identified that the Terms of Reference need to include more autonomous authority.

### Housing Manager, Dale Shudra(1:00 pm)

### Report attached.

### 1:27pm John Nicholas, Public Works

John Nicholas began his presentation stating that he has recently moved from the water department to become the Public Works Manager. He stated that Quentin Nicholas and Dorel Shovar are the current water department staff.

### Project currently being undertaken:

- Rec Centre sewer had to be corrected and landscaping has been undertaken.
- Maintenance done on member's homes.
- Winterized Lakeshore Resort & Campground with help from Marvin Alpine and Peter Birdstone.
- Solar panels at Columbia Lake Recreation Centre.
- Working to get the Boil water advisory off the homes with wells.
- Purchase of a new sand truck; the department will be doing the sanding
- Started a planning process for the building of a maintenance building.

### Finance Officer, Karen Lillejord (1:32 pm)

- Due to unforeseen circumstances, the audit was delayed and was completed in November.
- Karen Lillejord reviewed the Audited Financial Statements for the year ending March 31, 2020 via screen sharing and Power Point Presentation.
- Report Attached
- Council Meetings are open. We will send the zoom links to the meetings with the chat options open to voice your questions and concerns. So that members can be given a voice.

**Draw winners** 

Alfred Joseph
Linda Michel
Mary Jimmy
Wes Nicholas
Eldene Stanley
Adrian
Adam Nicholas
Lucille Shovar
Melissa Tenneese
Faro Burgoyne
Pete Sanchez

GRAND PRIZE \$1000 goes to... Martina Escutin

### Closing remarks: Chief Ryan Nicholas (2:57 pm)

Chief Nicholas thanked membership for coming together today for the Annual General Assembly. He expressed that Council is working together collaboratively for the betterment of the AFN. Chief Nicholas advised that members of Council all have new phones and phone numbers and, if anyone wants to contact them, they can reach out to Administration for the phone numbers.

Chief Nicholas thanked staff for their work and their participation in the AGA. As well, he introduced new administrative staff members.

He closed by stating that Council is here for the community and that communication is key. Chief Nicholas encouraged membership to reach out to Council to discuss issues or ask questions relating to Council projects or actions. Council wants to hear from AFN membership on items that they feel important to the community.

### **ACTION ITEMS:**

- 1. Council commits to putting together a detailed report to membership on housing and current construction projects.
- 2. Council committed to gathering more information on the Specific Claims and getting to membership.
  - a. Members would like another meeting to discuss further.
- 3. Membership would like an opportunity to further discuss the "de-centralization" of KNC in respect to AFN. (Include Mary Jimmy & Eldene Stanley on this)
- 4. Healthy Committee Team Meeting Terms of Reference Review.
- 5. AFN needs to hire a contractor to set up, record and categorize all the AFN documents, and ensure that a Records Management System is in place for Council and for AFN members.
- 6. A Band meeting needs to be scheduled.
- 7. Council Meeting zoom information to be made public for members to attend.

### **AFN Annual General Meeting**

### January 16, 2021

### Questions that grose in the zoom chat:

### 1. Six-plex questions

- Who was the original contractor?
- How are they being held accountable?
- Are we taking them to court?
- Who (which companies) are being held accountable?
- Does insurance cover any of this cost?
- What is the total cost of repairs?
- Where is the money for repairs coming from?
- Did the FN have a performance bond from contractor?
- Who was the Project Manger to ensure things were done correctly?

**Answer:** We are pursuing the contractors who are responsible. We do not have all of the costs in at this time for the total amount spent.

Council commits to putting together a detailed report to membership.

### 2. Specific Claims questions

• Three new ones were put forth- why can't we pursue all three of them.

**Answer:** Council has asked for more information and maps on these issues. Membership would also like to see all of this information, before a decision is made.

### 3. Three Plex questions

- What is the rent?
- Are they all spoken for yet?

**Answer:** If any member is interested, start the process now. All three units are available. Contact Housing re: any questions.

### 4. <u>De-centralizing of KNC</u>

• Is there an opportunity for further discussion on this subject with membership?

Answer: Membership would like an opportunity for further discussion.

### 5. Healthy Community Team

Who is looking after the Healthy Community Team Meeting?

**Answer:** The Healthy Community Team Terms of Reference are currently under review.

### 6. Records Management System

 Could there be a records and management consultant hired as contractor to come in and organize and we give them a timeline to be done? Should be a third party hire to refrain from conflict of interest to the band. • Need a good electronic / records management system to save all past reports, plus all historic need to be scanned and categorized.

Answer: Michelle Baroka was the consultant from KNC and she prepared a records management policy that just needs to be reviewed and accepted by Council.

### 7. Education

• Could Steph give a report on the discussions that she had about acquiring a van through the school district last year?

**Answer:** Covid pandemic happened and the students began working from home, there was no longer a need.

 Does AFN have someone sit on the school council at local schools so that the AFN voice is heard?

**Answer:** The Parent Advisory Council meetings are open to the parents of all students.

 How many times a month do you check on our children in the school district?

**Answer:** Stephanie is in constant contact with the schools.

What happened to the Mother Goose Program?

**Answer:** Do not know, will find out. Think it might have been a funding issue and through Early Years Programing.

Does Stephanie network with other bands for support and expansion?

**Answer:** Yes, She meets regularly with the other Ktunaxa Band Education Workers to share practices and to support each other.

### 8. <u>Health Centre Feasibility Study</u>

• Where does community get to put their input on the Feasibility Study?

**Answer:** Consultation will be done with AFN members.

### 9. Housing

 How did some people not get WETT inspections EVER but there are people that got new renovations?

Answer: Contact Dale Shudra, Housing Manager to discuss.

### 10. Columbia Lake Recreation Centre

 We have had to replace septic tanks already? If Rec Centre has their own Society, why is AFN on the hook for the costs?

**Answer**: AFN owns the building; the Rec Centre Society runs the programs.

# Pakisg'nuk First Nation

FINANCIAL STATEMENT REVIEW
For the Year Ended March 31, 2020

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## Management's responsibilities....

Statement from Management as to what the responsibility is of management, Chief and Council, and the auditors (KPMG) for the preparation of the financial statements:

- Management: prepare them in accordance with accounting standards; maintain a system of internal controls
- Chief and Council, and the Finance, Audit and Investment Committee: ensure management fulfills its responsibility; reviews and approves financial statements
- \* KPMG: conducts audit and verifies the accuracy

### c

## Independent Auditors' Report

- >Specifically states the opinion of the auditor as to whether the financial statements are "presented fairly"
- ►Indicates the independence or objectivity of the auditor and the responsibilities of management, and Chief and Council (governance body)
- ➤ Provides clarity on what the auditor's role is.

### \_

# "Consolidated" financial statements

- and Cultural Society, Columbia Lake Recreation Society and Pakisq'nuk Housing Means that the financial statements also includes Eva Joseph Early Learning
- Council) can exhibit control over the entities particularly through ownership of These are consolidated because Pakisquuk First Nation (through Chief & the assets in which these entities operate.
- Usually the purpose of such entities is 'non-profit' so in order to succeed longterm, require the support of AFN; also AFN controls the buildings that these societies rely on to operate their businesses.

# Consolidated Statement of Financial Position

As at March 31	2020	2019
Cash and cash equivalents (note 2)	\$ 4,220,190	\$ 1,613,955
Restricted cash (note 2)	10,823,603	9,659,930
Accounts receivable (note 3)	721,981	1,710,528
nvestments (note 4)	687,762	187,652
nvestments in business enterprises (note 5)	65,665	(183,538)
	16,519,201	12,988,527

Financial Assets are usually items that can be used to leverage debt or can be liquidated to pay obligations

- Cash and cash equivalents are amounts on deposit that are primarily used for operating activities
- Restricted cash are amounts on deposit but are restricted as to what they can be used for
- IMBA payments,
- amounts held in trust for minors,
- Distributions from BC Gaming; and
- ✓ funds held in trust by ISC for IBE headlease payments
- Accounts receivable is revenue that has been earned but payments have not been received
- Partnership which holds the forestry licenses; and 0910003 B.C. Ltd. which holds the headlease for the Investments are recorded at cost, as they are entities that AFN does not have direct or joint control of Investments in business enterprises are Pakisquuk Natural Resources Corporation and Limited commercial property

### Consolidated Statement of Financial Position (continued)

As at March 31	2020	2019
Liabilities		
Accounts payable and accrued liabilities	509,333	565,823
Deferred revenue (note 6)	972,088	691,719
Term debt (note 7)	2,767,197	2,719,523
	4,248,618	3,977,065

Liabilities are amounts that are owed to others

- Accounts payable are current (<30 days) obligations owed
- Accrued liabilities are estimates of amounts owed and include such items as employee vacation, overtime, audit fees, legal fees, termination, etc.
- is grants for which we have not incurred expenses/the activity has not occurred; Deferred revenue includes revenue payments received but not earned; example lease rentals/property tax which are earned throughout the year
  - Term debt includes monies received from banks or government agencies that we have to repay - AFN has debt with First Nation Financing Authority for the IBE water system and debt with CMHC for the 6-plex

### Consolidated Statement of Financial Position (continued)

As at March 31	2020	2019
Financial Assets	16,519,201	12,988,527
Liabilities	4,248,618	3,977,065
Net financial assets	12,270,583	9,011,462
Non-Financial Assets		
Tangible capital assets (note 8)	13,340,635	13,259,379
Prepaid expenses	127,952	143,299
	13,402,678	13,402,678
Accumulated surplus (note 9)	\$ 25,739,170	\$ 22,414,140

- Net financial assets are the assets that are left once all the obligations are paid
  - Non-financial assets are capital assets or prepaids and cannot be readily converted to cash

## Commitments (note 13)

- Exist at year end (March 31, 2020)
- material in nature
- Require the settlement of cash/assets in the future
- The only commitment at year end was legal and other costs associated with Qat'muk legal action (2020-21 last payment)

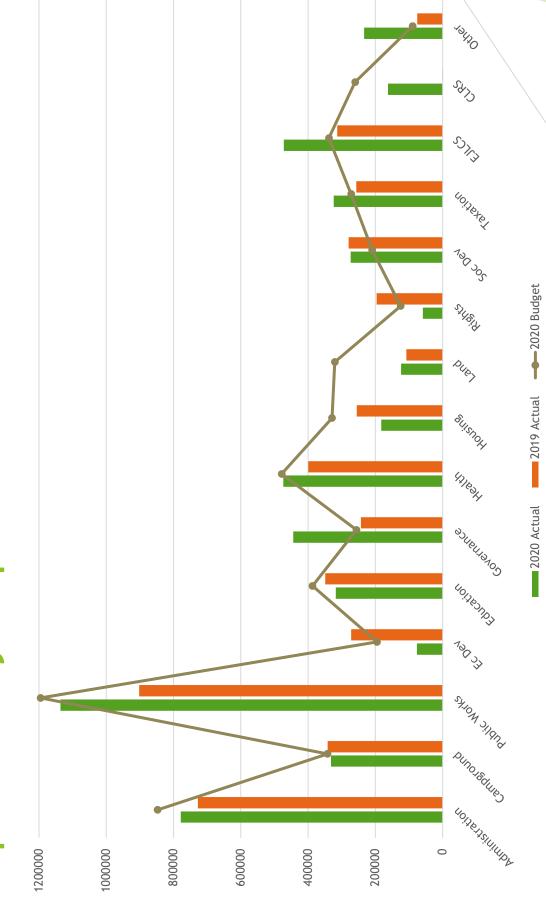
# Consolidated Operations (summary)

Year Ended March 31	Budget	2020	2019
Revenue	\$ 6,209,314	\$ 8,551,129	\$ 8,554,890
Expenses	5,646,203	5,226,099	4,721,492
Surplus	\$ 563,111	\$ 3,325,030	\$ 3,833,398

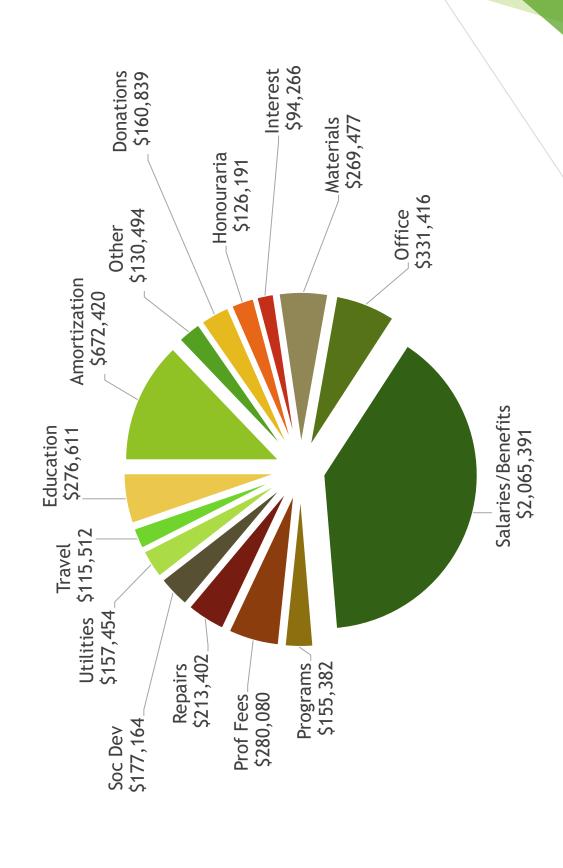
Statement compares current year operating results to prior year and to budget Revenue is shown by source (grants, government agencies, property tax, lease and rentals, etc.) Expenses are shown by department (Health, Housing, Education, etc.) with reference to Schedule 1 (page 26) which shows expenses by 'object' - e.g. category or type such as office, insurance, salaries and benefits, etc.

### Revenue

## Expenses by department



## Expenses by Category (schedule 1)



### Consolidated Statement of Cash Flows (summary)

Year Ended March 31	2020	2019
Source of cash from operating activities	\$ 5,291,963	\$ 3,060,563
Financing activities:		
Proceeds from term debt	120,164	1,086,638
Repayment of term debt	(72,490)	(39,929)
Source of cash from financing activities	47,674	1,046,709
Use of cash for the acquisition of tangible capital assets	(753,676)	(6,413,285)
Investing activities:		
Increase in restricted cash and cash equivalents	(1,163,673)	(1,216,346)
Increase in investments	(500,110)	1
Net distribution from (to) business enterprises	(315,943)	717,872
Use of cash for investing activities	(1,979,726)	(498,474)
Net increase (decrease) in cash and cash equivalents	\$ 2,606,235	\$ (2,804,487)

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### Notes to Consolidated Financial Statements

- Notes are integral to the financial statements as the purpose is to enhance or explain what the numbers are or how they are derived.
- recording financial information; basis of presentation; estimates (subjectivity) The first note generally describes what accounting policies are used for used (note 1)
- ► Include item that further provide transparency in transactions such as the related party transactions (note 14) and employee benefits (note 15)
- Describe the risks that may impact financial results (note 16)

## Segmented Information

- Describe what the segments are
- Provides additional financial information related to those segments



## 2021 Fiscal Year - 9 months later

- COVID
- 2 elections
- Septic replacement at both Recreation Centre and 6-plex
- Earthwork at 6-plex
- New Elders' 3-plex (AFN is managing the project through Housing)
- Acquisition of plow truck

### AFN 2021 ANNUAL GENERAL ASSEMBLY JANUARY 16, 2021

### **2019 Housing Report**

2019 was a year of setting the table for 2020 activity. My report will highlight 2019 activity and then mention what has happened since.

### **WETT Activity (Making Homes Safer)**

A WETT (wood energy transfer inspection) inspection is a thorough safety inspection of wood burning furnaces/stoves.

### Fiscal Year Ending March 31

Nov-Jan - a certified inspector examined 34 on-Reserve homes.

Reports were prepared to address deficiencies.

### Since

Outside funding (over \$500,000) was obtained between March and June for WETT and retrofit activity.

Deficiency work is now complete on most homes (with \_\_\_\_ receiving new furnaces). The Program continues.



### **Energy Inspections/Retrofits (Making Homes Warmer)**

### **Fiscal Year Ending March 31**

- 2017 24 Energuide tests were conducted.
- thinkBright Homes then inspected homes, and prepared detail workplans/budgets to improve energy-efficiency.

Emergency Homes – work began in January on three priority homes with two members on renovation crew (CBT funded - \$35,000).



In total, over 50 WETT and Retrofit took place (funded cost of \$16,500) and the Housing Department thanks you for your co-operation. A special thank you to Tristan Morgan for making introductions at homes and assisting with the inspections.

### **Since**

Over \$520,000 funding obtained between March and June for WETT and retrofit activity. Seven home retrofit program began in the summer and continues (2-3 Members fulltime).





### **Elder Assistance**

### (As Health Changes)

To address changing needs, ramps were built to assist elders entering and exiting their homes.





### **Home Grant Program**

### (Buying/Repairing Homes)

This matching grant program assists members by providing grants of up to \$8,000 which can be used for first home down payment or home renovations. In the fiscal period, 3 loans were granted for a total of approximately \$13,700.

If you interested in the program, please contact the Housing Manager, or complete a Home Grant Application Form.

### **Building New Homes**

A Housing Department focus is building new affordable rental housing.

### Fiscal Year Ending March 31

Plans changed to build four 3-plexes (2 Elder and 2 Family).

Extensive consultation process led to approval of 4 lots east of the band office area.

Developed plan to maximize workforce development (AFN acting as general contractor).



### Since

Secured over \$3 million of funding (85% of funding needed for the 4 buildings).

Secured Trappeur Homes as Project Manager and shell package provider.

Finalized energy-efficient, accessible design (with funder approval).

Commenced construction in September.

Drywalled this week.

Plan to build remaining three buildings in 2021.



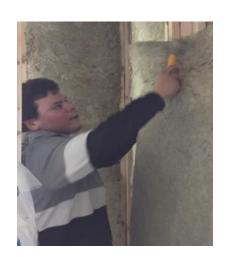
Groundbreaking in October.



January 15<sup>th</sup> Status.











### Workforce Development (Building Capacity)

Workforce capacity (jobs and training has been considered at ever opportunity.

There has been a significant Membe workforce at retrofits, 6-ple landscaping and first 3-plex.

We are well-poised to have even more AFN Member participation in 2021.

Despite challenging times, Housin progress is happening.













### **Appendix A: Zoom Chat**

- 10:03:38 From Lisa Kraig: hi I will go reshare it on FB.
- 10:03:45 From Gayle M: Its hard to know who is actually on zoom.
- 10:04:17 From Sam: Thanks Lisa
- 10:07:14 From Jolene Aelick: The band hall is on mute
- 10:10:12 From Jolene Aelick: Lots of echo
- 10:10:20 From Theresa Kains Akisqnuk : It's very echo y on the Akisqnuk one.
- 10:11:49 From dawnattorp: Is it better now, Theresa?
- 10:12:03 From Tara Stanley: way better now
- 10:17:38 From Eldene Stanley: Who was the Original Contractor for the 6 plex
- 10:17:59 From Eldene Stanley: And how are they being held accountable. Are we taking them to
- court?
- 10:19:03 From Donald Sam : does insurance cover the outside to fix 6plex?
- 10:19:39 From Eldene Stanley: And what was the total cost of repairs? Electrical work isn't cheap.
- 10:20:48 From Adrian : great internal communication for them but should be hiring a lawyer
- 10:20:49 From Eldene Stanley: Once costs recouped, this company should never be given 2nd option.
- 10:20:56 From Hilary's iPad: who was the main engineer
- 10:21:57 From Smokii.Sumac : there's a bad echo from that back computer
- 10:21:59 From Tara Stanley: hard time hearing
- 10:22:07 From Stephanie Sam : lost sound
- 10:22:13 From Smokii.Sumac : you're on mute now
- 10:22:23 From Theresa Kains Akisqnuk : might be devices to close to each other. maybe one microphone.
- 10:22:31 From Dave -B : lots of feed back
- 10:22:42 From Donald Sam: hard to hear, but I heard that you are exploring that option. thank you
- 10:22:43 From Theresa Kains Akisgnuk : better
- 10:22:46 From Tara Stanley: echo still
- 10:22:56 From Jenn and Kylie: everyone who is not talking needs to be muted hit the three little blue dots on right side click mute
- 10:23:22 From Sam: Ryan, the money you referred to where is that coming from?
- 10:24:27 From Melissa Teneese: turn off any other device that is in the same room on mute-
- 10:24:30 From Martina and ava : can't hear Ryan
- 10:25:08 From Pete Sanchez: Is there ongoing inspections?
- 10:25:21 From Dave -B: speak in to the computer mic
- 10:25:42 From Smokii.Sumac : wherever he is talking from is good haha
- 10:26:12 From Hilary's iPad: 500000 that is crazy that is more money then a the damn six plex, how do we even say that is worth doing
- 10:29:18 From Eldene Stanley: Own source revenue? Then we better be hiring qualified contractors with no do overs.
- 10:30:08 From Dave -B: Did the first nation have a performance bond from the contractor?
- 10:30:52 From Leona: Who was the project manager to ensure things were done properly
- 10:32:25 From Leona: for the plex
- 10:32:51 From Leona: Who is held accountable from our First Nations
- 10:32:51 From mary: What own source revenue will be tapped into and what is going to be the shortfall for the future?
- 10:34:14 From Linda: so all this was going on without housing committee?
- 10:34:17 From mary: I think a meeting is in order for further discussion
- 10:34:41 From Linda: hiy
- 10:34:52 From Smokii.Sumac : yes, I'd like to see a meeting to follow up once a report is distributed. (after we have time to review the report)
- 10:35:25 From Pete Sanchez: an wicking~~
- 10:35:29 From Eldene Stanley : I agee with you Smokii
- 10:35:44 From Donald Sam : council did give direction for housing to develop a report on what
- happened. "lessons learned" type document. 10:36:29 From Galaxy S10 : galaxy s10 is Faro Burgoyne
- 10:42:31 From Eldene Stanley: Why can't we pursue all 3 claims? What is the rationale?
- 10:42:57 From Jenn, Danny B: I was wondering the same thing are you talking about one at a time?

- 10:43:25 From Linda : one more thing on the future house, are they all spoken for? and the people are able to pay rent>
- 10:44:24 From Eldene Stanley: Thanks Lil
- 10:45:37 From Stephanie Sam: Is this only for Akisgnuk Band Members? or open to anyone
- 10:45:42 From Stephanie Sam: the housing
- 10:45:50 From Linda: not a question, but for any compensation, the older folk should think about funeral expenses.
- 10:46:17 From Linda: not being morbid
- 10:47:14 From Pete Sanchez : can we review the reviews?
- 10:50:10 From Pete Sanchez: Is the camera portable so we can view someone?
- 10:50:35 From Dave -B: FYI A performance bond is financial security to ensure the General contract completes works correctly and warranty's.. AFN should review the contract documents, if not in the general contract documents. One needs to ask why, not in such documents. Typically this is the only the only tool you have. For poor works, if it was signed off by the Engineering firm, get copies of inspection report to review . Also in BC only certified septic installers are to perform the work. Would be glad to help.. as can be very complex.:)
- 10:50:54 From dawnattorp: Camera is on the computer, so unfortunately can't move it around
- 10:52:09 From Linda: just tell them to stand where you were
- 10:52:49 From Donald Sam: anything on the corner commercial lot?
- 10:55:49 From Linda: I phoned that fellow, no response
- 10:58:22 From Eldene Stanley: Lucille and Richard have their hands up.
- 10:58:51 From dawnattorp: Thanks
- 10:59:44 From publicworks : how much is Shuswap band claiming land rights in golden
- 11:01:46 From Stephanie Sam: Lucille was having difficulties getting connected.
- 11:03:39 From Eldene Stanley: Can you put the councillors email on this chat please?
- 11:03:55 From Eldene Stanley : Thank you Allan.
- 11:04:18 From K Lillejord : anicholas@akisqnuk.org
- 11:05:22 From RPhillips : RPhillips@akisqnuk.org
- 11:09:35 From mary: Is there opportunity for further discussion on the de-centralizing of KNC in respect to AFN? From the membership?
- 11:11:00 From Smokii.Sumac : Smokii Sumac, Traditional Knowledge and Language Integration Specialist: smokii.sumac@ktunaxa.org
- 11:11:01 From Eldene Stanley: I'd like to sit on that meeting Mary.
- 11:12:50 From Eldene Stanley: Who doees nupkuu fall under?
- 11:13:36 From Eldene Stanley: I'd like to know their relationship with akisgnuk?
- 11:14:01 From Tana Hendricks: First time here. Thank you for having me and I hope to get to learn more and find a way to help in any way I can.
- 11:14:03 From Pete Sanchez: are we trying to strengthen that relationship
- 11:14:14 From Eldene Stanley: Sorry, was a 2nd part
- 11:14:40 From mary: Thanks Lillian, will be following this initiative closely.
- 11:15:33 From Eldene Stanley: Lil, can you look into Nukpuu's relationship with akisqnuk and what is their accountability? See those company trucks driving around with family members conducting family business I have photos!!!!!
- 11:16:15 From Eldene Stanley: And when I confronted them, was told "Do you know who I am?"
- 11:16:18 From Pete Sanchez: What?
- 11:17:13 From dawnattorp: Will loop back to Eldene's second guestion on Nukpuu
- 11:18:17 From Theresa Kains Akisqnuk : Lil is a good person to look in to that as she is the Hold co
- 11:19:17 From mary: The new staff, who are they, on here, show up your hands, thanks.
- 11:20:05 From Eldene Stanley: Thanks Theresa.
- 11:20:13 From Adrian: thank you Theresa
- 11:20:23 From Jolene Aelick: HI everyone! My name is Jolene Aelick and I am the new Administrative Assistant:)
- 11:20:29 From Pete Sanchez: Better is nebulous?
- 11:20:31 From Donald Sam: nupqu is owned by kel. kel board of directors is appointed by Numco. Numco is different from holdco. That concern listed needs to be brought up to the KEL/nupqu board, or the general manager if Nupqu.

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11:21:06
              From Eldene Stanley: Pretty sure it was the GM that I confronted
              From Adrian: hello Jolene, nice to meet you
11:21:12
11:23:18
              From Donald Sam: I hope we can hire community members. I hope community members
apply for these positions
              From Linda: the plan was there but you, Theresa were what 8? if the people held that
11:24:01
              From mary: Hello Jolene!
11:24:19
11:24:58
              From Linda: ot questio
11:25:59
              From mary: Waiting for your re-structure of AFN, or organizational - who is who? Teresa
11:28:23
              From Adrian : PR person!
11:28:24
              From Eldene Stanley: Who is looking after Healthy Community?
11:28:54
              From Eldene Stanley: We need to re do the Terms of reference and interests needs to be
narrowed
11:29:57
              From Stephanie Sam: Healthy community team is being reviewed, and the terms of
reference are being re-done
11:30:09
              From Stephanie Sam: If you have input, by all means, submit them:)
11:30:20
              From Eldene Stanley: Can you include me in that plan
11:30:32
              From Dave -B: Need a good electronic /records management system save all past reports.
plus all historic old ones scanned and categorized, so you C&C and staff are aware what's been done
11:30:53
              From mary: I'd like to see our leadership delegate a person/entity to put more emphasis on
"OUR AFN" in terms of hiring/restructuring. The emphasis shouldn't be all on KNC>
              From kjack: From Wes Nicholas - Could there be a records and management consultant
11:31:22
hired as a contractor to come in and organize this and we could give them a timeline to have it done?
Records and management consultant should be a third party hire to refrain from a conflict of interest to the
band.
11:32:56
              From Eldene Stanley: Thanks Theresa
11:33:10
              From mary: Thanks Teresa!
11:33:11
              From RPhillips: Michelle Baroka was the consultant from KNC and she prepared a records
management policy that just needs to be reviewed and accepted by Council
              From Stephanie Sam: Outside would be good, but I would say we would need someone
11:33:33
from Akisqnuk as well, as what counts as "important information" differs for outside companies.
11:33:42
              From Smokii.Sumac: I think there's someone on the phone wanting to talk?
              From Dave -B: Professional and Institutional Development Program
11:34:07
11:34:12
              From Dave -B: https://www.sac-isc.gc.ca/eng/1423847982625/1565365809230
11:37:53
              From Eldene Stanley: Thank you Anna.
11:38:59
              From Eldene Stanley: Question?
              From Eldene Stanley: Can you unmute me is lengthyquestion
11:39:25
              From Stephanie Sam: Eldene, you should be able to unmute yourself
11:39:53
11:39:53
              From Pete Sanchez: who is moderator?
11:40:06
              From Stephanie Sam: should be on the bottom left of your screen
11:40:10
              From Smokii.Sumac : Eldene has a question
11:40:20
              From Stephanie Sam: no
11:40:27
              From dawnattorp: Will unmute elder right after this
11:41:50
              From Stephanie Sam: Congrats Montana!!
11:42:02
              From Montana Kains: Awesome! Thanksw
11:42:11
              From Stephanie Sam: Congrats Gina
11:42:27
              From Stephanie Sam : Congrats Mac!!
              From Stephanie Sam : Yay Joe!
11:42:44
11:43:09
              From Stephanie Sam: Eldon Congrats!
11:44:01
              From Theresa Kains - Akisqnuk : congratulation
11:44:10
              From leonadaniels: Thank you
11:44:24
              From Stephanie Sam : Congrats Ipdad!!!
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11:44:25

11:44:29

11:44:31

11:44:51

From Stephanie Sam: hahaha

From Rachelle Sebastian: thank you, Pat nicholas

From Stephanie Sam: ipad

From Dave -B: Congrats all

- 11:45:01 From Adrian : congrats!
- 11:45:07 From Stephanie Sam : congrats to all!!
- 11:45:13 From Leona: Congrats to everyone
- 11:45:22 From Martina Escutin (Shovar): let's kick all those winners off the wheel for the big prize hahah jk
- 11:45:39 From Melissa Teneese : Congrats !! yay :)
- 11:45:46 From Martina Escutin (Shovar): congrats everyone!
- 11:46:00 From Smokii.Sumac : hahahaha I agree with Martina! ;) (jusss jokes)
- 11:46:06 From Jolene Aelick: CONGRATULATIONS TO ALL OF THE WINNERS.
- 11:47:02 From Lisa Kraig: To all the prize winners....Your money will be directly deposited into your accounts. If we do not have your banking information please send it to gmichel@akisqnuk.org or klilleiord@akisqnuk.org.
- 11:47:10 From leonadaniels: And we have a lot of talented and skilled people
- 11:50:38 From Linda: there she is
- 11:56:45 From Eldene Stanley: Nice to see the babies! ,3
- 11:56:50 From Eldene Stanley: <3
- 12:01:36 From Dave -B: If any would like to speak & would like to raise hand. Click in Participants, bottom of screen you will see the hand icon .
- 12:08:12 From Linda: thanks, I was looking
- 12:08:21 From Linda: dave
- 12:09:44 From Tara Stanley: ive been to those meetings last year for the columbia river treaty
- meetings. all i ahve to say is that we need more nations members to attend those meetings
- 12:12:43 From Dave -B: https://ourtrust.org/grants-and-programs-directory/
- 12:13:29 From Dave -B : CBT = Columbia Basin Trust
- 12:16:26 From Tara Stanley: i think its is important to get an inventory of how many members are in grades k-12 and what their favorite subjects are so that we have an idea of what jobs are a possibility for them down the road. see what we can do to guide them in choosing the right classes and what colleges/universities to apply for.
- 12:17:56 From Pete Sanchez: 7 to 5 students. did some graduate?
- 12:18:23 From Linda: are you kept up to date as to the covid in their area?
- 12:19:22 From Martina Escutin (Shovar) : I graduated :)
- 12:19:35 From Martina Escutin (Shovar): hahah your welcome
- 12:19:41 From Rachel Bach : congratulations!
- 12:19:53 From leonadaniels: Education begins with family literacy in the early years
- 12:20:14 From Adrian: The Education department has been great help to me as a post secondary student. I appreciate the assistance given at this time, as education as an adult is so different then from high school as well as doing during this different time we live in right now
- 12:20:34 From Pete Sanchez: do they need help from community?
- 12:20:54 From leonadaniels: Our children need to learn to love reading by the time they get to school
- 12:23:28 From leonadaniels: It is sad when our children go to kindergarten not knowing how to hold a book properly
- 12:23:31 From mary: Community Education opportunities available, that education for life-long learning; to create future sustainable governance structures and encouraging sustainable community. Is this being considered?
- 12:26:19 From Linda: I believe the parent who's kid is labeled in that should be a part of school. "P AP"
- 12:26:59 From Alfred Joseph Ktunaxa : Can Steph give a report on the discussions the she had about acquiring a van through the school district last year. What was the end result.
- 12:27:19 From Dave -B : Does the AFN have someone sit on the school council at local school so the AFN voice is heard
- 12:27:28 From Linda: what ever happened to "mother goose"?
- 12:27:48 From Theresa Kains Akisqnuk : who is the aboriginal worker in Windermere school? Maybe the elder committee could be tasked with the education committee
- 12:27:51 From Jenn, Danny B: We used to have a bus when I was younger idlike to see something like that again:)
- 12:28:11 From Adrian: they usually have education workers in these schools don't they?
- 12:29:13 From Hilary's iPad: i did the aboriginal support worker for 20 years and that was part of my

- job to advocate for student and parent
- 12:29:37 From kjack: How many times a month do you check on our children in the school district
- 12:31:24 From Martina Escutin (Shovar): what kind of outreach is happening to engage our people with the programs being offered? it's great to see the EA/ECE certificate being offered, but what kind of outreach is happening beyond advertisement to recruit potential candidates? not only for this program but for others as well
- 12:32:33 From Smokii.Sumac : Here is a post from KKCFS
- https://www.facebook.com/KKCFSS/photos/a.184386892282450/730794414308359/?type=3&theater
- 12:32:40 From Smokii.Sumac: There is a current start out for underemployed folks
- 12:32:48 From Linda: other than the funds we get from disc or what ever do yo seek other monies to further your department?
- 12:33:40 From Smokii.Sumac : fast-track semester to get folks started (it is Tuition Free!) tell your grandkids and nieces and nephews!
- 12:34:30 From mary: Stephanie, the Lil Badgers has an after school program, that is available.
- 12:35:24 From kjack: This is Me Wes Nicholas question
- 12:39:45 From Pete Sanchez: Does Stephanie network with other bands for support and expansion?
- 12:40:59 From Dave -B: The children is future need to invest is this area, children need to feel safe for a good learning atmosphere and positive results. Is AFN tracking results of children as a performance tracker and changing our course as required. food of thought
- 12:42:05 From Linda : Exactity, Lil
- 12:42:15 From Stephanie Sam: We do meet on a regular basis with the other Ktunaxa Band Education Workers, to share practices, and support each other.
- 12:42:32 From Linda: I know
- 12:42:51 From Linda: I'm In
- 12:43:00 From Pete Sanchez: production or a gripe session?
- 12:43:40 From Linda: progression
- 12:44:28 From Eldene Stanley: Just a comment. When we go to referendum on Lanc Claims, keep all these funding wish list items in mind.
- 12:44:36 From Eldene Stanley: Land Claims.
- 12:45:19 From mary: Thanks Lillian, that is good to know the opportunity for the current members working construction, and the future.
- 12:45:32 From Eldene Stanley: We need a strategic plan for the Land Claim funds.
- 12:47:35 From Eldene Stanley: Can't hear her very well
- 12:47:39 From Linda: great idea, smokie would be glad yo meet
- 12:52:39 From Linda: how many people are aware that we are now under "pacific blue cross"?
- 12:53:37 From Eldene Stanley: Question as well
- 12:54:57 From Theresa Kains Akisqnuk : where does community get to put input on this health center feasibility study
- 12:55:07 From Hilary's iPad: maybe community should be involved with what the needs are
- 12:56:02 From Donald Sam : sounds great. I would like for a new bldg reflect our Indianness. like agam design... if possible
- 12:56:38 From Smokii.Sumac: Yaqan Nukiy is building one as well that is starting to look very cool (the roof is designed to look like a Ktunaxa canoe!)
- 12:59:29 From Dave -B : General comment, only so many hrs in day for paid staff . Volunteers to assist, this helps builds positive community overall.
- 13:04:20 From Stephanie Sam: dawn needs to allow
- 13:05:03 From Linda: just you dale
- 13:11:10 From Stephanie Sam: I'd suggest that any of the results of such assessments are given to the homeowner. Maybe they want to and/or are able to fund some of the recommended fixes themselves, rather than wait for the Band to do it. Or at least have the opportunity to consider doing so
- 13:11:48 From Adrian: Thank you for helping me for my windows with this grant! they are keeping us warm this winter
- 13:12:01 From publicworks: was there any imput from housing comitee
- 13:14:11 From kjack: What about CP land owners, wanting a Home on it, From Wes
- 13:16:09 From Theresa Kains Akisqnuk : that was Kevin not Ryan
- 13:16:21 From Smokii.Sumac : Love seeing the photos!
- 13:17:52 From publicworks: is 3plex on budget

- 13:18:46 From kjack: Happy to see the band keeping the contracts in house and Employing band members, from Wes
- 13:20:39 From kjack : yes
- 13:20:44 From Hilary's Pad: how did some people not get a WET inspection ever > but there was people that got new renovations
- 13:20:54 From kjack: What support
- 13:23:01 From dawnattorp to K Lillejord(Direct Message) : Would you pls take it back to the participant screen
- 13:24:56 From Linda: thanks on that, so the dollar to pay is still value?
- 13:25:31 From Stephanie Sam: What about insurance?
- 13:25:59 From Stephanie Sam: house insurance\
- 13:26:45 From Pete Sanchez: who decided location of houses?
- 13:29:27 From Adrian: awesome! great news for the community! awesome job council
- 13:39:30 From Pete Sanchez: who is speaking?
- 13:39:51 From dawnattorp : Karen Lillejord
- 13:40:38 From Pete Sanchez : Akisgnuknik?
- 13:42:22 From Alfred Joseph Ktunaxa: No, she is a qualified Financial CGA, I think, as required by the Finacial Administration Law which we have to follow.
- 13:45:04 From Alfred Joseph Ktunaxa : I had suggested that we have her do financial sessions to teach anyone to learn how to read Financial Audits and was unable to do so far because of CIVID. I was hoping through doing this, we would find some member that may be interested in taking the Training to be able to take this position.
- 13:49:41 From RPhillips: keep in mind this is of march 31, 2020
- 14:03:17 From Sam: on expenses sheet, what falls under "other"
- 14:03:22 From Smokii.Sumac : Hi again, all. I have to go right at 2pm, unfortunately-have to go pick up a loaner car because mine is in the shop (but I have enough aunties/uncles and cousins here that better back me if I win that \$1000!) It was so good to "see" everyone! Hoping to connect with you all more this year and someday again in person when it's safe!
- 14:04:08 From mary: Explain Other, please.
- 14:09:16 From Linda: was there any discussion on purchasing home in Indian Beach? and other areas?
- 14:11:15 From Leona: I also wonder about this. Why are we buying houses off reserve
- 14:11:54 From Leona: why are we not buying houses off reserve
- 14:12:33 From Eldene Stanley: Septic replacements? Already? If Rec plex has their own society, why is AFN on the hook for costs?
- 14:17:08 From Leona: one question
- 14:17:38 From Linda: then the board for the rex-plex should be ther ownwritu.
- 14:18:05 From Linda: own entity
- 14:18:11 From Linda: sorry
- 14:18:33 From Eldene Stanley: I disagree Linda. This is how Societies get stolen.
- 14:19:05 From Eldene Stanley: Look at agam housing society and the Yaqan Nukiy Wellness center. Both stolen by outsiders.
- 14:20:01 From Eldene Stanley: I asked for strict measures at previous AGA to ensure this never happens to akisgnuk, and was assured.
- 14:21:04 From Linda: umbrella that and have secure contacts
- 14:21:54 From Eldene Stanley: And ensures strict Financial Overwatch.
- 14:26:16 From Eldene Stanley: Question
- 14:28:16 From Linda: I see 42 people online as to the 10 from last meeting in June 2019
- 14:29:00 From RPhillips: We have talked about communication and feedback loops, things such as surveys through survey monkey and advisory bodies. This is an ongoing conversation, input is appreciated.
- 14:32:53 From Adrian: that is why you need a Public Relations Officer, for communication to band members and for the PR of our staff and admin, chief and council
- 14:34:09 From Martina: what time are meetings? And for how many hours typically?
- 14:34:42 From RPhillips: start at 10am and sometimes go till 9pm
- 14:34:53 From Theresa Kains Akisqnuk : 10 am......meetings have been till arounf 7 pm
- 14:34:54 From Martina: thank you
- 14:35:25 From Eldene Stanley: Is hard to hear you moderator
- 14:35:27 From Linda: I'd like applaud the RCMP Invermere for staying on top of too many people in a

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household!
           From Theresa Kains - Akisqnuk: today's wifi been good
14:36:36
14:37:26
           From Eldene Stanley: Still here with my question
14:39:38
           From Linda: Eldene, I am thinking that if the board was its own then they can get own funds!
14:41:02
           From Linda: So what was I flagging for? that was a knc thing
14:41:34
           From Smokii.Sumac : Is there a communications person? has there been before? That may be
something to write into the new organizational structure-could help with our website and social medias
14:42:49
           From Theresa Kains - Akisgnuk : lisa has the title communication person but it's being looked at
too
14:42:56
           From dawnattorp to K Lillejord(Direct Message): Any other hands up?
           From Theresa Kains - Akisqnuk : Adrian mentioned a PR person
14:43:21
14:43:23
           From Adam Nicholas: I agree with Adrian, a Public Relations Officer would be beneficial.
14:44:34
           From RPhillips: we'll put PR on our list for next week's planning meeting
14:47:30
           From Linda: e
14:47:35
           From Stephanie Sam: so just do another draw
14:47:46
           From Linda: he won already
14:50:21
           From Stephanie Sam: I think David Bach?
14:50:35
           From Leona to K Lillejord(Direct Message): its hubby
14:50:54
           From Stephanie Sam: Leona is on as herself and her husband?
14:51:10
           From Stephanie Sam: So Dave B didn't win?
14:51:15
           From Eldene Stanley: I phone isn't on line
14:51:33
           From Tara Stanley: redraw lol
           From Eldene Stanley: Must be present to win...lol
14:51:49
14:52:24
           From Jenn: has to be band member
14:52:44
           From Tara Stanley: band m3mber only?
14:53:08
           From Lisa Kraig: Winner must be Akisgnuk
14:53:54
           From Jenn: his said public works
14:54:47
           From Tara Stanley: everyone should be put back on
           From Jenn: I understood it as ppl win they get taken off
14:54:51
14:54:59
           From Jenn: gives everyone a chance to win
14:54:59
           From Linda: L
14:54:59
           From Stephanie Sam: or do all draws.... first is the 1000 then all the other draws
           From Stephanie Sam: next time
14:55:03
14:55:07
           From Linda: redo
14:55:39
           From Eldene Stanley: Aiyah.....xinna
14:55:48
           From Jenn: everyone can only win once said at the beginning
14:55:51
           From Janene: I thought its a grand prize so everyone should be put in
           From Tara Stanley: half Martina half Pete
14:56:23
14:56:37
           From Theresa Kains - Akisanuk: maybe next time we do something different for the big draw
14:56:40
           From Eldene Stanley: redraw
14:57:10
           From Lisa Kraig: yes but no camera or mic
14:57:53
           From Lisa Kraig: Throw everyone's name back on wheel
14:58:08
           From Adrian: thank you!
14:58:19
           From mary: put everyone back on
14:59:11
           From Martina: no?
14:59:14
           From Martina: lol i never won
14:59:16
           From mary: why not it is false advertising for the thousand
15:00:34
           From Tana Hendricks: Congratulations to all the winners!
15:00:53
           From kjack: Congrats Martina, you will need it love Uncle Wes
15:01:20
           From Theresa Kains - Akisqnuk : Congratulations everyone
15:02:05
           From RPhillips: my number is the same as before
15:02:17
           From Melissa Teneese: thank you - much appreciated, congrats everyone and congrats martina
awesome woohoo
15:04:07
           From leonadaniels: Take care all...
           From Linda: thanks to all, and will keep up on the news!
15:05:07
           From Eldene Stanley: Thank you everyone! Was good to see everyone. Be healthy and stay
15:05:58
```

well.

From Adam Nicholas: Thank you all, this was very informative and much appreciated. Keep up

15:06:09 From Adam Nicholas : Thank the good work!
15:06:31 From Linda : aki ninku/is
15:07:07 From Linda : way to go tina