



Employment Opportunity

Community Wellness Coordinator

Position Type: Full-time - Permanent

POSITION SUMMARY

The ʔakisq̓nuk Community Wellness Coordinator works with ʔakisq̓nuk First Nation (“AFN”) community members who require support and assistance with their wellness and recovery. The position coordinates programs, workshops, activities and presentations that will increase awareness and understanding of such issues as lateral kindness and lateral violence; respectful relationships and domestic violence; and substance use and addictions. These activities include harm reduction and prevention protocols which should adhere the First Nations Health Authority’s (the “FNHA”) professional standards and guidelines.

KEY RESPONSIBILITIES

- Assist community members, where appropriate, with the development of treatment plans including goals, timeframes, follow-up and self-care.
- Provide services through a trauma informed lens.
- Coordinate the delivery of culturally appropriate programs to educate and promote addictions awareness and addiction-free lifestyles.
- Assisting in hosting community wellness celebrations for individuals and families.
- Assisting with wellness transitional plans such back to work programs and rehabilitation.
- Strategizing and engaging the community on how to better assist people in recovery who are returning to the community.
- Encouraging, supporting and facilitating the community to celebrate Ktunaxa ceremony in a drug and alcohol-free environment.
- Engaging, educating, and encouraging community members to informed decisions.
- Measuring outcomes and providing written reports as required.
- Monitoring and maintaining member files in accordance with First Nations Health Authority (“FNHA”) guidelines.
- Identify gaps in service to community members and to create action planning items wherever appropriate.
- Completing risk assessments in the workplace and reporting on any possible hazardous risks.

- Transportation of patients using a company vehicle as and when required.
- Possibility of weekends and on call rotation when the need arises, or during emergency circumstances.

REQUIRED Knowledge, Skills, and Abilities

- Possess a degree level qualification in social work, health, counselling or associated field or equivalent education and experience.
- Two years recent experience working in an environment with First Nations people.
- Minimum two years related experience in a mental health and substance use environment.
- Group facilitation experience in both traditional First Nations approaches and mainstream approaches.
- Experience working with all age groups and genders.
- Excellent communication skills and cross-cultural communication experience.
- Excellent computer knowledge, filing, record keeping with a commitment to community member confidentiality.
- Possess a valid BC Driver's license and have access to reliable transportation.
- Be knowledgeable of Ktunaxa traditions and culture or be willing to learn.
- Be able to work both independently and as a team member.

GENERAL STATEMENT

The core of our business is serving the AFN Community and the Ktunaxa Nation overall. Therefore, anyone who joins the organization should have an understanding of AFN and/or the Ktunaxa Nation. This understanding can be gained from being a member of the AFN Community and/or the Ktunaxa Nation, being from AFN or Ktunaxa ancestry, or from working with the Community and/or the Nation. If a person looking to join the AFN Organization does not currently possess this understanding of the Community or Nation, they must demonstrate a genuine interest to learn more and stay informed about the culture to gain a greater understanding.

Please submit your resume and covering letter detailing your interest and suitability for the role.

Human Resources
?akisq'nuk First Nation
3050 Highway 93/95, Windermere,
BC V0B 2L2
hr@akisq'nuk.org

Note: Preference will be given to candidates of Ktunaxa or other First Nations ancestry. ?akisq'nuk First Nation may consider a Ktunaxa citizen who does not meet all the hiring criteria. Where possible,



ʔakisq̓nuk First Nation

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ʔakisq̓nuk First Nation will endeavour to provide hands on training and professional development to applicants of Ktunaxa ancestry. We encourage you to apply!

ʔakisq̓nuk First Nation encourages applicants to self-identify. Thank you to all those who apply, however only those selected for an interview will be contacted.