



ʔakisq̓nuk First Nation

3050 Hwy 93/95 Windermere, B.C. V0B 2L2

Office: 250.342.6301 Fax: 250.342.9693

www.akisq̓nuk.org

THE LAND OF THE TWO LAKES

Registered Nurse (full-time)

ʔakisq̓nuk First Nation ("ʔAFN") is looking for a full-time **Registered Nurse** to join our team. Reporting to the Clinical Lead, this position will conduct therapeutic interventions, administer care and provide health advice to members within practice guidelines and legislation that govern practice. This position is front facing for the ʔakisq̓nuk First Nation Health Center and will act as the community health / homecare Registered Nurse.

This role is responsible for promoting and maintaining the health of individuals, families, groups, communities, and populations while adhering to the principles of primary health care. This includes a strong emphasis on health promotion, disease and injury prevention, protection of population health, and, as necessary, a focus on curative, urgent, and emergent care, as well as rehabilitation and supportive or palliative care.

ʔakisq̓nuk First Nation ("ʔAFN") is a member Community of the *Ktunaxa Nation*. ʔAFN exists for the Community. Externally, we are here to serve the Community, and internally, we are our own Community, comprised of different departments unified by our Vision, Mission, and Values. As a team, through our own roles and departments, the ʔAFN Organization works together to achieve our strategic plan "Our Thinking" and continue to progress and move our community forward.

Job type: This is a full-time role, 35 hours a week, with a set weekly schedule.

The primary responsibilities include:

- See patients in a clinical setting and administer care, provide triage, and employ current pain management theories.
- Perform comprehensive health assessments and develop client care plans.
- Conduct needs assessments for advanced care and medical directives and provide interventions as required.
- Assess overall community health needs.
- Conduct visits for preventative care and early screening.
- Work closely with partner health care providers and consult with clients' Primary Care Physicians.
- Organize family-focused health clinics, foot care clinics, and case management processes.
- Monitor communicable disease reports and provide infection control.
- Provide prenatal and postnatal screening and support services.
- Offer peer counseling, referrals, and follow-up services.
- Implement public health and education programs, including Well Baby Clinics, sexual health counseling (STI), prenatal/postnatal care, and various other public health initiatives.
- Provide immunizations and assist in organizing immunization clinics.
- Conduct home visits and make referrals to other agencies when necessary.
- Provide after-care services, post-hospital discharge, surgeries, or procedures.



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- Other duties as required.

Qualifications:

- Minimum of 2 years experience as a registered nurse
- Current practicing license with the College of Registered Nurses of BC
- Current First Aid and CPR
- Communicable Disease Control Certificate is an asset
- Experience working with First Nations / Indigenous communities is an asset
- Knowledge of language, history and culture of the ʔakisq̓nuq band is an asset
- Ability to act efficiently and effectively in crisis situation
- Strong communication skills, both written, verbal and listening
- Excellent attention to detail when reviewing health details and creating reports
- Strong customer services skills when working with community members
- **NOTE: A criminal check and vulnerable sector search will be conducted on the successful applicant**

What we offer:

- Competitive pay (\$73,000 to \$98,000 per year depending on education and experience)
- Discretionary office closure between Christmas Day and New Year's Day, as determined by the Council each year
- Paid annual vacation
- Paid sick days
- Matched RRSP program with employer matching up to 5.5% of the employee's salary, available after 4 months of service
- Employer-paid Group Benefits which includes Life Insurance, Health and Dental benefits, Employee and Family Assistance Program, Short- and Long-Term Disability, available after 3 months of service
- Live and work in the most beautiful place in British Columbia

To apply for this job, email your resume to hr@akisqnuq.org

Akisqnuq supports a diverse and inclusive work environment and welcomes applications from all qualified applicants. You must be legally entitled to work in Canada. We thank all applicants, however only those selected for an interview will be contacted.