

From: Stratus Energy Partners Ltd.
Date: 17 December 2025
Subject: Open call for applications in Amsterdam and London
Associate – Strategy, Project Development, and Transformation

We are pleased to invite applications for the position of **Associate** within our teams in Amsterdam, the Netherlands, and London, United Kingdom. This role is designed for talented early-career professionals with 2-5 years of work experience in the Energy Transition, Strategy Consulting or Project Development and Delivery.

We look for individuals that can bring a top-tier consulting pedigree, or real-world experience in commercial development, project development of e-fuels and green molecules, or energy other energy transition projects and businesses. You should have familiarity with the challenges of the energy and materials transition in at least one of the following areas: grids, BESS, LDES, heavy industry (e.g., steel, chemicals, refining, glass & ceramics, cement, metals & mining), shipping, aviation, e-fuels, green molecules, CCUS, electrification technologies, etc.

You are eager to apply rigorous analysis, clear thinking, and curiosity to real-world strategic challenges of the Energy and Materials Transition. You are able to hit the ground running and add value to our teams by leading workstreams of multiple analyses and components coherently and you know how to support the integrating Project Manager seamlessly in creating and owning large parts of final deliverables.

You actively coach and develop your peers and juniors and your independent thought leadership and curiosity brings our thinking to the next level.

Your growth at Stratus will be uniquely driven by:

1. Close collaboration, and feedback loops, with partners, senior advisors and Project Managers, to drive your colleagues' and your own delivery to the next level.
2. Rapid and targeted growth in our apprenticeship model, augmented by unique exposure to real world project developments and deal making not available elsewhere.
3. Broad additional exposure to consulting and project development business building and office expansion, as you will be part of the launching team and our first wave of growth, setting the stage for your future colleagues and our future office culture

About Stratus Energy Partners

Stratus Energy Partners is a strategy and transformation advisory and project development firm focused on helping clients, heavy industrials, investors, and project owners, navigate the energy transition, improve operational performance, and build future-proof organizations. Our work spans sustainability, innovation, regulation, technology, and the evolving geopolitical landscape shaping the global energy sector.

We value intellectual curiosity, analytical rigor, and a commitment to impact. Our culture is collaborative, international, and built on trust and transparency.

Equal Opportunity & Inclusive Benefits

Stratus Energy Partners is an equal opportunity employer committed to fostering a diverse and inclusive workplace. We welcome applicants regardless of gender, identity, orientation, family configuration, disability, ethnicity, or background. Our secondary policy packages are equal and equitably available for all parents, including regardless of family configuration and growth. We strive to create an environment where each and every colleague can thrive—professionally and personally.

Send your CV and a cover letter to recruitment@stratusenergypartners.com

From: Stratus Energy Partners Ltd.
Date: 8 December 2025
Subject: Open call for applications in Amsterdam and London
 Project Manager – Strategy, Project Development, and Transformation

We are pleased to invite applications for the position of **(Senior) Project Manager** within our teams in Amsterdam, the Netherlands, and London, United Kingdom. This role is designed for talented professionals with 3-7 (5+ for senior) years of relevant work experience in the Energy Transition, Strategy Consulting, and Project Development and Delivery.

We look for individuals that can bring a top-tier consulting pedigree, and/or significant real-world industrial experience in commercial development, project development of e-fuels and green molecules, or energy other energy transition projects and businesses. You should have good familiarity with the challenges of the energy and materials transition in at least 3 of the following areas: grids, BESS, LDES, heavy industry (e.g., steel, chemicals, refining, glass & ceramics, cement, metals & mining), shipping, aviation, e-fuels, green molecules, CCUS, electrification technologies, etc.

You are an experienced leader of teams, driving a culture of rigorous analysis, clear thinking, and curiosity to the real-world strategic challenges of the Energy and Materials Transition. You are able to hit the ground running and add value to our teams by leading team members managing independent workstreams and integrate all components coherently to a compelling client facing deliverable. You know how to support the Associates on your team and other colleagues in seamlessly executing to a high standard and owning the final deliverables.

As an entrepreneur you show business development eagerness and client handling skill, developing client relationships based on an independent thought leadership and curiosity.

Your growth at Stratus will uniquely be driven by:

- Close collaboration and feedback loops, with partners, senior advisors, and senior client counterparts to drive impact and delivery in the Energy Transition and its challenging transformations.
- Exposure to a unique mix of raw strategy, investment/M&A due-diligence, project financing and fund-raising, project development, and operational and capex transformations. All within the exclusive remit of the Energy and Material Transition; mission driven without distraction or deviation.
- Rapid and targeted growth in our apprenticeship model, augmented by unique exposure to real-world project developments and deal-making not available elsewhere.
- Broad additional responsibility for consulting and project development business development, building our broader team, growth culture and office expansion, as a leader in our launching team for the first wave of growth, setting the stage for your future colleagues and our company culture.

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