

neuroSHIFT

coaching | training



neuroSHIFT presents:

FrontLine Leadership

With a focus on supporting leaders in making the transition from Individual Contributor to Leader, FrontLine Leadership is a powerful, interactive leadership learning program that sets up essential leadership skills for 2022 and beyond.

Grounded in neuroscience, our course content helps leaders gain self-awareness and learn to support others in realizing their full potential, all while connecting the dots between their role as leaders and the success of the organization.



WHAT CAN FLL DO FOR YOU?

Research shows that first-time leaders often feel unprepared for their roles and could use more support in the transition.

FLL can help you increase your organizational effectiveness to optimize your company's performance and start building the leadership culture you've been dreaming about.

Our programs are made up of several components:

Webinars

An introductory webinar, covering logistics and expectations as well as a closing webinar that will serve as a reinforcement of the course material.

Classroom

There are four parts to our training: teaching, experiential, discussion and assignments. The aim of this design principle is to provide a diverse learning environment and the greatest opportunity for the content to 'stick.'

Coaching

Each participant will have three individual one-hour coaching sessions with a certified leadership coach.



PROGRAM CONTENT

Module 1

Focusing on YOU:

Making the transition
Thinking about your thinking
What motivates YOU
Facilitating change in YOU
Listening effectively
Powerful questions
Emotional regulation

Module 2

Getting the best from your TEAM:

360-degree feedback results
Determining your TEAM's capabilities and needs
Applying appropriate leadership styles
Partnering for performance
Planning and measuring progress
Providing feedback that strengthens your TEAM

Module 3

Getting results for the ORGANIZATION:

Relationships at work
Optimizing your team's performance
Communication: up, down and across
Effective meeting culture
Driving desired change
Balance





WHAT SETS US APART?

- All of our Coaches are neuroscience-based trained and certified
- We offer Leadership and Emotional Intelligence Assessments, with debrief and action plan included
- Courses offer a supportive, safe environment to learn, practice and grow
- Our online community, myneuroSHIFT, provides deeper levels of engagement with past and present clients, so leaders are exposed to other leaders from diverse backgrounds and industries



Your Facilitators: Jacquie Stephens (L) and Leanne Pottinger

'Jacquie and Leanne were wonderful facilitators and this program was a great jumping off point into leadership training. The one-on-one interactions were extremely helpful, as were the many tools they provided. Both were fully committed to the attendees' success and development.'

- Sarah

About Us

- Since 2005, neuroSHIFT has delivered leadership development training to organizations across Canada and the U.S. . From the field to the C-suite, neuroSHIFT has helped a diverse industry portfolio build the leadership culture they're looking for, working with teams in oil and gas, utilities, agriculture and energy services.

*Visit us online at neuroshift.ca for more info. Be sure to ask us about Government Grants to save your training dollars.