

Notable Events

- 2021** A Conversation With...
Jacqueline Chua, Former President, FWA Singapore.
- 2022** Masterclass On Negotiation & Influencing Skills
Shaulee Kamal Khan, General Counsel, HSBC Bangladesh.
- 2022** Online Dialogue On Why Networking Is Important
Beate Murray, Professional Career Coach, Germany.
- 2023** Webinar on Correspondent Banking In a New World
Elitza Kavrakova, Head Of Institutional Clients, Raiffeisen Bank International AG.
- 2024** Approved by RJSC
Power Talk On Inspiring Inclusion
Zakeerin Bakht, Chief Consultant and CEO, Z N Consultants.
- 2025** Launched Annual Award Ceremony
Bangladesh's first exclusive award honoring women in banking and finance.
- 2025** Held First Annual General Meeting (AGM), Membership Orientation
- 2026** 2nd Coaching and Mentoring Cohort.
Leadership Puls Survey,

weglobalwomen.com

Get Involved: Your Participation is Needed

Stop Waiting. Start Leading.

Your Stake in the Future of Finance Matters.

Organizations: Become a Strategic Partner to boost women's representation through events, workshops, and roundtables.

Distinguished Professionals: Join as Coaches & Mentors to guide women in banking and finance.

Women in Banking & Finance: Take the Initiative by becoming a member and seizing the pathways WGWF provides.

We welcome volunteers of all genders to join us in growing our community, promoting our programs, managing events, and driving our communications forward.

CONNECT WITH US

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WE GLOBAL WOMEN FOUNDATION

WGWF

The First Financial Alliance For
Women's Career Advancement
in Banking & Finance in Bangladesh.

SINCE 2020

Our Core Pillars

Knowledge Sharing | Networking | Coaching
Driving UN SDG 5 & ESG Integration

*"We Strive To Rise By Fostering The Success
Of Others."*

weglobalwomen.com

About Us

WE GLOBAL WOMEN FOUNDATION (WGWF) was founded in 2020 by Shahnaz Sultana, CEO and Chief Consultant, FINS ALLIANCE Risk Advisory, to promote women's career advancement in the financial sector through Knowledge Sharing, Networking, and Coaching.

It is the first gender-inclusive financial alliance for women's career advancement in banking and finance in Bangladesh, a registered foundation with RJSC.

The foundation currently has around 3,000+ members and followers from around the globe, mostly in the financial sector.

The Executive Committee was formed in June 2023 and consists of 15 senior female bankers from local and foreign banks.

The Working Committee was formed in 2024 with 14 dedicated professionals from the sector, making significant voluntary contributions towards the goals of Knowledge Sharing, Networking, and Coaching.

Our Key Programs

Inspirational Leadership Program

Launched in 2024, this program provides opportunities to hear directly from industry leaders on topics like diversity, inclusion, career growth, and work-life balance towards achieving SDG 5 (Gender Equality).

Coaching & Mentoring Program

Launched in 2023 to foster personal and professional development. It offers coachees one-on-one guidance, personalized coaching, and the chance to set and achieve meaningful career development goals with experienced coaches.

Success Stories Program

Announced in 2023, this is the very first Annual Recognition of Successes and Achievements of Women in Banking & Finance. The program aims to bring a spotlight to hard workers and industry talents, aligning with our quote, "We Strive To Rise by Fostering the Success of Others".

The Leadership Challenge in Bangladesh

As of October 2025, female representation in the Bangladesh banking sector is less than 17%. This low representation, with only 9.7% in senior roles, is a leadership challenge that impacts governance and profitability. Closing gender gaps in Bangladesh could add up to US\$30B to GDP. The presence of more women in leadership is associated with better talent retention, improved creativity, and an enhanced ability for banks to serve new customer segments.

In the Spotlight

Official General Membership

Opened subscription to invite and register general members from individuals and organizations, formally growing our community base.

Women In Banking and Finance Annual Award

WGWF is actively working on launching an annual award program for Women in Banking and Finance. We will be seeking nominations from all banks and non-banks in the financial sector.

Coaching and Mentoring for Career Advancement (2nd Season)

Preparing to launch the second season of our successful program to further foster professional growth and leadership skills.

Marketplace Initiative – Supporting Side Hustles

A platform dedicated to helping members explore entrepreneurial ventures and supplement their income outside of their primary careers.

Well-being and Bonding Events

Organizing events focused on mental well-being, networking, and team-building to support a healthy work-life balance and community cohesion.

Collaborations with Organizations

Actively pursuing strategic partnerships with institutions to boost women's representation and enhance program implementation.

International Alliance

We are planning virtual events with global women's associations in banking and finance for enhanced knowledge sharing and networking.