



G3A Football Academy/Club

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Equal Opportunities and Diversity Policy and Procedures

All members of G3A are committed to providing equal opportunities for all, we encourage equality and diversity throughout our workplace. We take positive actions to remove any forms of discrimination that we come across through our work. We, Tom and Brad, try to provide an environment where everybody feels comfortable and respected. By doing this it allows the staff to reach their full potential.

Equal opportunities are considered in all sessions and activities that we provide. This then creates a comfortable environment for everyone taking part. We make sure that all adults and children are treated with respect regardless of their race, colour, ethnic or national origin, gender, disability, marital status, age, social class, sexual orientation, religious belief or employment. We always promote British Values in our setting (Democracy, Rules of Law, Individual Liberty and Mutual Respect). By promoting this we hope to give children and adults the confidence to be themselves.

We take any complaints of bullying, harassment, victimisation and unlawful discrimination very seriously. If visitors, staff, students or members of the public have any complaints they must be dealt with under our organisation's disciplinary procedures. Serious complaints could amount to gross misconduct and lead to dismissal without notice.

We at G3A review our employment practices on a regular basis, when doing this we must update our policies as and when necessary. By doing this we are ensuring fairness for all our staff. Our role at G3A is to help staff progress and reach their full potential, so we try and provide different training opportunities to help develop and improve everyone's experiences with us.

The Equal Opportunities and Diversity Policy is supported by all involved at G3A, Directors of the company, staff, volunteers, parents and our students. We are fully committed to providing an environment which everyone can enjoy.

Reviewed: 21/05/2021