

## CONTACT ...

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## SKILLS ...

Strong **team-** and **project-management skills**, plus **line-management** experience

**Stakeholder management**, support and coordination, with **influencing and consensus-building** to support achievement of strategic goals

**Workshop design and facilitation**

Sound **emotional intelligence** and strong **interpersonal skills**

Excellent **communication and presentation skills**

Advanced **IT skills**, including **software development** and **advanced macro coding** within MS Access and Excel

Design and development of **decision support tools**

**Strategy and policy development**

**Production of information synopses and briefings for defined audiences** (e.g. stakeholder groups, government)

High-quality **technical writing**; **broadcast media experience**; numerous **committee and conference presentations**

**Extensive range of peer-reviewed publications and commissioned reports** (full publications list available on request)

Production of **extensive literature reviews**

**Data analysis and interpretation**

## LANGUAGES ...

English ●●●● - native speaker

French ●●○○○ - basic

German ●○○○○ - rudimentary

Welsh ●○○○○ - rudimentary

## EDUCATION ...

**BSc Honours Degree: Applied Biology** (First Class) *University of Wales, Cardiff* (1984-1988)

**A-level: Biology (A); Mathematics (B); Chemistry (B); General Studies (A)**  
*Sir Henry Cooper High School, Hull* (1981-1983, high school sixth-form)

**A-level: Psychology (B)** *Coleg Glan Hafren, Cardiff* (2002-2003, nightclass)



**STEVE BARNARD, MIFM, CENV**

**DIRECTOR & PRINCIPAL CONSULTANT**

**WOLDS ENVIRONMENTAL CONSULTING LTD**

## EXPERIENCE ...

Steve has **over 30 years' extensive professional experience** covering **environmental research, management, and consultancy across a diverse range of employment backgrounds** (government agencies, private-sector companies, third sector groups, academia).

After graduating in 1988 with a **First Class Honours BSc in Applied Biology** from the University of Wales, Cardiff, Steve's early career was based around **freshwater fisheries ecology** (with a particular focus on salmonids) and included **research** (whilst undertaking **post-graduate research with Cardiff University and the Game Conservancy Trust**, and subsequently working as a **Fisheries Ecologist with WRc**); **operational management** (**Fisheries Strategy and Policy Advisor for Environment Agency Wales**); and **environmental consultancy** (**Senior Fisheries Biologist with Golder Associates in Calgary, Canada**).

In 2009 Steve's focus shifted to the **marine environment** when he returned to the UK to take up the role of **Stakeholder Manager for Net Gain** (the North Sea Regional MCZ - Marine Conservation Zone - Project), responsible for the **successful planning, delivery and reporting of more than 25 public engagement workshops (facilitating over 5,500 man-hours of stakeholder input)**. He also developed **innovative interpretive software tools** to support stakeholder engagement and input and **bespoke customer relationship management tools** and, in August 2011, **led production of Net Gain's final report** (presenting MCZ recommendations to UK Government).

In 2012 he was **invited to join the internationally renowned Institute of Estuarine and Coastal Studies (IECS)** at the **University of Hull** as their **Marine Policy Specialist**, where he consolidated his position as a marine research scientist and specialised in a range of complementary and inter-related topics including: **marine policy; MPA designation and assessment; pressures and impacts from marine activities and their effects on marine habitats; the development of decision support frameworks and assessment tools** (including understanding **approaches for applying aggregation methods** when undertaking marine biodiversity status assessments, **inception of the SPIDA tool** to assess options for **oil & gas infrastructure decommissioning**); and **stakeholder engagement, workshop design and facilitation**).

When IECS was closed in July 2019 Steve left the University and **established his own company, Wolds Environmental Consulting Ltd**, delivering **high-quality applied environmental research and management across coastal and marine waters**.

Recent work with Wolds Environmental Consulting Ltd has included **commissions for JNCC** (an extensive review of marine biodiversity assessment and habitat models to support the development of a streamlined approach to marine ecosystem health assessment); **Ørsted** (Annex 1 habitat compensation options for offshore wind farms); and **EC/JRC Ispra** (risk-based approaches to support MSFD monitoring). Steve's **ORCID ID is 0000-0002-4853-7902**. He is a **JNCC Business Associate**, and is **registered with the European Commission as an Expert (EX2019D363827) and Participant (893531894)**.

## COMMUNITY & VOLUNTEER INITIATIVES ...

Volunteer rugby coach (2010-present) - Beverley RUFC (Colts squad)