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October 2019

## **ENVIRONMENTAL/SUSTAINABILITY POLICY**

### **■ CONTEXT - COMPANY BACKGROUND**

- A professional environmental scientist with over 30 years of experience, Steve Barnard is currently an independent consultant and the Director (and sole employee) of his own company, Wolds Environmental Consulting Ltd.
- After a 20-year career based around freshwater fisheries ecology and management (which incorporated research, operational management, and consultancy), Steve shifted his focus to the marine environment. Following a two-year period as Stakeholder Manager for the Net Gain (North Sea Marine Conservation Zones) Project in Hull, he was appointed as the Marine Policy Specialist at the Institute of Estuarine and Coastal Studies (IECS) at the University of Hull, a position he held for seven years.
- When the University of Hull closed IECS at the end of July 2019, Steve moved to establish himself as an independent consultant, specialising in (aquatic) environmental assessment and management. He registered his own company, Wolds Environmental Consulting Ltd, in September 2019 with a focus on the continued delivery of high quality applied environmental research and management support across coastal and marine waters.
- Wolds Environmental Consulting Ltd is a Micro-Business (an SME with less than ten employees) operating from a domestic UK setting in East Yorkshire.

### **■ ENVIRONMENTAL CONCERNS**

- The role of human activities as underlying drivers of both global climate change and the depletion of a range of key natural resources is a widely accepted paradigm. Wolds Environmental Consulting Ltd acknowledges its responsibility in terms of the role it can play in addressing these concerns, not only through the conscientious delivery of selected consultancy contracts, but also through the adoption and implementation of a sound environmental/sustainability policy.
- In discharging this responsibility Wolds Environmental Consulting Ltd will, through its business and through its actions, seek to raise the profile of environmental sustainability and ensure that it becomes, and remains, a fundamental concern of the company's business ethos.

▪ **FULFILMENT**

In fulfilment of this policy statement Wolds Environmental Consulting is committed to:

- reducing the carbon footprint of Wolds Environmental Consulting and its activities;
- promoting re-use and recycling within Wolds Environmental Consulting;
- reducing waste within Wolds Environmental Consulting.


▪ **TRANSPORT POLICY**

- To reduce the environmental impacts of travelling, Wolds Environmental Consulting Ltd seeks to make full use of virtual meeting opportunities (Skype, Zoom, etc.) where this is appropriate.
- Where face-to-face meetings are required, options for travel by cycle or by public transport will both be considered ahead of private vehicle use.

▪ **POLICY IMPLEMENTATION, MAINTENANCE AND REVIEW**

Steve Barnard accepts overall responsibility for environmental and sustainability issues within Wolds Environmental Consulting and is responsible for related policy implementation and review.

▪ **VERSION CONTROL**

Version:	1.1
Originally produced:	September 2019
Reviewed:	October 2020
Annual review due by:	October 2021
Confirmed:	
	Steve Barnard, Director