

# **Bumblebee Montessori House – Anti-Bullying Policy**

## **Our Commitment**

At Bumblebee Montessori House, we believe every child has the right to learn, play, and grow in a safe, respectful, and nurturing environment. Bullying in any form is unacceptable and will not be tolerated.

## **Definition of Bullying**

Bullying is repeated, intentional behavior — verbal, physical, social, or online — that causes harm, fear, or distress to another person. This includes:

**Physical:** hitting, pushing, damaging belongings

**Verbal:** name-calling, teasing, threats

**Social/Relational:** exclusion, spreading rumors

**Cyberbullying:** harmful messages, posts, or images shared online

## **Our Montessori Approach**

- ✓ Foster empathy and respect through daily grace and courtesy lessons
- ✓ Encourage peaceful conflict resolution using age-appropriate strategies
- ✓ Promote self-awareness and emotional regulation through mindfulness activities

## **Prevention Strategies**

- Regular staff training on recognizing and addressing bullying
- Open communication channels between teachers, children, and families
- Classroom agreements created collaboratively with children
- Supervised play areas and proactive observation

## **Reporting and Response**

- Any child, parent, or staff member can report bullying to a teacher or the Head of School
- All reports will be taken seriously and investigated promptly
- Support will be provided to both the targeted child and the child displaying bullying behavior, focusing on education and restorative practices

## **Partnership with Families**

We believe in working closely with parents and guardians to address concerns, share strategies, and ensure consistent support at home and school.

## **Review**

This policy will be reviewed annually to ensure it reflects best practices and the evolving needs of our community.

With care and commitment,

Bumblebee Montessori House Team

"Together, we nurture kindness, respect, and the joy of learning."