



# Snapshot of Christopher Leonard DO, MHI

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Personal Profile And Style





# OVERVIEW

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- How people see me
- How I get things done
- What drives my motivation
- How I play to my strengths
- Strategic Collaborative Executer

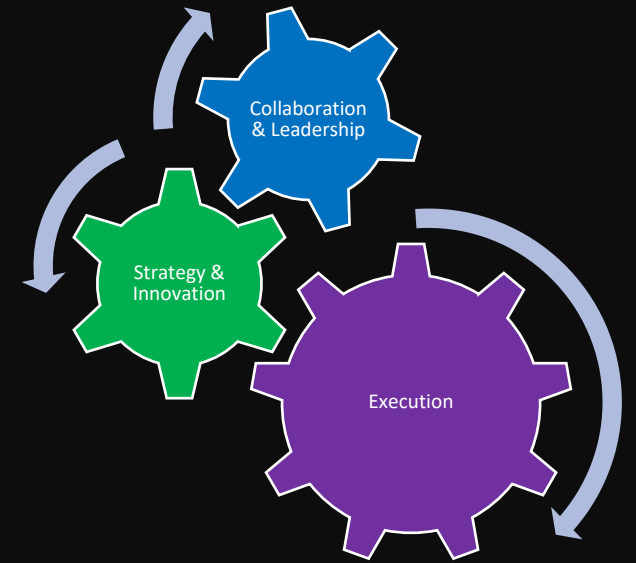
**STANDOUT Assessment**

**DISC Behavioral Assessment**

**DISC Motivational Values Assessment**

**Gallup STRENGTHS Assessment**

**Gallup STRENGTHS ZONE**



Christopher J. Leonard, DO, MHI

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CHRISTOPHER J. LEONARD, DO, MHI



# STANDOUT ASSESSMENT

How people see me...

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## Greatest Value to the Team:

I create an atmosphere of consistent enthusiasm by ensuring everyone has a voice as I feel compelled to elevate, inspire, and stimulate innovation and collective achievement

## As a Provider:

- I earn loyalty and trust very quickly because I am empathetic, nonjudgmental and value all perspectives
- I quickly discover and minimize barriers to progress as a team advocate so all can be their best self

## Results:

- Authentic Leader
- Collaborative Team Builder
- Innovation Incubator
- Effective Change Agent
- Company-Centric Advocate



Provider



Stimulator

## As a Stimulator:

- I feel and amplify energy quickly. I am perceptive and find ways to ignite and accelerate ideas, experimentation and impact
- I love to galvanize teams and establish aligned collaboration, which makes productive things happen

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# DISC ASSESSMENT (Behavioral Style)

## How I get things done...

### Very High "C" (Conscientious)

Respected as an expert with a strong knowledge base. Raises the quality of work in those around him with insistence on attention to detail and follow-through. A finisher. Assures objectives are clear so ideation, innovation and design are aligned. Overarching vision of how complex systems work in synergy and the rare skill of understanding the highly granular while managing widely varying stakeholders. Likes a supportive environment where collaboration, teamwork and innovation are fostered.

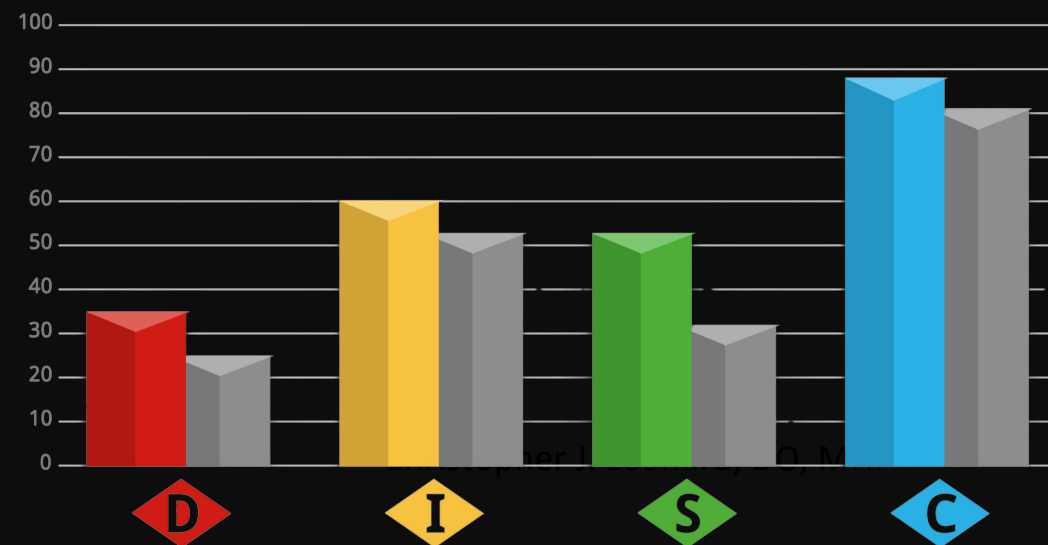
### High "I" (Interactive)

Creative problem solver and motivational communicator. Encourages and coaches others. Can work alone for immersive ideation and strategy while effectively getting concepts across to a wide variety of stakeholders. Mitigates conflict and promotes a positive environment for the sharing of ideas.

### High "S" (Stabilizing)

Steadfast and dependable with task completion and consistent but adaptable in the face of change. Deliberate, realistic and practical while instinctively relatable using good listening skills and building/nurturing key relationships. Highly company-centric in loyalty and identification with colleagues and teams.

Natural and Adaptive Styles Comparison





# DISC ASSESSMENT (Values Index)

## What drives my motivation...

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### Theoretical (88/100) – Very High

- Very high drive toward understanding and gaining specific knowledge for the discovery of solutions
- Does what it takes to create solutions; well prepared with focused research, asks necessary questions
- Strengths in rational thinking, reasoning, problem solving; drive to be involved in developmental projects that draw on expertise

### Individualistic (71/100) – Very High

- Highly creative; likes to invent new things, design new products and develop new ideas
- Unique individual who celebrates differences and diversity
- Engaging, enhances skills by learning, work with and develop ideas prior to making judgements

### Aesthetic (48/100) – High Average

- Works well with others to create and innovate, bridging the gap between the artistic and the practical
- Understands the need for and applies balance between form and function/artistic and analytic
- Willing to help others in understanding and personal growth out of appreciation of their efforts

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# GALLUP STRENGTHS

## How I Play to My Strengths...

### 1. LEARNER

Lifelong learner who constantly grows personally and professionally in expertise and skill. Stays on the cutting edge as an early technology adopter. A catalyst for change; new circumstances don't intimidate but are an opportunity to expand potential.

### 2. IDEATION

Fascinated by ideas and generate them quickly. Draws clever linkages from disparate areas and how pieces interrelate. Highly innovative thinking fosters dialogue and new ways of thinking about solutions. Powerful and creative brainstorming partner.

### 3. CONTEXT

Instinctively acquires and carefully examines relevant information. Easily grasps high complexity circumstances, opportunities or problems. Instinctive ability to see where we've been, where we are and where we're going is extremely valuable for decision-making and planning.

### 4. STRATEGY

Rapidly spots relevant patterns and issues then creates alternative ways to proceed. Seldom taken by surprise due to having already studied options and crafted potential solutions. The natural ability to innovatively plan and anticipate how many scenarios play out makes for a highly agile decision-maker.

### 5. ACHIEVER

Extremely high work ethic with high stamina. Immense satisfaction from high productivity. Pinpoints what makes people and scenarios special and unique, which inspires great work. Fulfilled by accomplishments with an innate drive and enthusiastic intensity.

### STRENGTH THEMES

#### STRATEGIC THINKING

People with dominant Strategic Thinking themes absorb and analyze information that informs better decisions.

#### EXECUTING

People with dominant Executing themes make things happen.



# GALLUP STRENGTHS ZONE

## Strategic Collaborative Executer...

GALLUP®

CliftonStrengths

Dr. Leonard is a highly strategic, innovative thinker with extensive expertise who knows how to build and empower collaborative teams to execute with measurable results.

### ADDITIONAL STRENGTHS

#### 6. INPUT

Pursuit of mastery and knowledge base empowers credible and well-informed decisions

#### 7. INDIVIDUALIZATION

Gift for figuring out how different people and things can work together for maximum productivity

#### 8. INTELECTION

Intellectual and introspective abilities empowers ability to clarify and explain, regardless of topic or situation

#### 9. CONNECTEDNESS

Build bridges, help others see the bigger picture and provide comfort and stability in the face of uncertainty

#### 10. RESTORATIVE

Highly adept at solving problems. Skill in figuring out what is wrong and solving it is powerful in times of crisis

### STRENGTH THEMES

#### STRATEGIC THINKING

People with dominant Strategic Thinking themes absorb and analyze information that informs better decisions.

6 of Top 10

#### EXECUTING

People with dominant Executing themes make things happen.

2 of Top 10

#### RELATIONSHIP BUILDING

People with dominant Relationship Building themes build strong relationships that hold a team together and make it greater than the sum of its parts.

2 of Top 10

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# THANK YOU!

For Reading This & Your Time Getting to Know Me...

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Right Brain Left Brain  
Value Innovation in Healthcare

<https://rightbrainleftbrain.ai>

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