

Minutes - please use a different document for the agenda

October 11

Siri

Manda

Barb

Jason

Matt

Sarah

Layla

[Job Descriptions](#)

[Stipend Levels](#)

Joining info

- a. Here's a link to the online registration form we use for new members - <https://www.washingtonea.org/eJoin/>
- b. Make sure you choose Vashon E A - this is the correct form for certificated staff. Fill it out and we receive it digitally through WEA.
- c. Matt is going to double check to see if anyone is not signed up

2. Building updates- What is working well? What do members need right now?

CES - issues with SPED as MM leaves, her position will be absorbed, but may drive case loads too high. Worried about the quality of the program, lack of paras, not getting the minutes needed.

Specialists are being pulled for subbing, also teachers losing their planning periods.

Worry about livestreaming/hybrid teaching. Teachers are doing a lot of extra work. Moral is super low.

MCM - SPED up to a 1.0 - it was a fight, and the .4 came from CES, but the 1.0 was needed....

VHS - okay - ish. Tired, issues with paras and inclusion, but holding up. When first student to student contact happens we will have a lot of potential contacts.

SPED - SPED job at MCM could have been accommodated at home. No flexibility, losing a really great person. Seems to be building specific.

Moral is low in SPED, the model that was developed for this year isn't as smooth as hoped due to Covid work load.

3. Treasurer's report

Proposed budget - proposed increase stipend for secretary from \$900 to \$1,800.

Passed.

Moral booster - have money, how can we make it something easy to access?

Grant from PS Uniserv- Brainstorm ideas for morale booster (ex: pastries in lounge, happy hour) ideas: coupons to the pizza place (talk to local businesses), massage visit, something to get,

4. Wear Red for Ed (this could be at our general meeting that we will have on.....schedule at next meeting)

- a. Pick a date
 - b. Who will tell who?
- 5. WA Cares Long Term Care Act
 - a. WEA would like us to inform our members
 - b. Reference email from WEA (in along mailbox)
- 6. Bylaws for next time

August 30th, 2021

Manda
Sarah
Layla
Jason
Patty
Matt

August 30

1. Welcome to new council members
 - a. [Job Descriptions](#)
 - b. [Stipend Levels](#)
2. Building check-ins with admin - let's go in in pairs, and then have written follow up.
 - a. CES plan for meeting with Rebecca monthly: Plan being formed.
 - b. MCM plan for meeting with Greg monthly: TBA
 - c. VHS plan for meeting with Danny monthly: TBA
 - d. SPED plan for meeting with Kathryn?:
3. Building updates- What is working well? What do members need right now?
 - a. CES: issues around organization around prioritization of time/together. Moving classrooms repeatedly - advantage being taken of people who are culturally disinclined to resist.
 - b. MCM:2 classrooms (151, 152) smell bad! Unknown if it is mold. Class sizes are unbalanced. Large groups in small spaces for staff meetings. Needs to be part of the bargain! The cuts lately have had a negative result in class size and ability to deliver instruction. 30 is a target, a maximum, not a goal...
 - c. VHS:
 - d. SpEd:
4. Treasurer's report? (Jason) Stipends - increased in 2019, but only for Pres, VP, and Treasurer. Revisit?
Money set aside for negotiations, budget approval after reviewing stipend levels next meeting.
5. Gifts for new VEA members (who can be in charge of this?) Manda - coffee cards - keep it simple!

6. Labor management topics:
 - a. Clubs?
 - b. Mold / ventilation ?
 - c. Class sizes are huge / ELL caseload ?
7. To-do List:
 - a. Go to the bank and add Manda to the account and update debit cards (remove Jenny, Sara, and Lisa)
 - b. Do we need to get new checks?
 - c. Council meetings - in person first Monday unless a holiday, then the second. Manda will reserve the council room. Needs checking with Labor Management schedule
 - d. Who is checking the PO Box? Jason
 - e. Update website with current council: vashoff @godaddy password Vashon2020!

June 7th, 2021

Matt Tilden
Manda Long
Patty Gregorich
Layla Tanner
Barb Van Eckhart
Jason Butler
Siri Bookani
Tim Heryford
Sarah Powell

Intros

Building check-ins (start for each meeting next year)

CES - issues with payment contract vs actuality. Also room assignments- when are they finalized, how often should teachers be expected to move?

“When an employee is involuntarily required to move from one classroom to another or voluntarily accepts a move or grade level assignment that is necessary because of staffing reconfigurations, the District will provide two (2) days for moving or two (2) days of release time.”

MCM - air quality - 6th grade wing/side and one room in particular to be addressed with Greg. 2 asks.

1. Kevin D to facilitate meeting with all parties
2. New testing by Kester.

If these are not able to be addressed by Greg, on to labor management.

VHS - No issues

Budget - projected budget approved.

Bylaws cleaned up, approved. Need to go to a general meeting, needs two weeks prior, but push out to September.