

22-23 minutes

Monday, May 1

Sara

Jason

Susan

Manda

Sarah

Allison

Barb

Elections - all positions open for reelection, send notice today for nominations. Nominations will be closed on May 31st, and elections will be held via google forms immediately following and announced on June 5th.

Building Check-in

 CES - 5th grade camp - sleepover - admin will stay too. People need to provide request for a waiver and may need to be paid for planning.

Perhaps grievable.

 MCM - Push for inservice days to be closer to the start of school.

 VHS -

 Spec - friction at MCM between members

VEA elections - all positions open for reelection, send notice today for nominations. Nominations will be closed on May 31st, and elections will be held via google forms immediately following and announced on June 5th.

School Board Meeting - RIFs vs Program cuts, loss of electives. Students impacted.

VEA response to KS & JR situations - letter to members forwarded to Elizabeth Sheppard with brief statement.

RIF response - numbers Tuesday or Wednesday next week, this will change the program needs. All the buildings seem to be understaffed with current RIF projections. Two teachers at CES took a .2 leave. RIF on 5/15.

L & M Agenda Items & report out from the last meeting - Behavior issues at CES, protocols put in place, but “confidential”, shared new protocols with CES staff, not well presented or received.

Meeting with member (and admin) that felt attacked by admin at CES ended well with recognition of treatment.

L&M - calendar events for August. Process for building back program as funds arrive. Designated time for VEA to meet with members on training day.

End of Year Member Event - Cornelius event?

Thursday, April 13

Allison

Sara

Jason

Sarah

Susan

Siri

Building Check-ins

-CES - Emails from Sean Fey - people feel unsafe. What are safety protocols? Do we accept all visitors as long as they sign in? Reboot safety committees?

5th grade teachers don't want to spend the night at camp. Not in the contract, but can be enticed with the overnight supervision fee \$200

Student - menace at CES - at what point do students have to stay home?
Bit a teacher to the point of blood, hits other children, defecated on the floor. Needs a new IEP? An EBD plan of some sort. RCW ...

Outdoor Wilderness - extra 30 minutes - teachers think it shouldn't continue. Admin publicly called the member out in front of colleagues. Allison will attend a meeting between the two.

MCM-Provisional teacher "going to take it to the top" over behavior corrections and the idea that there may not be a job if there isn't improvement.

Greg has informed all of the teachers who are going to be RIF'd -

VHS -

Lynx-nothing

Letter to district: should criteria (of wrongdoing) be met, VEA supports reporting it to OSPI. - all in agreement.

Clean up communication - make sure that approval and communication happens at the exec board level.

- VHS:
- LYNX: Nothing
- SPED:

1. School Board Meeting:

-

2. L & M Agenda Items:

Monday, March 6

Allison

Manda

Barbara

Siri

Sara

Jason

Sarah

Building Check-ins

- CES: Morale is very low.
- McM: Morale is also low. Mindful days off?
- VHS: Provisional contracts - people beginning to worry about RIF, some questions about continuing contracts and provisional status. What is the status with the teachers on leave?
- SPED: Complaint reporting. See something, say something....
- LYNX:
 - School Board Meeting: Calculation of FTE at CES off.
 - L & M Agenda Items: April 10th
 -

People unhappy with the 3/3 PDD, seemed unplanned and not a great use of time, some sessions excluded. Other options for future PDD.

Monday, February 6

Allison

Manda

Sara

Jason

Sarah
Susan
Siri

Building Check-ins

MCM - Covid leave request - no notice of the need for an official medical provider
Staff member requesting zoom meeting re: RIF
VHS - RedRover minimum time. 1 hour? Smaller increments available?
CES - Conferences week before Thanksgiving?

School Board Meeting

L & M Report budget Meetings at Sites & BAB

- Sharing VEA Budget with Members - should be all the same information that is shared, with some refinements so that questions are being in
- Volun"told" at VHS - chat about the lunch room and cleaning. Is it a duty that is being added above and beyond the CBA. Should be done through the decision making Matrix.

Notes:

- Post VEA Budget and add send to Members

Monday January 2nd

Allison
Manda
Sara
Jason
Susan
Barb
Sarah
Siri

L&M - decision making matrix, budget process dates that decisions and actions will be taken by admin. We need to be looking for the budgeted student enrollment numbers (who presents now that Matt and Kay are gone?) watch school board minutes.

MCM - sub coverage is still an issue - people have to cover

SPED - on going issues, but nothing new.

CES -

VHS - principal changes but no drama

School board - staff attendance, adoption process

NY Day/Calendar planning - what action can be taken? Law seems clear. What now that we have all worked? Email re: this in March, and convos in Aug/Sept.

Budget planning -

Snow Day Makeup - add Jan 23 as a possible snow make-up? Slade requesting. We are not interested in losing the grading time. This was bargained. January 18th is the next calendar planning meeting.

Monday December 5th

Jason

Siri

Sara

Allison

Barb

Manda

Susan

Sarah

1. Building Check-in - 20 Mins

VHS - teachers who added SMART. Are they getting paid? Should be included in the contract.

MCM - 2 issues: lack of subs. Teachers have to cover, same teachers being asked all the time. 2: unsupervised kids in classrooms.

CES - Looking for the decision making matrix - in contract. But creating another with REbecca Building Level Team

LINKS: MOU for links around max students and how much adding extra students will cost (per student)

2. School Board Meeting - 5 Mins

3. L & M - Report - 5 Mins

4. BAB Meeting & VEA Member Survey - 30 Mins- the "what" needs to be done has been identified, but not the "how" conjecture about. Review of member comments to survey.

Monday November 7th

Manda

Susan

Sara

Sarah

Jason

Siri

Allison

1. Budget Advisory Board Report - Jason and Allison went. A met with Rina the next day Rina refuted their talking points. The district says staffing is too high (Staffing costs down to 80%), and reserves need to be at 8%(2 million). District motivated to lower staffing % to free up the other 20% to spend as they wish. Outcome of report matched desires. Different comp districts are being used for salary and size. What are the reserves used at the comp districts?

Saving money - some issues around positive attendance messaging. Take your wellness if you need it! Sub budget is \$300,000, \$43k is spent (so far)

Wage concessions? May be requested by the district as inflation increases. Still not enough to get to the district's goal to increase reserves.

Only way to get to the goal is to cut FTE...

2. Calendar Committee - 2 years of Calendar 11/3, 12/4, and 1/18 4:15 - 5:15 in CES room 302
3. School Board Meeting Report - no report as attended digitally. Mostly a report about budget.
4. Building Rep Reports
 - CES** - A lot of students with needs are not getting their minutes in 1st and 2nd (SEL and para support). Amend IEPs? Minus are not related to what the para needs are? Saying amend, but nothing is changing.
 - MCM** - some teachers want to see curriculum director position considered for cutting rather than losing teacher positions. Staff member got an eval change from focused to comprehensive. Plan of improvement.
 - VHS** - checked in w/ Danny re: newest member on leave. Determined Allison will reach out. She has. Member has Rina's contact info.

Member Issues:

- SPED @ CES
- Meeting Start & End Times at CES

Monday October 3rd, 2022

Manda
Siri
Barb
Sara
Jason
Sarah

Budget: Increase some line items to improve employee morale? Wait until we know FTE? Build in some celebrations around bargaining? May need to decrease building funds in bargain years to make sure that we have enough to cover costs.

Budget unanimously approved. If FTE is low we will amend.

PSUC Committees - <https://bit.ly/PSUCrepresentatives> - Does anybody want to sign-up? I sent a letter to all our members to find volunteers. - Some replies in the gmail account

L&M Meeting Notes from September - see shared document

VISD Budget Advisory Board Meeting on Tuesday October 11th & Tuesday November 1st - Jason will attend

Member Issues:

- VESP Employee Running SMART Group at VHS (All other groups are being run by VEA Members, so this one should be also? VESP might be filing a grievance.)
- Erin K. @ CES not getting enough planning minutes (Need her schedule)
- [SPED Students not being served at CES](#) (Use link to see letter.)
- New Teachers not correctly placed salary schedule (Seems to have been resolved by teacher & HR) What is the date that clock-hours/years of service need to be submitted by? When does the district send out the letter with salary placement? Long list of people who have had issues - Matt T., Sara F, Jenna B, Carrie H...
Building Check-in

September 12

Allison
Manda
Sara F
Sarah P
Barb
Susan

New members

Here's a link to the online registration form we use for new members - <https://www.washingtonea.org/eJoin/> Make sure you choose Vashon E A - this is the correct form for certificated staff. Fill it out and we receive it digitally through WEA.

[Board Meetings to attend](#)

Slade's email about meeting - budget meeting - priorities? Equity issues: SPED, ELL prioritize people

Treasurer's Report

Labor Mgmt - bring up PLC, SPED para formula

Report on building check-ins with admin

- a. Make sure to take notes in your meetings
- b. CES 1st friday of the month
- c. MCM first school day of the month meeting - what to do about teachers who have homeroom but are not full time. They will be covered by non-homeroom teachers. Time before or after late start meetings for VEA to chat.
- d. VHS - PLC time needs to be PLC planned, not mandated by Admin. Members want to get signed up and have benefits. Supporting that teachers are getting their previous years on the schedule. REmedy will be paid twice a year
- e. Links - Nothing to report
- f. SPED - issues with paras and students getting minutes - how many minutes? How many paras? How is it determined? New 1 on 1' but no new coverage. Most of the teachers are happy, none above loads, and happy with the remedy if that is going to change.

Need for training of SPED at on boarding so that they have access to materials, and who does what.