

## **Agendas**

### **May**

#### **April, 01**

- 1) Budget process, communication and supporting staff
- 2) Special Services updates
- 3) Building issues/items to bring up at L&M
- 4) Bond Meetings?
- 5) School Board Meetings?
- 6) Minutes on Website
- 7) WEA Retreats next year
- 8) End of Year VEA party?
- 9) Elections

#### **March, 04**

- 1) SPED Caseloads- CBA interpretation and covering for those on leave
- 2) Budget
  - a) Admin Restructuring
  - b) Communication from district about other restructuring and possible RIF
  - c) District will present admin restructuring on 3/16 at 8am and 3:15 pm
- 3) Leave- District is still interested in reducing member's leave. Will be one of their topics during L&M this month: Link to data collected at the DO
- 4) Building Issues- items to bring up at L&M?
  - a) Cooling at HS Mol
  - b) Mold in elementary (waiting on report on inspection done on Nov 29th). Found on the 1st floor

#### **February, 04**

- 1) Awarded small/rural grant- need to complete tax forms
- 2) HS VP/AD and Special Services open positions
- 3) Levy Sign Waiving- Sign ups
- 4) Cert employee absences - Conversation with the District
- 5) Building Issues- items to bring up at L&M?
- 6) CES SPED Caseload

Certified Staff Absences 11/17/2025 through 01/31/2026			
Days of Week	Total Absences by Day of Week	Avg. Absences by Day of Week	Avg % of cert staff Absent by Day of Week
Monday	54	7.71	8.48%
Tuesday	74	8.22	9.04%
Wednesday	70	7.78	8.55%
Thursday	75	10.71	11.77%
Friday	65	8.13	8.93%
<b>Grand Total</b>	<b>338</b>		
<b>Average for Period</b>		<b>8.45</b>	<b>9.29%</b>
Count of certified staff members who have been absent for part or all of a day for all reasons.			

Certified Staff Absences 09/02/2025-11/14/2025			
Days of Week	Total Absences by Day of Week	Avg. Absences by Day of Week	Avg. % of Cert Staff Absent by Day of Week
Monday	85	8.50	9.24%
Tuesday	47	4.70	5.11%
Wednesday	62	5.64	6.13%
Thursday	70	6.36	6.92%
Friday	105	9.55	10.38%
<b>Total for Period</b>	<b>369</b>		
<b>Average for Period</b>		<b>6.96</b>	<b>8%</b>
Count of certified staff members who have been absent for part or all of a day for all reasons.			

### January, 07

- 1) Phishing Scam
- 2) Facilities Planning Team
- 3) Building Reports (How are things going?)
  - a) Items to bring to L&M
- 4) Grievance Update

### December, 03

- 1) Wellness- growing pains [VISD/VEA Wellness Joint Communication](#)
  - a) [Intro email](#)

- b) [Joint statement](#)
- c) [Extended wellness leave form](#)
- 2) Grievance update- Water Taxi
- 3) Budget
- 4) [Club Stipends](#)
- 5) Evaluations
- 6) Building Issues/Things to bring up at L&M
- 7) Letter to the board Letter



**November, 05**

- 1) Budget
- 2) Exec Board Stipends
- 3) PoliSparks Nominations
- 4) Wellness Leave- Big issue for DO- what's our response?
- 5) Clubs-Stipendes
  - a) Chris shared a doc with everyone
- 6) Communication/Member Engagement> \$300 from WEA/Uniserv
- 7) Training> Around certification/renewal from WEA?
- 8) Building Issues/Things to bring up at L&M
  - a) Stipend \$ - can it be used for curr adoption hours?

### **Wednesday, October 01**

- 1) PD funds
  - a) Can be used to pay yourself for work on curriculum development
  - b) Process for accessing PD money follow-up question.
    - i) Email request to admin until we have a form.
    - ii) Get written approval prior to PD
    - iii) Pay for it yourself and then submit invoice for reimbursement
- 2) IEP meetings during PLC time
  - a) Is this happening?
- 3) VEBA vote- We are establishing VEBA and will send out communication to members.  
Anything else to send in the email?
- 4) Superintendent listening session
- 5) Items needing to be discussed at Labor/Management?
- 6) Planning period chunking question.
- 7) T shirts? Manda
- 8) Regina member yet? Manda

### **Wednesday, September 03**

- 1) Science Adoption (Elementary/Middle School)
  - a) What are the issues and how can we find a solution that works?
- 2) Club Stipends- Prep for Labor Management
  - a) What new clubs are there and what old clubs need to move up on the stipend schedule?
- 3) New staff
  - a) Who has signed up for VEA and who still needs to
  - b) What supports need to be in place in the buildings?
- 4) Special Services Role alongside building reps.
  - a) How do we want to implement this role?
  - b) How does it vary from building reps?
  - c) What is the best way to engage Theresa if we think we need her?
- 5) Class Size Language
- 6) Coach release time
- 7) Update contact info on VEA website