

Tuesday, March 31st

Erynne
Glenda
Sarah H
Sarah P
Matt
Andy
Manda
Beth
Lisa

1. Budget report- donate RA \$?
All seem in favor - food systems? Food bank? MERC? Round up to \$1K
Sarah P will check with Lisa C to determine needs.
2. Building check in- staff meeting update
CES - some worry about the coming cuts, budget committee in agreement that the numbers look reasonable. Sounds like 2.5 may be through attrition. Do written expectations match what is being said?
MCM -
VHS - confusion, a few worries about the cuts. Lack of clarity in communication.
SPED - still being developed, but so far not unreasonable.
3. Share MOU
4. Cert. training still available - push out as certs have been extended for a year.
5. Nominations for council for next year - Sarah P is nomination committee and will send out nominations.

Monday, March 2nd, 2020

Sarah H
Glenda
Andy
Lisa
Erynne
Manda
Matt
Sarah P
Beth
Jenny

1. Coronavirus - trips being cancelled this week
2. Budget report - stipends and scholarship given. 1099 done in box 7, not 3. Funds for PD for SPED, hours for grant to Andy.
3. Building check-in - CES- new teachers overwhelmed, not enough time. Lack of support with disciplinary issues. MCM- discipline/school culture needs to change. 2-3 kids at each level that are out of control. Attendance only taken in the morning. VHS- evaluations are a bit inconsistent.
4. Cert 101 training
 - a. Pizza order - Glenda will get head count
 - b. Drinks - h2o 3 boxes La Croix

SAVE FOR NEXT:

5. Discipline training and plans
6. Bylaws review -
7. DRS records request
8. Nominations for council for next year

Monday, February 3rd 2020

Sarah H
Glenda
Andy
Lisa
Erynne
Manda
Matt
Sarah P.

1. Budget review - shared. Got grant - 8 sub days for trainings. 1099's emailed. Renew 1k scholarship
2. Building check in
 - a. Membership check: Meri-Michael, Sawyer, Duncan's replacement, other buildings? All CES - Manda & Erin
 - i. Sarah H will update WEA with leave of absences (Kim, Laura, Susan Stronach, Ashley)
 - ii. Use seniority list to cross reference
3. Upcoming events
 - a. Feb 6: 4-5pm Maximizing Tier 3 Benefits - room 302
 - b. March 4: 4-7pm Maintaining your cert 101 (VEA will buy pizza and drinks)
 - c. STEM training for the 15 clock hours - WEA offers 2 sessions
 - d. SPARKS training for new educators
 - e. Discipline training
 - i. Registration link for everyone attending
 - ii. Reps from MCM?
 - f. Passports - way to track trainings and earn \$1k grant to be used in any way.
4. Bylaws - will email out and ask for email responses to consider
5. Levy - Sign Waving
 - 02/01, Saturday, 11:00 a.m. - 1:00 p.m. (4 corner and VCA)
 - 02/05, Wednesday, Feb 5, 4:30 p.m. - 6:30 p.m. (4 corner and VCA)
 - 02/08, Saturday, 11:00 a.m. - 1:00 p.m. (4 corner and VCA)
 - 02/10, Monday, 7:00 a.m. - 9:00 a.m. (School corners)
 - 02/11, Tuesday, 7:00 a.m. - 9:00 a.m. (School corners)
6. Calendar - check conferences, finals schedule etc.

Monday, January 6th, 2020

1. Budget review - all updated and shared.
2. Building check in
CES- What's working/Not on sticky notes. Do a survey in the building? Is this district wide? Low morale and possible issues in SPED. PLC leads feeling like they are not leading, meetings could be emails.
MCM - Jenny is out, rumor is large class sizes and few paras for inclusion support.
VHS - SPED team working hard to manage inclusion vs a more self contained model on the school team. VHS gen ed seems fairly content. New leadership seems to be easier to work with.

Add a check to important dates for class sizes and travel.

Ceramics added as a hazardous materials class..?

3. Upcoming Trainings/ retirement seminar dates
March 4th from 4-7 training for how to maintain certificate - CLOCK HOURS and PAY SCALE. Invite PLC leads to training so they can help?
Offer Plan 3 retirement planning on February 6th.
4. By-laws rewritten
Glenda sharing by-laws we will review and compare to other districts. Tabled for next meeting.

Premium holiday? When will that pay be showing up?

Monday, December 2nd, 2019

1. Budget review (Andy) - on par for the year
 - a. Did we get the grant? Not applied for yet
 - i. https://forms.washingtonea.org/forms/smallruralgrant?_ga=2.222402459.1657598724.1572813317-515323312.1572813317
 - ii. The membership engagement grant was also approved at WEA RA so it should be available at some point this year
 - iii. \$1,000 through PSUC Passport Grant - use for membership event?
 - b. Stipend for budget committee
 - i. One time gratuity of \$500 for the team.
2. MOU - premium holiday in December. District covers health care through August.
3. Holiday social with VESP and SEIU for December 6? Seems like short notice. Maybe reschedule in the new year.
4. Labor management topics for next week
 - c. PGP vs. Clock Hours
 - d. Para support at MCM?
 - e. Replacing cert staff with paraeducators: math support at CES, reading specialist sub on Wednesdays, [librarian at VHS](#)
 - f. District Office staff replacement?
 - g. Why are you adding new staff? (.1 Family Link)
5. Beachcomber Article - add back one passage that talks about cuts here compared to elsewhere?

Monday, November 4th, 2019

Glenda
Lisa
Beth
Jenny
Sarah P
Matt
Andy
Manda

1. Budget review (Andy)
 Emailed budget, will write small local grant when it becomes available.
2. Building check-in
 - a. Mentor Program - Can building reps check to make sure that all of our new members have been connected with a mentor? Heather at the HS, Reps to check at MCM, and CES
 - b. Can we have someone in each building request a list of classes by teacher and enrollment, so we can make sure that no one is in overload?
 What is the procedure for overloads? P. 15 of contract.
3. Review the contract
 - a. Look for important dates that members need to know
 See dates by month doc
 - b. Dates for labor management topics
4. Labor management topics for next week
 - a. Hourly pay rounded down: how was this resolved with Paul?
 - b. Survey for admin
5. Email to members/current status of the budget cuts
 Organize around priorities - Sarah and Glenda will send out
6. WEA training on contracts/ holiday party
 - a. When should we have this? How can we get lots of members to attend? Mid year mixer?

Monday, October 7th, 2019

Lisa Miller
Sarah Hamill
Matt Tilden
Andy Callender
Manda Long
Erin Smith
Sarah Powell

October 7

1. Budget review (Andy)
 - a. Did you get anything from Stacy regarding the grant?
 - b. Stipend for members on the budget committee - changes to the budget committee? 1 meeting per month? TBD based on hours put in per semester.
 - c. T-shirts for new folks? Manda will head
2. Review of Slade's proposed budget cut list and plan for this week
 - a. Wear red Thursday
 - b. Building meetings this week - VHS meeting after staff meeting, MCM was today, CES on Thursday.
 - c. Show up at the board meeting !!! Spread the word.
3. Building check-in
 - a. BFeedblistackuilding reps meeting with principals?
 - b. Any issues coming up?
 - i. Hourly pay rounded down - yikes! Added to budget list
 - ii. Teachers over the class size limit - CES 3rd grade? Will pay at semester's end.
 - iii. Teachers being asked to do extra work without pay - SMART periods, part-time teachers. Check in at labour management. MOU?
4. Labor management topics for next week
 - a. Sub pool
 - b. on admin, no CEE
 - c. Proposed cuts
 - d. Part-time extra (?) hours/SMART
 - e. Glenda has this ...

Thursday, August 29th, 2019

Present:

Lisa Miller (VP)
Sarah Powell (secretary)
Andy Callender (treasurer)
Beth Solan (Special services rep)
Jenny Granum (MCM Rep)
Sarah Hamill (President)
Glenda Berliner (President)
Manda Long (CES Rep)
Erin Smith (CES Rep)
Matt Tilden (VHS Rep/Grievance chair)

Agenda: figure out priorities and meeting times

District finances re: VESP et al

Endorsing school board members

Check/teach about checking certs and clock hours.
Steamline clock hours process?

By-laws - input from members to revise?

Labor management 2nd Monday

Email: vashoneducationassociation3@gmail.com