

Memorandum of Understanding  
Between  
Vashon Island School District  
and  
Vashon Education Association

The purpose of this Memorandum of Understanding is to commemorate, in writing, an understanding between the Vashon Island School District and the Vashon Education Association related to working conditions and expectations of 9th grade homeroom teachers in regards to Student Led Conferences for the 2024-25 school.

**Table of contents**

**Section 1 Working conditions and expectations**

**Background**

In the 2024-25 school year 9th grade students will be required to complete work during their Homeroom class towards the goal of presenting this information during student-led conferences. Staff teaching a 9th grade homeroom will be involved in planning, instructing and assisting students with their work and facilitating the student-led conferences (hence referred to as SLCs). This new work, only being conducted by a portion of the high school teaching staff, necessitates the following MOU to ensure equitable workload and to minimize the impact of additional duties and workload.

**Section 1: Working conditions**

1. Administration will work to ensure the duties of a 9th grade Homeroom teacher is equitable to a 10th-12th grade Homeroom teacher.
2. As with other Homeroom classes taught at VHS, 9th grade staff will be supplied instructional materials to facilitate SLCs.
3. In the event a staff member is required to produce instructional materials, perform additional planning, compensation (per diem hourly rate) or release time will be provided to necessitate this work.
4. In the event additional SLCs are required, outside of the planned SLC time, compensation and or release time will be provided.

**Vashon Education Association**

  
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Jenny Granum (Nov 15, 2024 12:13 PST)

Jenny Granum, VEA President


  
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Christopher Stone, VEA Grievance

Chair

**Vashon Island School District**

  
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Slade McSheehy (Nov 18, 2024 08:24 PST)

Slade McSheehy, Superintendent

  
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Amy Sassara, Director of Human

Resources