



2016 Arizona Health Equity Conference

Building Bridges: Connecting Communities in Research, Practice, & Policy

Thursday, October 20, 2016

8:00am – 4:30pm

Desert Willow Conference Center
4340 E. Cotton Center Boulevard, Suite 100
Phoenix, AZ 85040

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NOTICE OF FILMING AND PHOTOGRAPHY

Photography, audio, video recording, and sharing on social media may occur during the conference. If you do not wish to provide the Arizona Health Equity Conference with permission, please notify our staff.

WELCOME

On behalf of the 15 partner organizations involved in the planning of the Arizona Health Equity Conference, we welcome you and are glad you are here. Valuable health equity research and practice efforts are taking place across Arizona, and we recognized the need to bridge those efforts for greater reach and impact. We hope you leave with new partners, innovative ideas, and renewed energy to continue your important work.

CONFERENCE OBJECTIVES

1. Raise awareness about health equity and disparities through topics focused on research, clinical applications, behavioral health, prevention, public health, and policy
2. Provide meaningful networking opportunities
3. Leave with clear outcomes, new partnerships, and new ideas for research
4. Identify paths to improve community health and create systems change



PLANNING COMMITTEE AND CONSULTANTS

Name	Organization	Title
Kim Barnes, MPH	University of Arizona – Mel and Enid Zuckerman College of Public Health	Phoenix Coordinator
Brian Browne, MS, CSA	Banner Research	Education & Outreach Director
Chara Chamie, MPH	Mayo Clinic	Health Equity Program Manager
Hong Chartrand, MPA, MA	Arizona Department of Health Services – Arizona Health Disparities Center	Health Disparities Program Manager
Shayna Diamond	Arizona Hospital and Healthcare Association	Community Relations Director
Marisue Garganta	Dignity Health – St. Joseph’s Hospital and Medical Center	Director of Community Health Integration
Raquel Gutierrez, PhD, MPH	Vitalyst Health Foundation	Director of Strategic Learning and Practice
Lisa Hardy, MA, PhD	Northern Arizona University	Assistant Professor of Anthropology
Tiffany Isaacson, MBA	Phoenix Children’s Hospital	Water Safety Coordinator
Jill Lemna, MBA, CCRC	HonorHealth – Scottsdale Healthcare Research Institute	Director of Research Operations
William D. Lester Jr., MPH	Mercy Maricopa Integrated Care	Senior Project Manager Business Operations - Encounters
Toni Means, MBA, HCM	Arizona Department of Health Services – Bureau of Maternal and Child Health	Office Chief of Women’s Health
Farhia Omar, MPH	Mayo Clinic	Research Program Coordinator
Teresa Peña, MEd, CHI	Mercy Maricopa Integrated Care	Cultural Sensitivity Administrator
Kristina Robinson	Dignity Health – St. Joseph’s Hospital and Medical Center	Director of Community Health Integration
RJ Shannon	Native Health	HIV Coordinator
Kate Whelihan, MPH	A.T. Still University	Data Informatics Specialist
Wendy Wolfersteig, PhD	Arizona State University’s Southwest Interdisciplinary Research Center (SIRC)	Director, Evaluation and Partner Contracts
<i>Overall Planning Consultant</i>	<i>Scott Leischow, PhD – Director of Health Equity & Community Engaged Research Program & Professor of Health Services Research</i>	<i>Mayo Clinic</i>

SPONSORS

We wish to thank our sponsors for their generous donations and the conference planning committee members and consultants for their hard work. Without your support and tireless efforts, this conference would not be possible.

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<p>In-Kind Support</p>	<div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> <div style="width: 20%; text-align: center;">  </div> </div> <p style="margin-top: 20px;"><i>Special Thanks to Monica Fernandez, MMS, PA-C, A.T. Still University, for photographing the 2016 Arizona Health Equity Conference.</i></p>

Working together
————— to —————
**build bridges
and connect
communities**
—————
in health equity research and practice.

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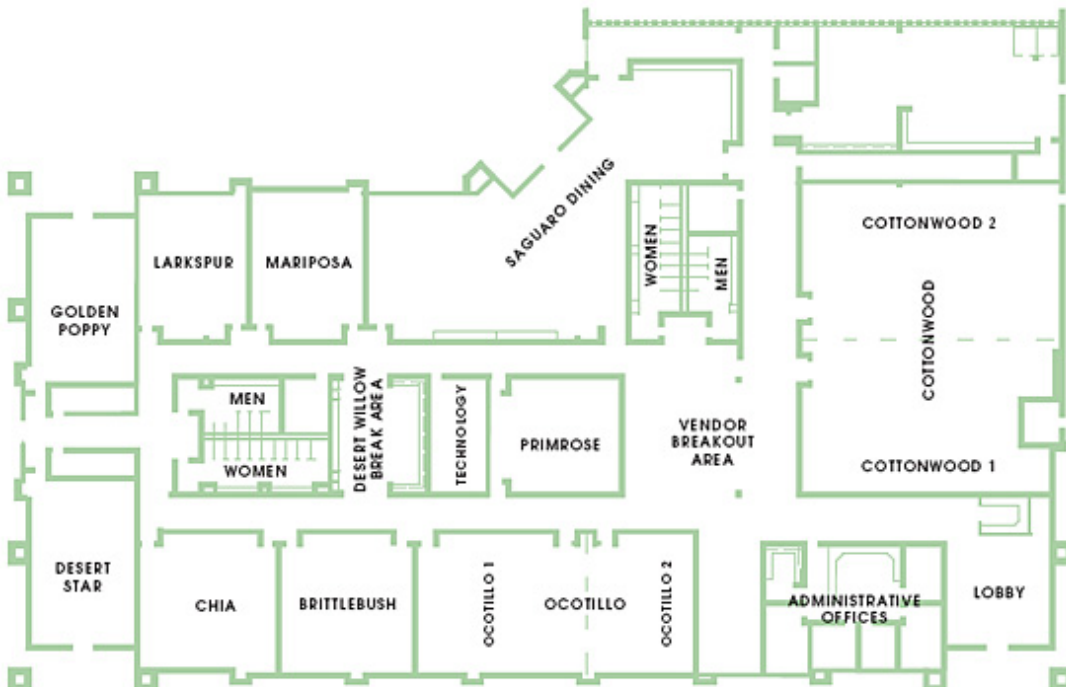
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EXHIBITORS

The following partners serve Arizona and are intended to represent the broad spectrum of populations. We encourage you to visit each table and learn more about them.

- Area Agency on Aging
- Arizona Family Health Partnership
- Arizona State University Southwest Interdisciplinary Research Center
- CODAC Living Out Loud Wellness Center
- First Things First
- Grand Canyon University
- Hacienda HealthCare
- Hospice of the Valley
- Mayo Clinic
- Mercy Maricopa Integrated Care & Mercy Care Plan
- National Kidney Foundation of Arizona
- People Empowering People of Arizona, Inc
- Southwest Human Development
- The University of Arizona Mel and Enid Zuckerman College of Public Health
- Western Regional Public Health Training Center



CONFERENCE AGENDA

8:00am – 9:00am **Registration & Breakfast**

9:00am – 9:30am **Welcome & Opening Remarks**

*Emcee, Marion Kelly & Opening, Dr. Alanna Rebecca, Mayo Clinic
Leadership Transition: Dr. Scott Leischow, Mayo Clinic and Dr. Charlton Wilson, Mercy Care Plan*

9:30am – 10:15am..... **Keynote Speaker, Crista Johnson-Agbakwu, MD, MSc, FACOG**

*Obstetrician/Gynecologist at Maricopa Integrated Health System
Founding Director of the Refugee Women's Health Clinic*

“Advancing Health Equity for Vulnerable Populations in Arizona: Special Focus on Refugee Women”

10:15am – 10:30am..... **Break: Poster Session & Exhibitor Fair**

10:30am – 11:30am..... **Refugee Community Leaders Panel**

*Moderator: Marion Kelly, Community & Business Relations Director, Mayo Clinic
Mohamed A. Abukar, PhD, President, Somali American United Council
Dragan Subotic, Director, Refugee Focus
Safaa Alsharbaty, Program Manager, Arizona Immigrant & Refugee Services*

11:30am – 12:00pm **Health Equity & the Health in All Policies Movement:**

History, International Comparisons, and Current Challenges

*Paul V Dutton, PhD
Professor of History, Northern Arizona University*

12:00pm – 1:00pm **Poster Session & Networking Lunch**

1:00pm – 1:15pm **Break: Poster Session & Exhibitor Fair**

1:15pm – 2:15pm **Afternoon Breakout Session 1**

2:15pm – 2:30pm **Break: Poster Session & Exhibitor Fair**

2:30pm – 3:30pm **Afternoon Breakout Session 2**

3:30pm – 3:40pm **Break: Poster Session & Exhibitor Fair**

3:40pm – 4:15pm **Action Plan Activity**

4:15pm – 4:30pm **Closing Remarks**



Working together to make our community healthier.

Mercy Care Plan and Mercy Maricopa Integrated Care are proud to support the Arizona Health Equity Conference. Thank you for the work you do to improve the health, wellness and safety of our members.

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AZ-15-09-09

AFTERNOON BREAKOUT SESSION 1

1:15pm – 2:15pm – See Track Area for Locations

Track	Moderators	Title & Speakers
LGBTQ Panel <i>Cottonwood 2</i>	Marcus Johnson, MPH, State Health Policy and Advocacy Director <i>Vitalyst Health Foundation</i>	Transgender and Gender Diverse Children: How to Support the “Little t” in Transgender Health and Wellness <i>Amy D’Arpino, BSW</i> <i>Supervisor, Cultural Affairs, Cenpatico Integrated Care</i>
		Two-Spirit People: Historical, Cultural, and Medical Considerations <i>Erin Nelson</i> <i>HIV Integrated Care Program Community Health Worker, Native Health</i>
Prevention-Policy <i>Cottonwood 1</i>	Essen Otu, MPA, Senior Director Diversity & Community Affairs <i>Mountain Park Health Center</i>	Exploring Historical Trauma and Promoting Wellbeing in American Indians <i>Yvonne Fortier, LPC, LISAC</i> <i>Vice President of Diversity, Terros Health</i>
		Mental & Physical Health of Postpartum Muslim Women <i>Angelica Lindsey-Ali</i> <i>CLEAR Counselor, Native Health</i>
Research-Clinical <i>Ocotillo</i>	Jason Gillette, BA Office Chief of Tobacco Prevention <i>Arizona Department of Health Services</i>	Phoenix Allies for Community Health: a Free Clinic with a Unique Model <i>Leigh Bowie, RN, MScN</i> <i>Director of Nursing, Phoenix Allies for Community Health</i> <i>Jeanne Frieden, RN</i> <i>Diabetes Coordinator, Phoenix Allies for Community Health</i>
		Project Independence Empowerment (PIE) <i>Shannon Carter, MPA</i> <i>Executive Director, Arizona Spinal Cord Injury Association</i> <i>Jo Crawford, CTRS, MSL</i> <i>Program Coordinator, Barrow Connection, Barrow Neurological Institute/ St. Joseph’s Hospital</i> <i>Gus LaZear, MBA, CTRS</i> <i>President & General Manager, Ability 360</i>
Research-Clinical <i>Brittlebush</i>	Brian Browne, MS, CSA, Education & Outreach Director <i>Banner Research</i>	Addressing Health Disparities in Medical Education <i>J. Aaron Allgood, DO, FACP</i> <i>Associate Professor of Clinical Medical and Public Health, A.T. Still University - School of Osteopathic Medicine in Arizona</i> <i>Lorree Ratto, PhD, FT</i> <i>Associate Professor, A.T. Still University - School of Osteopathic Medicine in Arizona</i>
		Arizona Breast Cancer Health Disparities <i>Frank Nagy</i> <i>Mission Director, Susan G. Komen Arizona</i>

AFTERNOON BREAKOUT SESSION 2

2:30pm – 3:30pm – See Track Area for Locations

Track	Moderators	Title & Speakers
Latino Panel <i>Cottonwood 2</i>	Marcus Johnson, MPH, State Health Policy and Advocacy Director <i>Vitalyst Health Foundation</i>	Cultural Adaptations of Therapy Supporting Emotional Regulation and Coping Skills for Latino Clients with PTSD Symptom <i>Farid Akhbari, MA</i> <i>SAPIC Intern, Clinical Psychology, La Frontera Center</i>
		¡Viva Maryvale! Family- Focused Diabetes Prevention <i>Elva Hooker, RDN</i> <i>Family Wellness Program Manager, St. Vincent de Paul</i>
		The public health impact of family separation: A needs assessment of immigrant women left behind at the US-Mexico Border <i>Stephanie Morales, BS, BA</i> <i>Graduate Student, College of Public Health, University of Arizona</i>
Prevention-Policy <i>Cottonwood 1</i>	Essen Otu, MPA, Senior Director Diversity & Community Affairs <i>Mountain Park Health Center</i>	Social Networking for Improved Maternal Child Health <i>Autumn Argent, MSN, RNC-OB, CCE</i> <i>Doctoral Student, Arizona State University</i>
		Mindfulness-Based Social and Emotional Learning: Addressing Chronic Stress in Schools <i>Stephanie Cordel,</i> <i>Research Director, Mindfulness First</i> <i>Hayfa Marengo, MPA, MPM</i> <i>Board Member, Mindfulness First</i>
Research-Clinical <i>Ocotillo</i>	Jason Gillette, BA Office Chief of Tobacco Prevention <i>Arizona Department of Health Services</i>	Achieving health care equity by bridging Managed Care to a Holistic Community-based Model <i>Teresa J. "Teri" Ingram, LCSW</i> <i>Clinical Program Developer, AETNA</i> <i>Sherry Logan, RN</i> National Medicaid, Health Care Equities, Clinical Program Developer, Aetna
		Health-mapping Arizona's ZIP codes <i>Serena Unrein</i> <i>Director, Arizona Partnership for Healthy Communities</i>
Prevention-Policy <i>Brittlebush</i>	Brian Browne, MS, CSA, Education & Outreach Director <i>Banner Research</i>	CLAS Standards, Health Equity and Quality of Care: A Local Approach <i>Hong Chartrand, MPA, MA</i> <i>Program Manager, Arizona Department of Health Services</i> <i>Teresa Peña, M.Ed., CHI</i> <i>Cultural Sensitivity Administrator, Mercy Maricopa Integrated Care</i>
		Health Systems Strategies to Reduce Tobacco Disparities <i>Ryan C Reikowsky, MA, MPH</i> <i>Manager, Community Development, Arizona Smokers' Helpline (ASHLine), University of Arizona</i>

POSTER ABSTRACTS

Poster 1: Substance Use and Attitudes among Arizona Youth: Views Over Time and Ethnic Category

*Authors: Wendy Wolfersteig, PhD; Carlena Orosco, MA
ASU-SIRC; ACJC-SAC*

The ethnic lens is highlighted in presenting findings on Arizona youth's self-reported 30 days use of alcohol, marijuana and drugs as well as their perceived risk in using substances. These data are examined across 10 years and by ethnic category in order to discuss trends in use and attitudes.

Poster 2: Analyzing Social Justice Comments Submitted to the Notice of Proposed Rulemaking (NPRM) Prevent Prospective Unethical Studies

*Author: Khadra Farah, Student
University of Arizona*

The main learning objective of this research study is to eliminate room for unethical research practices to be conducted and protect human subject's data. By including rhetoric from the community we hope to lessen unethical procedures. Written reports such as The Belmont Report and Common Rule will be analyzed to highlight any discrepancies (i.e. language and ambiguity) in the ethical guidelines in aims to prevent researcher misinterpretation from community based organizations (CBOs), academic institutions, government-funded agencies, etc.

Poster 3: Strategies to Engage Stakeholders with Lived Experience to Support Children and Youth with Unique Challenges

*Author: Morgan Anderson, MPH
Maricopa County Department of Public Health*

Engaging community members with lived experience in health initiatives is crucial to creating relevant and sustainable change and creating a culture of health equity. Stakeholders with lived experience offer firsthand insight and unique perspectives on the issues facing their communities. This poster will provide participants with current strategies being implemented by the Alliance for Children and Youth with Unique Challenges to create partnerships, establish trust, facilitate community participation, promote leadership and identify strategies with stakeholders with lived experience to increase the inclusion of children and youth with unique challenges in policy and systems work in Maricopa County, Arizona.

Poster 4 - Improving Access to Family Planning/Reproductive Health Care in Arizona through Title X Services

*Authors: Lisa Schamus, MPH; Bari Sprecher, MPH
Arizona Family Health Partnership*

The Arizona Family Health Partnership is a federally funded non-profit organization established in 1974 and has been receiving the Title X Grant since 1983. Title X funds are used to support a network of health centers to provide quality family planning services in 10 Arizona Counties and the Navajo Nation. Confidential services are provided on a sliding fee scale. Purpose: To improve access to family planning/reproductive health services by providing free or low-cost services to women, men, and teens of reproductive age and to allow each individual to achieve autonomy over their reproductive health by being able to have children when/if they desire. Population Served: Anyone of reproductive age (who has not yet been sterilized), though we primarily serve those who are low-income, underinsured or uninsured. Many health centers are also contracted with AHCCCS and private health plans. Legal residency/citizenship is not

required. All family planning clients are treated equally and receive the same level of quality services regardless of income or insurance status. Services: Clinics provide all current birth control methods, counseling and education, pregnancy testing and counseling, basic infertility screenings, preventative screenings (i.e. pap smears, breast exams, etc.), sterilization (specific clinics), and STI testing and treatment.

Poster 5 - Beyond Disease- Oriented Care for the Uninsured: Increasing Access to Prevention When the Safety Net Fails

Authors: Geoffrey Slaughter; Caitlin Lee, DO; Maurice Lee, MD

University of Arizona College of Medicine; Banner Health; St. Vincent de Paul

Cancer is the leading cause of death in Arizona, accounting for nearly 1 in 4 deaths. Disparities in cancer morbidity and mortality are frequently seen in people from certain racial/ethnic populations and people of low socioeconomic groups. Screening guidelines have been established by the United States Preventative Task Force (USPSTF) that allow for cost-effective prevention and early detection of cervical, breast and colorectal cancers. Adherence to these guidelines is an area of major disparity for marginalized healthcare populations in Arizona. The St. Vincent de Paul (SVdP) Medical Clinic provides medical care for uninsured families of the greater Phoenix area. A needs assessment was performed in the summer of 2015 to establish rates of cancer screening for its patients in accordance with USPSTF guidelines. This initial needs assessment demonstrated that the rate of cervical, breast, and colorectal cancer screenings were significantly lower than the national averages for both insured and uninsured patients. Through rapid cycle quality improvement, the clinic has been able to improve cancer screening among its patients, meeting the goal of matching or exceeding the screening rates among insured patients. Certain screenings have increased by up to 10 fold from baseline. Improved staff education, standing orders, optimization of electronic medical records, grant funding, and the involvement of community partners have allowed efficient identification of patients recommended for these services and cost-effective access to screenings with appropriate follow up.

Poster 6: Using Health Impact Assessment to Promote Health Equity

Authors: Kenneth Steel, MPH; Patricia Cummings, MPH, PhD; Susan Sutherland, R.S., MPH

Maricopa County Department of Public Health

Learning Objective – To communicate that Health Impact Assessment (HIA) is a tool that can help advance equity in decision-making. Background - Society’s greatest health challenges are rooted in the social and economic determinants of health including, but not limited to: housing, transportation, education, and economic opportunities. In Arizona and across the US, HIA is being utilized increasingly to improve the social and economic conditions within communities to improve health. Objective – To present key principles for promoting equity in HIA practice as well as three example HIAs that addressed health equity. Methods - The National Association of County and City Health Officials instituted a Community of Practice (CoP) of local health department HIA practitioners from around the country. The Maricopa County Department of Public Health participated in this CoP and worked with partners from Harris County, TX and Delaware County, OH to develop a poster to highlight three HIAs that helped to achieve health equity. Results – Principles to promote equity in HIA practice were incorporated into all three HIAs, which worked on decisions related to housing, transportation and the built environment. Conclusion – By learning from HIA practitioners and existing HIA resources, those that plan to conduct HIAs can work to improve equity in decision-making.

Poster 7: Needs Assessment of Community Mental Health: Provider and Client Perspectives

Author: Kara Beck, MA; Mayday Levine-Mata, PsyD

La Frontera Center

As the field of mental health care has moved toward community-based care, it has been a priority to ensure that the multi-faceted needs of clients are addressed within community mental health centers (WHO, 2001). However, there is still a wide gap between need and treatment (Kohn, Saxena, Levav, & Saraceno, 2004), which is even wider for marginalized populations (e.g. Edidim, Ganin, Hunter & Karnick, 2012; Merikangas et al., 2011; Rutherford, McIntyre, Daley, & Ross)). In order to better address the needs of these populations, community mental health agencies should continuously evaluate whether the services they provide are effectively addressing their clients' concerns (Smith, 1998). This presentation will review an assessment of the needs of youth clients of a large community mental health agency that serves a large number of clients from marginalized groups (Penn, Levine-Mata, Layne, & McCully, 2016). The assessment utilized a survey of providers (NCSTAC, 2013) and a survey of clients (de Weert-van Oene, Schrijvers, 2009) and data is currently being collected. The poster will provide information about the assessment process and how results compare across providers and clients, compare treatment gaps to national data, and suggest potential programs to address treatment gaps identified.

Poster 8: Health Equity from the Ground Up: Lessons Learned from Two Community-Driven Health Equity Initiatives in Maricopa County

Authors: Douglas Hirano, MPH; Lorraine Moya Salas, PhD; Nic de la Fuente

Hirano & Associates, LLC; Unlimited Potential; Desert Botanical Garden

The Health Equity Roundtable is a group of community and government representatives committed to improving health equity in Maricopa County through raising consciousness around health equity, sharing best practices, and improving the capacity of agencies to contribute towards health equity solutions. Data from a recent survey of community agencies regarding readiness and capacity to conduct health equity work will be presented. CUSP is a broad-based alliance with an interest in improving health and wellness in south Phoenix. CUSP is operationalizing this interest through a community-driven initiative called "Spaces of Opportunity", which is transforming a vacant 18-acre land parcel in south Phoenix into a multi-purpose property that includes acreage for small farming, community gardening, arts and cultural events, recreational opportunities, and STEAM education. This project will revitalize the community by improving its economic, social and physical health, encouraging residents to advocate for just food systems, and facilitating cultural expression and retention through food and the arts.

Poster 9 - Arizona Children's Health Survey

Authors: Enid Quintana-Torres, MPH, Pooja Rangan, MBBS, MPH

Arizona Department of Health Services

Recognizing the need for updated data regarding children's health in Arizona, the Arizona Department of Health Services designed the Arizona Children's Health Survey (ACHS) based on the National Survey of Children Health. The ACHS was administered and disseminated throughout the state in collaboration with 11 County Health Departments to parents and guardians of children birth through 17 and 4290 participants completed the survey. The ACHS served as an environmental scan for the state and the results shed light on the health characteristics of children and youth in Arizona as well as what services are needed around the counties. The data collected through the ACHS will help create policies of inclusion for children and youth with special health care needs that will in result improve the health of all Arizonans.

Poster 10 - Using ArcGIS Mapping to Highlight Health Disparities

Author: Alexandria Drake, MPH

Arizona Department of Health Services- Arizona Health Disparities Center

Effective data dissemination and visualization can be a challenging process when trying to address health equity and health disparities. ArcGIS is an example of a geographical information system (GIS) that uses mapping to analyze geographic data, such as census information or other data at the city, county, or state level. This type of evaluation provides a useful way to strengthen the capacity for data analysis through imaging. ArcGIS helps to visualize vulnerable populations, identify the locations of community resources, and establish service areas. The main learning objective of this poster is to demonstrate the potential for mapping in public health practice, especially in terms of addressing health equity and health disparities.

Poster 11: Special Olympics Arizona Health Programs

Author: Isaac Sanft, Adam Pfannenstiel, Amanda Metcalf, Lori Ramsey

Special Olympics Arizona

Through the event-based screenings, Healthy Athletes works to improve access of healthcare for Special Olympics athletes, make referrals to local health practitioners when appropriate, train health care professionals and students about the needs and care of people with intellectual disabilities, collect, analyze and disseminate data on the health status and needs of people with intellectual disabilities, and advocate for improved health policies and programs for people with intellectual disabilities. Health Programs offered to Special Olympics athletes include a free pediatric screening, physical therapy, health information, physicals, vision screenings, dental screenings, hearing screenings, and a series of health lessons in a program called Healthy LEAP. For over five years, Healthy LEAP has been a delivery model for schools of an evidence based health promotion curriculum developed after implementing a pilot health study specifically designed for people with special health care needs. Special Olympics Arizona prides itself on the wide range of health programs offered to better serve our athletes with special health care needs and will continue to drive its health initiative in order to create a healthier lifestyle for all people with special health care needs.

Poster 12: ICAN: Assessing Social Determinants of Health & the Impact on Patient Capacity for Self-Care

*Authors: Rachita Gupta, HBSc, MD Candidate; Kristi Stuckwisch, MSW, LCSW, LISAC; Karen A. Rossi, MSN, RN
Mayo Clinic*

In the pursuit to provide minimally disruptive medicine and attain the highest level of health for all patients, the Integrated Behavioral Health Services team at Mayo Clinic Family Medicine seeks innovative ways to address patient goals for health and wellbeing, while minimizing the burden of treatment for both patient and caregiver. The ICAN self-administered questionnaire is one such novel tool designed to elicit a dialogue between provider and patient to discern the specific lifestyle factors that might be aggravating a patient's health. A pilot study was performed in June 2016 to ascertain the effectiveness of ICAN. The objectives of this pilot study were three-fold: 1) For providers and assisting staff to integrate using ICAN in their patient encounters, 2) to use ICAN to identify the social determinants of health that might be burdening patients' health management, 3) to connect patients to resources to improve their health by enrolling them in Complex Care Coordination and Integrated Behavioral Health Services. This presentation will demonstrate how ICAN brought value to patient care in a Mayo Clinic Primary Care setting and initiate a conversation on how the tool may be implemented by other health care professionals to deliver effective preventative and integrated care.

Poster 13: Addressing Health Equity in Arizona: Opportunities for Collaborative Research

Authors: Heather Williamson, DrPH, MBA, OTR/L, CPH; Emery R. Eaves, PhD; Kristan Elwell, PhD; Katharine C. Sanderson, MA; Julie A. Baldwin, PhD

Northern Arizona University Center for Health Equity Research

Statewide, Arizona has many social and economic factors influencing health disparities, including (but not limited to) poverty, cultural diversity, an overwhelmingly rural population, and issues surrounding access to care. Finding solutions will involve new ways of engaging researchers, healthcare providers, and communities in conducting culturally relevant and respectful research that will lead to solid information on which to base conclusions and actions. The Center for Health Equity Research at Northern Arizona University (NAU) is an interdisciplinary group of faculty working to address health equity in Arizona in collaboration with community partners. The Center for Health Equity Research works with minority, rural, and other underserved communities to identify health disparities and health priority areas; build and maintain partnerships between these communities and researchers at NAU; and develop collaborative strategies to end health disparities. This poster provides an overview of the Center for Health Equity Research's current activities and opportunities for future collaborative research efforts.

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KEYNOTE SPEAKER BIO



Crista Johnson-Agbakwu, MD, MSc, FACOG, is an Obstetrician/Gynecologist at Maricopa Integrated Health System, Phoenix, AZ, where she is the Founding Director of the Refugee Women’s Health Clinic. She is also a Clinical Research Affiliate of the Southwest Interdisciplinary Research Center (SIRC), which is a NIH-funded National Center of Excellence in minority health and health disparities at Arizona State University. She received her undergraduate degree from The Johns Hopkins University, medical degree from the Weill Medical College of Cornell University, and completed her residency in Obstetrics & Gynecology at the George Washington University Medical Center. She subsequently completed a fellowship in Female Sexual Medicine at the University of California, Los Angeles and then became a Robert Wood Johnson Foundation Clinical Scholar at the University of Michigan where she obtained her Masters in Health and Health Care Research examining disparities in reproductive health care among refugees/immigrants through mixed-method Community-Based Participatory Research. She has presented nationally and internationally on the challenges faced by health care providers in the care of refugee women as well as the opportunities to improve the quality of care for this vulnerable population. Her current research focuses on investigating strategies to improve reproductive health outcomes for newly-arrived refugee women, particularly those who have undergone Female Genital Cutting (FGC) as well as Sexual and Gender-Based Violence (SGBV); with the aim of improving health care access and utilization, reproductive health education, counseling, community engagement, as well as health care provider cultural competency.

PRESENTER & MODERATOR BIOS

Deep thanks to our speakers and moderators for sharing their time, knowledge, and expertise.



Dr. Mohamed Ali Abukar, is a native of Somalia, currently residing in Phoenix, Arizona. He has worked for Utah State University in two departments over the past fifteen years, serving as Graduate Instructor for four courses. Was also member of a Master of Science graduate students committee and has actively contributed on several international Development issues. He has also worked for Grand Canyon University, serving as Graduate Instructor for two courses; and is the President and founder of the Somali American United Council of Arizona (SAUC). Dr. Abukar holds a BS degree, two MS degrees including a certificate in Journalism, and a Ph.D. with a major in Public Administration and an emphasis in Agricultural Extension Management. His experiences include formal and non-formal education for both adults and youth; he has had many opportunities to work with culturally diverse groups of people in different working and learning environments. He is a community leader and an advocate for refugee populations in the state of Arizona. He is the Board President of the Arizona Statewide Consortium of New American Community. Dr. Abukar has an established reputation for ethical management, proven leadership based upon a record of honesty and integrity, excellent interpersonal skills and ability to handle the challenges of managing very complex programs.



Farid Akhbari received his MA in Clinical Psychology from the Arizona School of Professional Psychology at Argosy University, Phoenix in 2011. Currently, he is enrolled as an intern at the Southern Arizona Psychology Internship Center in Tucson, Arizona, an APA accredited internship program. He is due for graduation from the doctoral program in Clinical Psychology at the Arizona School of Professional Psychology at Argosy University, Phoenix, an APA accredited program, in 2017.



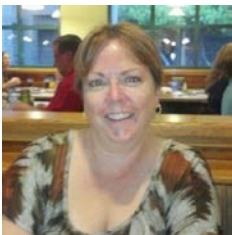
Dr. Allgood is board certified by the American Board of Internal Medicine. He graduated from Des Moines University in 2004 and graduated from Wright State University and Wright-Patterson Medical Center internal medicine residency program in 2007. After residency, Dr. Allgood took the position of Chief Resident for the combined air force and civilian residency at Wright State University. In 2008, Dr. Allgood transferred to Luke AFB in AZ to provide care to retired veterans in the internal medicine/cardiopulmonary clinic. In 2010, he was promoted to clinic director and in the same year was the medical director of a triforme (military) humanitarian mission trip to Haiti. In 2013, Dr. Allgood became a full-time assistant professor at A.T. Still University, School of Osteopathic Medicine in Arizona. Dr. Allgood is the director of small group curriculum and facilitation for the first and second-year medical student's courses as well as the course director of the Critical Care, Cardiology, and Healthcare for the Homeless clinical rotations. In addition, he also serves as a medical skills facilitator, student advisor, and member of a variety of committees at ATSU-SOMA.



Safaa Alsharbati is a native of Iraq and an expert in several fields ranging from international development and human rights, internally displaced people, emergency humanitarian program, and the refugee resettlement program. Safaa has spoken at the U.N. on Non-Governmental Organizations and is the Program Manager of the Arizona Immigrant and Refugee Services in Phoenix, Arizona. In 2009, he started working with refugees, asylees, special immigrant visas, and immigrants. Safaa is one of the leaders of the Iraqi community in AZ, advocating for the community and ensuring positive impact in Iraqi communities throughout the U.S. He also worked as a Regional Administrator for the international organization Children of the world and human rights in Middle East and was in charge of five different countries: Iraq, Jordan, Yemen, Lebanon and Palestine. Safaa held several positions in Iraq before fleeing to Jordan in 2006 after been threatened by AL Qaeda, In 2008 Safaa came as a refugee to the U.S. through the refugee resettlement program after lengthy suffering by the Jordanian government in Amman, Jordan.



Autumn Argent obtained her undergraduate Bachelor's degrees at the same time in both Nursing and Nutrition from ASU in 2006. She earned her Master of Nursing Education from GCU in 2009 and is currently working on her PhD in Nursing at ASU. Her focus is on maternal-fetal health, specifically the impact of nutrition during pregnancy on fetal and infant outcomes. In January 2016, Autumn was awarded a USAID Global Developmental Research Scholar Fellowship through her doctoral studies at ASU. She has been participating in maternal-child nutrition and social networking research on Mfangano Island, Kenya this summer as part of the fellowship.



Leigh Bowie is the Director of Nursing at Phoenix Allies for Community Health. She has extensive RN experience taking care of adult patients in the hospital setting, as well as the community. Leigh has worked in summer camps and as an elementary school nurse. Her overseas experience includes West Africa and Central America. As a Canadian, Leigh's goal in life is to see universal, single-payer health care become a reality in the United States.



Brian Browne is the director of education and outreach for Banner Research. He is responsible for education and community outreach initiatives within the science, medical, business, and lay communities. In this capacity he interprets the science of Banner Research to the local, national and international community and creates mutually beneficial strategic partnerships. Brian also directs Banner Research's education training programs, and stewards Banner Research's emerging relationships within the community at large. Brian is a frequent lecturer at meetings and conferences around the country and has expertise in Alzheimer's and dementia care education and training, Alzheimer's research, healthy aging and cultural competency in healthcare. As an undergraduate, Brian attended Arizona State University after which he completed a graduate degree in Public Health from Cleveland State University. Brian serves as an advisor on Career and Technical Education in the Dysart and Agua Fria School Districts. He also serves on the leadership council of the Alzheimer's Association and on the board of the Arizona Foundation for Eye Health.



Shannon Carter has been with the Arizona Spinal Cord Injury Association for two and a half years and currently holds the position of Executive Director. Carter, whose holds a degree in Nonprofit Leadership and Management is currently finishing her Master's Degree in Public Administration at ASU. She has over 10 years' experience in program planning and implementation. She has a passion to provide quality of life programs for individuals with physical disabilities and to help them not only survive but thrive in the community.



Hong Chartrand is a program manager for the Arizona Health Disparities Center, Arizona Department of Health Services. She is responsible for creating partnerships, leveraging program resources, managing programs and communication, and communicating health disparities-related information. She has extensive experience in managing multicultural community-based projects in the health arena and in building partnerships and developing resources. Hong holds Master's degrees in Public Administration and Policy with a concentration on health care and Eastern Asian Studies from the University of Arizona. She is a linguist by training from the Beijing University, China.



Stephanie Cordel is passionate about providing children with mindfulness as a tool to promote resiliency and positive social and emotional development. With a degree in Child Development, Stephanie's professional experience focuses on enhancing mental health among children and adolescents in a variety of settings. She has been involved in several federally funded research projects including interventions with young children exposed to alcohol prenatally, depression prevention with adolescents and mental health promotion with youth experiencing chronic diseases. Stephanie currently serves as the Research Director for Mindfulness First and also teaches mindfulness to children and families with her organization Growing Mindfully.



Jo Crawford CTRS, MSL is the Program Coordinator for the Barrow Connection, a program that bridges the gap between the hospital and the community. She serves as the liaison between in-patient therapy and the community with programs, special events and conferences. She has worked for Barrow Neurological Institute at St. Joseph's Hospital for more than 23 years. She has extensive training working with adults and pediatric patients who have sustained neurological challenges due to illness or injury both in the hospital and in the community. Her goal in life is increase the quality of life for those who have survived these life altering challenges! She has been a guest speaker at the International Conference on Spinal Cord Injury in Mexico City, Mexico and at the National Conference for American Academy of Physical Medicine and Rehabilitation in San Diego, Ca. Author of the Chapter Recreation and Leisure Skills for People with Spinal Cord Disorders from the book Spinal Cord Medicine Principles and Practice. She has been active with developing the "Day on the Lake" program for the past twenty years. Day on the Lake is the only integrated water sports event for people with disabilities in the state of Arizona.



Amy D'Arpino is the Supervisor of Cultural Affairs for Cenpatco Integrated Care, located in Tucson, Arizona. She participates on community and state-wide committees that have priorities to eliminate physical and mental health disparities for underserved populations. In addition, Amy is a parent of a transgender teen. She has facilitated a support group for families of gender diverse children. In May 2015, Amy received the Pioneer in Service Award at the 4th Annual Arizona Let's Get Better Together Conference for helping families of gender diverse youth in her community. Amy is a strong advocate for change, and for anyone in need.



Paul Dutton is a historian of health and social policy. He is Professor of History and Adjunct Professor of Health Sciences at NAU. Between 2008 and 2015 Dr. Dutton directed the NAU Interdisciplinary Health Policy Institute and led the Colton House Roundtable on Arizona Health Policy. His publications include *Differential Diagnoses: A Comparative History of Health Care in the U.S. and France* (Cornell, 2007) and *Origins of the French Welfare State* (Cambridge, 2002) and numerous articles. He has held research fellowships at the Woodrow Wilson Center, the Agency for Health Care Research and Quality, the Brookings Institution, and Fulbright Scholarship.



Yvonne Fortier is Vice President of Diversity for Terros Health. She is licensed as an LPC and LISAC. Yvonne has worked for Terros Health since Oct. 2014, and previously worked for Native American Connections, as Director of Clinical Services for 11 years. Yvonne is a clinical leader, cultural trainer, teacher, author and mentor/advisor to college/university students. She has written and culturally-adapted curricula for children, and practices and mentors in combining cultural healing ways with evidence-based practices in counseling. Yvonne's community service work, locally, regionally and nationally, has ranged from clinical care standards and practices, to health equity, inclusion and collective impact.



Jeanne Frieden, RN, BSN has worked in a variety of settings, including adult ICUs and emergency rooms. She has worked 10 years in public health as a Disease Surveillance nurse and, most recently, in Infection Prevention in acute hospital settings. She has volunteered with Phoenix Allies Community Health since January of 2016.



Jason Gillette serves as the Chief over the Office of Tobacco Prevention, Cessation and Secondhand Smoke for the Arizona Department of Health Services. Jason also held the position of Director over School Health for the Arizona Department of Education for three years. He is heavily involved in public health and community solutions. Jason recently served as Board of Directors for the Arizona Public Health Association in 2016; and is currently on the advisory council for Mayo Clinic; Arizona State's SIRC, Co-Chairs the Arizona Cancer Coalition, serves as the Co-Chair for the Arizona Tobacco Work Group and is a Fellow of Vitalyst's Agents of Community Transformation (ACT). He has over ten years of experience in the non-profit, foundation and private sectors, as well as project management, strategic planning, and sales knowledge. Jason's passion for health, health equity and public health has inspired his research on Quality of Life of children, and perception of health in adults. Jason is involved with the Arizona Community Foundation's philanthropic work in communities of color and aids in supporting health equities among minority youth. Jason holds a bachelor's in Global Health from Arizona State University. Jason's desire is to continue to understand and influence the design, of policies, and systems that impact health and communities, while dissecting the diversiformed and complex needs of health and health equity in

populations in most need. Jason is supported by his colleagues and mentors to continue making positive impacts in policies, systems and environments focusing on health.



Elva Hooker, Registered Dietitian Nutritionist, is the Clinical Manager in the at St. Vincent de Paul Family Wellness Program. Mrs. Hooker is a graduate of Arizona State University with a B.A. in Spanish and a B.S. in Nutrition and Dietetics. She has worked in the community for the past eight years providing programs that help build healthier communities through wellness and prevention education in the Phoenix metropolitan area. Her focus is in obesity, diabetes prevention and management, and education in high risk minority communities.



Teresa Ingram has worked for over 40 years with Medicaid populations in Florida, Pennsylvania, Arizona and New Mexico. She started her career as a direct practice clinician and has held positions of leadership up to and including Vice President of an integrated health provider. Currently Teri serves as a Clinical Program Developer, with Aetna Medicaid, where she leads Health Care Equity efforts in all 17 States where Aetna holds Medicaid contracts; specifically, Teri leads all Aetna Medicaid efforts regarding the standardization of deploying Community Health Workers. Teri has presented at Local, State and National Conferences.



Marcus Johnson serves as Director of State Health Policy & Advocacy for Vitalyst Health Foundation. In this role, Marcus is responsible for addressing the root causes that affect access to health coverage and health care in Arizona. His work includes supporting and convening a statewide coalition of health insurance enrollment professionals, and collaborating with Arizona's business community to ensure a sustainable health care workforce. Equipped with a background in public health, Marcus has gained extensive experience in systemic approaches focused on prevention, and has developed a unique perspective to help connect the fields of health care and public health. His career path has propelled him from one-on-one health coaching, to corporate wellness management, to health policy development and legislative advocacy. Marcus' passion lies in the limitless potential created by bridging preventive health approaches with an evolving health care system to ensure that all populations have equitable access to health. Marcus earned his Master's degree in Public Health and a Bachelor's in Physiology from The University of Arizona. In his free time, Marcus enjoys all outdoor activities, weekend getaways with his wife and dog, and remaining a stubbornly optimistic fan of the Dallas Cowboys.



Marion Kelly serves as Director for the Office of Community & Business Relations and the Administrator for Diversity and Inclusion at Mayo Clinic in Arizona. In this role, Mr. Kelly provides leadership for the organizations' efforts to build solid neighbor, civic and corporate relationships. Most recently, he was responsible for partnering with the Mayo Clinic Department of Development's corporate investment initiative to fund the Mayo Medical School in Arizona. Mr. Kelly's broad experiences are in both the education and political arena. His experiences include teaching elementary education, working in the United States Senate, Indiana University School of Medicine Administration and Assistant Dean for Admissions and Student Affairs at Mayo Medical School. Mr. Kelly was an appointee in the first Bush White House administration as Special Assistant for At Risk Youth Initiatives at the United States Department of Labor, and as the White House Liaison for the Labor Department. Mr. Kelly holds a Bachelor of Science degree from Kentucky State University. He has completed additional graduate coursework in Psychology at Indiana University. He serves his local community as Founder/Board Member, Diversity Leadership Alliance, Past Chair - National Multiple Sclerosis Society Board, Board member of the

Scottsdale Area Chamber of Commerce, as well as Community Celebrating Diversity Board. Marion is a life member of Kappa Alpha Psi Fraternity Incorporated and a member of Sigma Pi Phi Fraternity, Gamma Mu Boule. He is married to Francine Ellison Kelly. They have three children, Kristopher, 32, Ericka, 28 and Kyle, 27. However, their three grandchildren Raleigh Drew, Kameron Ross, Paisley Olivia Marie run their household.



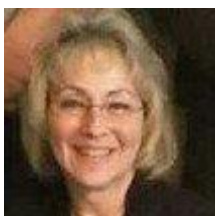
Gus LaZear currently serves as Ability360’s Vice President and General Manager of the Sports and Fitness Center for persons with Disabilities. LaZear, whose background includes more than 24 years of experience managing major programs and initiatives in rehabilitative medicine, recreational therapy, outdoor adventures and other adaptive programming for people with disabilities. Prior to the Sports and Fitness Center, LaZear handled responsibilities as lead therapeutic recreational therapist at the Barrow Neurological Institute at St. Joseph’s Hospital and Medical Center in Phoenix. During that time he also served on the Board of Directors for Arizona Disabled Sports.



Scott J. Leischow, Ph.D. joined the Mayo Clinic in 2012, where he leads Tobacco Control Research within the Mayo Clinic Cancer Center and the Health Equity Research Initiative in Arizona. He was formerly Associate Director at the University of Arizona Cancer Center, and before that served as Senior Advisor for Tobacco Policy in the US Department of Health and Human Services and Chief of the Tobacco Control Research Branch at the National Cancer Institute of NIH. Dr. Leischow completed his doctorate in Health Education from the University of Maryland, and a postdoctoral fellowship in Behavioral Pharmacology from Johns Hopkins University. Dr. Leischow has received several awards, including the NIH Director’s Award. Most of Dr. Leischow’s research and publications focus on pharmacologic and behavioral treatments for tobacco dependence, along with systems and network approaches to public health. Dr. Leischow is past President of the Society for Research on Nicotine and Tobacco (SRNT).



Angelica Lindsey-Ali has worked in the fields of education and public health for a combined 19 years. Her work centers around program development and evaluation, innovative community based education strategies, and community engagement. She has worked internationally for refugee women and children’s rights, including access to education and adequate health care. She is a noted national speaker on the intersectionality of race, gender, and religion. Angelica is an alumna of the University of Michigan and a 2011 graduate of the CDC/Arnold School of Public Health Institute for HIV Prevention Leadership.



Sherry Logan has over 35 years of nursing experience in clinical and non-clinical roles. Her clinical background includes medical/surgical, hematology, oncology, cardiology and orthopedics. Sherry’s non-clinical background includes over 17 years of Managed Care experience; including Commercial, Medicare and Medicaid since 2008. Currently Sherry serves as a Clinical Program Developer, with Aetna Medicaid, leading Health Care Equity efforts in States where Aetna holds Medicaid contracts; specifically, Sherry provides oversight assistance to Aetna Medicaid states deploying Community Health Workers in support of clinical programs such as Asthma and Diabetes.



Hayfa Marengo is a passionate visionary in promoting positive health and well-being. She holds two Master's Degrees in Public Administration and Project Management. After feeling overworked, underpaid and stressed with her full time career with the Federal Government, she recognized the systemic issues that needed to be addressed in society. She then pursued work aimed at enhancing people's lives. She has a wide range of professional and community experiences centered around promoting health and well-being including being an author, business owner and board member of several organizations including Mindfulness First.



Stephanie Morales was born in Tucson, Arizona. Stephanie graduated from ASU with two bachelors, Criminal Justice and Psychology. She is pursuing two Masters at the UofA, Public Health and Mexican American Studies. Stephanie investigates access to healthcare among Latino immigrants and advocates for Latino rights. In partnership with Ventanilla de Salud, Stephanie executed a university-approved project investigating the impact of family separation on immigrant women's health. Stephanie enjoys teaching, and after assistant teaching twice, served as Instructor for a Health Disparities course this past summer. Stephanie dreams of a leadership-research position where she can address matters of health and immigration.



Frank Nagy has been the Mission Director of Susan G. Komen Arizona. His grandmother is a 13 year survivor of breast cancer so he has a personal passion for breast cancer. Since joining Komen Arizona in 2011, Frank has lead mission activities for the Affiliate which includes education and outreach, grants, public policy and a breast cancer needs assessment. Frank is a steering committee member for the Arizona Cancer Coalition where he is the Chair for the Survivorship/Quality of Life group. Under his leadership the committee has focused on encouraging and increasing the use of Survivorship Care Plans in the state. In 2014 Frank created an education program and received National Komen and Walgreens grant funds to target African American women with breast health education to move women to action and get screened. The project was a hybrid of small group faith based education coupled with one on one education provided by trained salon stylist. Through collaboration and help of the Coalition of Blacks Against Breast Cancer, the results were that 168 African American women received breast health education. Of those who participated in small group/one on one education, 98 or 58% committed to act and receive a mammogram and of that 98, 23 or 23% moved to act and received their mammogram.



Erin Nelson is a Community Health Worker for the inHarmony HIV/ HCV Circle of Care Program at Native Health. She received her B.A. degree in Global Health from Arizona State University and currently in a Master of Public Health program with Grand Canyon University. Erin actively works with communities of color in spreading awareness, education and services in HIV prevention and overall sexual health. Erin chairs the American Indian Sexual Health Task Force which promotes collaboration of organizations across Arizona on issues of HIV and sexually transmitted diseases that affect native communities.



Essen Otu serves as Diversity & Community Affairs Director for Mountain Park Health Center where he is responsible for creating a diverse, inclusive, and welcoming environment for all Mountain Park stakeholders and ensuring the organization is embedded in the communities surrounding their five clinic locations. Essen is a graduate of Valley Leadership, a Phoenix Business Journal Forty under 40 award recipient, and serves as a Trustee of St. Luke's Health Initiatives, as a Diversity Leadership Alliance board member, and as the founder of the REAP fund at the Arizona Community Foundation. Essen is the proud husband of Allison Otu and the proud father of three beautiful daughters.



Teresa Peña, M.Ed., CHITM is the Cultural Sensitivity Administrator for Mercy Maricopa Integrated Care, the Regional Behavioral Health Authority for Maricopa County. Ms. Peña has worked in the field of Behavioral Health Services for almost 25 years and Cultural Competence in particular for the past 9 years. She is very community oriented and has extensive experience working with families, youth and children, community mobilization, program development and evaluation. Ms. Peña is a Certified Healthcare Interpreter and a certified Cultural Competence trainer for the ADH/DBHS Cultural Competence 101: Embracing Diversity; she is also bilingual and bicultural. For the past eight years, Ms. Peña has focused on cultural diversity implementation in the public behavioral health system, helping to create culturally responsive environments and compliance with the federally mandated Culturally and Linguistically Appropriate Service standards (CLAS).



Lorree Ratto, PhD, FT serves as Chair of Medical Humanities and Healthcare Leadership and is Director of Medical Simulation and Standardized Patients at A.T. Still University, School of Medicine in Arizona. She joined the SOMA inaugural faculty in 2007 after spending 10 years working in hospice as a counselor. She teaches communication and behavioral sciences with an emphasis on teaching medical students to practice patient-centered compassionate care through the practice of narrative medicine. Lorree was named a Gold Humanism Scholar in 2014 and completed a fellowship in Medical Education Leadership at Harvard Medical School in 2015. Dr. Ratto's research interests include studying death anxiety among medical students and studying the effects of practicing mindfulness in mitigating stress related to medical education and residency.



Dr. Alanna Rebecca is internationally known for reconstructive and complicated cosmetic surgeries such as breast reconstruction, extremity reconstruction, as well as straightforward cosmetic surgeries. Dr. Rebecca earned her medical degree from Wayne State University School of Medicine in 1997 and has continued her education and extensive training in various cosmetic and reconstructive surgeries for the past 17 years, truly sharpening her skills. In addition, for the past seven years, Dr. Rebecca has served as an assistant Professor of Plastic Surgery at the Mayo Clinic.



Ryan Reikowsky, MA, MPH is the Manager of Community Development at the Arizona Smokers' Helpline, responsible for overseeing one of the largest statewide provider referral networks among quitlines in North America. Ms. Reikowsky's team focuses on partnership development and provides training and technical assistance on US Public Health Service recommended interventions for tobacco use and dependence. Her team has experience working with partners on implementing PHS-recommended health systems strategies across a variety of sectors including health care, behavioral health, employers, insurers and community organizations throughout the state of Arizona.



Dragan Subotic is Director for Refugee Focus, a division of Lutheran Social Services of the Southwest, Phoenix office. Soon after his arrival to the US, in 1997, as a refugee from war torn former Yugoslavia, Dragan started working for Lutheran Social Services of the Southwest. As a former refugee, Dragan is dedicated to helping newly arrived refugees establishing their new life and beginning in US, fulfilling mission of showing kindness, doing justice, and helping those in need. Dragan has over 18 years of professional experience in refugee resettlement working on different assignments and has full understanding of all aspects of refugee resettlement. Areas of expertise and responsibilities include: office operations, staff supervision, program management, and immigration services.



Serena Unrein is the Director of the Arizona Partnership for Healthy Communities, a statewide collaboration of nonprofits, businesses, and government agencies from the housing, transportation, economic development, public health, and community development sectors. The Partnership's vision is that all communities in Arizona should be healthy places to live. Serena has led the Partnership since it launched in 2014. For more than a decade, Serena has been leading nonprofit efforts to create change in Arizona. Prior to joining the Partnership, Serena worked for Arizona PIRG, where she ran advocacy campaigns to make measurable improvements in the health and livelihoods of Arizonans.



Dr. Charlton Wilson is the Chief Medical Officer of Mercy Care Plan. Dr. Wilson assures that Mercy Care Plan delivers high-quality, cost-effective, culturally-competent medical care. He has extensive leadership experience in medicine and public health with an emphasis on the populations served by Medicare, Medicaid and the Indian Health Service programs. As a commissioned officer in the U.S. Public Health Service, he had extensive clinical experience in both rural and urban locations. He has published over 40 peer-reviewed journal articles, book chapters, and conference proceedings. Dr. Wilson is a Fellow of both the American College of Physicians and the American College of Healthcare Executives. He is a Board Member and Officer for Native Health.



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