



Time is flying, and it's already October! Who doesn't love October: pumpkins, candy, leaves falling, cool weather, and small children on massive sugar rushes! But did you know that October was also National Work and Family Month? Created by President Obama in 2010, this observance is a great time for administrators to be creative with work schedules that not only help deal with work-life difficulties, but also create an enjoyable workplace culture where your staff can happily fulfill their job responsibilities. Look for fun ideas to improve staff morale... write notes to each of your staff members thanking them for their hard work, create a shout-out board, so everyone on staff can highlight each other's great work, have a surprise afternoon milk and cookies break, you can even offer PSSA's healthcare benefits to your staff! Whatever you do, spend a little time letting your staff know just how much you appreciate their

# What's New with PSSA

PSSA has a new BLOG! We decided it was time for us to share our thoughts, anecdotes, stories, and ideas with all of you! Visit our website - www.palmettoservices.org today to check out our blog, and also find out a little more about who we are and what it is we want to accomplish within the ECE community in South Carolina!

### **Upcoming Conferences, Forums, and Trainings**

We will be offering several statewide trainings in September and October. Look us up on SC Endeavors nullhttps://scendeavors.org/

Director's Forum

October 11, 2022

12:30pm-2:00pm

Registration Link: Full

https://us02web.zoom.us/meeting/register/tZAscO6rqD0sH9LzkLGQG23dKjh8x-u2MdSl

SC CCR&R Rise Higher Conference: Strengthening Systems for Family Providers in

SC Hybrid Conference

(Virtual Friday/In–Person Saturday)

November 4-5th, 2022

Florence Darlington Technical College

Register in October!



## **PSSA Training**



visit our newly updated site and learn a little more about PSSA!

All of our face to face or webinar trainings can be found on our website! Take a minute to

**Visit the PSSA Website** 

PSSA knows that hiring has plagued

**PSSA Vendor Spotlight** 

childcare programs of all sizes! We are excited to connect you with Ava Smith, President of Flat Fee Recruiting, PSSA's newest local vendor! Flat Fee Recruiting is a permanent

placement recruiting firm. This organization provides quality employees for lower fees than the typical staffing agency. It has helped companies save THOUSANDS of dollars in recruiting costs, by utilizing this service. Their clients have the

added benefit of HR Professionals assisting them with their hiring efforts. Members of PSSA can find Ava's contact information on the Resource Platform under the Local Vendors



section!

# **Mark Your Calendar**

**Upcoming PSSA Trainings** 

October 2022

October 4: Zoom PSSA Director's Roundtable 10-12 PM. Topic: Being a Professional (1.5 hours PD) with a half hour at the end to network with other Directors from around the **State.** Register via SC Endeavors for this free course. October 11: Zoom - Sponsored by SC CCR&R- Circle—12-2:30 PM. **Topic: Recruiting and Retaining Staff** (2.5 hours PA) Register via SC Endeavors for this free course October 14: SCAEYC Conference - Columbia, SC Being a Professional w/ Susan Kear 12:15 to 1:15 PM & Social Emotional Development: A Classroom Priority w/ Emily Durham 1:30-2:30 PM October 22: Zoom - Sponsored by Greenville First Steps 9-11 AM Topic: Peace & Calm (2 hours Curriculum). Free to Greenville County providers and PSSA members. Email <u>training@pssasc.zohodesk.com</u> for a link to register.

