

The Application Pack

In this pack you will find:

* An outline on the ethos of The Bramble Patch including our statement to commitment to safe-guarding children.
* Job description
* Person Specification
* Application form
* References

The Bramble Patch ethos:

The Bramble Patch is an outdoor venue, in an acre and a half of woodland. We have two sheltered areas, a composting toilet and a kitchen. The Bramble Patch has many different areas in which the children can play. We have a mud kitchen, sand pit, car ramps, secret den, play equipment including; a swing, slide and climbing frame. The Bramble Patch offers a range of themed holiday club days, children’s parties, family events and parent and toddler groups.

The key values of the Bramble Patch are:

* To inspire creativity, imagination and free play – in an environment where children can be children, surrounded by nature and with the freedom of no walls.
* To build confidence and self-esteem.
* To build resilience, especially when faced with adversity.
* To encourage independence, perseverance and personal growth.

We expect all staff members to help, encourage and support all children in achieving this.

The Bramble Patch is run seasonally with our busiest periods being holiday club. The role is for holiday club time only. We operate for the full 6 weeks of the holidays. This job role is for up to 4 days a week at around 30 hours.

The Bramble Patch is committed to providing the highest quality of care for all the children and young adults that visit. Abuse of any kind is never acceptable. The commitment to children’s rights in general also means a commitment to safeguard the well-being of any person that visits the Bramble Patch.

Job description:

**Position:** Bramble Patch Holiday club Assistant

**Role:** The successful candidate will assist in all duties at the Bramble Patch. They will work directly with children in small group activities and individually. They will need to supervise children during free play and run games for larger groups.

**Experience:** The successful applicant must be over the age of 17 years and have some experience or interest in working with children and young people. Experience with Forest school is desirable but not essential. Other essential training will be given.

**Type of post:** Seasonal holiday club work– The Bramble Patch is open from April to 1st November. This role is a self-employed role.

**Location:** The Bramble Patch, Toft Lodge, Stamford RD, Bourne, Lincs, PE10 0JY

**Hours:** Monday to Thursday – 8.45 – 3.30pm additional hours maybe available for before and after care.

**Salary:** Dependent on age and experience

Start date: 21.07.2025

Training and induction will need to be completed before the start date. The successful applicant will require a fully enhanced DBS check completed before starting the role.

**The Bramble Patch commitment to equal opportunities and safe guarding:**

The Bramble Patch welcomes all people irrespective of gender, race, culture, colour, creed, sexual orientation, age, class, religion, political belief or disability. We will not tolerate any form of prejudiced or offensive behaviour although we understand that some participants may carry prejudiced or offensive views.

Abuse of children and vulnerable adults is never acceptable. A commitment to children’s rights in general also means a commitment to safeguard the children and any vulnerable adults with whom The bramble patch Forest School is in contact.

Person Specification:

The key values of the Bramble Patch are:

* To inspire creativity, imagination and independent free play – in an environment where children can be children, surrounded by nature and with the freedom of no walls.
* To build confidence and self-esteem.
* To build resilience, especially when faced with adverse weather.
* To encourage independence, perseverance, and personal growth.

The candidate’s attitudes and values:

* Be enthusiastic
* Friendly and approachable
* Pro-active in work
* Be engaging with children to encourage play
* Fun
* Creative
* Have a desire to learn and grow in this new role.
* Have a love of the outdoors and all its wonders and adversities.
* Be resilient
* Seek to help children
* Be self-aware of their behaviour
* Have courage to take action

Skill set and experience required:

* It is essential that the candidate has an interest in working with children.
* Can work collaboratively in a team with good communication skills.
* Is confident in working with young people and in leading small group activities.
* Understands the importance of the safe-guarding and well-being of children and young adults.

Desired:

* A qualification in childcare
* Has worked with a range of ages of children and worked with a variety of learning needs.
* A qualification in Forest school

An outline to the Application Process:

1. Application form completed
2. Successful applicants will be contacted
3. References contacted
4. Interview
5. If successful a full induction will be delivered which will include training on safe-guarding and The Bramble Patches policies and procedures.

Application form:

Personal Details:

Name: …………………………………………………………………………

D.O.B: …………………………………………………………

Address: ………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………

Contact number: …………………………………………………………

Email: …………………………………………………………………………

National Insurance number: ………………………………………………

Education and training:

What education and training have you completed? **(Please include the awarding body and the year you completed this)**

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Do you have any other relevant training?

**…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………**

Employment history:

Please list your previous work places with start and end dates. (Please complete in chronological order)

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Personal statement:

With reference to the Bramble Patch ethos, the job description and the person specification please tell me why you think you are a great fit for this job?

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References:

Please provide 2 references contact details including a contact email address and a contact phone number:

**Reference 1: (please provide details of who this reference is in relation to job role and the time period you worked there. …………………………………………………………………………………………………………………………………………………………………………**

**Reference 2: (please provide details of who this reference is in relation to job role and the time period you worked there.**

**…………………………………………………………………………………………………………………………………………………………………………**

**Do you give permission for The Bramble Patch to contact the 2 references you have provided to progress the application process?**

**Please circle: Yes No**

**Signed declaration:**

In signing this document I agree that all information I have provided is true. I understand it is a legal offence to falsify information and if done this could lead to dismissal of application.

**Signed ……………………………………………………………………….**

**Dated: ………………………………………………………………………**