

Introduction



Law enforcement and public safety rely on strong leaders who foster growth and help

others achieve their goals. Effective leadership involves simple practices that build stronger teams. True leadership is evident in actions and behaviors, not just in position. Strong leaders display empathy, support their team, and acknowledge their achievements. It's about giving credit where it's due, even if it means staying out of the spotlight.



Leaders derive a small amount of power legitimately through their formal position in the agency. Legitimate power should be the smallest determinate in how successful a leader is.

Leadership, helping others grow, is demonstrated through a series of actions and behaviors. Leadership is much more than a title. It is what you do and how you behave that makes you a strong leader. People listen to your words and watch your actions to see if they match. Positive actions and behaviors build trust and rapport. It is about actively engaging with your team, providing guidance, motivating them and supporting their growth.



Strong Leadership

How do I get stronger?

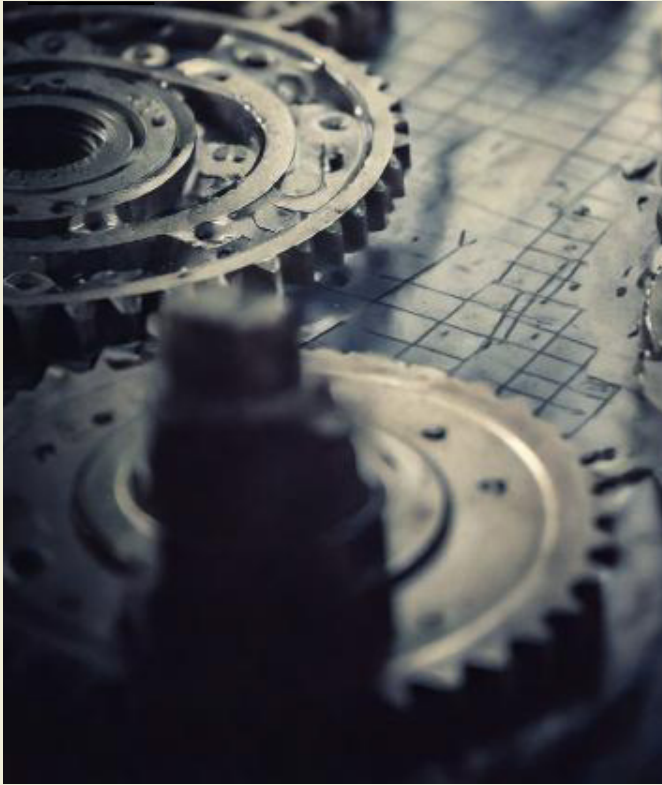
- **Empathy**
Builds Trust and connection.
Motivates and makes work fun.
- **Support and Give Credit**
Give your team credit, this creates an environment where you feel safe taking a risk.
- **Subtle Leadership**
Influence and guide in a way that's not always obvious. .
- **ONGOING SUPPORT**
Always be there for your team and support them in achieving their goals.

Strong leadership is crucial to ensure the effectiveness, legitimacy, and public trust of law enforcement. It is through strong leadership that communities feel safe and secure.



— Wayne South

Support and empathy



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