

# 6 Essential Traits for FTO's

1. **Expert Knowledge:** Comprehensive understanding of operational procedures, policies equipment, safety protocols, and evolving best practices.
2. **Adaptability:** Design and deliver training accommodating different learning styles, skill levels, and organizational needs while maintaining rigorous performance standards.
3. **Resilience:** The capacity to support trainees through high-stress training and calls. A thorough understanding of the stress responses and psychological challenges your trainee will face.
4. **Assessment Expert:** The ability to evaluate individual capabilities, identifying performance gaps, and developing targeted goals for improvement. The ability to evaluate each trainee based on their performance, their skill level, and their progress: not compared to your skill level or a previous trainee.
5. **Professionalism:** Unwavering commitment to professional standards, integrity, and creating a culture of continuous learning and accountability. Always model the behavior and appearance of you want to see in your trainee.
6. **The Ability to Communicate:** Exceptional verbal and written communication skills, blending technical precision with motivational coaching and seeking feedback to ensure an effective knowledge transfer.

