

Daniel W. Barwick, PhD
510 E Maple Street
Independence, KS 67301
620-926-1040
danielbarwick@gmail.com

EDUCATION

Degrees

- Ph.D., Philosophy. State University of New York at Buffalo. May 1997
- MA, Philosophy. University of Iowa, Iowa City, Iowa, December 1992
- BA, Philosophy. State University of New York at Geneseo, New York 1990

Professional Development

- Certified Fund Raising Executive, 2009 to 2018
- CASE Summer Institute in Educational Fundraising, Dartmouth College, Hanover, NH, 2008
- Asheville Institute on General Education. Ashville, NC, 1998
- Leadership Kansas, 2012

MAJOR ACCOMPLISHMENTS

- In FY2021, member of team that raised highest fundraising totals in university history
- Led 2018 statewide president's advocacy team that resulted in first general funding increase to community colleges in five years
- Led institution named #32 on CNN Money's 2013 list of Best Community Colleges in US, ranked #1 in 2017 in Kansas for Success of Transfer Students, 2015 named Top 5 Most Affordable in US, 2016 named in Top 1% for Student Educational Goal Attainment
- Total external funds raised in last twelve years: \$101.3M
- Led team that increased philanthropic support by 400% in FY 08-09
- Led creation of campus outcomes assessment program
- Led campus's Sponsored Programs office, increasing grant support by 80%
- Designed and implemented Alfred State's first capital campaign, exceeding goal by over 100%
- Worked with our marketing team to design an award-winning approach that has increased enrollment by 19% in two years
- Awarded first 64-campus system-wide SUNY Provost Fellowship

NON-FACULTY POSITIONS

Indiana State University
College of Health and Human Services
Director of Development

Terre Haute, Indiana
January 2021 to present

The College of Health and Human Services fosters student excellence and develops productive citizens who function as skilled health and human services professionals to improve the health and wellbeing of the communities we serve. I serve on the College Leadership Team.

Responsible for:

- Major gift solicitation
- Prospect cultivation
- Donor stewardship
- Case development
- Advisement to the Dean of the College of Health and Human Services as part of the College Leadership Team

The Mortarboard™
President

Independence, Kansas
June 2019 to present

The Mortarboard™ is a higher education media content platform that includes the Mortarboard Podcast™ (the most popular higher education podcast in the world), the Mortarboard Blog™, a partnership with ABJames, LLC (a publishing company devoted exclusively to issues in higher education), and higher education consulting services in the areas of:

- Fundraising, Capital Campaign Feasibility
- Legislative Strategy
- Strategic Planning
- Outcomes Assessment
- Accreditation
- Crisis Management

Key Accomplishments

- Host of top-rated higher-education podcast with listeners in over 29 countries
- Authored higher education leadership book ranked 28th in its category in Amazon
- Developed higher education-related multimedia channel
- Assisted organization in securing full funding for capital project through major gifts
- Assisted three clients in recruiting seasoned fundraising staff professionals

Independence Community College

President

Independence, KS

July 2011-June 2019

ICC is a 2-year academic institution that serves approximately 2,000 students annually with a budget of approximately \$15M, tens of thousands of alumni, and was founded a century ago. Responsible for:

- Creating a vision for the College that moved it to full online accreditation and additional workforce programs
- Promoting student success and increasing enrollment in workforce programs by 18%
- Creating and executing successive 3 and 5-year strategic plans that raised the colleges academic profile
- Making assessment part of the College culture
- Advancing the philanthropic accomplishments of the college, raising the most in college history
- Advocating in the political arena to raise public funding of community colleges statewide and locally, increasing each
- Creating positive community relations
- Developing and maintaining financial plans
- Developing and overseeing policy development
- Recruiting and retaining the best possible faculty and staff, creating the best student transfer success outcomes in the history of the college
- Served as a policy and procedure resource for the Independence Community College Foundation

Key Accomplishments

- During my tenure, institution named #32 on CNN Money's 2013 list of Best Community Colleges in US, Ranked #1 in 2017 in Kansas for Success of Transfer Students, 2015 named Top 5 Most Affordable in US, 2016 named in Top 1% for Student Educational Goal Attainment
- Led 2018 statewide president's advocacy team that resulted in first general funding increase to community colleges in five years
- Total external funds for various related organizations raised in eight years: \$31.4M
- Raised funds for seven new 100% donor-funded facilities, including an entire new technical campus

Volunteer and Board Management

- Created President's Advisory Council, a twelve-member group of businesspeople who advocated for the College in the community
- Coordinated and administered all meetings and deliberation of the Board of Trustees
- Served as advisor and ex officio on Board of Directors of the Independence Community College Foundation
- Successfully worked with volunteers to close multiple major gifts

Interim Vice President for Academic Affairs/Chief Academic Officer July 2014-July 2015
(concurrent with above position)

Responsible for:

- Faculty evaluation and professional development
- Course scheduling
- Preparation of college calendar
- Faculty negotiations
- Creation and implementation of academic budget
- Accreditation
- Supervision of academic staff

Alfred State College

Director of Institutional Advancement

Executive Director of the Alfred State College Development Fund

Interim Director of Development and Sponsored Programs

Assistant to the Vice-President for Academic Affairs and Assistant to the Director of Records and Institutional Research

Grants Assistant to the Dean

Coordinator of Assessment

Honors Program Coordinator

2000

Alfred, NY

August 2007 - July 2011

concurrent

August 2006 - July 2007

August 2004 - July 2005

August 2003 - July 2004

August 2000- July 2003

August 1997 - July

Institutional Advancement: Responsible for the management and the administration of all fundraising, alumni outreach, grant administration, and donor stewardship on behalf of the college. Additionally responsible for:

- Designing Centennial Capital Campaign, and three focused campaigns
- Implemented Moves Management Initiative, a prospect management system
- Managed portfolio of major gift prospects, raising largest gift-in-kind in the school's history
- Developed and implemented budgets for both the advancement division and foundation
- Supervised annual giving, planned giving, alumni affairs, and corporate, resulting in large giving increases in each area

Fundraising Management and Key Accomplishments

- Total external funds raised in four years: \$50.1M
- Led team that increased philanthropic support by 400% in FY 08-09
- Designed and implemented Alfred State's first capital campaign, exceeding goal by over 100%
- Obtained full funding for new \$33.5M student union through external funding
- Worked with our marketing team to design an award-winning approach that has increased enrollment by 19% in two years

Volunteer and Board Management

- Worked with Alumni Board to significantly expand alumni outreach and giving
- Worked with President's Advisory Council to create 100% giving participation from members
- Successfully worked with volunteers to close multiple major gifts, including a \$3.5M gift-in-kind

Grants Management Key Accomplishments

- Increased grant support by 80% from 2003-2006
- Obtained institution's first NSF grant
- Created institution's first Title III grant

A full development profile is available on request.

State University of New York System Administration Albany, NY

Provost Fellow and Academic Policy

and Planning Evaluation Associate

1988

Served the SUNY System Associate Provost leading the Provost's Task Force on Assessment.

FACULTY POSITIONS

Alfred State College

Associate Professor of Philosophy, Department of English and Humanities. 1997-2011. Tenured 2003. Half-time teaching load from 1997-2007, assumed full-time administrative responsibilities in 2007.

Taught both online and on-ground.

Previously taught philosophy as an adjunct at more than 10 colleges and universities, both online and on-ground. **Currently teach "Ethics" at Black Hawk College, and "Fundraising 101: Retaining First-Time Donors" at Udemy.**

For full information on teaching experience, please see Appendix A.

OFFICES, PROFESSIONAL AND CIVIC MEMBERSHIPS (PARTIAL)

- **Chair of the Board**, Independence Chamber of Commerce
- **President**, Independence Rotary Club
- **Board Member**, Independence Area Community Chest
- **Board Member**, Community Access Center
- **Board Member**, Independence Action Partnership
- **Voting Member**, American Institute for Economic Research
- **President and Vice President**, New York State Association of Scholars, 2005-2007
- **President**, American Association for Learning Outcomes Assessment. 2001-2003
- National Committee on Planned Giving
- National Society of Fund Raising Executives
- Council for the Advancement and Support of Education
- American Philosophical Association, 1994-2005
- Noyes Memorial Hospital Capital Campaign Committee, Dansville, NY, 2006

For full listing of committee work, please see Appendix B.

SCHOLARSHIP AND OTHER PUBLISHED ACTIVITY

Books, Articles, Chapters

I have published two books and fourteen articles and chapters, primarily on educational administration and my philosophical interests, which include ethics, cognitive science, and metaphysics. A full list is available in *Appendix C*.

Online Publications Related to Education

I host a popular online higher education blog, The Mortarboard Blog. It contains articles I have written, podcast transcripts, and links. I am also a guest blogger for the National Association for Community College Entrepreneurship.

Other Online Activity Related to Education and Education Research

Member, Editorial Review Board, "The Ivory Review" A journal of community development. June 2016 to 2018. See ivoryreview.com.

Currently hosts "The Mortarboard," the most-popular podcast in the United State devoted to higher education administration. Available on [iTunes](#), [Google Play](#), [Stitcher](#), [YouTube](#), [Libsyn](#), and other popular podcast outlets.

INVITED PRESENTATIONS

I have made more than two hundred presentations, both nationally and internationally, primarily on fundraising, administration, and my philosophical interests. A partial list is available in *Appendix D*.

References available on request.

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APPENDIX A – Teaching Positions

State University of New York College of Technology at Alfred:

Associate Professor of Philosophy, Department of English and Humanities. Taught Problems of Philosophy (which is the department's introductory-level survey course), Ethics, Business Ethics (Business Department), Critical Thinking (which is required for all students majoring in the department; offered both traditionally and online), Philosophy of Science (which is an upper-level course), Biomedical Ethics (upper-level) and The Meaning of Life (upper-level and is offered rarely). Highly Recommended for promotion to Associate Professor in 2002, and received tenure in 2003. Nominated by students over a dozen times for the State University of New York Chancellor's Award for Teaching Excellence.

OTHER TEACHING POSITIONS

Black Hawk College, Moline IL

Adjunct Professor of Philosophy, Spring 2021 to present. Teaches Introduction to Ethics (online).

Independence Community College, Independence, KS

Adjunct Professor of Philosophy, Fall 2015 and Fall 2016. (Fall 2016 was online.) Taught Introduction to Philosophy.

Alfred University, Alfred, NY:

Adjunct Professor of Philosophy, Fall 2003. Taught Introduction to Philosophy.

Empire State College, Alfred, NY:

Instructor for online courses "Introduction to Philosophy" and "Ethics." Fall 2003.

Department of Philosophy, SUNY at Fredonia, NY:

Adjunct Professor of Philosophy. Classes taught:

"Metaphysics."

"Introduction to Logic"

"Ethics."

"Philosophy of Language."

"Human Happiness."

"Life and Death."

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"Philosophy of Knowledge"
Seminar: "Bertrand Russell."
"Ethical Theory."
"The Meaning of Life."
"Philosophical Inquiry."

Department of Philosophy, SUNY at Buffalo, NY

Classes taught:

"American Pluralism."
"World Civilization I."
"World Civilization II."

Spring 1995. Research and Editorial Assistant for Professor Jorge Gracia. Duties included critical editing of forthcoming book, compilation of bibliographic information, and general research.

Fall 1994. Grading Assistant for "Philosophy of Law," Supervisor: James Brady.

Department of Philosophy, Saint Bonaventure University, Allegheny, NY

Classes taught:

"Metaphysics."
"Logic and Inquiry."
"Ethics and the Individual."
"Philosophy of Religion"
"Philosophy of Knowledge"

Other positions (these are a while back; information available on request):

Jamestown Community College, Dunkirk, NY

Kirkwood Community College, Iowa City, IA

State University of New York at Geneseo, Geneseo, NY

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APPENDIX B – Offices and Committees (This is really just a sampling – I’m sure I’ve overlooked a few dozen.)

ACADEMIC OFFICES AND COMMITTEE CHAIRMANSHIPS

Scholarship Advisor, Black Hawk Community College Foundation, Spring 2021 to present.

Chair, Council of Standing Committee Chairs, ICC, 2011 to 2019.

Chair, Academic Affairs Leadership Team, ICC, 2011 to 2013.

Chair, Building Committee, Independence Chamber of Commerce, 2013-2014.

Chair, Alfred State College SPARC Goals and Initiatives Subgroup, Spring 2008.

Chair, Assistant to the Vice President for Institutional Advancement Search Committee, Spring 2008.

Chair, Department of English and Humanities Promotion Committee, Spring 2006.

Senator, Alfred State College Faculty Senate, September 1998 to May 2007.

Chair, Department of English and Humanities Promotion Committee, Spring 2006.

Vice-President, New York State Association of Scholars, February 2005 to Sept 2006.

President, New York State Association of Scholars, May 2003 to February 2005.

President, American Association for Learning Outcomes Assessment. 2001-2003.

Chair, Faculty Senate Academic Affairs Committee, Alfred State College, Fall 1999 to Spring 2004.

Chair, Alfred State Campus-Wide Assessment Committee, Spring 2001 to Fall 2002.

Chair, Faculty Senate Critical Thinking Workgroup, Alfred State College, Fall 1998 to 2002.

Chair, Honors Convocation Committee, Alfred State College, 1997 to 2001.

Chair, New York State University Colleges of Technology Strategic Alliance Liberal Arts Committee, 1997.

Chair, Alfred State Honors Steering Committee, Alfred State College, 1997.

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Associate, *Journal of Behavioral and Brain Sciences*, University of Southampton, UK, 1996.

President, Graduate Philosophy Association, State University of New York at Buffalo, 1996.

MEMBERSHIPS

Committee Involvement

Kansas Council of Community College Presidents, 2011 to 2019, currently Past President

Events and Promotion Standing Committee, ICC, 2011 to 2019

Outcomes Assessment Standing Committee, ICC, 2011 to 2019

AQIP Standing Committee, ICC, 2011 to 2018

Student Leadership Center Design and Development Team, Fall 2009 to Spring 2011

State University of New York Planned Giving Committee, Fall 2008

Member, Honorary Degree Committee, Fall 2008.

Member, Homecoming Committee, Spring 2008.

Member, Alfred State College Strategic Planning and Resource Council, Spring 2008.

Member, Alfred State College SPARC Mission and Vision Subgroup, Spring 2008.

Member, Department of English and Humanities Curriculum Outcomes Review Committee, Spring 2008.

Member, Assistant to the Director of Alumni Affairs Search Committee, Spring 2008.

Founding Member, President's Roundtable (an advisory group to the president), Fall 2006 to Fall 2007

Executive Senator, Alfred State College Faculty Senate, September 1998 to Spring 2007.

Member, Distance Learning Development Task Force, Spring 2007 to 2011.

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Trotta Campus Art Fund Management Committee, Fall 2007 to 2011

Member, Campus Joint Committee to Respond to the University Senate Visitation Report, Spring 2006

Vice President for Academic Affairs Search Committee, Spring 2006

College Council Student Life Committee, Fall 2005 to 2007

Faculty Representative, Discretionary Salary Increase Task Force, Fall 2005 to Fall 2006.

Alfred State College Workload Analysis Task Force, Fall 2005 to Fall 2006.

Faculty Senate Ad Hoc Committee on General Education, Fall 2005 to Fall 2007.

President's Society Gala Organizational Committee, Spring 2005

Department of English and Humanities Lecturer Search Committee, Spring 2005.

Alfred State College Council, Faculty Senate Representative, Fall 2004 to Fall 2008.

Alfred State College Labyrinth Workgroup, Fall 2004 to Fall 2006.

Department of English and Humanities Colleague Evaluation Policies Committee, Spring 2005.

Alfred State College Council Academic Affairs Committee, Fall 2004 to Fall 2008.

Department of English and Humanities Workload Analysis Committee, Fall 2004.

Department of English and Humanities Plagiarism Procedure Workgroup, Fall 2004.

Alfred State College Affirmative Action Tripartite Panel, Fall 2003 to present.

Alfred State College Academic Vice-President Search Committee, Fall 2003

Middle State Accreditation Outcomes Assessment Subcommittee, Alfred State College, Fall 2002 to Fall 2005

Middle State Accreditation Campus Educational Evolution Subcommittee, Alfred State College, Fall 2002 to Fall 2005

English and Humanities Faculty Search Committee, Spring 2002

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Campus-Wide Assessment Committee, Alfred State College, Fall 2000 to 2011

Faculty Senate Ad Hoc Committee on General Education, Alfred State College, Fall 1998 to Fall 2006

Academic Appeal Board, Alfred State College, 1998-99

Faculty Senate Academic Affairs Committee, Alfred State College, Fall 1998 to Fall 2005

School of Liberal Arts and Science Curriculum Review Committee, Alfred State College, Fall 1997

Curriculum Committee, Department of Philosophy, SUNY at Buffalo, 1996-97

Submissions Evaluation Committee, 1996 SUNY at Buffalo Graduate Philosophy Conference.

Ethics Advisory Board, Millard Fillmore General Hospital, Buffalo, New York. February 1995 to 1997

Placement Committee, Department of Philosophy, SUNY at Buffalo, 1995-1996

Submissions Evaluation Committee, 1995 SUNY at Buffalo Graduate Philosophy Conference.

CIVIC OFFICES

President, Independence Rotary Club, 2016

Board Chairman, Independence Area Chamber of Commerce, 2015

Vice President, Independence Rotary, 2015

Board Vice President, Independence Area Chamber of Commerce, 2014

Vice President for Legislative Affairs, Independence Area Chamber of Commerce, 2013

Secretary, Independence Rotary, 2014

Board of Directors Memberships

Director, Independence First Leadership, Independence, KS, 2016 - 2019

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Director, Community Chest, Independence Kansas, 2011-2013

Director, Community Access Center, Independence, Kansas, 2011 – 2013

Director, Chamber of Commerce, Independence, Kansas, 2011 – 2018

Director, Independence Action Partnership, Independence, KS, 2013-2021

Professional and Civic Memberships:

Leadership Kansas Visioning Committee, 2019 – present

National Association for Community College Entrepreneurship, 2015 – present,
<https://www.nacce.com/>

Independence Diversity Task Force, Independence, KS, 2017-2019

Rotary International, Independence Kansas Chapter, 2011-2019

National Committee on Planned Giving <http://www.ncpg.org/>

Western New York Planned Giving Consortium
http://www.leavealegacywny.org/html/planned_giving.html

National Society of Fund Raising Executives <http://www.nsfre.org/>

Council for the Advancement and Support of Education <http://www.case.org/>

University Colleges Research Council, The Research Foundation of the State University of New York, 2007 to present

American Philosophical Association, 1994 to 2008

Noyes Memorial Hospital Capital Campaign Committee, 2006

Village of Dansville Zoning Board of Appeals, 2000 to 2006

Town of North Dansville Zoning Board of Appeals, 2000 to 2006

Board of Directors, Hornell Area Humane Society, 1998 to 2001

Northeast Region National Collegiate Honors Council, 1997

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National Association of Scholars, June 1997 to 2011

Society for Bioethics Consultation, January 1995 to 1998

North American Science Institute, December 1997 to 1999

The Spatial Cognition Research Group of the State University at Buffalo Center for Cognitive Science, August 1995 to 1997

Center for Clinical Ethics and Humanities in Health Care, State University of New York at Buffalo, 1994 to 1996

Society for Greek Philosophy, September 1995 to Fall 2002

Center for Cognitive Science, SUNY at Buffalo, January 1995 to 1997

Long Island Philosophical Society. April 1995 to 1997

Iowa Philosophical Society. September 1990-1992

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APPENDIX C - Scholarship

Books

Intentional Implications: The Impact of a Reduction of Mind on Philosophy. University Press of America, Delaware, 1994.

An examination of the impact of a mature Humean-Sartrean analysis of mind on several areas of philosophy, including personal identity, valuation, perception and weakness of the will.

Risk and Reward: How Small Colleges Get Better Against the Odds. ABJames, Delaware, May 2020)

An examination of strategies that small campuses use to succeed in difficult environments, as well as lessons drawn from case studies.

Articles and Chapters

"Does Class Size Matter?" *Inside Higher Ed*, December 6, 2007. See article at

<http://www.insidehighered.com/views/2007/12/06/barwick>

"High Tech's Double Edge: Creating Organizationally Appropriate Responses to Emerging Technologies" *On the Horizon* (London: Emerald Publishing) Vol. 15, No. 1. See article at:

<http://www.emeraldinsight.com/Insight/ViewContentServlet?Filename=Published/EmeraldFullTextArticle/Articles/2740150104.html>

"Alfred State College: The First Sixty Years" in *Alfred State College's First Once Hundred Years*. (Alfred State College, November 2007).

"The Blog that Ate a Presidency" *Inside Higher Ed*, August 1, 2006. See article at

<http://www.insidehighered.com/views/2006/08/01/barwick>

"Is Everything Measurable?" *Assessment Today*, Vol. 2, Issue 2, February 2003.

"Neo-Materialism and the Death of the Subject" in *The Matrix and Philosophy* (Open Court, 2002).

"Enjoying the So-Called 'Iced Cream'" in *The Simpsons and Philosophy* (Open Court, 2001).

"Conceptualization as the Assertions of Similarity and Sameness" *Aristoi*, Spring 1999.

"George's Failed Quest for Happiness: An Aristotelian Analysis" in *Philosophical Reflections on Seinfeld: A Show About Everything and Nothing*, (Open Court, 1999).

"Overpopulation and Prediction: Ethics, Humans, and Nature" *Contemporary Philosophy*, Vol. XVIII, No. 2 & 3, March/April and May/June 1996.

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510 E Maple Street
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"Overpopulation and Prediction: The Ethics of Population Control" *Global Bioethics*, Volume 5 (November-December 1998)

"Hume's Impressions and the Possibility of Processes," *Dialogos*, Vol. XXII, No. 6, (December 1995), MS 32pp.

Reviews

Critical Review, "Confessions of a Passionate Moderate" (Susan Haack) in *Academic Questions* (October 1999).

Critical Review, *David Hume: Selected Essays*. ed. Copley and Edgar (New York: Oxford University Press, 1993), in *Scottish Tradition* (Toronto: Canadian Association for Scottish Studies), Vol. 19, 1995, 88-94.

Online Publications Related to Education

I host a popular online higher education blog, The Mortar Board Blog (www.mortarbaordblog.com). It contains articles I have written, podcast transcripts, and links. Titles of my own original work include:

The Challenge of the Small College Library
Should Prisoners Receive Free College?
The Finite Life of a College Presidency
A New Way to Recruit Outstanding Students
Should We Become a Residential Campus?
Should Community Colleges Build Additional Dorms?
Student Loan Debt
College Strategic Planning That Includes Everyone
What 50 Million People Taught Me About Authenticity
Responding to a Crisis
The Mindset to Create New Opportunities
The Facilities Arms Race
Inside Fab Lab ICC: Interview with Jim Correll and Tim Haynes
The Secret to a Successful Maker Space
What is the Value of College Rankings?
Attracting the Best (Young) Teachers
Concealed Carry on Campus: An Early Adopter's View
When your college is seen by 50 million people – Last Chance U Q&A
Fees: The Gobbledegook of Higher Education

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Guest Blogger Publications:

"Opportunity: Designing Internships for Entrepreneurs" November 6, 2019. National Association for Community College Entrepreneurship Blog. See nacce.org/blog

"How Can More Schools Award Credit for Entrepreneurial Student Activities?" September 6, 2019. National Association for Community College Entrepreneurship Blog. See nacce.org/blog

"Why an entrepreneurial community college is better able to adapt to changing markets" June 28, 2019. National Association for Community College Entrepreneurship Blog. See nacce.org/blog

"Entrepreneurs Funding Entrepreneurship Programs: Two Approaches that Work" June 1, 2019. National Association for Community College Entrepreneurship Blog. See nacce.org/blog

Other Online Activity Related to Education and Education Research

Member, Editorial Review Board, "The Ivory Review" A journal of community development. June 2016 to 2018. See ivoryreview.com.

Currently hosts "The Mortar Board," the most-popular podcast in the United State devoted to higher education administration. Available on [iTunes](#), [Google Play](#), [Stitcher](#), [YouTube](#), Libsyn, and other popular podcast outlets.

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APPENDIX D - INVITED PRESENTATIONS, AWARDS, INTERVIEWS

Presentations (this is not an exhaustive list – I have given over two hundred presentations)

“Managing the Risk that Comes with National Exposure” Goodland, Kansas Rotary Club, September 28, 2020

“From SUNY Geneseo Student to College President” State University of New York College at Geneseo, Homecoming and Family Weekend, September 21, 2019.

“What 50 Million People Taught Me About Authenticity” Featured Speaker, Cohen Honors College, Wichita State University, Wichita, KS, March 29, 2019.

“Guns on Campus: Community College Concealed Carry Policy Development” Association of Community College Trustees Governance Leadership Institute, Portland, OR, March 12, 2019.

“Concealed Weapons on Campus: Policy, Research, and Implementation” Association of Community College Trustees Annual Congress, New York, NY, October 26, 2018.

“Leveraging Your Community College as a Catalyst for Change” National Association for Community College Entrepreneurship, Fort Worth, TX, October 8, 2018.

“Concealed Weapons on Campus: Policy, Research, and Implementation” American Association of Community Colleges Annual Convention, Dallas, TX, April 30, 2018.

“Accreditation Challenges for Rural Community Colleges” Panel Discussion, Rural Community College Alliance Annual Meeting, Oklahoma City, OK, September 28, 2017.

“Why Institutional Research is Essential to College Planning and Operations” Featured Speaker, Annual Conference of Mid-America Association of Institutional Researchers, Kansas City, MO, November 7, 2014.

“Character-Based Decision-Making” Keynote Speaker, Freshman Success Seminar Honors Banquet, Independence Community College, November 17, 2011.

“The Role of the Community College in Encouraging Innovation” 2nd Annual Southeast Kansas Innovation Summit, Independence, Kansas, September 14th, 2011.

Interviewed on “Reflections,” a feature-length interview-format television program produced by Cable One of Independence, KS, August 30, 2011. Also available on YouTube.

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"Implementing a Volunteer-Based Foundation Model" Dansville Central School District Board of Education March Meeting, Dansville, NY, March 22, 2011.

"Balancing Principles and Responsibility" Featured Speaker, Alfred State College New Student Convocation, August 19, 2010.

"An Annual Fund for the Second Century" SUNY Cobleskill Foundation Retreat, Cobleskill, NY, September 17, 2009.

"Foundation Board Members – Policy or Management?" SUNY Cobleskill Foundation Retreat, Cobleskill, NY, September 17, 2009.

"Using Institutional Advancement to Strengthen Academic Programs: How Advancement is More Than Just Fundraising" Alfred State College Professional Development Workshop, August 20, 2008.

"Balancing Theory with Practice: Why Technology Offers the Only Effective Method for College-Level Critical Thinking Instruction" SUNY Conference on Instructional Technologies, Genesee Community College, Batavia, NY, May 27, 2008.

"Are You Going to Hell or Not?" Alfred State Cultural Life Committee Multicultural Series, Alfred State College, October 27, 2003.

"Truth: Absolute or Relative?" Alfred State Cultural Life Committee Symposium, Alfred State College, September 17, 2003

"An Introduction to Outcomes Assessment" New Faculty Orientation Session, Alfred State College, January 8, 2003.

"The Good Life" Guest Speaker, Alfred State College Honors Convocation, April 27, 2002.

"Assessment in Higher Education: How to Tell When a School is Faking It" Keynote address, San Jose State College Faculty Senate Assessment Retreat, March 15, 2001.

"Gun Control: Bad Idea or Big Mistake?" Symposium: Gun Control, Alfred State College, Alfred, New York, April 27, 2000 (position assigned randomly!)

"Alternative Methods of Assessment and Alternative Methods of Delivery of General Education" State University of New York Trustees Committee on Academic Standards, New York City, April 20th, 2000

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"The Right Coast, the Left Coast, and Everything in Between: How Large State University Systems are Assessing General Education" California State University Conference on Assessing General Education Learning Outcomes, Los Angeles, California, March 16, 2000

"Why Spontaneity is Overrated" Fredonia Philosophical Society, SUNY Fredonia, October 15, 1997.

"What are Concepts For?" Mid-South Philosophy Conference, Memphis, Tennessee, February 28, 1997.

"Why There is No Such Thing as Love" Fredonia Philosophical Society, SUNY Fredonia, February 5, 1997.

"What are Concepts For?" Spring Meeting of the Tri-State Philosophical Association, Behrend College, Erie, Pennsylvania, October 26, 1996.

"Overpopulation: Ethics, Humans, and Nature" Annual Conference of the Institute for Advanced Philosophic Research, Estes Park, Colorado, August 20, 1996.

"The Metaphysics of Concepts" State University of New York at Buffalo National Graduate Student Conference, Buffalo, New York, March 30, 1996.

"Logic as I Found It: The Psychological Foundations of Wittgenstein's Logic in the *Tractatus*," Mid-South Philosophy Conference, Memphis, Tennessee, February 23, 1995.

"Conceptualization and Identity" SUNY Fredonia Philosophy Symposium, Fredonia, New York, December 3, 1995.

"Environmental Ethics vs. The Ethics of Population Control" American Catholic Philosophical Association Regional Conference, Niagara University, Niagara, New York, November 11, 1995.

"Isn't It a Little Crowded in Here? The Ethics of Population Control," Washington University National Graduate Student Philosophy Conference, St. Louis, Missouri, October 28, 1995.

"Overpopulation and Prediction," International Institute for the Study of Man, Conference on Environmental Ethics, Philosophy of Ecology and Bioethics, Cortona, Italy, August 25, 1995.

"Overpopulation and Environmental Impact," Visiting Scholar Lecture Series, University of Florence, Italy, August 28, 1995.

"Dismantling the Relational Ontology," SUNY at Buffalo Philosophy Colloquium, July 4, 1995.

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"Logic as I Found It: The Psychological Foundations of Wittgenstein's Logic," Long Island Philosophical Society Annual Meeting, Long Island University, Brooklyn Campus, Brooklyn, New York. April 22, 1995.

"The Monadic Structure of Relations," Geneseo Philosophy Colloquium, SUNY at Geneseo, New York, November 18, 1994.

"The Reduction of Relations: Crimson and Pink and No Third Thing," 1992 Iowa Philosophical Society Annual Conference, Iowa State University, Ames, Iowa. October 24, 1992.

"Exorcising the Ghosts of Relations," University of Iowa Graduate Philosophy Colloquium, October 4, 1992.

"Personal Identity and Empiricism," 1991 Iowa Philosophical Society Annual Conference, Drake University, Des Moines, Iowa. November 6, 1991.

"On Personal Identity," University of Iowa Graduate Philosophy Colloquium, October 7, 1991.

Commentaries:

On "The Construction of Western Reality" Philippe Nemo. Conference: "The Mystery of Capital and the Construction of Social Reality" Buffalo, NY, April 13, 2003.

On "Freedom Not to Be Free: What is Right With Slavery" Fall Meeting of the Tri-State Philosophical Association, Daemen College, Amherst, NY, October 25, 1997.

On "Passive Euthanasia" Mid-South Philosophy Conference, Memphis, Tennessee, February 28, 1997.

On "Davidson and Goodman on Language, Conceptual Schemes, and the World" State University of New York at Fredonia National Graduate Student Conference, Buffalo, New York, March 30, 1996.

On "What Makes the Tractatus Possible?" Mid-South Philosophy Conference, Memphis, Tennessee, February 24, 1995.

On "The Metaphysics of Democratic Theory: Beyond Taylor's Holistic Social Ontology" SUNY Buffalo Graduate Student Colloquium, Buffalo, New York, February 9, 1996.

On "Plato on the Cause of Coming to Be at *Timaeus* 28a4-6," 14th Annual Conference on Global and MultiCultural Dimensions of Ancient and Medieval Philosophy, SUNY at Binghamton, Binghamton, New York, October 22, 1995.

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On "A Bastard Kind of Reasoning: The Argument From the Sciences and the Introduction of the Receptacle in Plato's *Timaeus*," 14th Annual Conference on Global and MultiCultural Dimensions of Ancient and Medieval Philosophy, SUNY at Binghamton, Binghamton, New York, October 22, 1995.

On "What Does the Appeal to Empirical Descriptions Do for the Theory of Meaning?" Mid-South Philosophy Conference, Memphis, Tennessee, February 25, 1995.

AWARDS AND GRANTS

2016 Named one of "Fifty Kansans You Should Know" Ingram's Business Magazine

2001 Outstanding Service Recognition, Phi Theta Kappa Organization Advisor

2000 Phi Theta Kappa Journey Challenge Award for Excellence in Membership Recruitment

1999 Professional Development and Quality of Working Life Grant

1999-2000 Outstanding Service Recognition, Phi Theta Kappa Organization Advisor

1998-1999 Outstanding Service Recognition, Phi Theta Kappa Organization Advisor

1998 Professional Development and Quality of Working Life Grant

1997 Alfred State College Alumni Association Learning Enhancement Grant

1997 Saint Bonaventure University Excellence in Teaching Award