DITCHRIDER

❖ Work Outdoors ❖ Excellent Benefits ❖

Salary: $49,400 + Bonuses & Benefits

Job Description:

The Pondera County Canal & Reservoir Company is seeking a self-motivated and responsible individual to join their water delivery team as a Ditchrider in District 5 (Conrad region).

During the irrigation season (May 1 – Sept. 30th), the Ditchrider coordinates daily with supervisors and other ditchriders to control water flows in canals within their district with the goal of efficiently delivering irrigation water. They serve the shareholders of the irrigation project by scheduling water flow rates, delivery times, and durations of use. Typical duties include operating canal gates, checks, and turnouts; removal of debris; weed control, tracking and recording daily water use and canal flow data.

During the off-season, ditchriders will report to the Company's Foreman and be integrated into the maintenance crew. Typical off-season duties include: shop, vehicle, and equipment repair, pre-casting, forming, and pouring concrete irrigation structures, ditch cleaning and repair, snow removal, and infrastructure construction.

This is a full-time, salaried position.

PCCRC will provide a company pickup for use during irrigation season (to be used for company work only), necessary tools, and on-the-job training. Applicants with a Commercial Driver's License (CDL) and construction/operating knowledge will be given preference.

Qualifications:

- Have a valid driver's license.
- A strong work ethic and ability to lift and carry up to 70 pounds.
- Be capable of operating a laptop/tablet with a Microsoft Windows/Chrome operating system.
- Live within reasonable distance of their district as they are on-call 24/7 during the irrigation season.

Skills:

- Written and verbal communication skills
- Assertive but non-confrontational
- Solid decision-making skills
- Able to complete work to high standards independently with limited supervision
- Proficient in math skills

Position Benefits:

- Paid sick leave: 5 days annually
- Paid vacation: 17 days annually
- Health Insurance: Company-paid premium for employee & family
- Public Employee Retirement System (PERS) Retirement Plan
- 9 Paid Holidays
- Company-paid cell phone

To apply please stop by the office at 501 Pondera Ave., Valier to pick up an application.