

Ladies Village Cup Committee Meeting Minutes
Seabreeze Rec Center
January 15, 2026

Attendees: Debbie Harlan (President/Evans Prairie), Suzie Phillips (Evans Prairie), Connie Glazik-Pierce (Glenview), Sue Nelson (Glenview), Paula Boulette (Tierra Del Sol), Barb Cooksey (Tierra Del Sol), Seay Anne Sheley (Southern Oaks), Cindy Globush (Havana), Teri Tonioli (Belle Glade), Trish Cooper (Belle Glade), Judi Andrews (Hacienda Hills), Jan Snider (Mallory Hill), Donna Osso (Palmer), Pam Husley (Havana), June Badarick Meno (Hacienda), Mary Hewitt (Lopez), Terry Zimmerman (Lopez), Susan Byrne (Treasurer), Carol Smith (Palmer), Delia Treffer (Bonifay), Connie Quellette (Shallow Creek), Kyle Maday (Shallow Creek), Connie Oshry (Mallory Hill), Gayle Hazelwood (Cane Garden), Diane Martino (Cane Garden), Judy Mowery (Orange Blossom), Peggy Pruitt (Orange Blossom)

Call to Order – The meeting was called to order at 4:00 pm by Deb Harlan, President. No guests were present.

- **Approval of minutes from December 18, 2025, meeting.**
Paula Boulette identified a misspelling of her name that will be corrected to “Paula”. Motion was made by Peggy Pruitt to approve and seconded by Teri Tonioli and approved unanimously.

- **Treasurer’s Report**
The Tee Gift Challenge Coins expense was incurred and reimbursed to the payee. Current cash balance is \$4579. Susan Byrne, Treasurer, made an update to the “Approval Process for Reimbursement of Expenses” policy by adding a paragraph describing the mechanics of how expenses are paid through Truist Bank and what information must be submitted with Request for Reimbursement. All requests must include payee’s name, full address, phone number and e-mail address. Deb Harlan will send the updated document to the captains.
 - **Deb Harlan will send the updated Approval Process for Reimbursement of Expense(s) policy to the captains.**

Old Business

- Deb Harlan stated that the meeting with Seay Anne and Pat Golen to discuss plans for diversifying teams, improving communications and addressing concerns for the future will be held after the LVC teams have been established. Deb Harlan, Seay Anne Sheley and Sonia Koplowitz will meet Monday, January 19, to discuss status of volunteers and training. Based on number of volunteers, there are not enough to increase Pace of Play volunteers to two per each nine holes and there may not be enough volunteers for week 1. Captains were asked to help identify possible volunteers.

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New Business

- **Competition Committee**

Overall, registration went smoothly. Seay Anne Sheley stated that 237 registered as full Team Members, 4 Free Agents and 12 as Volunteers. Of the 237 registrants, 184 (80%) played in the LVC last year while 53 were new registrants. However, since Registration closed, 4 registrants, including 1 Free Agent, have withdrawn from the Tournament.

The handicap compliance review has been completed. Nine registrants were found to be non-compliant with the new 80% threshold. Of the 9, there were 4 registrants who fell within the 70-80 percent compliance range and 5 who were below **70%**. All non-compliant registrants will be reviewed again in 60 days. It was stated that all non-compliant registrants are still eligible to play in other Villages Tournaments as well as Ladies Day.

There was significant discussion on the new 80 percent compliance threshold, and how the change from the prior year's threshold impacts certain players who may have not recorded all their scores due to various reasons, such as injury, returning to play after being injured, practice rounds, not playing full rounds, or being unaware of the new compliance threshold. Discussion followed on the possibility of reducing the threshold to 70%.

Jan Snider asked why Captains did not know about the noncompliance players. Barb Cooksey said all Captains should have received an email Sunday night about noncompliance's. Seay Anne Sheley, stated Sonia Koplowitz, Handicap Committee, put out that the discussion would be between the Handicap Committee and the player.

A question was raised why the change to the 80% compliance threshold was not voted on. Deb Harlan explained that Conditions of Competition state the LVC committee will follow the Handicap Committee rules. A vote would be required to NOT follow the Handicap Committee rules, but no one brought it up for a vote.

- Motion was made to keep the 80 percent compliance threshold and the vote carried with 10 yes and 4 no.

Judi Andrews commented on new people arriving in January. Deb Harlan said that would be discussed later. There is a concern that by the time the Tournament is held in April that there may be more players who drop out and there could be a shortage of eligible players. To mitigate that situation, Deb Harlan suggested the possibility of holding a mini registration to give people another opportunity to sign up as substitutes/free agents. Concerns were raised on the timeframe of holding another mini registration considering the amount of time needed to prepare for another registration and the need for another compliance review of the new registrants.

- Deb Harlan moved to allow a secondary registration, which Seay Anne Sheley stated would be operational by early next week. Barb Cooksey agreed that these registrants would be reviewed for compliance in March alongside currently non-compliant players, who would become eligible upon compliance. The motion carried as the outcome. Motion passed with **11 yes, 2 no.**
- Player Notification - Significant discussion was made on how and when registrants will be notified whether they were selected for their first-choice team. It was decided that Seay Anne Sheley will send the entire 224 players listing to all the Captains on Friday, January 16. Captains will get their player SELECTION listing back to Seay Anne Sheley NO LATER THAN Tuesday, January 20. Captains are responsible for contacting and informing those players who they selected for their team. Captains are also responsible for contacting and informing those players who they did NOT select and offer other playing options on alternative Teams that are short players. Captains are reminded to maintain a positive and encouraging tone during such difficult discussions. Deb Harlan and Seay Anne Sheley may need to follow up with those players not selected and who have not agreed to play on alternative teams to try to encourage them to reconsider their decision. Those players who were not selected but who are willing to play on alternate teams may be selected during the player draft that will be held on Friday, January 23, at Seabreeze at 4:00 pm.
- **Deb Harlan and Seay Anne Sheley may need to follow up with those players not selected and who have not agreed to play on alternative teams to try to encourage them to reconsider their decision. They will go onto the sub pool if they pass 2nd handicap review in March.**
- Registration Fees – Captains will collect the \$25 registration fee from each player on their team and submit one personal check covering the full team registration fee to Susan Byrne, Treasurer. Checks should be made payable to *Ladies Village Cup* and brought to the February 19, 2026, meeting.
 - **Team Captains will bring a personal check covering the full registration to the February 19, 2026, meeting.**
- **Pro-Am Committee**
Process was described on how players were selected. Players who played last year were not eligible to participate, which is consistent with last year's policy. Pro-Am will be held at Havana on Tuesday, March 31, 2026.
- **Tee Gift Committee**
Paula Boulette completed the purchase of the Challenge Coin and distributed coins to all individuals present at the meeting. She will provide a coin to any Captain or Co-Captain who was not in attendance. Paula reported being pleased with the vendor, who is in Winter Park. It was also decided that Amazon gift cards will not be given to volunteers. Instead, each player and each volunteer will receive a \$20 PGA Superstore gift card, at a cost of \$10 per card.

- **Tee Off Party Committee**

Jan Snider stated that Sue Nelson will facilitate the rules presentation. Jan Snider asked each Captain to put together a collection of pictures of their Team members playing golf in prior tournaments. Photos should be loaded onto a thumb drive with no more than 20 pictures per Captain and brought to the February meeting. During Tee Off Party, an activity of “Find my Opponent for 4-Ball Pairings” will be held. Due to room size constraints, the Greeter’s Table and Raffle table will be located outside of the function room. The Tee Off Party will be held at Rohan Rec Center on Sunday, March 29, from 5:00 – 7:00 pm. Cindy Globush stated she is all set for Pro-Am and Tee Off Party raffles.

- Each Team Captain will provide Jan Snider a collection of 20 photos on a thumb drive of their team members playing in prior tournaments at the February 19, 2026 meeting.

- **Logistics Committee**

Carol Smith stated that there will likely be parking issues at Havana Country Club. Creative solutions will be needed for parking and transporting players to the club. Players may need to park at Colony Shopping Plaza and utilize ride sharing or carpooling.

- **Strategic Committee** - Meetings are on hold for now. A meeting will be scheduled in February to look towards the future.

- Deb Harlan will schedule a meeting with the Strategic Committee in February to discuss the future of LVC.

- **Communications Committee**

The Captain and Co-Captain description write-ups should be finalized by the February meeting.

- Pat Golen will present the draft Captain and Co-Captain position descriptions at the February 19, 2026, meeting.

- **Bylaw Committee**

Some minor changes/clean up still to do on By-Laws. Hand-out of the draft was given out to all the Captains/Co-Captains for their review for the February meeting. Any questions on the draft should be addressed to Deb Harlan before the February 19, 2026, meeting.

- Team Captains will address their By-Law concerns prior to the February 19, 2026, meeting.
- Deb Harlan will present the final By-Laws at the February 19, 2026, meeting.

Any Other Business

Non-Playing Captains - The decision to be a non-playing Captain must be made BEFORE teams are selected. Non-Playing Captains are only eligible to play if their Team roster drops below the minimum of 14 players. Mary Hewitt, Lopez Captain, has stated she will be a non-playing, Captain.

Shirt Color Change - Deb Harlan will update the Team Shirt Color chart to reflect that Belle Glade is changing its shirt color to WHITE.

- Deb Harlan will update the team shirt color chart for Belle Glade. They are changing to White.

Next Meeting – February 19, 2026, at Seabreeze Rec Center 4:00 – 6:00 pm

Motion to adjourn the meeting at 5:59 pm made by Jan Snider and seconded by Gayle Hazelwood.