

Ladies Village Cup Monthly Meeting Minutes  
Seabreeze Rec Center  
February 19, 2026

Attendees: Debbie Harlan (President/Evans Prairie), Suzie Phillips (Evans Prairie), Connie Glazik-Pierce (Glenview), Barb Cooksey (Tierra Del Sol), Seay Anne Sheley (Southern Oaks), Cindy Globush (Havana), Teri Tonioli (Belle Glade), Trish Cooper (Belle Glade), Janice Snider (Mallory Hill), Donna Osso (Palmer), Gayle Hazelwood (Cane Garden), Karen Knock (Southern Oaks), Mary Hewitt (Lopez), Terry Zimmerman (Lopez), Susan Byrne (Treasurer), Carol Smith (Palmer), Delia Treffer (Bonifay), Sherri Kent (Bonifay), Connie Quellette (Shallow Creek), Kyle Maday (Shallow Creek), Connie Oshry (Mallory Hill), Corrie Hahn (Hacienda), June Badarick Meno (Hacienda), Judy Mowery (Orange Blossom), Peggy Pruitt (Orange Blossom), Pam Husley (Havana), Pat Golen (Evans Prairie)

Call to Order – The meeting was called to order at 4:00 pm by Deb Harlan, President. No guests were present. June Badarick Meno represented Hacienda's captain Judi Andrews and Barb Cooksey represented Tierra Del Sol's captain Paula Boulette.

- **Approval of the minutes from the January 15, 2026, meeting.**  
The attendees were modified: Added Barb Cooksey, Pam Husely and June Badarick Meno and removed Corri Hahn and Sherrie Kent. Confirmation was made that everyone agreed to an alternate sub pool. Motion was made by Peggy Pruitt to approve and seconded by Carol Smith.
- **Treasurer's Report**  
The team registration fee was given to Susan Byrne. Orange Blossom will get the check to Susan Byrne in the next few days. Susan stated all reimbursements have been paid. The next expense is the tee gift for players and volunteers.
  - **Peggy Pruitt will get their check to Susan Bryne within a few days.**

#### Old Business

- Deb Harlan is struggling with organizing the google drive. Pat Golen will work with Debbie to outline the project. Deb Harlan sent Cindy Globush the link to the google drive, but she has not opened the link to find out if it worked. Seay Anne Sheley and Deb Harlan met with Sonia Koplowicz to discuss the volunteers. There are plenty of volunteers to cover week 1 and week 2 will include captains and co-captains to pick up in needed areas. Sonia has the room reserved for the training and the materials needed to train on each assignment.
  - **Cindy Globush will inform Debbie Harlan if the link allowed her to access the google drive.**
  - **Pat Golen will work with Debbie Harlan to outline the google drive project.**
  - **Responsibilities of the "on course captain for the day" was not discussed and will be added to the March agenda.**

#### New Business

- Deb Harlan sent the draft of the by-laws to the captains and co-captains. Corrie Hahn mentioned that Judi Andrews wanted co-captain added to article 3. Co-captains are not required to attend the meetings and therefore cannot be added to article 3. Debbie Harlan will send final copy of the by-laws to the captains and co-captains highlighting the new changes to vote at the March 19, 2026, meeting.
  - **Deb Harlan will send the final draft copy with the changes in red for a vote at the March 19, 2026, meeting.**

- **Competition Committee**

Conditions of Competition – Deb Harlan, Seay Anne Sheley and Carol Smith met with Ken Roshaven, Trevor Dudar and Shawn Mason. Trevor is the new point person for the tournament. He will reach out to Brad to become more comfortable with preloading the data to golf genius. Shawn is the new pro at Havana. Ken wanted to understand why rounds are taking so long—around five hours. Deb reminded him that most events in The Villages take at least 5 hours. Ken opposed the idea of creating a new card on the day of the tournament. There will be one score board that moves from club to club. Deb reminded everyone to always be respectful to golf course staff and to arrive on time for their scheduled tee time. Additionally, Ken emphasized that players should not ask the Pros rules questions.

Seay Anne Sheley noted that 19 people registered online to serve as substitutes. There were two who originally registered giving us 21 subs for the tournament. Mary Hewitt mentioned that some players did not register because they arrive in January and don't have a VID. Donna Osso also mentioned that players don't pay attention to their emails during the registration timeline due to the holidays. Captains should ask their noncompliant players if they want to be subs. The players that were originally non-compliant that become compliant cannot join a team this year, but they can be a sub. The sub pool will be on a first come first serve basis. Once the sub registration is closed (around March 8) they will be reviewed by the handicap committee for compliance around March 15. Seay Anne will send the list to the captains once it is finalized. Deb Harlan reiterated that if a team drops below 14 players the captain should reach out to Seay Anne for a sub and again, first come, first serve. If you lose a player and are below 14 players, the sub will become a permanent player to the team. If a captain needs a sub for the day, once that time ends, the substitute returns to the available pool.

Cindy Globush asked if we should have a conversation regarding the captains who only have 15 players given that we have people who want to be on a team full time from the new sub pool. Delia Treffer mentioned that she has one person dropping from her team and will have 15 players. Carol Smith suggested adding a player who was originally registered for the team but was initially deemed non-compliant. After being reviewed again and confirmed as compliant, the player would then be eligible to be added to the team. Due to differing opinions among the committee, Deb Harlan suggested that at the next meeting each captain be given two minutes to share their views. Seay Anne made a motion to add this item to the March agenda.

**Late Players:** The late players section was changed to reflect the rules of golf definition.

**Pairings:** Pairings will be accomplished using the LVC pairing program which will pair players to create pairings of similarly skilled competitors. In single matches the players must ride with their opponent. Only the on-course captain may give a team member advise between holes.

**Pace of Play:** Pace of play will be monitored by a designated volunteer on each nine. Another volunteer will roam all three 9's to identify bottlenecks. If the designated pace of play monitor determines the match is behind the time allotted for holes completed as shown on the scorecard and more than 15 minutes behind the group ahead of them, the players will be told to halve the next hole (skip that hole) and move to the following hole. It was noted that we do not have enough volunteers to have more than one person monitoring each 9 holes. More than one hole will be used to monitor slow play to make the decision for a group to skip a hole. Gayle Hazelwood reminded us that we struggle every year with pace of play. This is a new process that we can learn from and better train our volunteers. When slow play occurs—whether on the putting green, involving a rules issue, searching for a ball, or for any other reason—the details should be

documented. This information can then be used as training material to help pace-of-play volunteers make more informed and consistent decisions. Seay Anne Sealey stated that Sonia Koplwicz feels very confident that the pace of play volunteers will be fully trained. The pace of play volunteers will have signage on their carts. Deb Harlan suggested to give her specific areas of concerns that she would compile and provide to Sonia to include in her training session. The rules officials on course telephone numbers will be provided to each player. It is strongly advised to resolve the issue amongst one another. Taking photos of the rule's infraction is advised. Remember, the player with the rules infraction makes the final decision. After play is complete go to the rules committee for resolution. The rules committee members are Deb Harlan, Seay Anne Sealey, Beth Sholar and the Pro of the course.

**General:** No music or other media is allowed during the play of a round, including with the use of earbuds.

**Spectators:** Spectator guidelines will be provided when individuals receive their spectator tag. To help minimize the need for spectators to speak with players, scores should be displayed on the front of the cart in a large, easy-to-read format that is clearly visible to everyone.

**Scorecards:** All players must return their scorecards to the scoring area immediately after play and remain in the scoring area until scorecards are validated.

**Forfeit:** If, for any reason, a team/player is disqualified, the team/player not disqualified will be awarded 10 points for the match +1 accelerator match point for a total of 11 points. The disqualified team/player will be awarded 8 points.

Seay Anne will send the final version of the 2026 Ladies Village Cup: Conditions of Competition to the captains and co-captains. It is strongly encouraged for each captain to review with their players.

- Seay Anne to send the final version of the Conditions of Competition to captains and co-captains.
- Captains will be given two minutes to share their views on teams using subs as permanent players for those teams with less than 16 players.

**Pairings Process:** Seay Anne Sealey presented the current process, which is built around three competing goals: minimizing the handicap difference between competitors, maximizing competition across teams, and minimizing the number of times one player competes against the same opponent.

#### **2025 Analysis for Criteria for Four Ball Pairings**

The competition committee conducted their test using 2024 tournament data to pair players based on the LHI minimum of the pair instead of the average LHI of the team. Week 1 Four-Ball strokes given was reduced from 327 strokes to 238 strokes = a 27% reduction in strokes given. Week 2 Four-ball strokes given was reduced from 222 strokes to 166 strokes = a 25% reduction in strokes given. Based on this analysis, we voted to use the minimum LHI of the pair for 2025 pairings. After pairings were completed, we were concerned that some matches had >5 strokes and redid the pairings using the average LHI of the team.

#### **2026 Analysis for Criteria for Four Ball Pairings**

Total strokes given in ALL matches were 315 using average LHI for the pairings and 264 using minimum LHI (16% less). Using average, no player gave/received more than 5 strokes. Significantly MORE matches had 0 strokes given using minimum LHI. Only 3 matches had > 5 strokes using minimum LHI.

The competition committee's recommendation is to continue the same process for alternate shot and singles pairings and use the minimum of LHI of team for four-ball pairing.

Cindy Globush made the motion to accept the rules of competition and Suzie Phillips second and all in favor – no one opposed.

Seay Anne stated the low index will run through March 22, 2026. At that point she will send a revised roster. All 3 pairings formats for week one must be returned to Seay Anne on March 24, 2026. Changes to alternate shot and singles can take place the night before play. Seay Anne will review the pairings template at the March 19, 2026, meeting.

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- Communications Committee

Pat Golen suggested moving the April 16, 2026, meeting because it falls within the tournament. The meeting has been rescheduled to April 23, 2026, and will be a two-hour session dedicated to the post-tournament review. It will give time to discuss what we want to ask on survey this year. The December 17, 2026, meeting was changed to December 10, 2026, to work around the holiday season.

The communications team noted in their meeting that increasing exposure on Facebook is everyone's responsibility. Suggestions included sharing short excerpts about a captain, player, team, or even your Pro. With the Pro-Am approaching, it's an ideal time to involve them. Cindy Globush shared a background story that will be posted.

The following items will be posted to the website: committee position descriptions, as well as captain and co-captain descriptions. This effort aims to encourage greater participation in the Ladies Village Cup. The communications team will be responsible for developing a process to engage more people in the 2027 LVC. The Strategic and Logistics Committee description was reviewed, and the final version is scheduled to be reviewed at the March 19, 2026, meeting.

- Pat will have Mitzi Gibson create a new area on the website for the committee and position descriptions. She will provide an update at the March 19, 2026, meeting.
- Pat will provide the final Strategic and Logistics committee description at the March 19, 2026, meeting.
- Pat will present the draft Player description at the March 19, 2026, meeting.
- Pat will request Cindy Globush to provide a draft description of the Raffle/Charity committee to review at the March 19, 2026, meeting.

- Pro-am Committee

Mary Hewitt met with Shawn Mason and confirmed the Pro-am will be held Tuesday, March 31 at Havana and will be played on the Kilimanjaro course. The players will tee off from the green tees and pros over 50 will tee off from the blue and under 50 will tee off from the gold. There will be a closest to the pin for the players and the pro. The focus of the event is meant to be "fun" rather than competitive. In past years, issues have arisen when the pros were mistreated by players. The pros are PGA Professionals—not teaching pros or tour pros—and their skills may have diminished due to limited playing time. It was emphasized that players should not ask the pros for lessons during the event; the primary focus should remain on enjoying the game. The restaurant request for outside space has not yet been secured. Mary requested each captain provide her the players who want to be in the drawing by March 13. Shawn will assign the pro to the teams, and the information will be available in advance of the event. Mary will handle the blind drawn.

- Tee Gift Committee
  - Deb Harlan will provide Paula Boulette with the number of volunteers for her to purchase their gift cards.
    - Deb Harlan to provide Paula with the number of volunteers
  
- Raffles Committee/Charities
  - Cindy Globush is prepared for all the upcoming raffles.
- Tee-Off Party Committee
  - Jan Snider is waiting for the team photos from Shallow Creek. It was agreed that we will not celebrate the 25<sup>th</sup> year of the inception of the LVC but we will celebrate the 25<sup>th</sup> year of playing the LVC which will be next year. Each team can decorate their table and bring their own food/beverage. The registration and raffle tables will be outside the door of the meeting room.
- Logistics Committee
  - Carol Smith should have the menus from the three restaurants to view at the next meeting. She is still working on the parking logistics but feel confident there will be enough space.
- Strategic Committee
  - Deb Harlan has scheduled a meeting on March 3, 2026, to begin discussions on the 2027 LVC. Woodland's course is ready, but the other new course will not be available. This allows one more year to work through the planning.
- Rules Committee
  - Deb Harlan is meeting with Kay Schnepf and Beth Sholar next week to review the local rules at each course and confirm the hazard areas are marked accordingly. Evans Prairie does not have enough stakes, and they will work with Tyler Dudar to resolve this concern before the LVC. It was confirmed that a player cannot retrieve their ball from a green top/red stake hazard area.
- Budget
  - Nothing to report.
  
- Any Other Business
  - The May 21, 2026, meeting was changed to May 14, 2026, because of captains and co-captains' availability.
    - Deb Harlan noted that it is time to start considering the new positions that will become available, including President, potentially other officers. The vote for these positions will take place at the May 14, 2026, meeting. The new captain and co-captains should attend this meeting alongside the outgoing captain.
- Next Meeting – March 19, 2026, at Seabreeze Rec Center at 4:00 pm – 6:00 p.m.
  - Motion to adjourn meeting at 6:06 pm made by Judy Mowery and seconded by Suzie Phillips.