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| **On Shift**  | 30 minutes before, during and 30 minutes after you are eligible for 30% Discount  |
| **Off Shift**  | All other times, no discount applies. |

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| Benefits  |

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| **Part-Time Team Members**  | You qualify for benefits 3 months after being part of our team. |
| **Full-Time Team Members**  | You qualify for benefits 3 months after being part of our team. |

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| Scholarship Program  |

Team Members, their children & grandchildren are eligible to participate in the Tim Hortons Scholarship program. Check with your manager January/ February for more information!



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| Wealth Simple  |

All Team Members are eligible for 1 free share of Restaurant Brands international Stock to start your investing journey. You are also eligible for help applying for up to $2,000 in free government benefits for your own, or your child’s post-secondary education and free financial services. Scan the QR code for all the details!





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| TELUS  |

As an employee of a Tim Hortons restaurant you are eligible for exclusive savings on Telus mobility services. To find out more, go to <https://evs.telus.com/affiliates/TimHortons> and enter your 6-digit restaurant # and your access code: EPP-AFFINITY-1



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| Other Incentives  |

**Employee of the Month**