

# Greenhouse Gas (GHG) Emissions Measurement Policy

Company: The Hangar IT Consulting Inc.

Effective Date: 2025

Framework Adopted: GHG Protocol – Corporate Accounting and Reporting Standard

## 1. Purpose

The Hangar IT Consulting Inc. is committed to reducing its environmental impact and supporting sustainable business practices. This policy outlines our approach to measuring and managing greenhouse gas (GHG) emissions in alignment with recognized international standards.

## 2. Scope of Measurement

The Company is adopting the GHG Protocol as its guiding framework for emissions measurement. Our initial focus includes:

- Scope 1 – Direct Emissions: Emissions from company-owned or controlled sources, including business vehicle usage where applicable.
- Scope 2 – Indirect Energy Emissions: Emissions associated with purchased electricity for office and home-office operations.
- Scope 3 – Other Indirect Emissions (Planned): Relevant categories such as business travel, employee commuting (estimated), and cloud infrastructure usage will be assessed and incorporated progressively.

## 3. Methodology

GHG emissions are calculated using activity-based data (e.g., electricity consumption, travel distances) and publicly available emission factors consistent with the GHG Protocol guidance.

## 4. Data Collection & Recordkeeping

The Company maintains records of relevant energy usage, travel, and operational data in a centralized internal tracking system. Data is reviewed annually to ensure consistency and completeness.

## 5. Continuous Improvement

As the organization grows, The Hangar IT Consulting Inc. is committed to expanding its emissions coverage, improving data accuracy, and identifying opportunities to reduce its carbon footprint.

## 6. Responsibility

Oversight of this policy and GHG tracking activities is the responsibility of company leadership.

Approved by:

Zahid Rafiqzad

Founder & Managing Director

The Hangar IT Consulting Inc.