



## Supplier Code of Conduct The Hangar IT Consulting Inc.

The Hangar IT Consulting Inc. is committed to conducting business ethically, responsibly, and in compliance with applicable laws and international standards. **Ethical Business Practices**

We prohibit bribery, corruption, fraud, and conflicts of interest. All business must be conducted with integrity and transparency. **Labor & Human Rights**

We uphold the principles of the UN Guiding Principles on Business and Human Rights and prohibit forced labor, child labor, discrimination, and harassment. **Health & Safety**

We maintain safe, healthy working environments and comply with occupational health and safety regulations.

### **Environmental Responsibility**

We encourage environmentally responsible practices and compliance with environmental laws. **Data Protection & Confidentiality**

We safeguard confidential and personal data in accordance with applicable privacy laws. **Supplier Expectations**

Suppliers are expected to uphold standards consistent with this Code. *Last Updated: December 2025*