

REMEDIATION FIELD SCIENTIST (250317)

Posting Dates	March 17, 2025 – April 17, 2025
Pay Range	\$26.44 - \$31.25/hour (\$55,000 - \$65,000) + Profit Share
Location	Colorado Front Range (within 90 minutes of Greeley)
Education	BS in Environmental Science, Geology, Natural Resources Management, or equivalent experience. <i>Other education and work experience will be considered on a case-by-case basis.</i>
Professional Experience	0-3 years
How to Apply	Email resume and cover letter to talent@confluence-cc.com or apply through Indeed.
Position Type	Full-Time: Salaried exempt.

About Us

Confluence Compliance Companies, LLC (Confluence) is a growing team of environmental professionals based in the Rocky Mountains. Our employee-focused company provides competitive pay and benefits in a flexible work environment. Our goal is to deliver the highest quality work product at the lowest cost. We achieve this by finding and retaining skilled professionals who are adaptable and recognize the importance of continuous personal and organizational improvement, standardization, and effective communication. Our team understands that the only guarantee is change and we thrive on the opportunities that come from constantly changing regulatory, social, economic, and technological environments. If you are a high performing, flexible problem solver looking for an opportunity to join a team of like-minded professionals, we hope this position is a good fit for your skillset and invite you to apply.

Description

Confluence is seeking qualified individuals based on the Front Range of Colorado able to support remediation and water quality projects locally and throughout the Rocky Mountains. The position will require regular travel to project sites, collection of soil and water samples, coordination with earthwork contractors, and collection of required data and documentation. Successful candidates will have a valid driver's license, have excellent verbal and written communication skills, be comfortable working alone at remote locations, possess excellent attention to detail, be able to perform in a fast-paced collaborative work environment, and be self-motivated. This is an entry-level position for environmental professionals wishing to learn the basics of fieldwork and documentation so that knowledge can be applied to more technically challenging activities and roles.

Responsibilities

- Review and execute fieldwork based on provided scopes of work (SOW).
- Actively participate in hazard identification and mitigation in the field, and complete and maintain all required safety planning records in accordance with company and client policies.
- Travel to and from job sites in personal and/or company-provided field vehicles.
- Collect soil and water samples in accordance with established procedures and practices.
- Promptly communicate any deviations from provided SOW to the Project Manager and/or supervisor.
- Pack samples on ice and prepare packaging as needed for delivery to lab couriers or shipping with proper chains of custody.
- Collect required documentation and deliver to the project team as specified.
- Maintain accurate time and submit timesheets on a weekly basis.
- Support preparation of project figures and reports.

Requirements

- Must be located within 90 miles of Greeley, Colorado.
- Strong attention to detail.
- The ability to multi-task and manage your own time.
- Strong verbal and written communication skills.
- Familiarity with Microsoft Office and Adobe Acrobat software.
- Have a home office with a reliable internet connection, conducive to remote work.
- Have a computer capable of running company software that performs reliably and meets network security requirements.
- Be self-motivated and comfortable working with minimal supervision.
- Maintain auditable personal notes on work completed to backup billed project work and approved indirect time.
- Comply with all Confluence and client policies and procedures.
- Ability to lift 50 lbs, spend long hours outdoors in adverse weather conditions, and on your feet hiking or supervising field activities.

This is a safety-sensitive position which will require the following:

- *A current driver's license and safe driving record.*
- *Background check.*
- *Drug testing (pre-employment, random, and post-incident).*

Preferred Qualifications

- Oil and gas industry experience
- Experience with the Esri suite of software products
- Commercial drone license
- HAZWOPER certification
- First Aid / CPR certification
- Remediation experience
- Technical writing experience

Confluence Compliance Companies, LLC is an equal opportunity employer.

