

Health, Safety and Environmental Policy

POLICY STATEMENT

As part of our commitment to achieving the principles of health, safety and environmental sustainability, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, customers and visitors, and to ensuring that our operations or activities do not place the local community or environment at risk of injury, illness, harm or damage.

AIMS AND OBJECTIVES

We will adopt procedures to –

Safety

- provide and maintain healthy and safe workplaces, safe plant and systems of work.
- provide written procedures and instructions to ensure safe work practices.
- ensure compliance with legislative requirements and current industry standards.
- provide such information, instruction, training and supervision to workers and customers as is necessary to ensure their continued health and safety.
- provide support and assistance to workers and involve them in consultation on health and safety issues.

Environmental

- minimise environmental impacts through waste reduction, recycling, energy efficiency and reduction of pollutants.
- Encourage staff to contribute, cooperate and participate in our environmental management initiatives
- Take practical and reasonable precautions to identify, assess and control risks to the environment
- Set, review, and monitor our environmental objectives, targets, and actions

RESPONSIBILITIES

We recognise that the overall responsibility to provide a healthy, safe, and environmentally sustainable workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include

- ensuring that all HSE policies and procedures are implemented.
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses.
- providing adequate resources to meet these HSE commitments, including training and education.
- consulting and communicating with workers as well as other parties to improve decision-making on HSE matters; and
- ensure that effective injury management and rehabilitation is provided for all injured workers.

Workers also have responsibilities, which include –

- following all HSE policies and procedures.
- recognising hazards which may affect the health and safety of themselves, others, or the environment, and
- Participate and cooperate in the consultation and communication process within the company.

We are committed to encouraging consultation, communication and co-operation between management and workers, and will formally involve workers and elected worker health and safety representatives in any workplace change or any matters that may affect the health and safety of workers in the workplace.

Signed: _____

Steven Purkis

Managing Director

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