

POLICY
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ARTICLE III

3:01 REGISTRATION, TEAM to FIELD RATIOS, GUEST PLAYERS and LIVESCAN

3:01:01 General Registration

League registration requirements will be set forth by the league registrar and approved by the board of directors.

A player's age, for registration purposes, shall be based on his/her birth year and follow U. S. Club guidelines. However, the minimum age for registration shall be that the player must be five years old on or before December 31st of the current playing season.

For Competitive Play: Although registration may take place at any time during the season, routine registration, for all divisions, will cease **after** the second seasonal game has been played. Exceptions, for the balance of the season, will be considered by the league registrar for any special circumstances requiring late registrations. For recreational play, the registration deadline shall be set by the registrar. Thereafter, requests to play will be put on a waitlist and considered for placement by the registrar based on availability.

Parents shall submit, upon **original** registration of each player, proof of age from a governmental agency. This must be a legal document, no hospital certificates, baptismal certificates will be accepted.. A player is formally registered when, at the club level, the registration form is completed, fees paid and accepted, at this time the player has "standing".

All dues and fees for teams and players, shall be payable at the time of registration, except for players covered by "outreach". Dues and fees shall include unpaid debts from past teams anywhere in U.S. Club. This includes, but is not limited to, registration fees, assessments, tournament fees and fines. Players shall not be eligible for play until all dues and fees are paid. Teams shall not be eligible for play until all dues and fees are paid. Coaches and trainers who are liable for debts to any club or league cannot be assigned to a team or hold a board position until those debts are satisfied.

All bank checks, drafts and/or money orders submitted to this league shall be made payable to the RYSC.

There are no boundaries for registration. Any player, in good standing, in any division of play and any acceptable age group, may register in any league in U.S. Club.

Individual clubs cannot establish policies which allow prior review and acceptance of players, from other clubs, prior to registration. However, a player does not have to be accommodated if their acceptance requires formation of additional teams, coaches or fields which are not available and therefore, may be placed on a waiting list.

No players may be registered on multiple U.S Club rosters, or more than one club at any given time. An exception may be granted, by the district registrar, for rural areas where clubs do not have sufficient players to support multiple age groups. A player may roster on only one U.S. Club team, with the exception of indoor soccer.

Coed Teams: Coed teams may be formed at U6-U10. Coed teams will be seeded as boy's teams.

A child cannot practice or play if the "medical consent" portion of the registration form is not signed by a parent or legal guardian over 18 years of age.

3:01:02 Club registrar's compensation:

The league registrar shall be compensated per the terms of the then current contract. The registrar shall submit invoices to the league treasurer, for compensation on a monthly basis.

3:01:03 Playing Seasons:

The seasonal year shall be August 1st of one year through July 31st of the next year. Registration begins upon U.S Club's release of the seasonal year in the registration software.

3:01:04 Player Removal from a Team

A player may be suspended or released from a team, by the club and not by the coach, after registration, for cause.

3:01:05 Registration Refunds

Club registration refunds shall be given to registered players who drop out, resign or are removed for administrative purposes as per club policy. **Any player or family removed from the club for disciplinary purposes will not be granted a refund of funds paid for registration. Generally speaking, refunds shall not be given for competitive players after the second game has been played following formation of the team. For recreational players, full refunds shall be given until teams are formed, then partial refunds (sufficient to cover the club costs for forming the team and then un-registering) are available until practices start. No refunds shall not be given after practices have begun. Exceptions can be approved by the Director for the appropriate age group and/or the registrar on an individual case basis.**

3:01:06 Number of Players on a Team:

The minimum number of players required to register as a team is seven. No team shall have more than eighteen players, including guest players, registered at one time. A U.S. Club exception is made for all divisions, in that age groups U-17/19 may have 22 players on their roster, however only 18 may be activated for any game. The non-activated players

must wear a jersey of a different color from the activated players. Each club has the authority to limit the number of players rostered to each team. After the start of the season, clubs wishing to add players must consult with the league registrar.

3:01:07 Team Roster and Players on the Field

The number of players assigned by age group per team by division shall be as follows. Exceptions to the max roster shall be by league approval.

	players	max	min
<u>age group</u>	<u>on the field</u>	<u>roster</u>	<u>roster</u>
U-6	4 v 4	11	7
U-8	4 v 4	12	7
U-9/10	7 v 7	14	9
U-11/12	9 v 9	16	11
U-13/16	11 v 11	18	11
U-17/19	11 v 11	22	11

3:01:08 Guest players

Guest players will not be allowed on any team in recreation for seasonal play. They may be allowed in tournaments if allowed by the tournament rules. Recreational players can guest play up to Norcal teams. Competitive players cannot guest play on recreational teams.

3:01:09 Live scan

The league board has a concern about protection of soccer players from abuse, abduction, discrimination and harassment. The league board has attempted to protect children from historical violators by using the data in the Megan’s Law data bank or fingerprinting and avoid future violations by having 2 responsible adults at each practice, game, jamboree and tournament. A responsible adult is to be considered any person over the age of 18 and may be relatives of the players, neighbors or friends.

The Megan’s Law data bank may be found on the internet at <http://meganslaw.ca.gov> but is limited to persons over 18 years of age. **Live scanning is the required method of investigation.** Some organizations provide “background checks” of personnel, however these are usually searches of public records, not criminal records and should not be used.

Definitions:

Violator on probation: This person has been accused of a crime and is temporarily free prior to going to trial. These persons are not on the Megan’s Law list but are listed with the county probation officer in the county where the crime was committed.

Violator on parole: This person has been incarcerated and then freed on parole. The parole has a set time limit. These persons are on the Megan's Law list.

Violator who is a registrant: This person has been convicted of a crime, served their time and now is free. These persons are on the Megan's Law list.

Notification of parole officer: _

The club manager shall contact the child molester's parole officer and ask if any additional limitations on activities have been placed on the violator above what is identified in this policy. In the event that the molester has violated their parole requirements, then those activities shall be reported to the parole officer.

Each coach, assistant coach and trainer shall be live scanned prior to being assigned to a team. Each club and league board member, appointed or elected, shall be live scanned by August 1 of their first year. Each referee assignor must be live scanned. Any person listed on the team roster must be live scanned. Any other volunteer positions will be evaluated on a case-by-case basis to determine if live scanning is necessary. This will be determined if the volunteer position has availability to confidential information about players or is in a position to be alone with players for extended periods of time. Referees are not required to be live scanned. Only nonplayers over 18 years of age are required to be live scanned.

Returning personnel are not required to be rescanned unless there has been a break in service.

Information obtained from either live scan is highly confidential and cannot be shown to anyone who does not have a necessary requirement to process the information. However, administrative decisions based on the information from the live scan can be shared.

If the report received from a live scan indicates a felony other than child molestation, then the Secure Person for the club notifies the club registrar.

If the report received from a live scan indicates child molestation, then this is handled within the club. Only the Secure Person may see the actual report. The club President is notified of the person in question and of the crime in question. The club President will contact the person in question to verify the crime in question. If validated, the person in question will not be allowed to coach or serve on any board. The club is responsible to decide whether or not to allow the applicant to coach or not. In making the decision, consider whether or not the felonies would affect being around children for extended periods. The pass/fail criteria shall be:

1. A pass shall be non-detrimental information received from the DOJ report.

2. A review shall be when the arrest record reported by DOJ was several years ago and was not for any of the criteria listed in lines 3 or 4.
3. A conviction reported by the DOJ for crimes of violence, crimes against children, sex crimes, or possession of an illegal substance for the intent to sell, shall be a fail.
4. An arrest reported by the DOJ for crimes of violence, crimes against children, sex crimes, or possession of an illegal substance for intent to sell, shall be a suspension until the case is resolved and reported. At that time a pass or fail will be determined.

Precautionary measures: _

One adult must be present at all practices, games, jamborees, tournaments and team functions such as fundraisers and “end of season” celebrations. One adult may be the coach or assistant coach, the second person must be any adult over 18 years of age and may be a direct relative, friend or neighbor. These adults, while needed for observation purposes, have no official representation with the club in matters of administrative authority. These observers may only take whatever actions any other member of society would take under similar circumstances. If irregularities are observed, then the coach or club manager shall be notified immediately. If extreme violations are observed, such as abduction, then the local police should be notified.

Rights of the Felon:

The person, whether on parole or released from parole may attend games and be on the sidelines.

All clubs shall orient their coaches at the beginning of each season as to this policy and each coach is responsible for orienting the team parents. This can be a very serious matter and should not be taken lightly

3:02 PASSES for PLAYERS and COACHES

3:02:01 PLAYER PASSES

Players, in all divisions, except as noted below, shall have player passes and present them to the referee prior to participation in the game. All passes are to be returned to the coach or manager of the team, unless a player has been ejected. Refer to the “send off” matrix in the Procedures Section for the procedures, by division, in handling ejections.

A player pass issued for primary play is good through the entire year. However, additional playing season passes may be required.

Passes can be presented on a mobile app.



Players on U-6 teams and U-8 teams are not required to have player passes, however the individual clubs may choose to issue them or not. Coaches for this age group shall have passes.

In recreation, if a team does not possess their player passes for the game, the game can be played and considered a “friendly” game. This will be noted on the game card and the club referee director will contact the league president to determine if the game will be counted as a “friendly” game or seasonal game. This decision will be based on the circumstances surrounding the loss of player or coaches passes. The referee may use the team roster to identify the players. If the roster and medical release forms are not available, then the game cannot be played.

Also, in recreation if an individual player cannot produce a player pass, they cannot play.

3:02:02 COACHES PASSES

A coaches pass issued for fall play is good through the entire year.

Coaches and assistant coach’s passes are required for all recreation seasonal games, in order to participate and have the game count as a seasonal game. There is one exception as noted in the following paragraph. Tournaments have their own rules.

Coaches and assistant coaches for the U-6/8 age groups are required to have coaches passes although they must be live scanned.

Coaches are not required to sign their passes.

Trainers must have a pass identifying them as a trainer to participate in the game alongside the coach. The trainer may assume the coaching duties if the coach cannot continue in the game even though their pass identifies them as a trainer.

3:03 PLAYERS and TEAMS PLAYING UP

3:03:01 PLAYERS PLAYING UP

RYSC shall develop a policy on players “playing up”. Registrar may assign players to play up in age. Comp committee board approval is required for advancing additional age groups.

3:03:02 TEAMS PLAYING UP

Teams requesting to play in a higher division of play, either in the same age group or a higher age group, must be approved by the club as appropriate and remain in that higher

division for the remainder of the season. For tournaments, the tournament director must also submit a request. If the request is granted, the team playing up will be classified as the higher division for the balance of the season of play including post season tournaments, but that same team may return to the lower division of play the following season.

An exception is that, if the team plays up as a “fill-in team” in a tournament, then the team will not be reclassified. (PIM 00-3 mod. B) A “fill-in” team is one which is asked to play by the tournament director to either complete a short flight or replace a team dropping out and is not charged an entry fee.

Teams cannot play down in any division of play.



3:04 PLAYERS WITH DISABILITIES

Children without disabilities may not “play down” in any age groups.

Children with disabilities, may “play down” in age group as recommended by the club Board of Directors and supported by a doctor’s recommendation. A copy of that recommendation is to be attached to that players registration form each year at the time of registration.

Children with other health problems may not “play down” in age group but may modify their active playing time in any given game to meet their personal needs.

The club coordinates a “Top Soccer” program for children with disabilities. Children with disabilities should be encouraged to apply for this program.

3:05 PLAYERS UNIFORMS AND EQUIPMENT

3:05:01 PLAYERS UNIFORM

Players in competitive may not have duplicate numbers on their jerseys. Recreation players may have duplicate numbers. Zero is considered a digit.

Players may not wear patches, emblems or sponsor names which advertise alcohol, tobacco, drugs or firearms.

Players may wear patches, emblems and club logos but not sponsors names, team names or player’s names on the club approved uniforms. Club logos shall be placed on the jersey front. Player numbers shall be placed on the back of the jersey. Patches and emblems are to be placed on the right sleeve of the jersey or on either leg of the shorts.

All teams, within the same club, in recreation must wear identical uniforms in color, as selected by the club board. Styles may vary between genders. There is no policy directing a stocking color or patterns. Stockings may be any color and pattern, but each player must have identical stockings.

All teams, within the same club, in competitive, must wear identical uniforms in color, as selected by the club board. The color may differ from recreation. Styles may vary by gender. Stockings may be any color and pattern but each player on a team must have identical stockings.

Teams may wear uniform colors other than the club colors at tournament play, this includes events and jamborees unless clubs require team colors at these venues.

While FIFA requires under-garments utilized during inclement weather to be the same color as the predominant color of the jersey or shorts, it is the policy within RYSC that undergarment colors shall be the decision of the individual teams or clubs.

3:05:02 PLAYERS EQUIPMENT

Players cannot participate in any game, practice, tryout or training session when wearing orthopedic braces, air splints or fiberglass casts. A. Braces, Casts and Splints:

- 1) Cannot be worn on the field even when wrapped by cloth or bubble wrap.
- 2) If the player removes the item prior to the start of a game, the player is permitted to play.
- 3) If the referee observes such an item being removed following the start of the game, the player will not be allowed to re-enter the game.

- 4) Neoprene and Ace Bandage Supports and Headgear:
 - 1) May be worn on the field at any time the referee determines that it is not dangerous to other players.

3:06 PLAYER PARTICIPATION IN PLAY and PLAYER/COACH DISCIPLINE

3:06:01 PLAYER PARTICIPATION IN PLAY

Each player in club-based recreation programs must play a minimum of one half of each game unless being disciplined, injured or ill. Competitive players U14-U19 must play 33% minimum and all younger players will play 50% over the period of the season.

Each game includes all seasonal games, all tournaments, jamborees and events regardless of where they are played. Additionally, the coach should notify the parent as to the reason the player is not participating in the game, in all divisions of play.

A player may be limited in game participation due to being disciplined, injury, or poor health. Disciplinary measures generally are; missing practice, unacceptable conduct at or tardiness to games. Coaches should be conservative when sitting out players as there are only ten games in a season. The coach must notify the referee, prior to the start of the game, that a player is being disciplined.

3:06:02 PLAYER/COACH DISCIPLINE

RYSC may only discipline players, coaches, parents and board members who are in their own club.



A player/coach serving a term of suspension for disciplinary reasons will serve that suspension in the next regularly scheduled U.S. Club or USYSA competition, i.e. league play, tournament, event. This does not include friendly games or scrimmages. Any unserved disciplinary action will carry over from seasonal year to seasonal year.

Additionally, a player or coach who must serve a suspension given during a U.S. Club sanctioned Tournament, which exceeds the cup schedule, must wait until the following season and finish the suspension at the next cup play. Also, that player may serve the suspension at any U.S. Club Tournament, not just the one where the discipline was issued. Coaches and players may participate in seasonal play in-between cups however. A coach or player receiving a suspension in seasonal play cannot participate in cup play until the suspension is completed.

A coach, who coaches multiple teams, and receives a suspension, must serve that suspension with the team where the suspension originated. Additionally, the coach cannot coach any of their other teams until the suspension has been completed. This requirement may be altered by the PAD committee if specific direction accompanies the suspension directing which team or teams may count towards the suspension.

Coaches and assistant coaches sent off the field of play for infringement of the “laws of the game” shall have two games added to the suspension that would normally be levied against a player for a similar infringement.

A coach or assistant coach who has been “sent off” during a game must leave the game area. A player who has been “sent off” may remain on the sideline or leave with permission from the coach. A spectator who is sent off must leave the game area.

A coach who is serving discipline may attend the games but must sit with the parents and not participate as a coach. A player serving discipline may choose to attend the games or not. A parent who is serving discipline may not be in the game area.

All games and practices must be under the direction of the coach or assistant coach of record. If neither the coach or assistant coach is available, then the practice or game shall be terminated. This may be a result of the coach or assistant coach not attending the practice or game, that they had to leave suddenly or that they have both been ejected from the game.

A coach may be disciplined for intentionally not providing pertinent information about a spectator who has violated RYSC rules or policy if it is reasonable that the coach should know that spectator’s name. The same holds true for a team parent who does not divulge

a child's name to the referee when the child has violated rules or policy. It is not reasonable for the coach to know spectators who are not members of their team.

3:07 TEAM STANDINGS

Generally, game scores are not kept for U-6. However, game scores may be kept for U-6 at the discretion of the club if needed to support the next season's seeding. These scores may be registered in the league software.

Coaches will enter the win/loss records for recreation play into the league software so as to reflect team standings. A review of the standings will be done at the club level for potential team shifts in flights at mid-season.

Coaches in recreation, wishing to change flights, should contact their club manager or club scheduler and request a move. Coaches in Norcal should notify their age group coordinator and request a move.

3:08 RECREATION GAMES WHICH HAVE BEEN FORFEITED, CANCELED, ABANDONED, OR TERMINATED

These games are not mandated to be made up; however the coaches may agree to do so with club approval.

3:08:01 Forfeits:

Are defined as those games which are scheduled but one or both teams fail to show up without prior notice being given. If rescheduled, the home team remains the home team and is played on the home team field but at a time agreed to by both coaches. If not rescheduled, the forfeiting team is scored a 0-1 loss. If both teams forfeit, then the score shall be 0-0. The home club remains responsible for referee fees regardless of what field is played on. Additionally, approval must be gained from the home club prior to using fields which charge a "fee for play" such as city fields with lights and manmade turf.

A coach cannot forfeit a game solely because they do not want to compete against a certain team or coach. Under these circumstances, the teams will play under additional supervision of the clubs involved.

In recreation, a forfeit may be assigned if either team is 15 minutes or more late in taking the playing field, past the scheduled playing time, as determined by the referee's watch.



3:08:02 Cancellations:

Are defined at those games which are scheduled but are not played due to prior agreements between the coaches, the playing field becomes unsafe or due to rainouts. If rescheduled, the home team remains the home team and is played on field chosen by the home team but at a time agreed to by both coaches. The home club remains responsible for referee fees regardless of what field the game is played on.

Additionally, approval must be gained from the home club prior to using fields which charge a “fee for play” such as city fields with lights and manmade turf.

Cancellation for rain problems related to games shall be the responsibility of the individual clubs with the main concern being for playing field conditions. Home field coaches are then required to contact the visiting coach and advise them of the rain out.

- 1) Cancellation for rain problems related to practices shall be the responsibility of the coaches unless the club makes an overall determination.
- 2) Cancellation for extremely hot temperatures shall be the responsibility of individual clubs with the main concern being the health of the players. Home field coaches are then required to contact the visiting coach and advise them of the extreme temperatures.
- 3) Cancellations for extremely hot temperatures related to practices shall be the responsibility RYSC Director of Soccer.
- 4) Cancellation for unhealthy air quality related to practices shall be the responsibility of the individual coaches. In the event a parent wishes to keep their child home when the team practices, this is acceptable, and the coach shall not discipline the player

3:08:03 Abandonment:

Is defined as those matches, in progress, where one team can no longer field the minimum number of players, licensed coaches have been sent off or that the coach of one team elects to quit the competition and leave the field. The League will determine any rescheduling and, if not rescheduled, the score shall be 0-0. Also, if done with acceptable reasoning, there is no discipline for the coaches.

3:08:04 Termination:

Are games defined at those matches, in progress, where the referee stops play and terminates the game due to a coach, parent or player behavior. The League will determine any rescheduling and, if not rescheduled, the score shall be 0-0.

Protest of a completed game:

A team may not win a game, which is tied or lost, because of a protest. If a team has lost or tied a scheduled game and is awarded a favorable protest, that game will be rescheduled and

replayed. If the team is awarded an unfavorable protest the game stands as originally played. For the rescheduled game, the home team remains the home team and is played on the home team field but at a time agreed to by both coaches. If the two coaches cannot agree on a time, then the League Vice President shall issue a decision on when the game will take place. A team that refuses to make up the game will receive a (0) score, the other team will receive a (1) score.

3:09 COACHES RESPONSIBILITIES, CERTIFICATION, TEAM PRACTICES and MINIMUM AGE

3:09:01 COACHES RESPONSIBILITIES

Each coach must obtain the required level of licensing, background checks, safety training or any other requirements stipulated by US Club Soccer prior to being assigned the coaching role of the team or have been given a waiver by the club board.

At the completion of every game, both coaches will assemble their players in opposing lines to shake or touch hands. It is suggested that the team captains thank the referee after the game.

Every coach is responsible for notifying their club manager, within 24 hours, of any ejections issued to their players, team officials or parents.

Coaches are responsible for the actions of the parents and spectators attending the game. Coaches will not continually attempt to converse with the referee during the game except in the case of unnoticed player injury.

Coaches shall notify the game referee of any players sitting out due to a disciplinary action resulting from a previous ejection.

It is the responsibility of the club to limit the number of teams that a coach may manage. Managing too many teams reduces the effectiveness of the coaching.

If a player is sitting out a game for disciplinary reasons and the coach does not have the “non-participation report” then that coach should have the referee note the player sitting out on the game card so that there is a record of the nonparticipation.

Coaches who wish to practice on fields located in another league are required to contact the RYSC President and request permission from the President of the league where the practice field is located.

Coaches who wish to practice on a field outside their own club, but still in RYSC, must gain the permission of that field's club President.

Coaches and Asst. Coaches are the only persons allowed to coach the kids during practice and during competition. If both head coach and asst coach are not available, the age- appropriate coaching director shall be notified in writing that assistance is needed and/or seek approval that a fellow licensed coach (competitive only) or parent or guardian (recreational only) may step in on a temporary basis. Spectators must remain with the other parents along the sidelines and not coach the players.

3:09:02 COACHES CERTIFICATION

The following are the minimum requirements for coaching certification.

Competitive

U8-U10 USSF GrassRoots 4v4 and 7v7 Online Course

U11-U12 USSF GrassRoots 7v7 and 9v9 Online Course

U13- above USSF National D*

*Within the first two years of coaching 11v11, USSF D license must be obtained. To be eligible for the USSF National D, coaches must have completed: 1 online course (any of the four GrassRoots) and 2 in-person GrassRoots courses (one must be 11 v 11)

Recreational

U6-U8 USSF GrassRoots 4v4

U19-U12 USSF GrassRoots 7v7 or 9v9 Online Course

U13- above USSF GrassRoots 11v11 Online Course

All recreational and competitive level coaches are encouraged to attend in-house coach education opportunities provided by the club through RSYC technical staff.

3:09:03 MINIMUM AGE

Coaches and assistant coaches must be a minimum of eighteen years old. Persons less than eighteen years old may attend coaching clinics in preparation to applying for a coaching position. The Technical Director may give approval as warranted.

3:10 COACH AND TRAINER SELECTION, FELONIES, CLINIC WAIVER and TOURNAMENT APPLICATION

3:10:01 COACH AND TRAINER SELECTION

The board of Directors is responsible for the approval and management of coaches, assistant coaches and trainers for their club. Teams may submit names of personnel wishing to fill positions to the club board. The team may appoint its own treasurer and manager. The club shall develop standard criteria for appointing and removing its personnel.

Coaches in all divisions of play must reapply for a position at the beginning of each season. There will be no “grandfathering” from one season to the next. Additionally, coaches and other volunteers who have requested positions but have not been approved yet by the board cannot appeal their not being assigned. Once coaches and other volunteers have been approved, then they have standing and may appeal adverse actions. Approval is considered to be a specific motion of the board to approve the applicant. Coaches and volunteers who have been denied may, however, file a grievance with the club board.

Coaches from the previous season may continue to coach their previous roster until September 1 of the current year. The players on the previous roster are eligible only until they have played tournaments on the new roster, at which time they are no longer eligible to play on the previous roster. This means that a coach who is not given a position for the new season may coach and does have standing for the previous year until September 1.

Coaching responsibilities shall include:

Develop soccer skill level appropriate to the particular age level which includes practice sessions, scrimmages and games designed to improve the skill of the players.

Provide guidance in regards to the sportsmanlike conduct of the youth and parents.
Assist with supervision for the youth members of the team and related soccer activities involving the team such as fund raisers.

The following minimum qualifications shall be evaluated in approving a coach:

- A. Certification level
- B. Coaching experience by age group
- C. Playing experience
- D. Ability to demonstrate skills and techniques.
- F. Parent evaluations.
- G. Years with the club.

The following minimum criteria shall be considered upon dismissing a coach: Dismissal only applies to coaches, assistant coaches and trainers after selections have been made and approved or during the season of play.

- A. Lack of ability to teach and train children in the skills and techniques of soccer.
- B. Unacceptable conduct on or off the field.
- C. Guilty of a felony, as reviewed by U.S. Club
- D. Guilty of child abuse.
- E. Poor parent evaluations.
- F. Continued violation of club or league bylaws and policies.
- G. Federal and local law violations
- H. Violation of RYSC Fair Play policy or club policy
- I. Coaches, Assistant Coaches, Trainers and Referees Convicted of Crimes of Violence, Against Another Person, Fraud or Felony.

3:10:02 FELONIES

All potential coach, assistant coach trainer applicants must complete a Live Scan Application Form. There is no minimum and age requirement for use of this form.

The applicant cannot be placed in charge of a team until the application has approved.

Those persons who become a defendant in litigation shall be handled as follows: If the criminal charge is in any relationship to be detrimental to the welfare of youth players, regardless if the person hasn't been formally convicted, that person is suspended from all soccer related activities with U.S. Club and USYS. That person will have a right to a hearing on the charges if insofar that they assert that the charges are not detrimental to the welfare of youth players.

3:10:03 WAIVERS:

Coaches may attend multiple clinics in the same season with the approval of the league coach coordinator. It is recommended by the district coach coordinator that, with approval, a coach may attend the Grass Roots in the same season. However, for all other courses, the applicant should wait one season between courses.

The club may approve a waiver to allow a coach to be listed as head coach or assistant coach without the required level of certification for one season. The applicant must, by the following season, acquire the required level of certification. The club may appeal, to the league, for a second waiver under certain circumstances. These circumstances are not defined but will be evaluated on a case-by-case basis.

3:10:04 TOURNAMENT APPLICATIONS.

Team applications to play in a tournament may be submitted at any time during the year. Applications may be sent directly to the club tournament coordinator, not the district tournament coordinator.

Applications to host a U.S. Club tournament may be submitted at any time during the year but must be received by U.S. Club 90 days prior to the tournament date.

A team must participate in U.S. Club scheduled play to qualify for play in any U.S. Club Cup Competition.

Jamborees may have players from other districts attend with the approval of their home commissioner. Jamborees are limited to 24 teams total, with a maximum of 3 age groups of 8 teams each. There shall be no awards for top standings. Participation awards can be used.

A non-USYS team requesting to play in a U.S. Club tournament can only be considered if the tournament is classified as “unrestricted”.

Players from another organization, such as the U.S. Club, must guest play on that organization’s team only and in an “unrestricted” tournament.

Scrimmages and practices may be held between different divisions of play, different age groups and different gender teams. Coaches should use good judgment when competing against other teams to assure that they are of relative equal playing ability. Scrimmages between different organizations must be done on club sanctioned field and not interfere with any other club events.

3:11 CLINICS AND INSTRUCTORS:

3:11:01 Qualifications for Instructor:

Any coach possessing a National C license or higher, may with the required training, instruct Grass roots level coaching clinics. Required training shall be;

- 1) send a resume to the U.S. Club instructor of coaches for approval
- 2) attend, annually, an instructor’s refresher course

3:11:02 Referee Clinics:

RYSC is responsible for requesting and costs of referee clinics. The club shall plan, request and host these clinics which includes room rental and food costs. The club clinic contact shall be the person to contact the instructor if additional attendees are desired.

Requests to attend referee clinics shall be taken on a first come, first served basis for all coaches. Applications from outside the league may be held back or denied to accommodate coaches. Also, out of league attendees will be charged a fee based on the cost of the clinic.

3:12 Recruitment

A definition of “recruitment” is described in the U.S. Club and shall apply to RYSC. Recruitment includes personal contact and phone call contact. The definition of an active roster is considered to be the team list which has been entered into the registration software. Accepting players from “off the street” is not considered recruiting for the purposes of this section.

Coaches or officials, in recreation, cannot recruit players from other recreation clubs or teams, once the club has placed players on a draft roster. The draft roster is considered the working team list originated by the club.

Coaches or officials, within the league for competitive, can openly recruit players to “try out” but within the window of opportunity. The window of opportunity for recruiting shall be between the end of the regular season of play, exclusive of tournaments, and the completion of next season’s regularly scheduled tryouts for that division.

3:13 Advertising for Recruitment

Advertising is defined as making players aware of the various levels of soccer play within RYSC and promoting a specific club or team. This can be accomplished through printed flyers, signs, public notices and information meetings.

Advertising is permissible in all division levels. Coaches, as a matter of courtesy, shall notify the other coaches when advertising is specifically targeted to their players rather than done in a general mode.

3:14 Advertisements and Sponsors

No team shall be sponsored by a manufacturer of alcohol, tobacco or firearms. No team shall be sponsored by a gaming business or a business that deals solely in the sales of alcohol, tobacco or firearms; this does not include markets or restaurants.

No team or club shall allow field advertising by a manufacturer of alcohol, tobacco, firearms or gaming businesses.

3:15 CONTRACTUAL AUTHORITY, TEAM MANAGEMENT, TAX REPORTING AND OUTREACH.

3:15:01 CONTRACTUAL AUTHORITY

The club, as a 501(c)3 nonprofit corporation, has authority to enter into contractual agreements in support of its program. The club shall manage all payrolls and sponsorships, requiring a tax-exempt ID number, for the club and teams.

Teams have no contractual authority from U.S. Club. They may enter into personal contracts, however, where the individual team member is the responsible party. The teams may manage tournament fees, fundraisers, uniforms and day-today purchases.

3:15:02 TEAM MANAGEMENT

The club should develop policy on how team funds will be collected, banked and expended. This policy should also include directions on how team parents approve expenditures and any “team rules”.

Team management is the concept where the club, the coach and the parents share responsibility for management of the team. In general terms, the club is responsible for team composition and supplying a qualified coach and playing fields.

The coach is responsible for submitting practice times and days, recommending tournaments, submitting a team budget, identifying team fees and recommending team rules for parents’ approval.

Parents are responsible for approving those items submitted by the coach for the operation of the team, attending games in support of their children and maintaining an acceptable level of decorum at the games.

3:15:03 TAX REPORTING:

IRS Form 1099:

All persons receiving \$600 or more in compensation in a given calendar year must be given an IRS Form 1099 by January 31 of the following year. This includes, but is not limited to, referees, registrars, coaches and trainers. League personnel shall have the league issue the IRS Form 1099. Club and team personnel shall have the club issue the IRS Form 1099. The form is usually produced by the person completing league/club tax preparations. Personnel, such as referees, who may work for multiple clubs, will only receive form 1099 from a club whose fees exceed \$600. A club who has paid less than \$600 will not issue a form 1099; it is up to the referee to make IRS aware of their total compensation.



IRS forms 990, 990A and 1096 are required by May 17th as are the annual Federal tax forms. On the 1096 form, check block # 95, “1099-Misc”.

State Franchise Board tax form 199 is required as the annual state tax submission.

When a team uses the club tax ID # for a donor to take a tax deduction, the check needs to be written to the club. Required player registration fees are not deductible if they are for the donor’s child. Additionally, required team fees, which may be required for each player, are not deductible. California tax code allows donations of less than \$250 to be documented by the donor, for donations greater than \$250, the donor needs a letter from the club defining the donation, sometimes called a “charity letter”.

CA Form RRF-1:

This form is mailed to the Registry of Charitable Trusts, PO Box 903447, Sacramento, CA 94203-4470 which is in the Attorney General’s Office. This is a renewal of the charitable status and has a fee requirement. The form must be mailed by April 15th of each year. This form must be accompanied by IRS form 990 and 990A. The website address to print out the form is <http://caag.state.ca.us/charities/forms.htm>

To review a contact’s name, go to the website and click on CT number search.

CA Form SI-100:

This form renews to nonprofit corporation status for the league/club. It is mailed to Secretary of State, Business Programs Statement of Officers Unit, PO Box 944230, Sacramento, CA 94244-2300 with a fee of \$20. This is submitted **every other year**, in the month of the original incorporation. Those corporations which were filed in January, March, May, July, September and November will be due in the odd years, those who filed in February, April, June, August, October and December will be due in the even years. The website address to print out the form is <http://www.ss.ca.gov/business/corp>

To check on status, go to the website and click on business search.

Teams are responsible for paying legitimate tournament fines levied against them. If the team fails to pay the fine, then the league will be held in “bad standing”, by U.S. Club, and some form of disciplinary action will be applied to it. Therefore, when teams fail to pay fines or issues bad checks, the home club shall be responsible for the fines and checks and make compensation to the league. This applies to U.S. Club sponsored tournaments which are operated by U.S. Club as well as U.S. Club approved tournaments which are operated by clubs. If the team, coach or manager refuses to reimburse the club, the coach shall be held in “bad standing” by the league until the debt is settled.

3:15:04 OUTREACH:

Outreach is a special part of the soccer program where a player who cannot afford to pay the registration fee or purchase a uniform will be allowed to register without paying the registration fee and may order a uniform at no personal expense. Uniform expenses are limited to one uniform, which includes jersey, shorts, stockings, shinguards and shoes. Neither training fees nor travel expenses are covered. Players may, depending upon their financial position, pay part, make payments or no payments and still qualify for assistance. Verification of family income is not required.

3:16 REFEREES, ASSIGNORS and MINIMUM AGE:

3:16:01 REFEREES

For home games and home tournaments only, the center referees, for all play, including Recreation, Norcal and Competitive, must be a minimum of 14 years old and also be a minimum of 2 years older than the playing age of the field team being refereed. The assistant referee must be a minimum of 13 years old and be at least the same age as the players being refereed.

The pay scale for referees shall be set by RYSC.

RYSC must be USSF certified. The assignment of referees shall be in accordance with the USSF policy "Systems of Officiating Outdoor Games," as identified in the USSF Referee Administrative Handbook. Uncertified center referees may not perform as center referee in games of U-12 or older in either division.

It is the responsibility of the game referee-in-charge to return the game card to the club referee coordinator and should do so within 12 hours of the completion of the game.

RYSC may only discipline referees, coaches, spectators or players who are registered or affiliated within their own club. Discipline relating to a "send off" of coaches or players must be transmitted to that person and the coach notified prior to the next game. Discipline, other than ejection, of referees or spectators is pursued through an administrative hearing.

It is the responsibility of the coach to manage the behavior of the spectators for their team. The coach or the referee may request that a spectator leave the field.



Spectators, who are not associated with the teams playing, may also be sent off by the referee. Board members from the home club may request that a spectator from either team leave the field.

RYSC may use coaches as referees for U-6/8 games.

RYSC does intend to assign blame for any violation, only that it occurred and evaluate all parties involved that should be disciplined. It is not our intention to take sides in any liability issue.

3:16:02 Assaults and Abuses of a Referee:

Verbal abuse is handled by the local PAD under “foul and abusive language” and not sent to the U.S. Club (PIM 08-3). This is defined as, foul or abusive language, spewing any beverage on referee’s property, spitting at (but not on), or threats that imply physical harm.

Physical assaults are handled by the local PAD and reviewed by U.S. Club. (PIM 083) This is defined as, hitting, kicking, punching, choking, spitting on, grabbing or bodily running into, or head butting; throwing or kicking an object at the referee; or damaging the referee’s uniform, personal property, car or equipment.

Refer to the USSF Referee Administrative Handbook section on “assault on referees” for additional guidance.

Department of Justice California Penal Code 243.8

When a battery is committed against a sports official immediately prior to, during, or immediately following an interscholastic, intercollegiate or any other organized amateur or professional athletic contest in which the sports official is participating, and the person who commits the offense knows or reasonably should know that the victim is engaged in the performance of his or her duties, the offense shall be punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in the county jail not exceeding one year, or by both that fine and imprisonment.

- (a) For purposes of this section, “sports official” means any individual who serves as a referee, umpire, or linesman or who serves in a similar capacity but may be known by a different title or name and is duly registered by, or a member of, a local, state, regional or national organization engaged in part by providing education and training to sports officials.

3:16:03 Referee Authority at the Game Area:

The referee's authority to issue a send-off or caution begins when that person enters the field of play for inspection and checking player passes, during the match, during the post-game handshake, and ends when leaving the field of play after the game is over. If altercations between players or spectators occur after the referee has left the field of play or the referee is confronted in the parking lot, then a report should be filed with the home club, or other proper authority, so that the club having jurisdiction over the parties in question may take administrative discipline.

In addition to enforcing the Laws of Soccer, all referees shall insure that the "Laws of the Game".

When completing the game card for a "send-off", include the following information as a minimum even though it may require an attached paper:

- A. Actions of the players leading up to, during and after the sendoff.
- B. Actions of the spectators leading up to, during and after the sendoff.
- C. Actions of the coaches leading up to, during and after the sendoff.
- D. Accept notes from each coach describing the situation.
- E. Note any contact between players and/or referees after the game.

In addition to checking the player passes, the referee shall check team officials passes.

Referees shall insure that the players comply with the following:

- A. 88-3-shin guards
- B. 03-1-medical device limitations
- C. 04-1-equipment restrictions

The assistant referee (AR) cannot issue cautions, red cards or eject persons from the game.

Game cards are not considered public documents and copies are not to be given out to parties other than those required to process them.

Just like coaches, referees are subject to disciplinary action should they fail to perform in the best interest of the game, the club and most importantly player safety. This includes tardiness, lack of communication, or even worse, scheduled attendance issues. Referee feedback forms are collected via the Roseville Soccer Website, both good and bad, and are monitored by the Director of Referees, Dir. of Soccer and Technical Director.

3:16:04 REFEREE ASSIGNORS:

The requirement for certified assignors is a policy developed by U.S. Club Referee Association (CNRA) and is not a U.S. Club policy. The policy requires that each person

assigning referees is required to be certified by CNRA. There is an annual fee associated with the certification.

Assignors are responsible for assigning and monitoring licensed, approved RYSC referees that represent the best interest of the game, the club and most importantly player safety. In the event that a referee fails to act in this manner, Assignors shall document any referee disciplinary action in the appropriate Board google drive document, including feedback that was not submitted via the online feedback form. On-going or severe incidents shall be addressed and/or brought to the attention of the Board immediately.

When a vacancy occurs in the assignor position, the vacancy may be filled with a non-certified person. That non-certified person may make referee assignments and then become certified at the next training session. A second alternative is to obtain the services of a currently certified assignor until the non-certified person is certified

A club or league board member, who is also an assignor, is covered by U.S. Club insurance by virtue of being a board member. A club coach, who is an assignor, is covered by U.S. Club insurance by virtue of being a U.S. Club coach. A 3rd party assignor who is not registered with U.S. Club is not covered by U.S. Club insurance.

Assignors who possess an assignor's license are also covered by USSF insurance. If they do not have the license, then USSF will not cover them. Also licensed assignors cannot assign for unaffiliated games and be covered.

Third party assignors must be covered by a \$1,000,000 liability policy. Currently USSF does that if they are licensed thru USSF.



3:17 REFERENCES for RULES of PLAY:

RYSC shall be governed by the Laws of the Game of FIFA and as modified by U.S. Club. Refer to the current U.S. Club team manual for the modified rules.

The recreation clubs have been delegated authority to modify player substitutions and number of players on the field for those age groups playing in-house, currently U-6 & U-8. Additionally, additional game breaks may be utilized during very hot game days.

3:18 HOME TEAM RESPONSIBILITY:

Opposing coaches must be notified at least 24 hours prior to a game cancellation. An exception is made for rainouts, in that clubs need to notify each other by 7 AM Saturday morning and the home team coaches then need to notify their opponents.

The home club is responsible for collecting the game cards at the end of the game and assuring that the home club referee administrator gets the game cards.

The home club shall be responsible for seeing that referees have been scheduled for all games played on their assigned fields. If the coaches cannot find a referee, then the game must be rescheduled.

The home team is responsible for supplying the game ball. The visiting team calls the coin toss at the beginning of play.

For recreation the visitors will wear a light jersey color and the home team will wear dark and has choice of which touch line to occupy during the game.

The home club is responsible for cleaning up the field at the end of play each day for seasonal play and tournaments. Each age group is responsible for their own playing field.

The home club is responsible for paying for field fees and portable toilet rental fees for tournaments, events.

3:19 Bad Standing and Individual Discipline:

3:19:01 Bad Standing for Teams:

Discipline is administered through a hearing and any requirements of suspension are handled there.

A team in bad standing remains in bad standing until the issue is resolved.

A team shall be considered in “bad standing” when, in the judgment of the Board of Directors, of the club or league, that the team members have consistently violated club, league, or U.S. Club bylaws or policies. The Board of Directors shall have the coach of the team, as representative of that team, appear before a Disciplinary Hearing called by the league president. The hearing must have at least three (3) board members present to include the President or his designee. The hearing committee may recommend discipline as necessary. For teams in the competitive program, the DOC should be included in the review process. For teams in the recreational program, a coaching director should be included in the review process.

Consequences of bad standing may include, but not be limited to the following:

1. may only play teams from the home league
2. may not participate in inter-league or district play
3. may not play in U.S. Club sponsored tournaments

4. may not travel outside the state to play
5. may not vote in league general or monthly meetings
6. may be removed from the club.

3:19:02 Bad Standing for Individuals:

The objective of this guideline is to recognize players, coaches, or parents, who because of serious unacceptable behavior or repeated instances of disruption need to be disciplined or removed from the soccer program. This will cover those instances where the normal “red card” discipline is either not applicable or merits additional sanctions.

Unacceptable behavior is that which is derogatory in nature, excessive use of foul and abusive language, sexist remarks, racial slurs, confrontational challenges and fighting that additional administrative discipline is necessary to preserve “the good of the game”. This behavior can be directed at other parents, players, board members, or referees.

Unacceptable behavior will normally result in removal from the soccer program. This can also include malicious public postings of derogatory remarks about persons or organizations within RYSC.

Repeated disruption can include all the behaviors identified in the serious unacceptable behavior with the addition of harassment of league officials. The difference is somewhat more subtle in that the offence is less vocal and of a more minor nature than serious unacceptable behavior. It can also include repetitious red card violations within the same playing season. Repeated disruption will normally result in the person being placed on probation for a specified length of time and may include additional requirements such as limited attendance at games. Violation of probation will result in removal from the soccer program.

The Board of Directors shall have the matter addressed before a Disciplinary Hearing called by the league president. The hearing must have at least three (3) board members present to include the President or his designee. For individuals in the competitive program, the DOC should be included in the review process. For individuals in the recreational program, a coaching director should be included in the review process.

The decisions of the hearing are based on administrative judgment and are not required to meet any minimal threshold of behavior. These administrative decisions can be made for any effective date and for any length of term as the club deems appropriate. Decisions are final.

3:20 Fair Play:

The RYSC has an interest in controlling unacceptable behavior of spectators, coaches, players and referees at league practices, games and tournaments. It is the opinion of the board members that inappropriate behavior is not a rampant condition throughout the clubs but does occur on a weekly

basis as evidenced by the weekly game reports. This type of unacceptable conduct takes away from the enjoyment of the game by the players and departs from the desired philosophy of fair play and good competition. It negatively impacts, to a greater extent, our youth referees. Conduct of this type renders the league's soccer program unable to function as a positive contributor to all participants of the league (players, coaches, parents and referees) and hinders our standing relationship with the cities and communities working to support youth soccer.

The objective of this policy is to set a framework where behavior of spectators, coaches, players and referees can be judged against as an acceptable level and administrative action can be applied when necessary. Additionally, a process of notification, hearing and discipline will be determined.

References:

- 1) USSF Referee Administrative Handbook
 - 2) Roseville Parks and Recreation Code of Ethics
 - 3) Norcal/US Club policies
- A. The coach of any team is responsible for the behavior of their players and parents as well as themselves. Each coach is expected to advise their players and parents of the guiding goals listed in the Coaching section of the Team Manual. No coach, player or spectator shall openly and loudly criticize another spectator, coach, player or referee. No coach, player or spectator shall physically abuse or assault anyone at the field. It is expected that attendees at games provide positive reinforcement comments only. Coaches and players may inquire about calls made by the referee, prior to the game, at the mid-game break and at the end of the match but only in the presence of the coach. Coaches, spectators and players shall not follow the referee to the parking lot or next field in a harassing manner.
 - B. Players shall not "trash talk". Players must participate and behave in a sportsmanship like manner during the post-game handshake. Boasting, taunting, denouncing or other similar acts directed at the opponents is not acceptable.
 - C. Referees shall conduct themselves in an acceptable manner so as to be fair to both teams. The referee shall not criticize any player, imply an unfavorable attitude because of gender or race or enter into sideline conversations with coaches, players or spectators during the game. The referee shall be dressed in proper uniform, jersey tucked into the shorts and display the appropriate badge on the uniform. The referee shall offer the game card to either coach, upon request, at the completion of the game for comments. The referee shall know the rules and apply them fairly.



D. Another aspect of Fair Play is good sportsmanship. Referees may compliment players on good plays and spectators may compliment opponents on good play. If a player is injured during play, the team in control of the ball can play the ball out of bounds so that attention may be given to the injured player. Scores should be kept to a maximum of six-point differential. Alternatives to continued scoring are to reduce the number of players on the field, move players to other positions, score on “headers” only or pass by “one touch”. Players should be made aware of “good sportsmanship” at weekly practices, such as not hitting, kicking, pushing, using foul language and not running up the score excessively.

Violations of this policy shall be noted on the game card by the coaches or referees and subsequently reported to the club board by the club referee coordinator.

Coaches who violate paragraph A of this policy may be dismissed from the game if directed by the referee. Coaches who allow their players to violate paragraph B of this policy or who violate paragraph D of this policy may be administratively disciplined by their club board.

Players who violate paragraph A or B of this policy may be sent off from the game by the referee. In each case of an ejection, the resulting discipline will be addressed by the RYSC PAD committee.

Spectators who violate this policy may be requested to leave the area of the field of play as directed by the coach and if requested to leave, shall remain away from the playing field for the duration of the match. Spectators who violate this policy may be subject to a hearing by the club. A parent who is requested to leave the game area may choose to withdraw their child from the game.

Referees who violate this policy shall be subject to USSF, league or club discipline. Keeping in mind that only USSF can revoke a referee's certification. The club referee assignor may use discretion when assigning a referee who is in violation of this policy as outlined in 3:16:04. The club may, at its discretion, hold a hearing concerning the referee.

Coaches, players, spectators or referees may appeal the discipline measures given them by requesting a hearing from any administrative level of the U.S. Club. The one exception is that ejections by referees are not appealable unless the later discipline exceeds the recommendations as listed in the U.S. Club team manual.

3:21 RYSC MODIFIED RULES for COMPETITIVE & RECREATION:

RYSC MODIFIED RULES

	U-6/7/8	U-9/10	U-11/12	U-13	U-14/15/16	U-17/18/19
Net Size	4' x 6'	6.5' x 18'	7' x 21'	8' x 24'	8' x 24'	8' x 24'
Ball Size	#3	#4	#4	#5	#5	#5
Number of Players on the field	4 max 3 min	7 max 5 min	9 max 7 min	11 max 7 min	11 max 7 min	11 max 7 min
Substitution	unlimited as per FIFA/CYSA	unlimited as per FIFA/CYSA	unlimited as per FIFA/CYSA	unlimited as per FIFA/CYSA	unlimited as per FIFA/CYSA	unlimited as per FIFA/CYSA
Playing Time	4-10' quarters 5' ½ break 2' ¼ break	2-25' halves 5' ½ break	2-30' halves 5' ½ break	2-35' halves 5' ½ break	2-40' halves 5' ½ break	2-45' halves 5' ½ break
Offside**	none	Yes (Build-out-line)	FIFA	FIFA	FIFA	FIFA
Fouls & Misconduct	indirect kick	FIFA	FIFA	FIFA	FIFA	FIFA
Free Kicks	10 ft	8 yd	8 yd	10 yd	10 yd	10 yd
Penalty Kicks	none	10 yd	10 yd	12 yd	12 yd	12 yd
Throw-in	1 rethrow	1 rethrow	FIFA	FIFA	FIFA	FIFA
Heading	No	No	U11 No U12 Yes	Yes	Yes	Yes

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****Offside:** For U-6/8, an offside call can be made if the player remains at the opponent's goal during play.

U-6 & U-8 Quarter Kickoff Restart Rule: The team that kicks off at the start of the game will kickoff to start the second quarter. The other team will kickoff to start the third and fourth quarters. [Insure teams switch ends at half-time.]

3:22 Reporting Abuse or Suspected Abuse (excerpt from Bollinger Insurance)

All elected board members at the league and club level as well as volunteers are legally mandated reporters and are required to provide a written report.

Report incident to the club manager or the league president who will then contact the district commissioner and the U.S. Club Chairperson. The person witnessing the abuse will also notify the California Dept. of Child Protective Services and local police.

Reporting to Authorities:

Minimum Information Required:

- Name, address and phone number of the victim
- Nature and extent of injury or abuse
- Your name, address and phone number and relationship to victim
- If information was given by a third party, identity and phone number of person

Additional Information if Possible

- Name, address and phone number of abuser
- Gender, date of birth and age of victim
- Names, addresses and phone numbers of parents
- Any indication of prior injuries, abuse or neglect
- Circumstances under which you became aware of abuse, injury or neglect
- Description of incident in the words of the victim

The Federal Volunteers for Children Act of 1998 requires that if a sexual molester had been previously convicted of a relevant crime elsewhere in the U.S. and commits a similar crime within the youth organization, then the organization may be held liable for negligent hiring practices.

The California Abuse and Neglect Reporting Act requires that any child care custodian who reasonably suspects that a child has been abused must report the suspected abuse to a child protective agency immediately and follow up with a written report within 36 hours. A childcare custodian includes youth recreation programs.



Definitions

Physical Abuse is defined as intentional physical injury resulting from hitting, punching, kicking, biting or other forms of bodily harm. This also includes corporal punishment disguised as discipline.

Sexual Abuse is defined as an act of a person who forces, coerces or threatens another person to have any form of sexual contact or to engage in any type of sexual activity. This includes touching, non-touching and exposure to pornographic material.

Emotional Abuse is defined as harm to a person resulting from a pattern of behavior, such as extreme criticism, sarcasm or the use of insults. This includes children who are shamed, terrorized, humiliated or rejected.

Neglect Abuse is defined as child abandonment, inadequate supervision to provide for the child's safety, physical or emotional needs.

3:23 Classification of Paid Personnel and Work Permits for Minors

Classification of Paid Personnel as Employee or Contractor. In California, we follow AB5 guidelines. The league as well as each club must obtain a classification from an approved organization or business for those personnel that are paid a fee. The team is an extension of the club, therefore if the team pays the personnel, the club is responsible for any classifications. Those approved organizations or businesses are.

Federal Internal Revenue Service
California State Employee Development Department
California Labor Board
Certified Public Accountant dealing in labor classification
Labor Lawyer

Work Permits for Minors

Paid licensed referees, under 18 years old, are not required to have work permits.

Paid workers, under 18 years old, for services other than refereeing, are required to have work permits.

Neither the league, clubs nor teams shall pay anyone under the age of 13 for services.

References

California Employee Development Dept. 1-888-745-3886
California Labor Board 916-263-1811
Placer School District Office Work Permits, Tad Kitada 530-745-1392

Dry Creek Elementary School District 916-771-0646
Eureka Union School District 916-791-4939
Loomis Union School District 916-652-1800
Placer Union High School District 530-886-4400
Rocklin Unified School District 916-624-2428
Roseville City School District 916-771-1600
Roseville Joint Union High School District 916-786-2051
Western Placer Unified School District 916-645-6350

Division of Labor Standards Enforcement website:
www.dir.ca.gov/dlse/DLSE-FAQs.htm
select “frequently asked
questions” select “independent
contractor”

3:24 GAME SCHEDULING

RYSC will schedule games for Roseville, Rocklin, Loomis and Lincoln for Girls and Boys U6-14.

3:27 PROPERTY AND PROPRIETARY RIGHTS

3:28:01 Uniforms

The use of club uniforms, if purchased by parents, may be used wherever the parent chooses to allow the player to participate. This includes indoor soccer, US Club tournaments and Nor Cal competition.

Conversely, if the uniform is purchased with club funds and provided to the player, then the uniform can only be worn at U.S. Club approved competitions.

3:28:02 Field Equipment

The use of game balls, field nets and fields for home games with non-U.S. Club organizations will be allowed as it is not reasonable to purchase two sets of equipment.