



Monthly Board Meeting

January 13, 2025 at 7:00 PM

1545 Pleasant Grove Blvd,
Roseville, CA 95747

1. Call to Order - 7:03 PM

2. Roll Call

Present: Ryan Foster, Carlos Ledesma, Victor Nava, Mauricio Cavero, Jai Uppal

Late: Momo Kimura, Nazra Halverson

Absent: Thin Nguyen

3. Introduction of Guests

3.1. Evin Nadaner, Vanessa Poppino, Scott Millsap, Toua Vang, Ann Castro, Mauricio Chavez, Kimberly Simpson, No Name (female), Peyton Navarete, Sharon Hemric, Pedro Avelar, Natalie Johnson (online)

4. Acceptance of Minutes

Motion to accept December 2024 minutes made by Victor Nava, second by Mauricio Cavero.

Yes - 7, No - 0, Abstain - 0.

5. Correspondence

5.1. Scott Millsap delivered the most recent USPS correspondence.

6. Guest Presentations

6.1. Sharon Hemric asked questions about the coach selection process, the enforcement of coaches maintaining licenses, and coach licensing requirements.

6.2. No Name (female) shared concerns with a current Club coach.



6.3. Sharon Hemric informed the Club of an instance of bullying experienced by a player, recognized the coaching impact of Mauricio Chavez, asked questions about the process of players being added to rosters, and how the parent survey information is used.

6.4. Mauricio Chavez also discussed a bullying report.

7. Unfinished Business

7.1. None

8. New Business

8.1. Meeting Procedures

Victor Nava informed the Board of meeting practices the Secretary will be reinforcing including time allotments for each agenda item, monitoring of time during meetings, intent to better implement Robert's Rules of Order, and allocating time to include Director Reports at all meetings.

8.2. Competitive Coach Assignments

This topic was discussed during the guest presentations.

8.3. Software Committee Update

Victor Nava informed the Board of the Software Committee's recent efforts including identifying and documenting all technology and systems used by the Club.

8.4. Board Committee Assignments

The Board discussed 2025 committee assignments including:

8.4.1. Protest, Appeals, and Discipline (PAD) Committee
Nazra Halverson to chair.

8.4.2. Facilities Committee
Members to include Momo Kimura, Jai Uppal, and Mauricio Cavero.



8.4.3. Human Resources (HR)

Members to include Nazra Halverson, Evin Nadaner, and Carlos Ledesma.

8.4.4. Finance Committee

Members to include Evin Nadaner, Mauricio Cavero, Victor Nava, and the Treasurer.

8.4.5. Software Committee

Members to include Ryan Foster, Victor Nava, and Mike Morris.

8.4.6. Soccer Committee

Members to include the 4v4B Program Director, U15-U19 Program Director, the Director of Recreation, the Vice President, the COO, the U9-U14G Program Director, and Andrew Bailey. The COO will be the committee chair.

8.4.7. Corporate Strategy Task Force

Members to include Ryan Foster, Evin Nadaner, and Carlos Ledesma.

9. Director Reports

9.1. Ryan Foster (President)

9.1.1. Worked with Victor on Software Audits

9.1.2. Now able to start writing policies

9.1.3. Closing out PADs from last year

9.1.4. Submitting Permits for fields

9.1.5. Recognized Scott Millsap for four (4) years of board service

9.2. Carlos Ledesma (Vice President)

No report.

9.3. Treasurer

9.3.1. Closed out 2024 and reported P&L.

9.3.2. Shared status of certificates of deposits.



- 9.3.3. Shared update about Club retirement program.
- 9.4. Victor Nava (Secretary)
 - 9.4.1. Reported Software Committee activity.
 - 9.4.2. Reported status of Club scholastic scholarships.
- 9.5. Nazra Halverson (Director of HR)
 - 9.5.1. Discussed payroll system options.
 - 9.5.2. Discussed use of AGDs to ensure employee compliance.
 - 9.5.3. Working to complete processing of new hires.
- 9.6. Thin Nguyen (Director of Referees)
 - 9.6.1. New Referee Courses
 - Carlos reported that courses to start soon, intra club scrimmages to continue but budget adjustments may be required.
- 9.7. Jai Uppal (Creative Media Director)
 - 9.7.1. Reported that Sharon Hemric will be serving as Creative Media Director coordinator.
- 9.8. Momo Kimura (U9-U14 Program Director Girls)
 - 9.8.1. Reported pickup games for players.
 - 9.8.2. Discussed the role and responsibilities of the first team coach.
 - 9.8.3. Discussed ideas of jamborees or inter club scrimmages.
- 9.9. Mauricio Cavero (U9-U14 Program Director Boys)
 - 9.9.1. Reported that additional teams have been added to the Club.
 - 9.9.2. Reported that there are Futures players on the waitlist.
- 9.10. Carlos Ledesma (U15-U19 Program Director)
 - No report.
- 9.11. 4v4 Program Director Girls
 - No report.
- 9.12. 4v4 Program Director Boys
 - No report.



10. Adjournment – 8:57 PM

Motion to end January 2025 regular board meeting made by Victor Nava,
second by Mauricio Cavero.