



Roseville Youth Soccer Club · P.O. Box 355 · Roseville, CA 95678

June Meeting Minutes

June 12th, 2023 at 7:00p.m.

Mahany Sports Complex / Roseville, CA

1. Call to Order - 7:02 pm

2. Roll Call

Kevin Stringer, Brooke Kimbrough (until 8 pm), Jai Uppal, Joe Canchola, Cara Samelson, Carlos Ledesma, Scott Millsap, Thin Nguyen, Mike Penfield

Online: Rachelle Goolsby

Absent: Robert Werner, Ryan Foster, Vanessa Popinno

3. Introduction of Guests

Yaketia G and son, Racheal Ford

4. Acceptance of Minutes

Motion to accept last month's minutes made by Brooke, 2nd by Scott - Vote: 9 yes, 0 no, 0 abstain

5. Correspondence - 4 thank you notes from Jo Meza Scholarship recipients,

Brooke will post on our social media.

6. Unfinished Business - None

7. New Business

A. Approval of Additional Board Position / Director of Staffing & HR

Discussed job description, including simplifying - Racheal agreed to work on. Discussed to be a checks and balances with treasurer and payroll as well.

Motion to adopt bylaws as presented in email to include addition of above board positions made by Kevin, 2nd by Jai - Vote: 10 yes, 0 no, 0 abstain

With passing of above motion, motion to approve Racheal Ford as Director of Staffing & HR made by Kevin, second by Cara - Vote: 10 yes, 0 no, 0 abstain

B. Review of 3rd party HR Consulting Vendors

3 Options: Paylocity (software), Heartland (person/company), O2 HR (virtual software and people - hybrid)

Heartland will do a full HR audit, build employee handbook and processes. Locked into full for 1 year then can go to HR format. Good for getting started (Racheal's recommendation) approx \$850/month.

Paylocity and O2 are ala cart, where we choose our needs and services and price depends on that.

Heartland and Paylocity you pay per employee.

Costs would come out of savings.

Racheal will work on getting a contract, distribute to board and then board will do an online vote.

Motion to go to closed session by Kevin, second by Jai - Vote: 9 yes, 0 no, 0 abstain

C. Additional Staffing Approval / Budget Impact

D. Update on BRFG

Open Session

8. Director Reports (each Director to report on their last 30 day activity)

Cara - Pass

Racheal - See notes above about HR agencies

Joe - Picture dates have been set: Oct 11, 15, 22

Coaches - there is a concern by another board member regarding recruitment. Joe will take initiative to start working on spreadsheet of coaches and coaches needed. Nicole is currently rostering teams so spreadsheet will come once this is complete.

Rachelle - will work with Joe on coaches after rosters are done

Scott - CDs: 3 month one is maturing next week, then another one in August and every month after for a few months. Also have a 6 month one that will mature in

Dec. when we have to pay fields. Will confirm with our accountant purpose or reason for fundraising policy as is vs team being able to keep 100% of it.

Thin - Training every month for new referees

Carlos - Per research has found other clubs are paying \$5-\$15 higher for center refs. Proposing this for some age groups of comp, to be discussed further.

Jai - Working on a fundraiser August 5th at 6 Flags: discounted tickets to club to sell

Kevin - Pass

Mike - Pass

9. Adjournment - 9:05 pm