



Annual General Meeting

December 09, 2024 at 6:00 PM

XP Golf 6835 Lonetree Blvd #104,
Rocklin, CA 95765

1. Call to Order - 6:10 PM

2. Roll Call

Present: Ryan Foster, Carlos Ledesma, Victor Nava, Scott Millsap, Momo Kimura, Mike Morris, Vanessa Poppino, Robert Werner, Benjamin Gonzalez, Thin Nguyen, Nazra Halverson

Late: Mauricio Caverro, Jai Uppal

Absent: 0

3. Introduction of Guests

3.1. Late: Evin Nadaner

4. Acceptance of Minutes

Motion to accept November 2024 minutes made by Victor Nava, second by Momo Kimura.

Yes - 11, No - 0, Abstain - 0

5. Correspondence

5.1. Received Employee Related Notices from State and County Offices.

6. Unfinished Business

6.1. None

7. New Business

7.1. Established December meeting as Annual General Meeting

7.2. Discussed status of Director of Community Outreach, Sponsorship and Public Relations (COSPR), Director of Recreation Program, and Director of Tournaments and Camps



- 7.2.1. Reviewed AGM nomination process
- 7.2.2. Discussed reducing the number of Board of Director roles eliminating the Director of Community Outreach, Sponsorship and Public Relations (COSPR), Director of Recreation Program, and Director of Tournaments & Camps as volunteer roles
- 7.2.3. Motion to remove the Director of Community Outreach, Sponsorship and Public Relations (COSPR), the Director of Recreation Program, and the Director of Tournaments and Camps as volunteer, voting roles made by Ryan Foster, second by Nazra Halverson

Yes - 11, No - 0, Abstain - 0

- 7.3. Director of Recreation Program and Director of Tournaments & Camps as paid roles
 - 7.3.1. Announced that the roles would be part time, paid positions
 - 7.3.2. Discussed the time commitment and responsibility of the Director of Recreation Program today vs forty (40) years ago
 - 7.3.3. Motion to create Director of Recreation and Director of Tournament and Camps as paid, non-voting roles

Yes - 10, No - 1, Abstain - 0

- 7.4. Presentation of Nomination Slate
 - 7.4.1. The Nomination Committee included Ryan Foster, Nazra Halverson, and Victor Nava
 - 7.4.2. Review of nomination slate and included nominees:

2024-2025 RSC Board of Director Nominees



President - Ryan Foster

Vice President - Carlos Ledesma

Treasurer - Vacant

Secretary - Victor Nava

Director of Human Resources and Staffing - Nazra
Halverson

Director of Referees - Thin Nguyen

U15-U19 Program Director - Carlos Ledesma

U9-U14 Boys Program Director - Mauricio Cavero

U9-U14 Girls Program Director - Momo Kimura

Director of 4v4 Boys - Vacant

Director of 4v4 Girls - Vacant

Audio and Video Director - Jai Uppal

- 7.4.3. Motion to accept the presented nomination slate made by
Ryan Foster, second by Jai Uppal

Yes - 12, No - 0, Abstain - 0

Mauricio Cavero was absent during the vote.

7.5. Discussed Turf Complex Contract

7.5.1. Received, want to sign, but no numbers

7.5.2. Acknowledgement of pricing structure

7.5.3. 9v9, 7v7, 11v11

7.5.4. No financial commitment

7.5.5. Discussion of renegotiating the pricing

7.5.6. Motion to sign the contract the 5 year agreement, Momo,
unanimous

7.6. Presentation of Coach Exit Survey results by Vanessa Poppino

7.6.1. Received responses from approximately 30% of the coaches



7.6.2. Discussion to encourage more coaches to purchase the discounted equipment

7.6.3. Discussion of removing "skill level" questions

8. Director Reports

8.1. Ryan Foster (President)

8.1.1. Royer Park - cleaned up and now using

8.1.2. Software Committee - clean up in progress

8.2. Carlos Ledesma (Vice President)

8.2.1. None

8.3. Scott Millsap (Treasurer)

8.3.1. Working to document treasurer processes

8.3.2. Shared list of time sensitive items including January 2025 payroll and CDs maturing

8.3.3. Reviewed concerns with the current retirement plan vendor.

8.3.4. Existing post office box should not be renewed, mail is being forwarded to new club address 5098 Foothills Blvd. Ste 3-257, Roseville, CA 95747

8.4. Victor Nava (Secretary)

8.4.1. Organized the Nomination Committee and led the process in preparing the nomination slate.

8.5. Nazra Halverson (Director of HR)

8.5.1. Evin Nadaner, Ryan Foster, Nazra Halverson working on staffing expectations

8.5.2. Working on setting up onboarding meetings / processes, sharing of resources, etc.

8.5.3. Three outstanding items including 2 regarding correspondence, 1 back pay owed to an employee

8.6. Mike Morris (Director of Recreation)

8.6.1. Monday's "have been great"

8.6.2. Compliments to the PAD committee, need new PAD chair



8.7. Thin Nguyen (Director of Referees)

8.7.1. Have been able to cover most of the games, plan to offer classes in February

8.7.2. Scott recommended to review referee costs to prepare properly for 2025

8.8. Robert Werner (Tournament and Camps)

8.8.1. Camps setup through summer, playmetrics has been good platform to push camps

8.9. Jai Uppal (U9-U14 Program Director Girls)

8.9.1. All Stars inquiries

8.10. Mauricio Cavero (U9-U14 Program Director Boys)

8.10.1. All Stars and trying to field the black/grey team rosters

8.11. Carlos Ledesma (U15-U19 Program Director)

8.12. Ben Gonzalez (4v4 Program Director Girls)

8.12.1. Received inquiries about Futures

8.13. Vanessa Poppino (4v4 Program Director Boys)

8.13.1. Working on Futures and Academy

8.13.1.1. Fielded more teams than expected

8.14. COSPR

8.14.1. Correspondence regarding All Stars

9. Adjournment – 07:26 PM