



THE LAVA DOME sports complex

✉ info@thelavadome.com

ETHICS POLICY

The Lava Dome Sports Complex, a 501(c)(3) public nonprofit organization

At The Lava Dome, we strive to create a safe and ethical environment. We have established this code of ethics in order to ensure that we are engaging in best practices when it comes to our nonprofit work.

We uphold the highest standards of honesty, integrity, and respect. We will be transparent and accountable in our financial and operational practices. We will also strive to be good stewards of the resources entrusted to us.

We will be ethical in our interactions with staff, volunteers, donors, clients, and other stakeholders. We will treat everyone with respect and dignity and will abide by our Anti-Discrimination Policy and DEIA Promise to not tolerate discrimination or harassment of any kind.

We will be honest and ethical in our marketing and fundraising activities. We will only make promises we can keep and will ensure that our donors understand how their donations are being used.

We will strive for excellence in our services and operations. We will be clear and consistent in our policies and will ensure that our staff and volunteers are aware of them. We will also strive to be creative and innovative in our programming and activities.

We will be committed to our mission and will strive to make a lasting impact in the lives of those we serve. We will also strive to be good stewards of the environment and resources.

By following these best practices, we hope to create a safe and ethical workplace that is conducive to success and growth. We are committed to making a positive difference in the lives of those around us.



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CODE OF ETHICS

The Lava Dome Sports Complex, a 501(c)(3) public nonprofit organization

The Lava Dome is a 501(C)(3) nonprofit organization committed to serving our local community and providing a safe and welcoming environment for everyone. We strive to uphold the highest standards of ethical behavior and professional excellence.

Our code of ethics serves as a guide for all staff and board members of The Lava Dome, and outlines our core values and principles. We expect our members to act honestly and responsibly in all areas of their work and to respect the rights of others. We recognize and respect diversity in all its forms and strive to provide a work and volunteer environment that is free of discrimination and harassment.

We commit to:

- Treat all people with respect, kindness, and without discrimination, in compliance with our Non-Discrimination Policy and DEIA Promise.
- Uphold the highest standards of professional integrity and ethical conduct.
- Refrain from any behavior that may be considered unethical, illegal, or unsafe.
- Act in a manner that supports our mission, vision, and values.
- Provide accurate and timely information to all stakeholders.
- Maintain confidentiality of sensitive information.
- Foster a culture of openness, trust, and mutual respect.
- Encourage open communication and feedback from staff and board members in all positions.
- Promote a safe and healthy work environment.
- Accept responsibility for our actions and strive to learn from our mistakes.
- Lead by example in all areas of work.

The Lava Dome is committed to upholding and enforcing these standards of ethical behavior. All staff and board members of The Lava Dome are held accountable to these standards. We support and encourage our members to collaborate and provide feedback to ensure that The Lava Dome continues to be a safe, welcoming, and ethical organization.