

# Giving Back to Those Who Have Served Our Country

### PREA ANNUAL REPORT

2023

### Richard Metzger, CEO

## Annual Report on Sexual Assault Data

The Prison Rape Elimination Act (PREA) requires Tomorrows Hope to collect accurate, uniform data for every allegation of sexual abuse and review this data in order to assess and improve the effectiveness of Tomorrows Hope sexual abuse prevention, detection, and response policies, practices, and training. This includes:

- Identifying problem areas
- Taking corrective action on an ongoing basis
- Preparing an annual report of findings and corrective actions for each facility

During FY 2023 there were zero (0) allegations sexual harassment or sexual abuse. An incident of Sexual Abuse that occurred in 2019 and was under investigation since that time was substantiated in July 2021. Tomorrows Hope is very proactive in addressing any issues that may develop into potential violations. Residents, volunteers/contractors, and staff are trained on how to prevent, detect, and report any suspicion of violations to Tomorrows Hope Zero Tolerance Policy.

Tomorrows Hope PREA Investigations 2023				
Investigation Type	Substantiated	Unsubstantiated	Unfounded	Total
Resident-Resident Sexual Harassment	0	0	0	0
Resident-Resident Sexual Abuse	1	0	0	1
Staff-Resident Sexual Harassment	1	0	0	1
Staff-Resident Sexual Abuse	0	0	0	0
Volunteer/Contractor Sexual Harassment	0	0	0	0
Volunteer/Contractor Sexual Abuse	0	0	0	0

#### Analysis/Corrective Action Plan

Tomorrows Hope had a PREA compliance audit in August of 2022. A certified Department of Justice PREA auditor conducted a thorough compliance check of the mandatory standards and Tomorrows Hope received a 100% compliance score. The facility is scheduled for the next audit in August of 2025.

There were no allegations of sexual abuse and/or sexual harassment during the FY 2023.

There was one allegation of staff to resident sexual abuse during the FY 2022. The allegation was reported to Tomorrows Hope staff by multiple reentrants. The alleged incident was immediately reported to appropriate agencies. The investigation is currently pending upon investigation of the incident.

Tomorrows Hope continues to educate residents, staff, and volunteers/contractors on how to prevent, detect, report and respond to sexual abuse and sexual harassment. Resident education is given upon intake and during case management assessment. Staff and volunteers/contractors are given PREA training before having contact with residents. Training is then completed annually with refresher training/information given throughout the year.

In our continuing effort to prevent sexual abuse and sexual harassment, Tomorrows Hope provides a variety of ways residents can report allegations of sexual abuse or sexual harassment anonymously. There are posters throughout the facility providing information on ways to report allegations of sexual harassment and/or sexual abuse. The goal is to create an environment where residents and staff can feel safe reporting allegations. Tomorrows Hope continues to maintain a PREA page on its website where the public can report allegations or receive information on Tomorrows Hope prevention efforts.

Tomorrows Hope has a zero tolerance policy for all forms of sexual abuse and sexual harassment. Its efforts in preventing, detecting, and reporting abuse has been enhanced with the introduction of standards, and the facility maintains a commitment to reduce sexual abuse and sexual harassment incidents.

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