

This is further to your request submitted under the *Access to Information Act* (the “*Act*”) for:

“Department of National Defense Canadian Armed Forces Request: 1. Identify all Military Occupational Structure (MOS) Identification Codes (ID) and their respective trade names for all ranks (NCO/NCM and Officer); 2. Identify the number of each gender within each MOS ID based on the CAF's tracking method for for each gender type (male, female, other, etc.); 3. Provide this information in a table form. Example of request 00005 Crewman (CRMN) - MALE: 56 Female: 75 Other: 82 etc.. (based on CAF gender identifications) 00010 Infantryman (INFMN) 00019 Airborne Electronic Sensor Operator (AES OP) 00021 Flight Engineer (FLT ENGR) 00099 Intelligence Operator (INT OP) 00100 Meteorological Technician (MET TECH) 00101 Search and Rescue Technician (SAR TECH) 00105 Boatswain (BOSN) 00109 Aerospace Telecommunications and Information Systems Technician (ATIS TECH) 00114 Naval Combat Information Operator (NCI OP) 00115 Naval Electronic Sensor Operator (NES OP). From 01-Apr-2023 to 01-Apr-2024.”

Enclosed please find a copy of the processed information that could be located using the Department’s best efforts, within the constraints of the *Act*. You will note that certain information has been withheld from disclosure pursuant to section 15 (Defense) of the *Act*.

Please be advised that you are entitled to file a complaint with the Office of the Information Commissioner concerning the processing of your request within sixty days of the receipt of this notice. In the event you decide to avail yourself of this right, your notice of complaint should be addressed to:

Office of the Information Commissioner
30 Victoria Street
Gatineau, Québec K1A 1H3
Tel: 1-800-267-0441
Fax: 819-994-1768

Canada

Should you require clarification or assistance
at

Yours truly,

OUELLETTE,
PHILIPPE 026

Digitally signed by
OUELLETTE, PHILIPPE 026
Date: 2024.10.22 08:54:19
-04'00'

D. Anne Bank
Executive Director
Access to Information and Privacy

Enclosure: Release Package

Count of ID		Sex			Total	% Female
MOSID Description	MOSID	F	M	U		
Blank	Blank	1700	8721		10421	16
ACISS	362	2	33		35	6
Aero Tel & Info Sys Tech	109	28	368		396	7
Aerospace Control	184	67	205		272	25
Aerospace Control Operator	337	36	186		222	16
Aerospace Engineering	185	58	281		339	17
Air Combat Systems Officer	182	25	215		240	10
Air Drop Systems Technician	387	1	25		26	4
Air Operations Officer	389	24	86		110	22
Air Operations Support Tech	386	12	55		67	18
Air Weapons Systems Tech	261	13	156		169	8
Airborne Elect Sensor Operator	019	12	115		127	9
Aircraft Maintenance SUPT	363	14	236		250	6
Aircraft Structures Technician	138	35	325		360	10
Ammunition Technician	169	14	79		93	15
Armour	178	39	428		467	8
Armour NCM	005	105	1562		1667	6
Armour NCM CF	004		3		3	0
Artillery	179	57	359		416	14
Artilleryman - Field-Inactive	008	1	12		13	8
Aviation Physiology Tech	373	2	5		7	29
Aviation Systems Technician	135	87	778		865	10
Avionic Systems Technician	136	39	502		541	7
Biomedical Electronics Tech	155	1	11		12	9
Bioscience Officer	197	13	16		29	45
Boatswain	105	142	590		732	19
Cadet Instructor Cadre	232	828	1116		1944	43
CAF-INT	397		15		15	0
Canadian Rangers (OFFR)	228		1		1	0
Canadian Rangers (NCM)	230	209	713		922	23
CELE	340	25	186		211	12
Chaplain	349	30	134		164	18

1. Total # for each traded calculated;
2. % of females in each trade calculated;
3. 138 Trades Reported in this ATIA Request;
4. All %'s are rounded;
5. YELLOW – all trades with at least 20% female;
6. 36% of all trades employ 20% or more females (50 of 138); and
7. 12% of trades employ 50% or more females (17 of 138).

Count of ID		Sex			Total	% Female
MOSID Description	MOSID	F	M	U		
Clearance Diver	342	1	70		71	1
COATS-GS NCM	359	7	55		62	11
COATS-GS OFF	360	4	11		15	27
Combat Engineer	339	82	1337		1419	6
Construction Engineering	189	25	113		138	18
Construction Engr Supt	307	2	56		58	3
Construction Technician	306	5	69		74	7
Cook	164	160	387		547	29
Court Reporter	322		2		2	0
CPO1/CWO Corps	381	43	296		339	15
CPO1CWOSAL	351		1		1	0
Cyber Operator	378	3	73		76	4
Dental	191	32	40		72	44
Dental Technician	335	77	2		79	97
Drafting and Survey Technician	370	2	8		10	20
Electrical & Mechanical Engr	187	21	246		267	8
Electrical Distribution Tech	302	3	53		56	5
Electrical Generation Sys Tech	303	3	32		35	9
Electronic-Optronic Tech (L)	327	8	153		161	5
Engineer	181	35	305		340	10
Financial Services Admin	376	377	448		825	46
Firefighter	149	20	173		193	10
Flight Engineer	021	4	110		114	4
General Officer List	172	4	58		62	6
General Officer Specialist	175	2	4		6	33
Geomatics Technician	238	15	74		89	17
Gunner	368	127	1310		1437	9
Health Care Administration	192	1	2		3	33

1. Trades with the highest % of women:
- 97% - Dental Tech;
 - 64% Human Resources Admin;
 - 51% Medical Assistant;
 - 100% Medical Replaced (only 1 member in this occupation code);
 - 60% Medical Laboratory Tech;
 - 82% Medical Radiation Tech;
 - 69% Medical Tech;
 - 70% Nursing;
 - 57% Operating Room Tech;
 - 67% P RES GS-OFF (only 3 members in this occupation code);
 - 51% Personnel Selection;
 - 67% Physiotherapy;
 - 52% Preventative Medicine Tech;
 - 50% Public Affairs Officer;
 - 72% Social Worker;
 - 50% Steward; and
 - 50% - Z-Logistics (only 2 members in this occupation code).

Count of ID		Sex			Total	% Female
MOSID Description	MOSID	F	M	U		
Health Service Operations	193		2		2	0
Health Services Management	398	68	98		166	41
Human Resource Admin	375	887	489		1376	64
Imagery Technician	137	32	90		122	26
Infanteer	010	271	5448		5719	5
Infantry Officer	180	37	966		1003	4
Information Systems Technician	394	15	254		269	6
Intelligence						
Intelligence Operator						
Land Equipment Engineering Tec	388	2	164		166	1
Legal	204	50	65		115	43
Line Technician	384	7	147		154	5
Logistics	328	426	817		1243	34
Marine Systems Engineering	345	1	18		19	5
Marine Technician	379	59	881		941	6
Materials Technician	134	14	110		124	11
Materiel Management Technician	168	367	800		1167	31
Medical	393	65	94		159	41
Medical Assistant	150	204	197		401	51
Medical - replaced	196	1			1	100
Medical Laboratory Tech	152	6	4		10	60
Medical Radiation Tech	153	19	4		23	82
Medical Specialist	390	4	29		33	12
Medical Technician	334	243	351		594	69
Meteorological Technician	100	21	53		74	28
Military Police	161	120	655		775	15
Military Police Officer	214	26	96		122	21
Mobile Support Equipment Op	171	136	694		830	16

Count of ID		Sex			Total	% Female
MOSID Description	MOSID	F	M	U		
MS Engineering Officer	345	17	125		142	12
Music	210	3	14		17	18
Musician	166	133	211		344	39
Naval Combat Information Op	114	63	332		395	16
Naval Combat Systems Engineer	344	10	125		135	7
Naval Communicator	299	107	375		482	22
Naval Electronic Sensor Op	115	12	183		195	6
Naval Engineering	346	5	18		23	22
Naval Warfare Officer	207	120	735		855	14
Non-Commissioned Members	003	233	922		1155	20
Non-Destructive Testing Tech	343		23		23	0
Nursing	195	181	79		260	70
Officer	002	62	235		297	21
Officer Cadets	240	4	7		11	36
Operating Room Technician	372	12	9		21	57
P RES GS-NCM	355	1	15		16	6
P RES GS-OFF	353	2	1		3	67
Personnel Selection	208	56	53		109	51
Pharmacy	194	16	18		34	47
Physician Assistant	374	9	42		51	18
Physiotherapy	190	10	5		15	67
Pilot	183	47	827		874	5
Pipes and Drums	377	19	53		72	26
Plumbing & Heating Tech	304	1	31		32	3
Port Inspection Diver	226	28	107		135	21
Postal Clerk	167	14	40		54	26
Preventive Medicine Tech	371	15	14		29	52
Public Affairs Officer	203	75	76		151	50
Refrigeration & Mechanica Tech	301		43	1	44	0

MOSID Description	MOSID	Sex			Total	% Female
		F	M	U		
Resources Management Spt Clk	298		1		1	0
Sailor	402	12	67		79	15
Search and Rescue Technician	101	1	72		73	1
Sig Op	383	82	753		835	10
Signal Operator	329		6		6	0
Signals	341	40	383		423	10
Signals Intelligence Spec	120	56	255		311	18
Signals Technician	385	16	185		201	8
Social Work	198	23	9		32	72
SOF						
Sonar Operator	324	14	194		208	7
Special Ops Forces Officer						
Steward	165	33	34		67	50
Traffic Technician	170	63	228		291	22
Training Development	211	53	64		117	45
Unspecified	395		2		2	0
Vehicle Technician	129	44	937		981	4
Water, Fuel & Env Tech	305	10	21		31	32
Weapons Engineering Tech	366	21	436		457	5
Weapons Technician (L)	130	23	291		314	7
z-Logistics	206	1	1		2	50