Doctor of Divinity (D.Div) in Church Administration

Concentration Options:

- Finance & Stewardship
- Mental Health and the Church
- Church Nonprofit Management
- Disabilities & Neurodiversity in Ministry

Program Overview

Students complete 13 core courses (39 credits), 3 electives (9 credits), the Spiritual Life Coaching Program (30 credits), and the Capstone Thesis (12 credits).

Students may select **one concentration area**, taking **any three (3)** courses from that track (9 credits).

Finance & Stewardship Concentration (Choose Any 3 of 10 Courses)

(For students focused on financial leadership, economic ethics, and biblical stewardship.)

| # | Course Title | Description |
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| 1 | Financial Stewardship in the Kingdom | Biblical principles of money management and accountability in ministry. |
| 2 | The Joseph Principle: Resource Management | Using the example of Joseph to master budgeting, planning, and crisis finance. |
| 3 | The Treasurer's Anointing | Managing tithes, offerings, and designated funds with integrity and precision. |

| 4 | The Proverbs 31 Economy | Exploring business acumen, entrepreneurship, and resourcefulness through Proverbs 31. |
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| 5 | Kingdom Wealth & Biblical Prosperity | Understanding wealth creation and stewardship without compromising biblical values. |
| 6 | Nehemiah's Project Leadership | Practical financial oversight in rebuilding, expansion, and construction projects. |
| 7 | The Storehouse Principle | Establishing church savings, emergency funds, and benevolence programs. |
| 8 | Faith & Finance: The Ministry Budget | How to design, manage, and communicate effective ministry budgets. |
| 9 | Economics of Giving and Generosity | A study on generosity, donor behavior, and biblical return principles. |
| 10 | The Scribe's Ledger | Practical bookkeeping, accounting software, and financial documentation for churches. |

Mental Health and the Church Concentration (Choose Any 3 of 10 Courses)

(Covers spiritual and psychological wellness across the lifespan—from youth to older adults.)

| # | Course Title | Description |
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| 1 | Healing the Soul: Introduction to Christian Counseling | Foundational principles of faith-based emotional and spiritual care. |
| 2 | Youth Mental Wellness and Discipleship | Addressing anxiety, identity, and depression among youth and teens in the church. |
| 3 | The Renewed Mind: Adult Mental Health in Ministry | Understanding emotional fatigue, burnout, and recovery for ministry leaders. |
| 4 | Senior Saints: Mental Wellness in Aging Populations | Ministering to older adults facing grief, loneliness, and cognitive decline. |
| 5 | Deliverance and Emotional Healing | Discernment between spiritual oppression and mental illness. |

| 6 | Pastoral Care and Crisis Response | Responding to trauma, loss, and crisis situations with compassion and skill. |
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| 7 | The Whole Person Approach | Integrating spiritual, physical, and emotional wellness in ministry. |
| 8 | Breaking the Stigma: Mental Health Awareness in the Church | Educating congregations about mental illness through biblical compassion. |
| 9 | Marriage, Family, and Emotional Intelligence | Emotional dynamics and conflict resolution within Christian families. |
| 10 | Restoring the Wounded Leader | Helping pastors and ministry workers heal from burnout and moral injury. |

m Church Nonprofit Management Concentration (Choose Any 3 of 10 Courses)

(Designed for students leading ministries, charities, or community-based faith organizations.)

| # | Course Title | Description |
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| 1 | The Nehemiah Blueprint: Building Ministry Structures | Strategic planning and leadership for nonprofit growth. |
| 2 | Biblical Leadership & Governance | Understanding boards, bylaws, and biblical authority structures. |
| 3 | Faith in Action: Program Design & Evaluation | How to create, measure, and sustain effective community outreach. |
| 4 | Grant Writing with Purpose | Biblical stewardship meets practical funding strategies for ministry projects. |
| 5 | The Servant Leader's Guide to Compliance | Navigating IRS 501(c)(3), charity law, and reporting obligations. |
| 6 | Community Partnership Development | Building collaborations between churches, schools, and local agencies. |
| 7 | Kingdom Impact Measurement | Assessing outcomes and data for ministry accountability and reporting. |

| 8 | Marketing the Mission | Ethical promotion and branding for faith-based organizations. |
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| 9 | Volunteer Leadership & Management | Recruiting, training, and retaining ministry volunteers effectively. |
| 10 | Faith-Based Fundraising & Donor Stewardship | Cultivating donor relationships rooted in biblical generosity. |

Disabilities & Neurodiversity in Ministry Concentration (Choose Any 3 of 10 Courses)

(Equips leaders to serve and include individuals with disabilities and neurodiverse needs.)

| # | Course Title | Description |
|---|---|---|
| 1 | Fearfully and Wonderfully Made: Theology of Disability | Understanding the biblical view of human value and diversity. |
| 2 | Ministering to Neurodiverse Youth | Strategies for reaching children and teens with autism, ADHD, or sensory needs. |
| 3 | Inclusive Worship Environments | Adapting spaces, programs, and communication for accessibility. |
| 4 | The Healing Ministry of Jesus: Disability and Compassion | Examining how Christ's ministry modeled inclusion and restoration. |
| 5 | Counseling and Care for Families of the Disabled | Offering support and spiritual guidance to families navigating disability. |
| 6 | Accessibility in Church Operations | Legal and ethical considerations for facilities, websites, and events. |
| 7 | Serving the Silent: Ministry to the Deaf and Hard of Hearing | Communication tools and sensitivity for hearing-impaired congregants. |
| 8 | Mental Health and Neurodiversity Intersection | Understanding overlapping conditions and pastoral approaches. |
| 9 | Training Volunteers for Inclusive Ministry | Building effective teams to support accessibility and inclusion. |

Capstone Project & Thesis

- Thesis Length: Minimum 7,000 words.
- Approval: Thesis statement and outline must be approved by the Lamad University Academic Board.
- Publication: Approved theses are published in the Lamad University Digital Library.
- **Defense:** Oral presentation before a 3-member committee. This can be sent via videos speech using YOUTUBE. Your professor will instruct you on how to download your speech/oral presentation.

Scholarship Option

Students who maintain a 75% (C average or higher) in their core courses may qualify for the Adell Foundation Partial Scholarship, which waives tuition for:

- Spiritual Life Coaching (30 credits)
- Field Service/Capstone Project (30 credits)