RCMS-G1 Self-Service User Guide

Version 3.1.2

Privacy Act Statement

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Privacy Act Statement

Authority: 10 U.S.C. 3013, Secretary of the Army; Army Regulation 600-8-23, Standard Installation/Division Personnel System Database Management; and E.O. 9397 (SSN)

Principal Purpose: The Reserve Component Management System collects data verify eligibility for benefits, incentives, and to process and consolidate source data from multiple locations into usable information that serves as the source information for force structure-forecasting models, decision support applications, tools and reporting capabilities.

Routine Uses: None. This information will not be disclosed outside of the Department of Defense other than the "Blanket Routine Uses" as published in the Federal Register.

Disclosure: Providing the solicited information is voluntary; however, failure to provide this information may result in the Army Reserve being unable to process your request for education benefits, incentives, etc. Furnishing of the information solicited is voluntary; however, failure to provide this information may result in the Army Reserve being unable to process your request for education benefits, incentives, etc.

Registration Information

Why do we need your Social Security Number? Social Security Number (SSN), Date of Birth (DOB), and other verifiable data is gathered from enlistment records covered under blanket routine uses to authenticate who you are. Additional verifiable data fields can be modified to reflect updated information. Your SSN will be stored with your account and is shared with agencies and organizations involved in the benefits eligibility process and strength forecasting.

Is it safe?

Security during transmission is ensured using a 128-bit Secure Socket Layer (SSL) connection. This is the highest industry standard and establishes an encrypted session between your computer and RCMS site services. We use the same technology that other major companies operating on the World Wide Web (WWW) use to protect personal information and guard against identity theft. Look for the little yellow padlock at the bottom of your browser window to ensure that you have established a secure connection. There are no alternate means of registration as this is the most secure method of protecting your information.

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1 RCMS G1 Self-Service Overview

The RCMS G1 Self-Service portal enables Selective Reserve (SELRES) Soldiers to review and validate their data, benefit eligibility, and payment status; communicate with managers; and perform certain contract and payment related actions. The RCMS G1 Self-Service home page includes the following three modules:

· My Record Brief

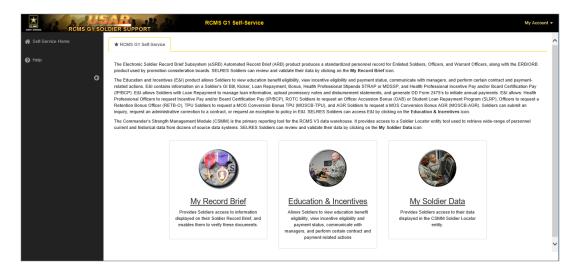
Provides access to your Soldier Record Brief and enables you to verify your documents.

Education & Incentives

 Allows you to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment related actions.

• My Soldier Data

• Provides access to your data in the CSMM Soldier Locator entity.



1.1 Self-Service Home Page

The Self-Service Home page is intended for SELRES Soldiers and can be accessed by following the instructions below.

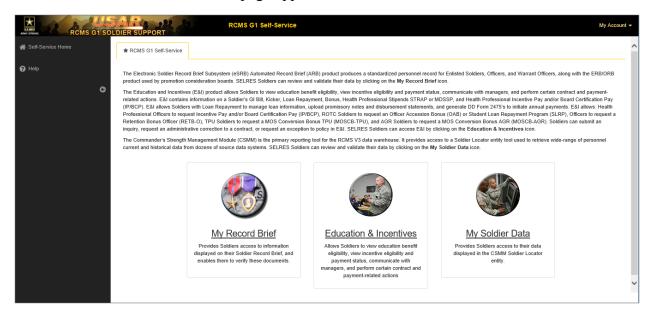
1. Navigate to the following website:

https://selfservice.rcms.usar.army.mil

2. Log in to EAMS-A using your Common Access Card (CAC) for authentication. On the DoD Monitoring Consent banner, click **OK.**



3. The RCMS G1 Self-Service home page appears.

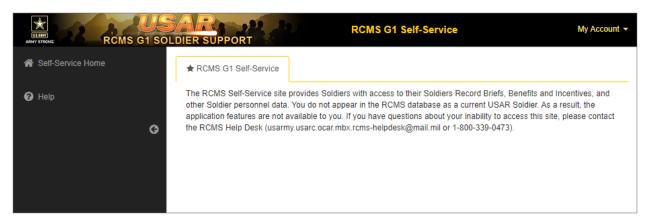


Note - If you are trying to access the Self-Service site and are not currently a Soldier in the Selected Reserves (i.e., serving in the Reserve status of TPU, IMA, or AGR), you will see the following message. If you have questions about your inability to access this site, please contact the RCMS Help Desk: usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil



1.2 Navigation Panel

The RCMS G1 Self-Service portal includes a navigation panel located on the left side of the application. The icons and options shown vary depending on the current module.



The following icons are available in the navigation panel throughout all modules.

Icon	Description
*	Self-Service Home - Opens the main RCMS G1 Self-Service page.
0	Help - Opens the RCMS G1 Self-Service User Guide in a separate browser window.
0	Collapse Arrow - Collapses the side navigation panel to provide maximum space for the information displayed on the main panel.
Ð	Expand Arrow - Expands the side navigation panel to its original size.

1.3 Icons

Icons found throughout the RCMS G1 Self-Service portal are described below.

Icon	Description
iii	Calendar Picker - Allows you to select dates from a month format.

1 RCMS G1 Self-Service Overview

Icon	Description
0	Collapse Arrow - Collapses the side navigation panel to provide maximum space for the information displayed on the main panel.
•	Expand Arrow - Expands the side navigation panel to its original size.
x	Export - Allows you to export data to another Windows program.
0	Help - Opens the RCMS G1 Self-Service User Guide in a separate browser window.
8	Information - Displays additional information.
1 2 3	List Picker - Indicates a field where you make a selection from a drop-down list.
	Maximize/Minimize - Maximizes the section to full screen and minimizes back to original size.
₽	Print - Allows you to print the data available.
C	Refresh - Reloads the contents of a window or web page.
*	Required Field - Indicates a field that must be specified before proceeding.
	Self-Service Home - Opens the main RCMS G1 Self-Service page.
Ţ <u>₽</u>	Sort Ascending - Sorts table in ascending order by selected column.
Į₽.	Sort Descending - Sorts table in descending order by selected column.
	Toggle Section Collapse - Collapses the section.
±	Toggle Section Expand - Expands the section to its original size.

2 My Record Brief

2.1 What's New in My Record Brief

January 31, 2020 Version 3.0

• Deployed the initial UPtick version of the Self-Service site (https://selfservice.rcms.usar.army.mil).

2.2 My Record Brief Introduction

The Electronic Soldier Record Brief Subsystem (eSRB) Soldier Record Brief (SRB) product produces standardized personnel record documents for Enlisted Soldiers, Officers, and Warrant Officers. This data is displayed in the following two formats:

- Automated Record Brief (ARB) Used by the record and assignment managers
- Selection Board Record Brief (SBRB) Used by promotion consideration boards

You can review and validate your data by clicking on the *My Record Brief* icon from the *RCMS G1 Self-Service* home page.

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RCMS G1 Self-Service

The Electronic Soldier Record Brief Subsystem (eSRB) Automated Record Brief (ARB) product produces a standardized personnel record for Enlisted Soldiers, Officers, and Warrant Officers, along with the ERB/ORB product used by promotion consideration boards. SELRES Soldiers can review and validate their data by clicking on the **My Record Brief** icon.

The Education and Incentives (E&I) product allows Soldiers to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment-related actions. E&I contains information on a Soldier's GI Bill, Kicker, Loan Repayment, Bonus, Health Professional Stipends STRAP or MDSSP, and Health Professional Incentive Pay and/or Board Certification Pay (IP/BCP). E&I allows Soldiers with Loan Repayment to manage loan information, upload promissory notes and disbursement statements, and generate DD Form 2475's to initiate annual payments. E&I allows: Health Professional Officers to request Incentive Pay and/or Board Certification Pay (IP/BCP), ROTC Soldiers to request an Officer Accession Bonus (OAB) or Student Loan Repayment Program (SLRP), Officers to request a Retention Bonus Officer (RETB-O), TPU Soldiers to request a MOS Conversion Bonus TPU (MOSCB-TPU), and AGR Soldiers to request a MOS Conversion Bonus AGR (MOSCB-AGR). Soldiers can submit an inquiry, request an administrative correction to a contract, or request an exception to policy in E&I. SELRES Soldiers can access E&I by clicking on the Education & Incentives icon.

The Commander's Strength Management Module (CSMM) is the primary reporting tool for the RCMS V3 data warehouse. It provides access to a Soldier Locator entity tool used to retrieve wide-range of personnel current and historical data from dozens of source data systems. SELRES Soldiers can review and validate their data by clicking on the My Soldier Data icon.

If you have questions or issues with this site, please contact the RCMS Help Desk (usarmy.usarc.ocar.mbx.rcms-helpdesk@mail.mil or 1-800-339-0473).



My Record Brief

Provides Soldiers access to information displayed on their Soldier Record Brief, and enables them to verify these documents.



Education & Incentives

Allows Soldiers to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment-related actions



My Soldier Data

Provides Soldiers access to their data displayed in the CSMM Soldier Locator entity.

2.3 My Record Brief Landing Page

The My Record Brief landing page includes three sections for your review:

- My Record Brief section containing information on the most recent SRB activities.
- Step-by-step instructions on how to use the tool.
- Links to the various current, certified, and validated PDF documents along with a *Note* identifying your current status.
- 1. To access My Record Brief, go to the following website:

https://selfservice.rcms.usar.army.mil

► The RCMS G1 Self-Service home page appears.

RCMS G1 Self-Service

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Education & Incentives

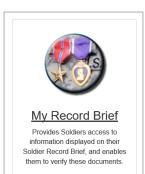
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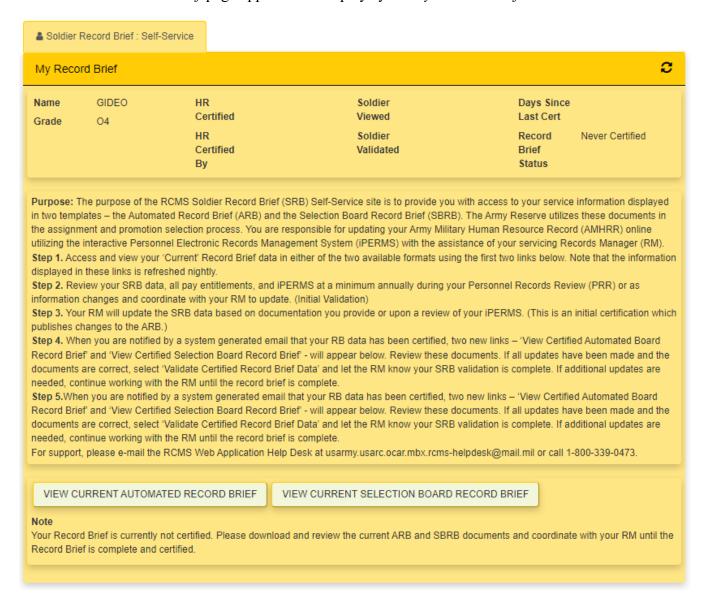
My Soldier Data

Provides Soldiers access to their data displayed in the CSMM Soldier Locator entity.

2. Click My Record Brief.



The Soldier Record Brief page appears and displays your My Record Brief information.



3. Review the data contained in the *My Record Brief* section. Fields and their descriptions are described in the table below.

Field	Description
Name	Your name as recorded in TAPDB-R.
Grade	Your current pay grade as recorded in TAPDB-R.
HR Certified	The most recent date that your Record Brief data was certified by your Records Manager (RM).
HR Certified By	The User ID of the Records Manager (RM) who most recently certified your

2 My Record Brief

Field	Description
	Record Brief data.
Soldier Viewed	The most recent date that you viewed you Record Brief data.
Soldier Validated	The most recent date that you validated your Record Brief data.
Days Since Last Cert	The total number of days since your Record Brief was last certified.
Record Brief Status	A text field displayed in the Self-Service site that provides the current status of your Record Brief.

4. Take special note of the Record Brief Status contained within the Soldier Data Table listed for your record. There are five different Record Brief Status types that can be included in the Soldier Data Table. The table below outlines Record Brief Status types and corresponding required actions.

Brief Status Types	Action Required
Never Certified	Your Record Brief has never been certified. Download and review the current ARB and SBRB documents and coordinate with your RM until the Record Brief is complete and is both certified and validated.
Certification Due within 90 Days	You are approaching your annual Record Brief recertification date. Download and review the current ARB and SBRB documents and coordinate with your RM until the Record Brief is complete and is both certified and validated.
Certification Overdue	Your Record Brief has not been updated in over a year. Download and review the current ARB and SBRB documents and if changes are required, coordinate with your RM until the Record Brief is complete and is both certified and validated.
Pending Validation	Your Record Brief is certified, but still requires your validation. Review the certified ARB and SBRB documents and if all updates have been made, select Validate Certified Record Brief Data and notify your RM that your Record Brief is complete. If additional changes are required, coordinate with your RM until the Record Brief is complete and is recertified. Then, select Validate Certified Record Brief Data and notify your RM that your Record Brief is complete.
Validation Current	Your Record Brief is currently certified and validated. No immediate actions are required, but you may want to download and review the current ARB and SBRB documents to determine if updates are needed. If so, coordinate with your RM until the Record Brief is complete and is both certified and validated.

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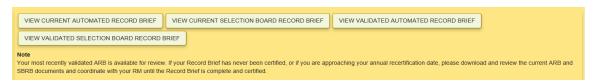
5. Scroll down to the *My Record Brief* landing page. The second section contains step-by-step instructions on how to access, review, and validate your service information.

Purpose: The purpose of the RCMS Soldier Record Brief (SRB) Self-Service site is to provide you with access to your service information displayed in two templates - the Automated Record Brief (ARB) and the Selection Board Record Brief (SBRB). The Army Reserve utilizes these documents in the assignment and promotion selection process. You are responsible for updating your Army Military Human Resource Record (AMHRR) online utilizing the interactive Personnel Electronic Records Management System (iPERMS) with the assistance of your servicing Records Manager (RM) Step 1. Access and view your 'Current' Record Brief data in either of the two available formats using the first two links below. Note that the information displayed in these links is refreshed nightly Step 2. Review your SRB data, all pay entitlements, and iPERMS at a minimum annually during your Personnel Records Review (PRR) or as information changes and coordinate with your RM to update. (Initial Validation) Step 3. Your RM will update the SRB data based on documentation you provide or upon a review of your iPERMS. (This is an initial certification which publishes Step 4. When you are notified by a system generated email that your RB data has been certified, two new links - 'View Certified Automated Board Record Brief' and View Certified Selection Board Record Brief - will appear below. Review these documents. If all updates have been made and the documents are correct, select "Validate Certified Record Brief Data" and let the RM know your SRB validation is complete. If additional updates are needed, continue working with the RM until the Step 5. When you are notified by a system generated email that your RB data has been certified, two new links - 'View Certified Automated Board Record Brief' and View Certified Selection Board Record Brief - will appear below. Review these documents. If all updates have been made and the documents are correct, select 'Validate Certified Record Brief Data' and let the RM know your SRB validation is complete. If additional updates are needed, continue working with the RM until the For support, please e-mail the RCMS Web Application Help Desk at usarmy.usarc.ocar.mbx.rcms-helpdesk@mail.mil or call 1-800-339-0473

- 6. Scroll down further to the bottom of the *My Record Brief* landing page to access your record brief documents and to view the *Note* containing additional information on the current status of your ARB and instructions on how to proceed. There are three different *Note* messages as shown below. The buttons available vary depending on where you are in the process.
 - Record Brief is not Certified These two buttons will always be available. These buttons provide access to your current (i.e., "live") ARB and SBRB documents. Download and review these documents and coordinate with your RM until the Record Brief is complete.



• Validated ARB available for review - Two additional buttons will appear and either display your Certified ARB and SBRB documents, or your Validated ARB and SBRB documents (whichever set is more recent). Since you validate the certified documents, the contents of the two should be the same (provided both sets of documents exist).



ARB is Certified - If the certified documents are displayed, a fifth button will be displayed

enabling you to *Validate* the *Certified* data.



2.4 Review/Certify/Validate Record Brief Process

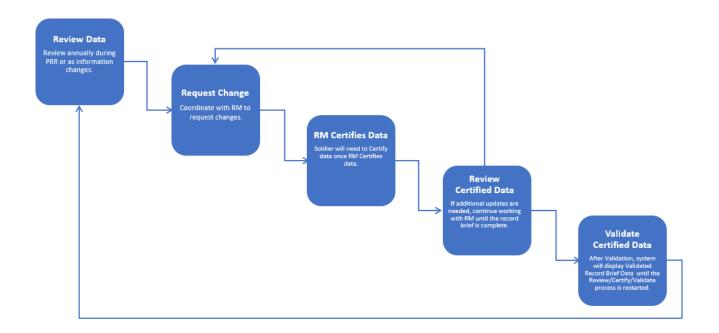
You are responsible for updating your Army Military Human Resource Record (AMHRR) online by utilizing the interactive Personnel Electronic Records Management System (iPERMS) with the assistance of your servicing Records Manager (RM). You should review your SRB data, all pay entitlements, and iPERMS at a minimum annually during your Personnel Records Review (PRR) or as information changes, and coordinate with your RM to update.

Once your SRB data has been updated, the RM will certify the data, and you will be notified through an email. At that point, review the two newly "Certified" PDF documents using this tool. Use the **Refresh** button if they are not are not visible on the screen. If all updates have been made and the documents are correct, use the validation function in this tool to confirm that the update is accurate and complete. If additional updates are needed, continue working with your RM until the record brief is complete.

After you have validated your Certified Record Brief data, two new links (one for each template) will appear in the tool, allowing you to view your newly validated record briefs. These documents will not change until you revalidate the data on a later date, or until these links are replaced with links to more recently certified documents. However, the two "Current" documents displayed under the first two links in this tool are updated nightly and will always reflect your current personnel data.

The validation and certification is a circular process. Each time a change is made to the data, the SRB documents are certified by the RM to update the change, and the newly certified documents are again validated by you, the Soldier. This Review, Certify, and Validate process can occur as often as needed, but should occur no less than once a year.

The process flow diagram below describes this circular process.



2.5 Review/Certify/Validate My Record Brief Data

Note - The Revew/Certify/Validate process is a repeatable process. Each time a change is required, the ARB must be certified by your RM to update the change and you must validate the certified document.

The steps below walk a you through the Review/Certify/Validate Record Brief Process as if you have never viewed your ARB before.

1. Navigate to the following website:

https://selfservice.rcms.usar.army.mil

2. Click My Record Brief from the RCMS G1 Self-Service homepage.



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The My Record Brief landing page appears.



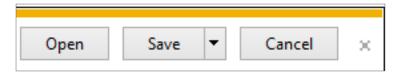
- 3. Scroll down to the bottom of the My Record Brief landing page.
- 4. Click either VIEW AUTOMATED RECORD BRIEF or VIEW SELECTION BOARD RECORD BRIEF.

Note - These two buttons will always be displayed regardless of the status of your SRB data. These buttons provide access to your current (i.e., "live") ARB and SBRB documents, and you need to review the data to ensure accuracy, as this is the information that will be included in your Certified Briefs once your RM performs this function.

VIEW AUTOMATED RECORD BRIEF

VIEW SELECTION BOARD RECORD BRIEF

5. Regardless of which document you elect to view, your computer always asks if you want to open/save the file or cancel. The *Save* button saves the file to your local drive.



- 6. Click **Open** to conduct a review of your SRB.
 - ▶ Adobe Reader opens in a separate window displaying the RCMS Soldier Record Brief PDF data associated with your account.
- 7. Review all the data contained in those document to perform your initial review.
 - If changes are required, correspond with your RM to request updates.
 - If all data is complete and accurate, have your RM certify the data.



8. Your RM must certify your record. The RCMS G1 Self-Service sends a system-generated email notification of your initial Certification.

Note - This is considered RM Initial Certification, and changes are published to the SRB Certified documents.

 Before you Validate the Certified SRB data, you must review the Certified SRB documents. Click VIEW CERTIFIED AUTOMATED RECORD BRIEF or VIEW CERTIFIED SELECTION BOARD RECORD BRIEF.

VIEW CURRENT AUTOMATED RECORD BRIEF	VIEW CURRENT SELECTION BOARD RECORD BRIEF		VIEW CERTIFIED AUTOMATED RECORD BRIEF	
VIEW CERTIFIED SELECTION BOARD RECORD BRIEF		VALIDATE CERTIFIED RECORD BRIEF DATA		
Note Your ARB is certified. Please review the certified ARB and SBRB documents and if all updates have been made, select 'Validate Certified Record Brief Data', and let your RM know Record Brief is complete. If not, continue working with the RM until the Record Brief is complete.				

- 10. Review your Certified SRB documents. If changes are required, correspond with your RM to request updates.
- 11. Click VALIDATE CERTIFIED RECORD BRIEF DATA if all data is complete and accurate.

VALIDATE CERTIFIED RECORD BRIEF DATA

12. Once you have validated the certified record, the *VIEW VALIDATED AUTOMATED RECORD*BRIEF and VIEW VALIDATED SELECTION BOARD RECORD BRIEF buttons are available until changes are made again to the certified data.



3 Education & Incentives

3.1 What's New in Education & Incentives

July 25, 2023 Version 4.6.1

RIMS Self-Service now includes an Inquiry feature that allows Soldiers to submit customized
questions to the G1 Incentive staff. Soldiers can then reply to the G1 Incentive staff's response until
the Inquiry is answered.

December 13, 2022 Version 4.1.0

- In the Self-Service LRP user interface, the Print DD 2475 action has been renamed to Download DD 2475 to better clarify its purpose within the Generate DD 2475 process.
- For the Download DD 2475 action in Self-Service LRP, the Print DD 2475 confirmation window has been renamed to Download DD 2475, and the instructions and button labels have been revised for user clarity.

August 31, 2022 Version 1.27.0

• The introductory text on the Education & Incentives Self-Service Home page has been updated to reflect the latest enhancements for Loan Repayment and GI Bill. Also, the RCMS Help Desk email has been updated from @mail.mil to @army.mil: usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil.

January 31, 2020 Version 3.0

Deployed the initial UPtick version of the Self-Service site (https://selfservice.rcms.usar.army.mil).

3.2 Education & Incentives Introduction

The Education & Incentives product allows you to view education benefit eligibility, view incentive eligibility and payment status, submit Inquiries, and perform certain contract and payment related actions. Education & Incentives contains information on a Soldier's GI Bill, Kicker, Loan Repayment, Bonus, Health Professional Stipends Specialized Training Assistance Program (STRAP) or Medical and Dental Student Stipend Program (MDSSP), Health Professional Incentive Pay, and Board Certification Pay (IP/BCP).

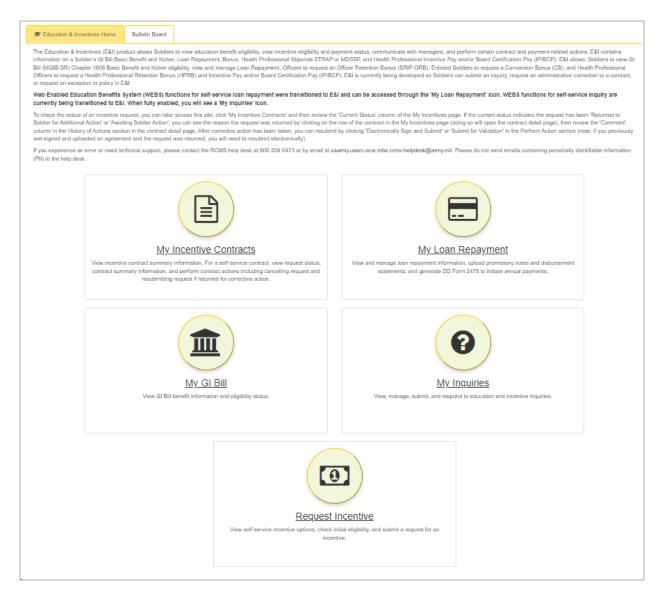
3 Education & Incentives

Education & Incentives allows the following tasks:

- Soldiers to view GI Bill (MGIB-SR) Chapter 1606 Basic Benefit and Kicker eligibility
- Soldiers to view and manage Loan Repayment (LRP), including uploading promissory notes and disbursement statements, and generating DD Form 2475
- Soldiers to submit Inquiries to the G1 Incentive staff
- Officers to request an Officer Retention Bonus (SRIP-ORB)
- Enlisted Soldiers to request a Conversion Bonus (CB)
- Health Professional Officers to request a Health Professional Retention Bonus (HPRB) and Incentive Pay and/or Board Certification Pay (IP/BCP)

The Education & Incentives Home page is shown below and includes modules for My Incentive Contracts, My Loan Repayment, My GI Bill, My Inquiries, and Request Incentive. Each module is explained in subsequent chapters.

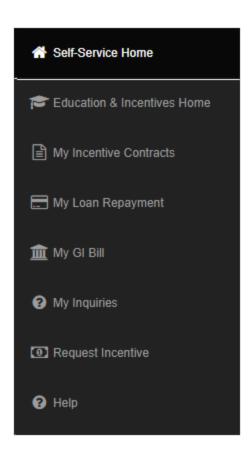
Note - My GI Bill Self-Service User Guide documentation will be available in an upcoming release.



Note - If you need assistance while using the Education & Incentives Self-Service product, please contact the RCMS Help Desk at 800-339-0473 or by email at <u>usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil</u>. Please do not send emails containing personally identifiable information (PII) to the help desk.

3.3 Education & Incentives Navigation Panel

The Education & Incentives module of the RCMS G1 Self-Service portal includes the following navigation panel located on the left side of the application.



The Education & Incentives navigation panel icons are described below.

The Education & meetity of havigation panel rooms are described selection.		
Icon	Description	
*	Self-Service Home - Opens the main RCMS G1 Self-Service home page.	
=	Education & Incentives Home - Open the main <i>Education & Incentives Home</i> and <i>Bulletin Board</i> page.	
	My Incentive Contracts - Opens the <i>My Incentives</i> page where you can view all of your contracts.	
	My Loan Repayment - Opens the <i>My Loan Repayment</i> page where you can manage loan repayment information, upload documents such as promissory notes and disbursement statements, and generate DD Form 2475 to initiate annual payments.	
血	My GI Bill - Opens the <i>My GI Bill</i> page where you can view your BI Bill basic benefit and kicker information.	

Icon	Description
0	My Inquiries - Opens the <i>Inquiries</i> page where you can submit questions to the G1 Incentive staff.
0	Request Incentive - Opens the <i>Request Incentive</i> page where you can initiate a request.
0	Help - Opens the RCMS G1 Self-Service User Guide in a separate browser window.

3.4 My Incentive Contracts

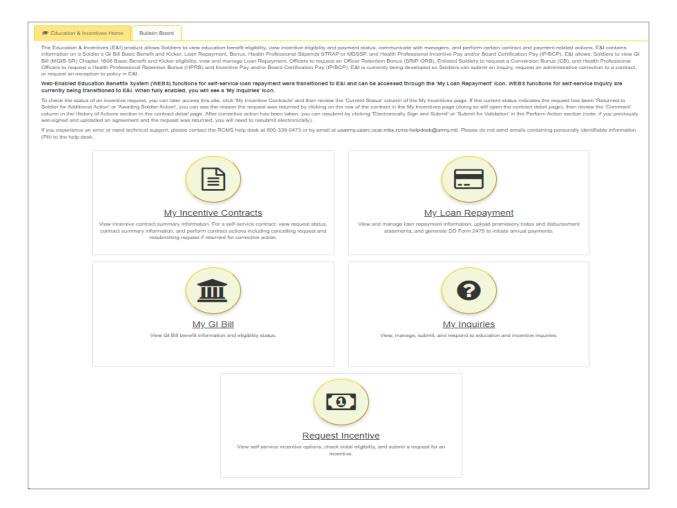
To review the status of a request for an incentive, follow the instructions outlined below.

1. From the RCMS G1 Self-Service home page, select Education & Incentives.

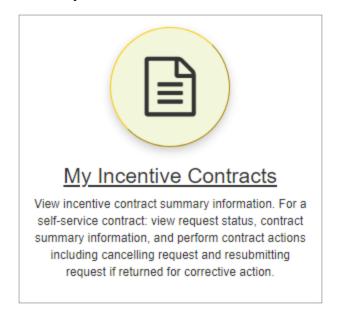


► The *Education & Incentives Home* page appears.

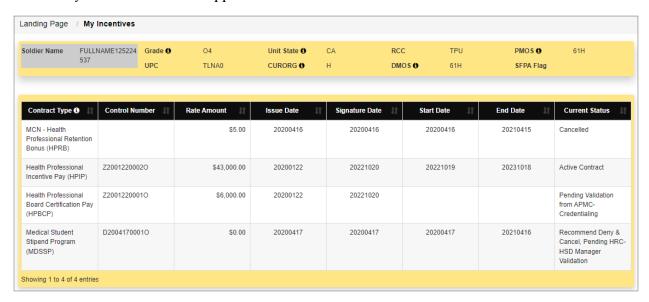
3 Education & Incentives



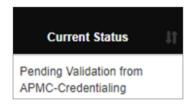
2. Click My Incentive Contracts.



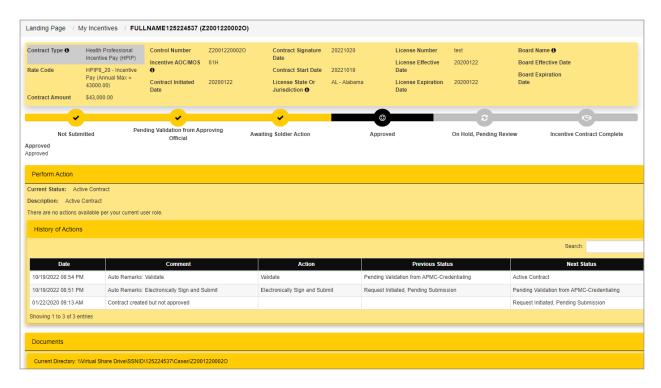
▶ The My Incentives section appears. Both IP and BCP incentives are shown.



3. The Current Status column displays a summary of the contract status.



- 4. To view additional contract details, click anywhere in a contract row.
 - A contract details page appears.



5. If the *Current Status* indicated "Returned to Soldier for Additional Action," you can view specific details on what action needs to be taken. After performing the appropriate action, click on **Step 3** - **Submit Request.**

3.5 My Loan Repayment

My Loan Repayment allows Soldiers to manage loan repayment information, upload documents such as promissory notes and disbursement statements, and generate DD Form 2475 to initiate annual payments.

1. From the RCMS G1 Self-Service home page, select Education & Incentives.

RCMS G1 Self-Service

The Electronic Soldier Record Brief Subsystem (eSRB) Automated Record Brief (ARB) product produces a standardized personnel record for Enlisted Soldiers, Officers, and Warrant Officers, along with the ERB/ORB product used by promotion consideration boards. SELRES Soldiers can review and validate their data by clicking on the **My Record Brief** icon.

The Education and Incentives (E&I) product allows Soldiers to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment-related actions. E&I contains information on a Soldier's GI Bill, Kicker, Loan Repayment, Bonus, Health Professional Stipends STRAP or MDSSP, and Health Professional Incentive Pay and/or Board Certification Pay (IP/BCP). E&I allows Soldiers with Loan Repayment to manage loan information, upload promissory notes and disbursement statements, and generate DD Form 2475's to initiate annual payments. E&I allows: Health Professional Officers to request Incentive Pay and/or Board Certification Pay (IP/BCP), ROTC Soldiers to request an Officer Accession Bonus (OAB) or Student Loan Repayment Program (SLRP), Officers to request a Retention Bonus Officer (RETB-O), TPU Soldiers to request a MOS Conversion Bonus TPU (MOSCB-TPU), and AGR Soldiers to request a MOS Conversion Bonus AGR (MOSCB-AGR). Soldiers can submit an inquiry, request an administrative correction to a contract, or request an exception to policy in E&I. SELRES Soldiers can access E&I by clicking on the Education & Incentives icon.

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My Record Brief

Provides Soldiers access to information displayed on their Soldier Record Brief, and enables them to verify these documents.



Education & Incentives

Allows Soldiers to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment-related actions

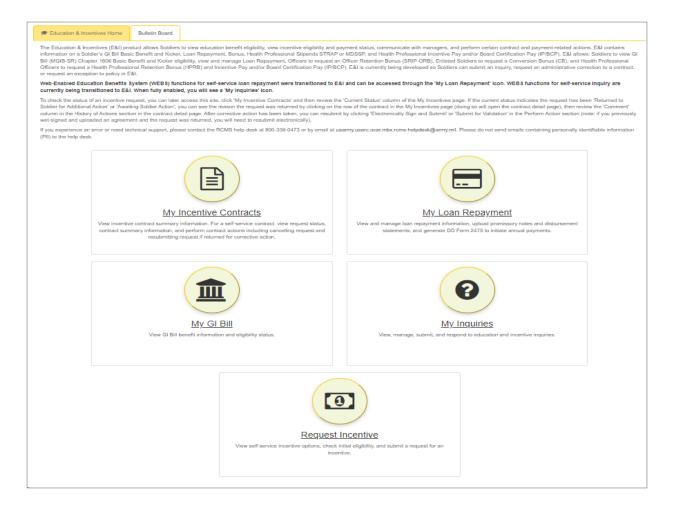


My Soldier Data

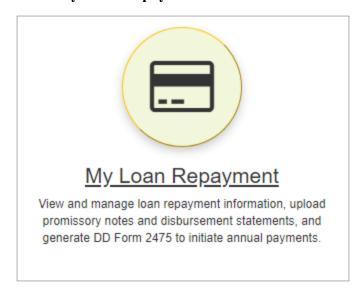
Provides Soldiers access to their data displayed in the CSMM Soldier Locator entity.

▶ The *Education and Incentives Home* page appears.

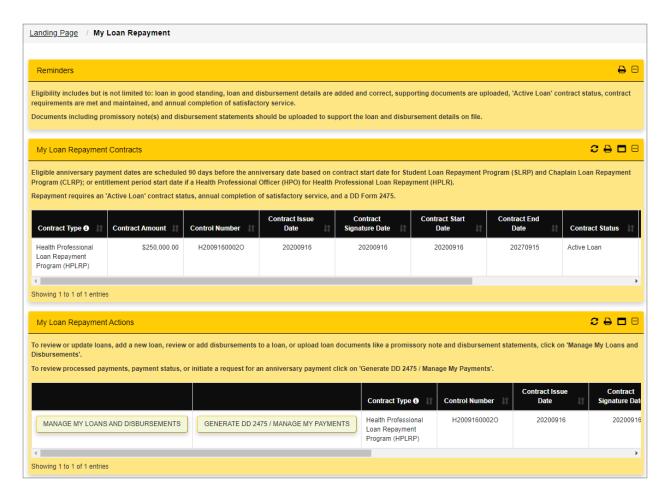
3 Education & Incentives



2. Click My Loan Repayment.



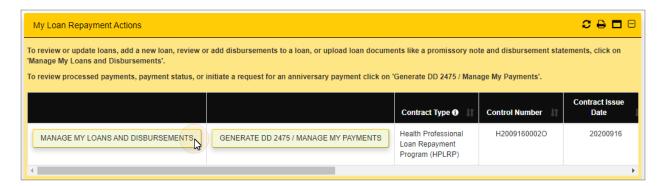
The My Loan Repayment screen appears.



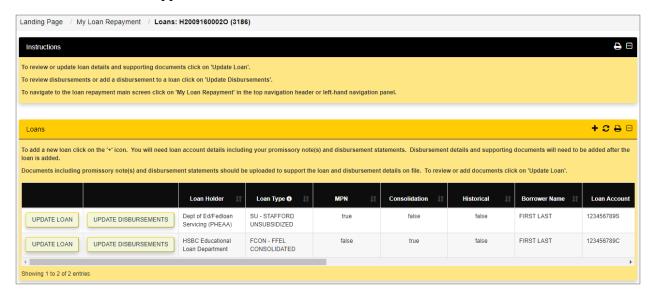
- 3. There are three sections on the My Loan Repayment screen:
 - Reminders Displays pertinent reminders.
 - My Loan Repayment Contracts Displays instructions and the user's loan repayment contract details.
 - My Loan Repayment Actions Displays instructions and actions which can be taken on the user's loan repayment contract. The MANAGE MY LOANS AND DISBURSEMENTS and GENERATE DD 2475/MANAGE MY PAYMENTS actions are described further below.

3.5.1 Manage My Loans and Disbursements

To add, update, or view loans and loan disbursements, click MANAGE MY LOANS AND DISBURSEMENTS in the My Loan Repayment Actions section of the My Loan Repayment screen.



► The *Loans* screen appears.



See the sections below for instructions on how to add and update loans and loan disbursements.

3.5.1.1 Add New Loan

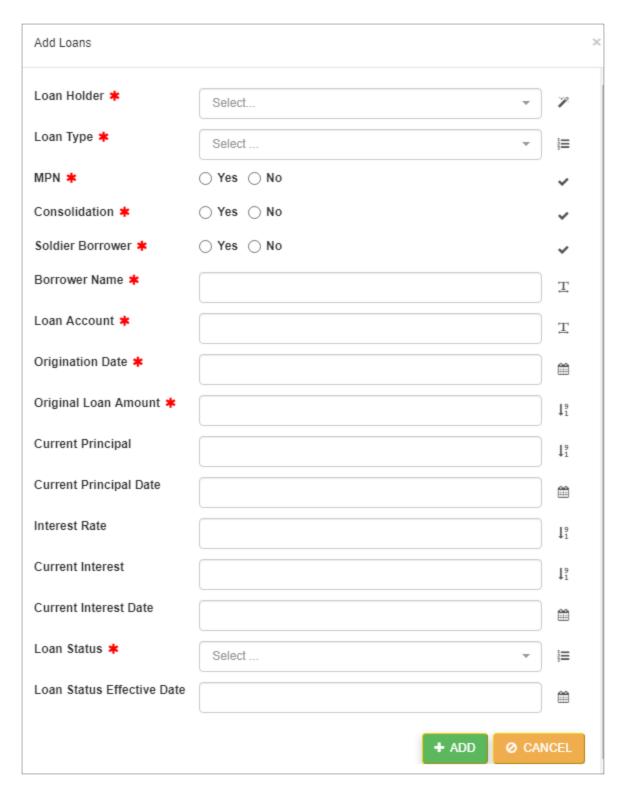
1. To add a new loan, click the **Add** icon +.



► The *Add Loans* window appears.

Note - Required fields are indicated by a red asterisk *.

3 Education & Incentives



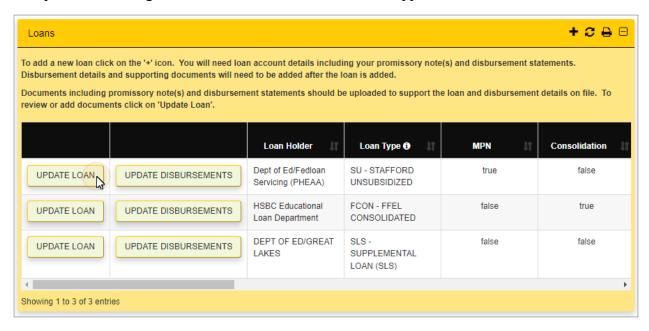
2. You must have a copy of your promissory note, disbursement statement(s), and loan account information in order to enter the following details.

- •
- For Federal loans, you can go to https://studentaid.gov/ to see your latest loan information.
- Loan Holder Select the drop-down arrow and then enter the name of the loan holder (enter at least the first two characters). Select the loan holder from the search results.
- Loan Type Select the type of loan from the drop-down list (for example, *Stafford Subsidized, Stafford Unsubsidized, Consolidation*, etc.).
- MPN Master Promissory Note. Select Yes if your loan has an MPN that has multiple disbursements associated with it, or No if your loan has a promissory note with a one-time disbursement.
- Consolidation Select Yes if your loan contains consolidated loans, or No if it does not.
- **Soldier Borrower** Identifies if the Soldier is the borrower on the loan. If the Soldier is the borrower, select **Yes**. If a parent or non-Soldier is the borrower, select **No**.
- Borrower Name The name of the borrower on the loan.
- Loan Account The loan account number.
- Origination Date The date the loan went into effect.
- Original Loan Amount The amount on the loan. If you have an MPN that has multiple disbursements associated with it, enter the total amount of the loan you have received or are expected to receive.
- Current Principal The current unpaid principal balance on the loan.
- Current Principal Date The date associated with the current unpaid principal balance.
- Interest Rate The interest rate on the loan.
- Current Interest The current unpaid interest on the loan.
- Current Interest Date The date associated with the current unpaid interest.
- Loan Status Select the current status of your loan from the drop-down list. If your loan is currently in repayment and in good standing, select **Good Standing**.
- Loan Status Effective Date The date associated with the current loan status.
- 3. After all appropriate fields are specified, click + ADD. Or, to discard your changes, click CANCEL.
 - The application returns to the *Loans* screen.
- 4. You will then need to upload your loan documents (promissory note, disbursement statements, and any other applicable documents). See the *Update Loan* section below for instructions.

3.5.1.2 Update Loan

On the *Loans* screen you can update your existing loan (update the *Loan Holder* and add documents).

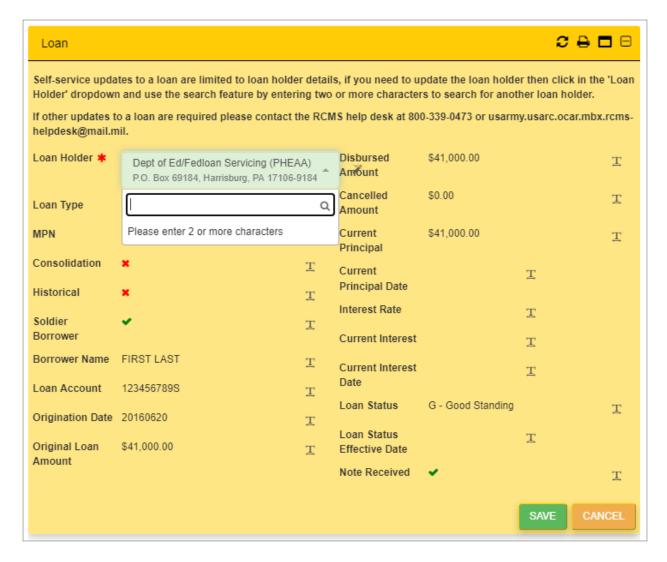
1. To update an existing loan, click **UPDATE LOAN** on the applicable loan record.



2. To update the *Loan Holder*:

a. Click on the **Loan Holder** drop-down list and enter the name of the loan holder (enter at least the first two characters). Select the loan holder name from the search results.

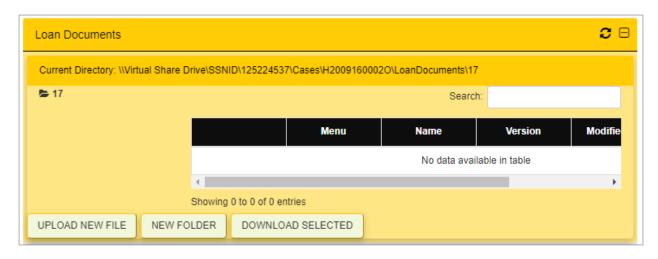
3 Education & Incentives



- b. Click SAVE. Or to discard updates, click CANCEL.
- 3. Update the *Loan Documents* section:
 - a. To add your promissory note, disbursement statements, and any other applicable loan documents:
 - i. If using folders, select the desired folder where you want to store your documents.
 - •

To add a new folder to organize your documents, click **NEW FOLDER**. Specify a folder *Name*, and then click **Create**.

ii. Click UPLOAD NEW FILE.



iii. In the *File* field, click **Choose File**, navigate to and select your file, and then click **Open**.

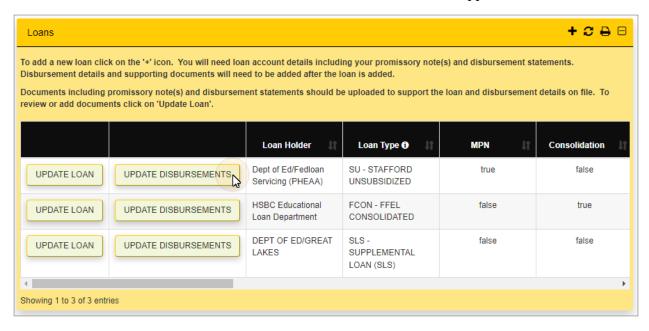
Note - Allowed file types are .pdf, .tiff, .tif, .xps, .xls, .xlsx. File size is limited to 2MB.

- iv. Optionally, provide a new *File Name* and a *Description*. If a new file name or description is not specified, the original file name is used for the name and description.
- v. Click UPLOAD (or to cancel, click CLOSE).
- b. To download documents, select the checkboxes of the files that you want to download. Click **DOWNLOAD SELECTED**. The files are downloaded as a zip file.
- 4. To navigate back to the *Loans* screen, click **CLOSE**.
- 5. All other Self-Service updates to an existing loan are only allowed by the loan holder. If other updates to an existing loan are required, please contact the RCMS Help Desk at 800-339-0473 or by email at usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil.
 - **Note -** Do not send emails containing personally identifiable information (PII) to the Help Desk. When you send an email, the Help Desk contacts you and provides a method for sending information containing PII to a member of the USARC G1 Education Loan Repayment Team, who updates your loan accordingly.
- 6. To navigate back to the main My Loan Repayment screen, click My Loan Repayment in the top navigation bar, or select My Loan Repayment from the menu located in the left-side panel.

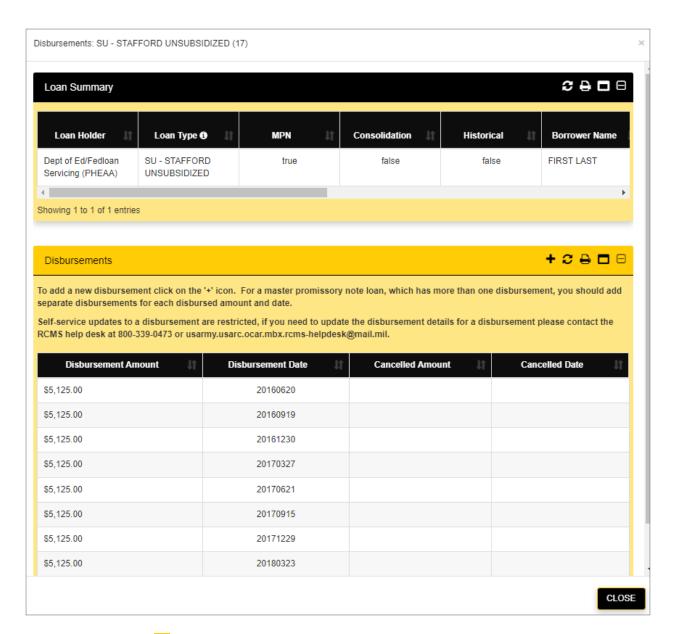
3.5.1.3 Add New Disbursement

Add the disbursement payments for each of your loans. If you have a Master Promissory Note (MPN) loan, which has more than one disbursement, add a separate disbursement record for each disbursed amount and date.

1. To add a disbursement, click **UPDATE DISBURSEMENTS** on the applicable loan record.



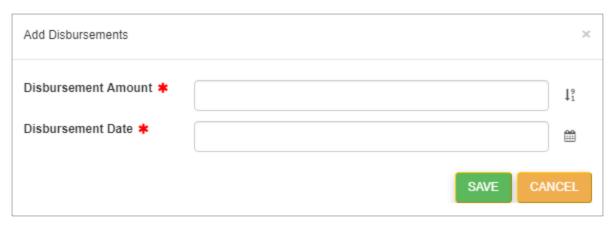
The Disbursements screen appears.



2. Click the **Add** icon +.



► The *Add Disbursements* pop-up window appears.

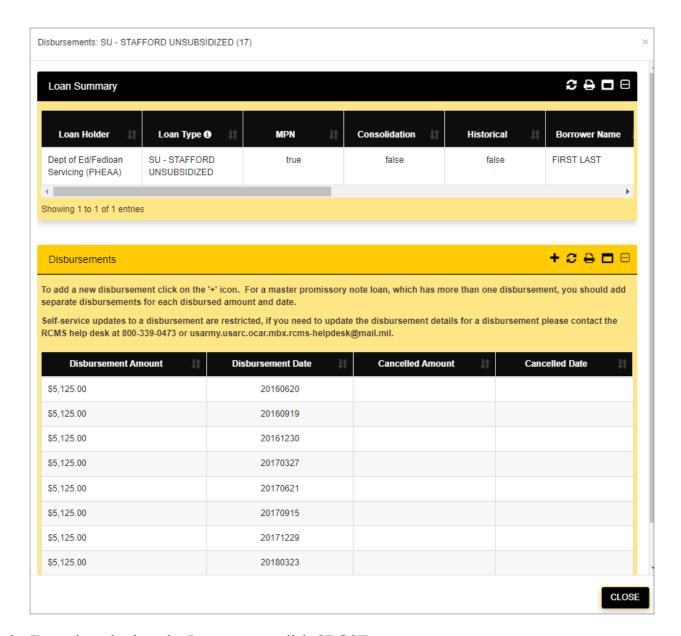


- 3. You must have a copy of your disbursement statement available in order to enter the following details.
 - For Federal loans, you can go to https://studentaid.gov/ to see your latest loan information.
 - **Disbursement Amount** The amount of the disbursement.
 - **Disbursement Date** The date the amount was disbursed.
 - **Note** If you have a Master Promissory Note (MPN) loan, which has more than one disbursement, enter a separate disbursement record for each disbursed amount and date.
- 4. Click SAVE. Or to discard updates, click CANCEL.
- 5. To navigate back to the *Loans* screen, click **CLOSE**.
- 6. To navigate back to the main My Loan Repayment screen, click My Loan Repayment in the top navigation bar, or select My Loan Repayment from the menu located in the left-side panel.

3.5.1.4 Update Disbursements

Self-Service updates are not allowed on an existing disbursement. However, you can view your loan summary and existing disbursements.

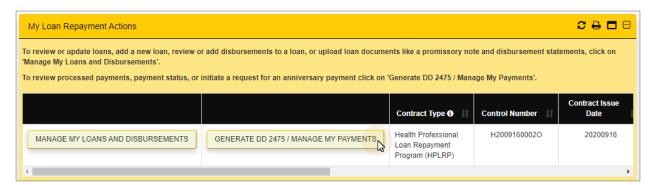
- 1. To view your loan summary and existing disbursements, click **UPDATE DISBURSEMENTS** on the applicable loan record.
- 2. The Disbursements screen is displayed, showing the loan's information and list of disbursements.



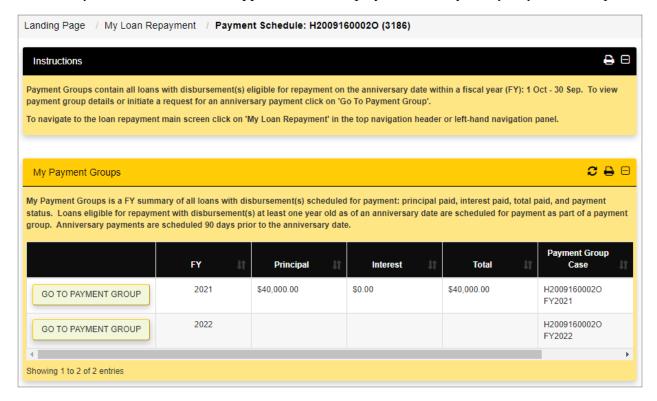
- 3. To navigate back to the *Loans* screen, click **CLOSE**.
- 4. Self-Services updates are not allowed on an existing disbursement. If you need to update the information for an existing disbursement, please contact the RCMS Help Desk at 800-339-0473 or by email at usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil.
 - **Note -** Please do not send emails containing personally identifiable information (PII) to the Help Desk. When you send an email, the Help Desk contacts you and provides a method for sending information containing PII to a member of the USARC G1 Education Loan Repayment Team, who updates your disbursement accordingly.
- 5. To navigate back to the main My Loan Repayment screen, click My Loan Repayment in the top navigation bar, or select My Loan Repayment from the menu located in the left-side panel.

3.5.2 Generate DD 2475 / Manage My Payments

1. To review your payments, or initiate a request for an anniversary payment, click **GENERATE DD 2475** / **MANAGE MY PAYMENTS** in the *My Loan Repayment Actions* section of the *My Loan Repayment* screen.



The Payment Schedule screen appears, which displays a summary of My Payment Groups.



- 2. Anniversary payments are scheduled by fiscal year (FY) into a Payment Group. The FY is 1 October through 30 September. FY Payment Groups contain all loans with at least one disbursement eligible for payment as of the anniversary date in that FY.
 - Loans with disbursements at least one year prior to the anniversary date can be scheduled for payment. If a disbursement is not one year prior to the anniversary date, the disbursement for

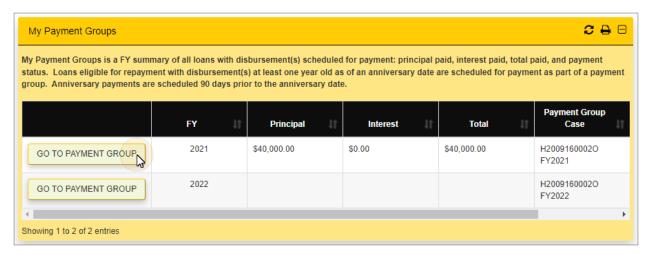
the loan will need to be scheduled for payment in the subsequent FY payment group.

- You can initiate the *Generate DD 2475 / Manage My Payments* request 90 days prior to your anniversary date. If your loan repayment contract started on 1 June 2022, your first anniversary date is 1 June 2023. You can initiate the request 90 days prior to 1 June 2023; however the payment will not be made until your anniversary date.
- 3. To proceed with generating DD Form 2475 to request an anniversary payment, see the following section, *My Payment Groups*.

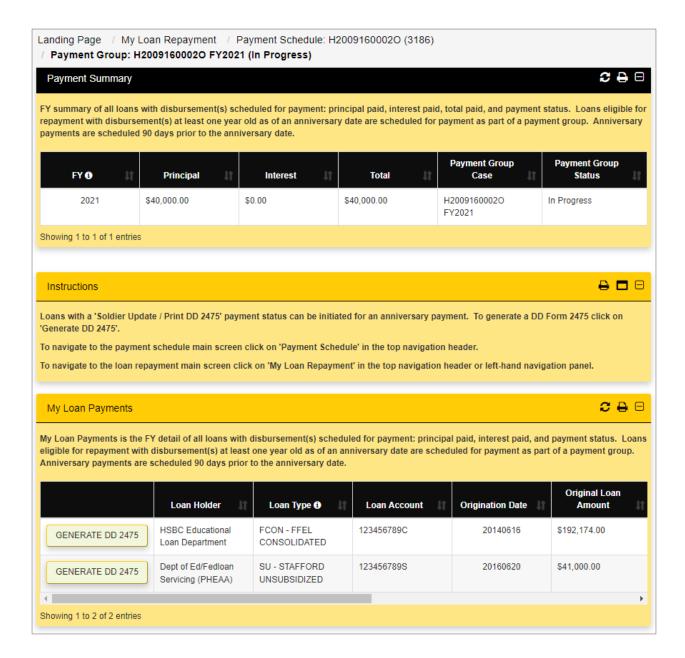
3.5.2.1 My Payment Groups

My Payment Groups is a summary of scheduled payments, including principal paid, interest paid, and total paid (principal plus interest) for all loans and disbursements in the FY payment group.

1. To view details for a FY payment group, or to generate a DD Form 2475 to initiate an anniversary payment, click **GO TO PAYMENT GROUP** on the appropriate FY record.

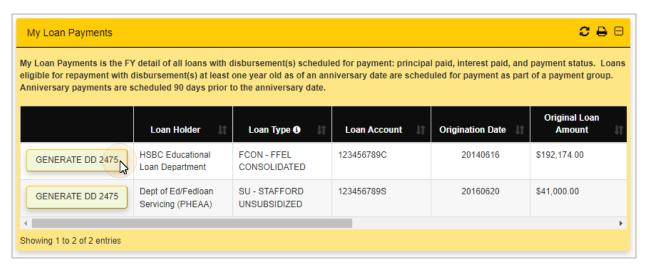


► The Payment Schedule screen is displayed containing Payment Summary, Instructions, and My Loan Repayments sections.

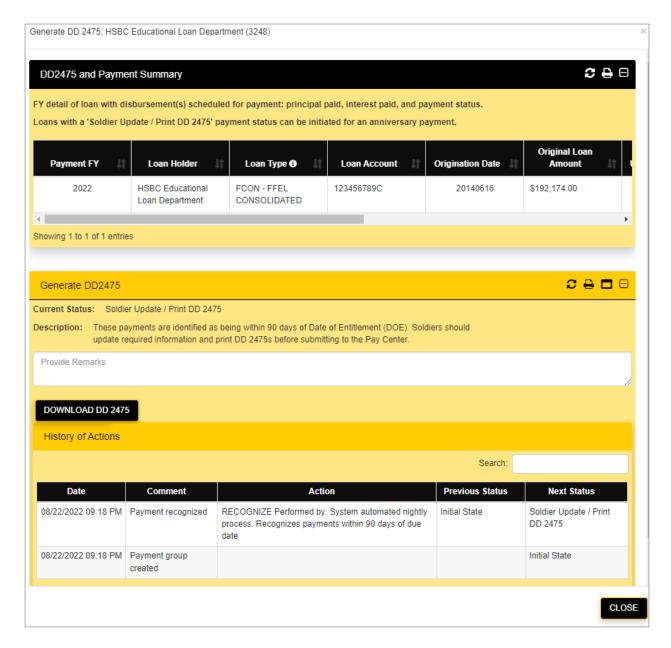


- The *Payment Summary* section includes a FY summary of all loans with disbursement(s) scheduled for payment.
- The *My Loan Payments* section includes FY details of all loans with disbursement(s) scheduled for payment. Loans with a *Payment Status* of *Soldier Update / Print DD 2475* are eligible to be initiated for an anniversary payment.

2. To initiate an anniversary payment, click GENERATE DD 2475 on the applicable loan record.

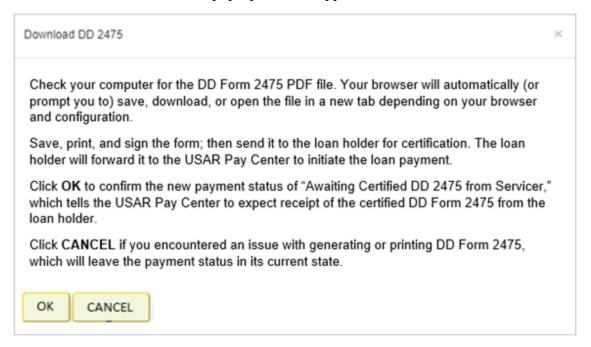


3. The Generate DD 2475 screen opens for the selected loan.



- 4. Enter any remarks in the **Provide Remarks** box.
- 5. Click **DOWNLOAD DD 2475.** The following two events then occur:
 - ➤ Your browser will prompt or automatically save, download, or open the DD Form 2475 PDF file in a new tab, depending on your browser type and configuration.

▶ The *Download DD Form 2475* pop-up window appears.



- 6. Save and print the DD Form 2475 PDF file.
- 7. After reviewing the instructions on the *Download DD 2475* pop-up window:
 - To proceed with updating the payment status to *Awaiting Certified DD 2475 from Servicer*, click **OK**.
 - If you encountered an issue printing the DD 2475 or do not want to update the payment status, click **CANCEL**.
- 8. Review the details in the DD Form 2475 PDF file for accuracy, specifically the SERVICEMEMBER DATA Section 2 (a)-(e) and (g), and LOAN DATA Section 3 (a)-(c) and (e)-(g). The remaining blocks in LOAN DATA Section 3 will be completed by the loan servicer.
- 9. Sign DD Form 2475 and send it to your lender. The lender completes and certifies the form, and then sends it to the USAR Pay Center to initiate the loan payment.
- 10. To navigate back to the *Payment Schedule* screen, click **CLOSE**.
- 11. To navigate back to the main My Loan Repayment screen, click My Loan Repayment in the top navigation bar, or select My Loan Repayment from the menu located in the left-side panel.

3.6 My Inquiries

My Inquiries allows Soldiers to submit customized questions (Inquiries) to the G1 Incentive staff. Soldiers can also reply to G1 staff responses, view, and manage their Inquiries through closure.

3.6.1 Create Inquiry

1. From the RCMS G1 Self-Service home page, select Education and Incentives.

RCMS G1 Self-Service

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Education & Incentives

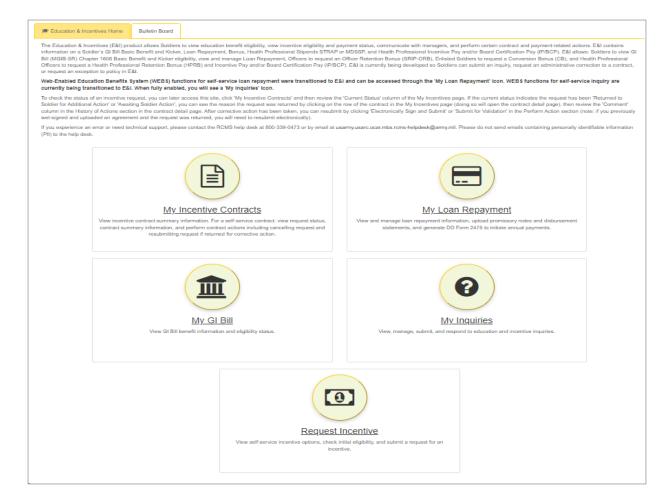
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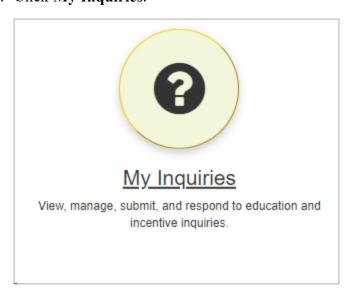
My Soldier Data

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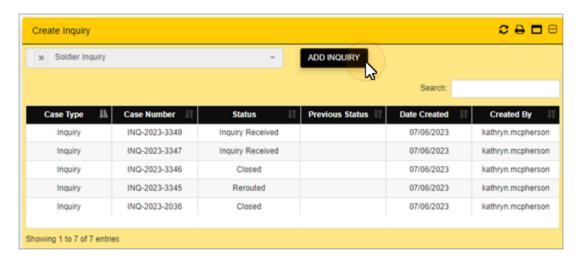
► The *Education and Incentives Home* page appears.



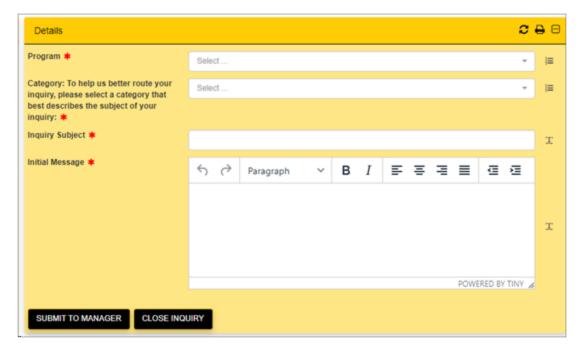
2. Click My Inquiries.



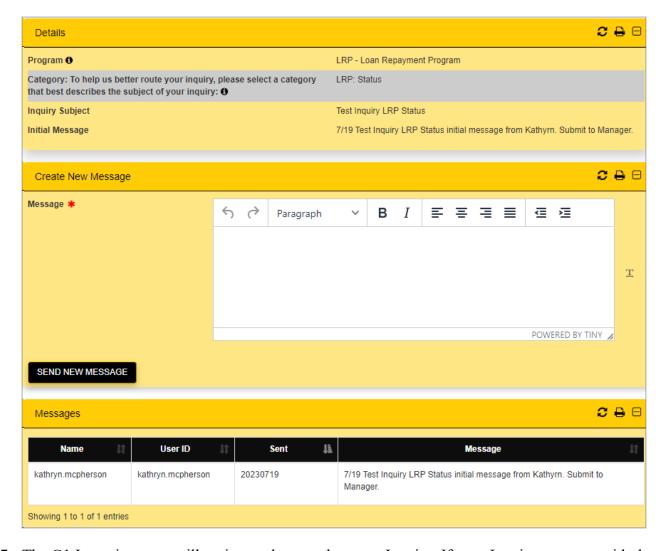
3. On the Create Inquiry screen, click ADD INQUIRY.



- 4. Click **OK** on the confirmation message.
- 5. Complete the *Details* screen (all fields are required). The *Initial Message* text box allows you to enter and format your message as needed. When finished, click **SUBMIT TO MANAGER**.



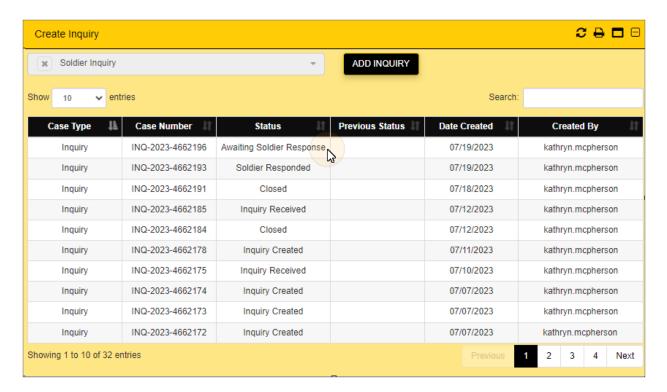
- 6. Click YES on the confirmation message.
 - The *Inquiry* screen now shows your new Inquiry details and initial message.



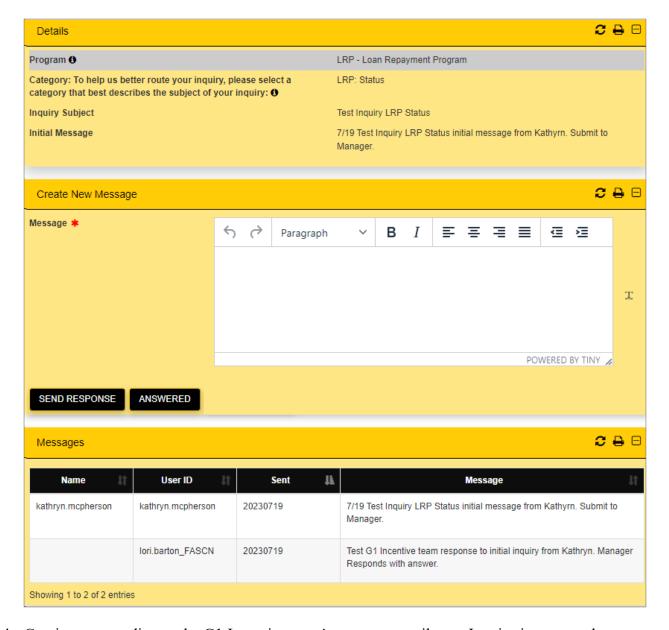
7. The G1 Incentive team will review and respond to your Inquiry. If your Inquiry was sent with the wrong program or category, it will be rerouted to the correct area.

3.6.2 View & Respond to Inquiries

- 1. To view submitted inquiries or respond to messages sent from the G1 Incentive team, click **My Inquiries** from the *Education & Incentives Home* page.
- 2. Select an Inquiry case from the list on the Create Inquiry screen.



- 3. The *Inquiry* screen shows your Inquiry details and message history. The following actions are available:
 - **SEND RESPONSE** Enter a message in the *Message* text box, and then select this action to respond to the G1 Incentive team's message.
 - **ANSWERED** Select this action to indicate to the G1 Incentive team that your question has been answered. You do not need to include message text with this action.



- 4. Continue responding to the G1 Incentive team's messages until your Inquiry is answered.
- 5. The Inquiry can then be closed by the Soldier or the G1 Incentive team by clicking CLOSE INQUIRY.

Note - You can also click **CLOSE INQUIRY** at any time as appropriate. Your Inquiry will be closed but will remain on your Inquiry list. No further actions can be taken once the Inquiry case is in a *Closed* status.

3.7 Request Incentive

1. From the RCMS G1 Self-Service home page, select Education & Incentives.

★ RCMS G1 Self-Service

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My Record Brief

Provides Soldiers access to information displayed on their Soldier Record Brief, and enables them to verify these documents.



Education & Incentives

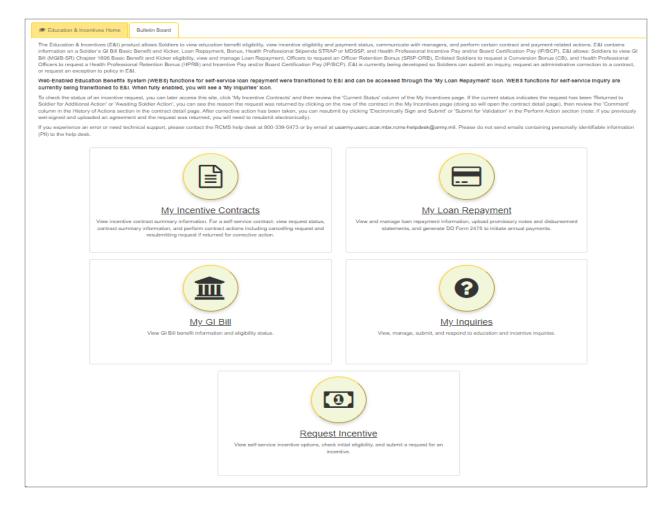
Allows Soldiers to view education benefit eligibility, view incentive eligibility and payment status, communicate with managers, and perform certain contract and payment-related actions



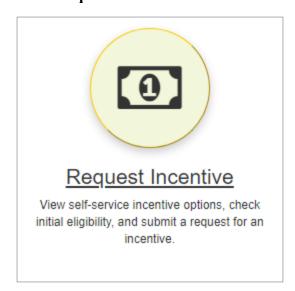
My Soldier Data

Provides Soldiers access to their data displayed in the CSMM Soldier Locator entity.

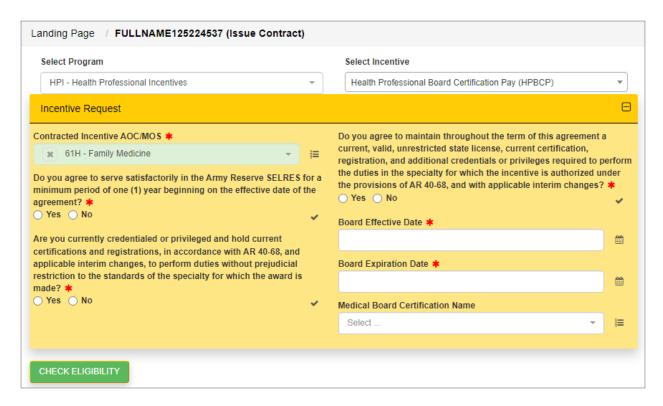
► The *Education & Incentives Home* page appears.



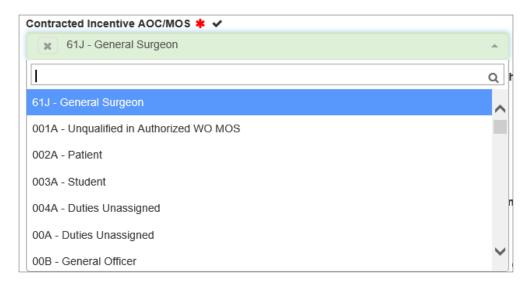
2. Click Request Incentive.



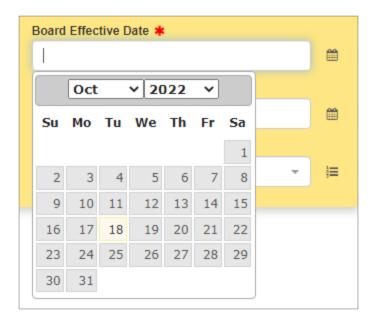
► The Health Professional eligibility questionnaire appears.



- 3. Select the applicable program from the *Select Program* drop-down list.
- 4. Select one of the following incentive types from the *Select Incentive* drop-down list:
 - Health Professional Incentive Pay (HPIP)
 - Health Professional Board Certification Pay (HPBCP)
 - Health Professional Retention Bonus (HPRB)
- 5. Select your Area of Concentration (AOC) or Military Occupational Specialty (MOS) from the *Contracted Incentive AOC/MOS* drop-down list.



- 6. Select Yes or No on each required question included in the questionnaire.
- 7. Select the appropriate date(s) from the required date fields. When you click on a date field, a calendar appears allowing you to select year, month, and day. The date will then display as YYYYMMDD format in the date field.



- 8. For HPIP incentives, select the applicable *License State Or Jurisdiction* from the drop-down list, and specify your *License Number*.
- 9. For HPBCP incentives, select the applicable *Medical Board Certification Name* from the drop-down list.



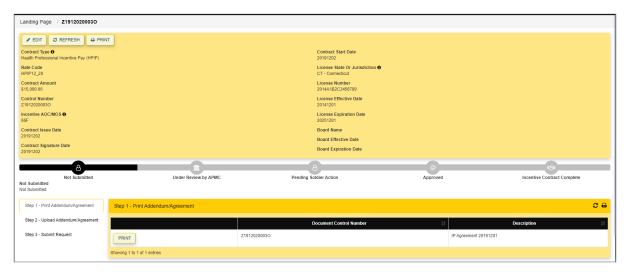
10. Click Check Eligibility.

CHECK ELIGIBILITY

- 11. A rules evaluation process runs for the selected incentive and determines eligibility based upon answers submitted in the questionnaire. A matrix of eligibility rules, results, and incentive rates appears after the rules evaluation process is completed.
 - A green checkmark (**✓**) indicates eligibility.
 - A red X (*) indicates ineligibility.
 - The *ISSUE* button indicates the incentive rates and associated eligibility rules for which you are eligible. You may be eligible for more than one incentive rate or incentive contract amount.
 - If there is no *ISSUE* button, one or more eligibility criteria have not been met and you cannot request an incentive.



- 11. Review the incentive rates and associated eligibility rules for which you are eligible. If you are eligible for more than one, determine which incentive rate you want to select.
- 12. Click the corresponding **ISSUE** button for the incentive rate you want to select as part of your request.
 - **Note** The *ISSUE* button creates an Incentive Control Number (ICN). An ICN does not mean your eligibility has been validated by the appropriate USAR authority. An ICN only indicates funding is available for the incentive rate you selected.
 - ► The *Incentive Request* screen appears, displaying contract details, a progress bar, and Steps 1 through 3.



Step 1: Print Addendum/Agreement

- 1. Review the contract details for accuracy. If changes are required, click Edit.
 - The Edit panel appears.



- 2. Make the appropriate updates and click **SAVE**.
- 3. Click **PRINT** under the *Step 1 Print Addendum/Agreement* section.



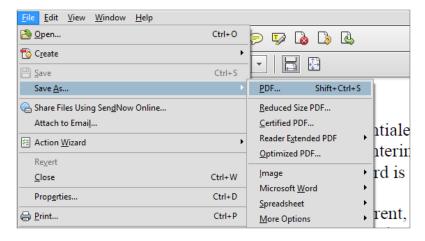
4. To immediately open the PDF file, click **Open.** To save to your local drive before opening, click **Save**. Or, to discard the action, click **Cancel**.



5. Print the PDF file and provide your signature in the designated SIGNATURE block.



6. Scan and save the signed .PDF file to your local drive by clicking File and then Save As PDF.

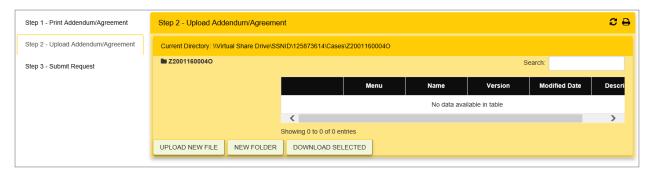


Step 2 - Upload Addendum/Agreement

1. Select Step 2 – Upload Addendum/Agreement.

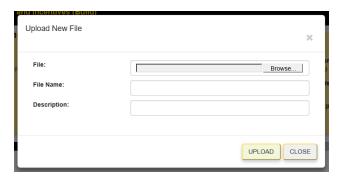


► The Step 2 – Upload Addendum/Agreement section appears.



2. Click UPLOAD NEW FILE.

► The *Upload New File* pop-up window appears.



- a. Click Browse and select your signed Addendum/Agreement PDF file.
- b. Fill in the File Name and Description and then click UPLOAD.



3. Confirm the file was successfully uploaded into the *Step 2 – Upload Addendum/Agreement* section.

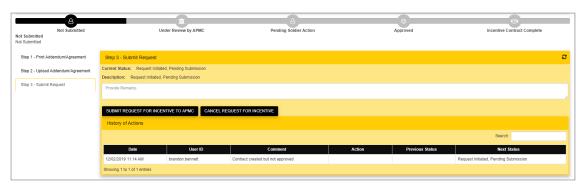


Step 3: Submit Incentive Request

1. Select Step 3 – Submit Request.



► The *Step 3 – Submit Request* window appears.



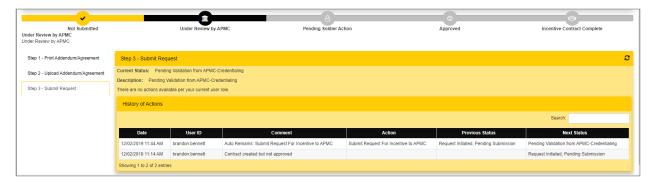
- 2. Click SUBMIT REQUEST FOR INCENTIVE TO APMC.
 - ► The *Submit Request* pop-up window appears.



- 3. Click **YES** to submit your request for incentives to APMC.
 - ► The *Incentive Request Progress Bar* reflects that your request is now under review by APMC.



► The change in your request status is also captured in the *Step 3 – Submit Request* and the *History of Actions* table.



Note - To initiate a new request for an incentive or to navigate back to the application home screen, select **Request Incentive** from the navigation panel located on the left side of the application, or use the breadcrumb navigation feature at the top of the screen.

4 My Soldier Data

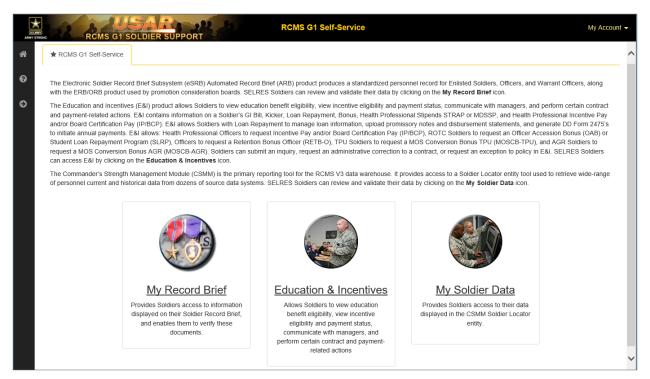
4.1 What's New in My Soldier Data

January 31, 2020 Version 3.0

• Deployed the initial UPtick version of the Self-Service site (https://selfservice.rcms.usar.army.mil).

4.2 My Soldier Data Introduction

The Commander's Strength Management Module (CSMM) is the primary reporting tool for the RCMS V3 data warehouse. CSMM provides access to a Soldier Locator entity tool used to retrieve a wide range of personnel current and historical personnel data from dozens of source data systems. SELRES Soldiers can review their own data displayed in CSMM by clicking the *My Soldier Data* button from the *RCMS G1 Self-Service* home page. This module is read-only and for review purposes only. Changes should be coordinated with your Record Manager and should be updated in the appropriate System of Record.



4.3 Review Data

1. Navigate to the following website:

https://selfservice.rcms.usar.army.mil

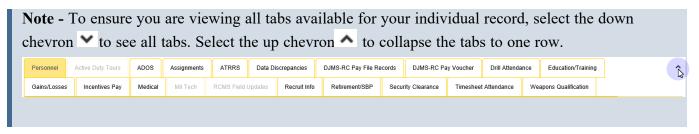
2. Click My Solider Data from the RCMS G1 Self-Service home page.



3. The *My Solider Data* landing page includes a *Soldier Summary*. Ensure the data in the fields listed are accurate and complete. Fields include *Soldier Name*, the last 4 digits of Social Security Number (*SSN4*), your *Rank*, your Unit Processing Code (*UPC*), your *Unit Name*, your *Position Title*, and your *Paragraph* and *Line Number*.



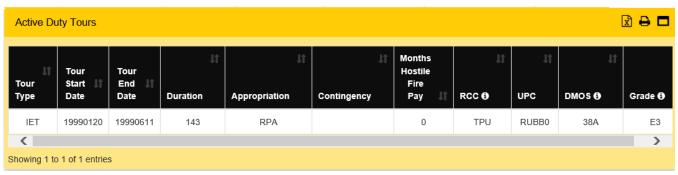
4. The table located below the *Soldier Summary* has up to twenty different tabs, including: *Personnel, Active Duty Tours, ADOS, Assignments, ATRRS, Data Discrepancies, DJMS-RC Pay File Records, DJMS-RC Pay Voucher, Drill Attendance, Education/Training, Gains/Losses, Incentives Pay, Medical, MIL Tech, RCMS Field Updates, Recruit Info, Retirement/SBP, Security Clearance, Timesheet Attendance, and Weapons Qualifications. The tabs available to you will depend on the existence of data. For example, if you have never served on an ADOS tour, then the <i>ADOS* tab will not be available for selection.



• **Personnel** - Displays your basic personnel information (i.e., Soldier, Service, and Training date) derived principally from TAPDB-R.



• Active Duty Tours - Displays a summary of your Active Duty Tours, derived principally from DFAS (DJMS-RC and DJMS-AC) data.



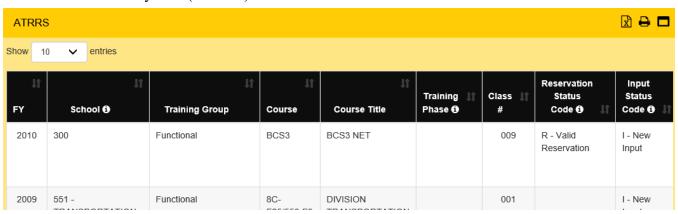
• **ADOS** - Displays information about your Active Duty for Operational Support (ADOS) status, if applicable, including the 1095 maximum day rule in the four-year window. These data are derived principally from DFAS (DJMS-RC and DJMS-AC).



 Assignments - Displays information on your current and previous assignments as recorded in the RCMS Electronic Soldier Record Brief module.



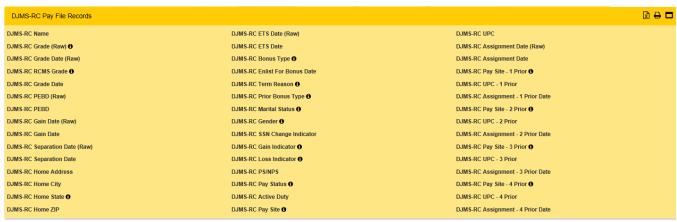
• ATRRS - Displays your recent historical training records from the Army Training Requirements and Resources System (ATRRS).



• **Data Discrepancies** - Displays flag information on various data quality metrics tracked in RCMS. A flag of *Yes* indicates a potential issue. Work with your Records Manager to learn more about and resolve these issues.



• DJMS-RC Pay File Records - Displays current field values found in your DJMS pay file.



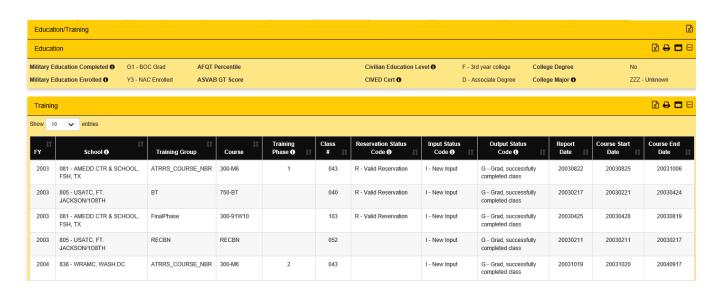
• **DJMS-RC Pay Voucher** - Displays your Pay Voucher Data for the Current and Previous Fiscal Year.



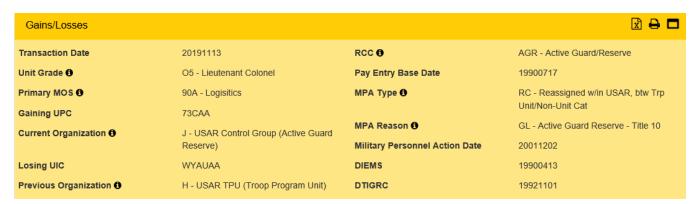
• Drill Attendance - Displays a summary of your total IDT drills by quarter.



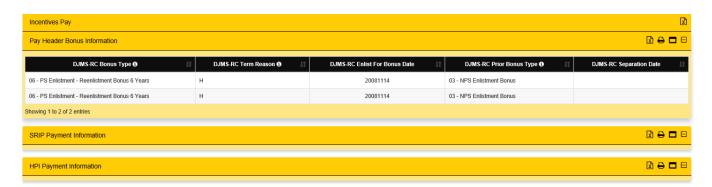
• Education/Training - Displays your education fields from TAPDB-R and your recent historical training records from the Army Training Requirements and Resources System (ATRRS).



• Gains/Losses - Displays your Gain and Loss data as recorded in TAPDB-R.



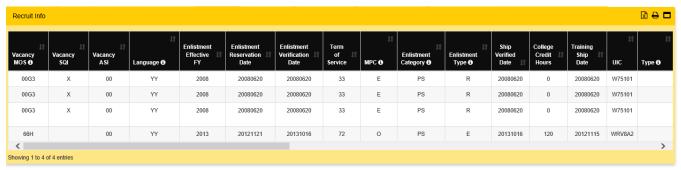
• **Incentives Pay** - Displays information on your Incentives Payments extracted from DFAS (DJMS-RC).



Medical - Displays information about your medical status as defined in MEDPROS.



- Mil Tech This section is not currently available.
- RCMS Field Updates Displays information regarding key field changes made to TAPDB-R record, to include the date the changes were seen in RCMS.
- **Recruit Info** Displays your enlistment data from Keystone (if applicable).



• Retirement/SBP - Displays information associated with your retirement eligibility and Survivor Benefits Plan option elections.

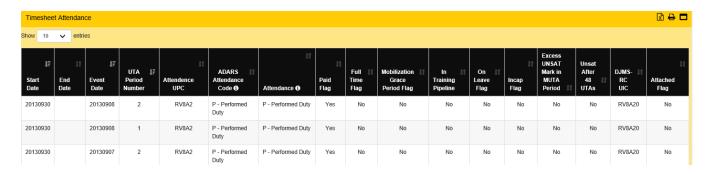
Note - The Monthly Source file for Retirement Points is updated only once per year based on the Retirement Ending Year to date (RYE). Any points earned during the current retirement year will not be included until the next RYE date has passed.



• Security Clearance - Displays your most recent Security Clearance data from TABDB-R and IPAS



• **Timesheet Attendance** - Displays your attendance roster data for the based on drill date and drill period augmented by DJMS data fields. Includes raw attendance and RCMS edited attendance with reason for edit.



• Weapons Qualifications - Displays your current Weapons Qualification status and historical Weapons Qualifications information as received from DTMS.

