

Since January 1, 2021 we have acquired the following businesses:

Acquired Business	Date of Acquisition	Segment	Location
<b>2024 Acquisitions</b>			
Epic Environmental Pty Ltd (“Epic”)	January 31, 2024	Remediation and Reuse	Brisbane, Australia
Two Dot Consulting, LLC (“2DOT”)	February 29, 2024	Remediation and Reuse	Denver, Colorado
<b>2023 Acquisitions</b>			
Frontier Analytical Laboratories (“Frontier”)	January 3, 2023	Measurement and Analysis	El Dorado Hills, CA
Environmental Alliance, Inc. (“EAI”)	February 1, 2023	Remediation and Reuse	Wilmington, DE
GreenPath Energy LTD (“GreenPath”)	May 1, 2023	Measurement and Analysis	Calgary, Canada
Matrix Solutions, Inc. (“Matrix”)	June 1, 2023	Remediation and Reuse	Calgary, Canada
Vandrensning ApS. (“Vandrensning”)	July 31, 2023	Remediation and Reuse	Copenhagen, Denmark
<b>2022 Acquisitions</b>			
Environmental Standards, Inc. (“Environmental Standards”)	January 31, 2022	Assessment, Permitting and Response	Valley Forge, PA
Industrial Automation Group, Inc. (“IAG”)	January 31, 2022	Remediation and Reuse	Atlanta, GA
TriAD Environmental Consultants, Inc. (“TriAD”)	August 1, 2022	Remediation and Reuse	Nashville, TN
AirKinetics, Inc. (“AirKinetics”)	September 1, 2022	Measurement and Analysis	Anaheim, CA
Huco Consulting, Inc. (“Huco”)	November 30, 2022	Assessment, Permitting and Response	Houston, TX
<b>2021 Acquisitions</b>			
Horizon Water and Environment, LLC (“Horizon”)	November 1, 2021	Assessment, Permitting and Response	Oakland, CA
Environmental Chemistry, Inc. (“ECI”)	October 1, 2021	Measurement and Analysis	Houston, TX
SensibleIoT, LLC (“Sensible”)	August 1, 2021	Measurement and Analysis	Paso Robles, CA
Environmental Intelligence, LLC (“EI”)	July 1, 2021	Assessment, Permitting and Response	Laguna Beach, CA
Vista Analytical Laboratory, Inc. (“Vista”)	June 3, 2021	Measurement and Analysis	El Dorado Hills, CA
MSE Group, LLC (“MSE”)	January 1, 2021	Remediation and Reuse	Orlando, FL

We believe we add value to the businesses we acquire by emphasizing a team-centric culture focused on innovation and investment, expanding career opportunities for new employees from smaller businesses, providing a larger eco-system of environmental services and capabilities to further client relationships, and implementing award-winning safety programs and operating processes. Each business we acquire is systematically integrated into our systems and processes, thereby creating revenue synergy opportunities and operating leverage.