

## Sustainable Design Is Dead, Long Live Regenerative Design

*Written By Federico Cascavilla, Senior Energy & Decarbonization Engineer at WSP*

### How Regenerative Design can be the Factor-X for real estate developers

For a few decades, sustainable design has professionalized real estate, supporting the development of better energy performance, healthier interiors, and lower operational footprints through sustainability standards like LEED, BREEAM, WELL and DGNB, among others. Those frameworks have been invaluable for the new mentality created. Things there were before uncared for, are now normal. Additionally, these standards have supported the economic growth of real estate companies, providing higher rent and price premiums for certified assets. Yet the market has shifted.

Today, sustainability is a hygiene factor rather than a moat: tenants, lenders and regulators increasingly expect it by default, and the post-occupancy performance gaps documented across labels reveal why minimum compliance rarely delivers strategic advantage. Policies have accelerated the beginning of this shift: EU revised the Energy Performance of Buildings Directive (EPBD), introducing zero-emission building definitions, renovation trajectories and Minimum Energy Performance Standards (MEPS).

The EU Taxonomy adds a financing gate: taxonomy alignment influences access to green bonds and sustainability-linked loans, and failure to align can elevate cost of capital. In the UK in particular, the sustainability standards for buildings have historically had great importance and currently at this moment UK standards (LETI, UK Net Zero Carbon Pilot, NABERS UK) are among the most relevant sustainable certification tools. Smart investors are starting reporting the evaluation of their properties with long-term decarbonization tools, such as the CRREM initiative.

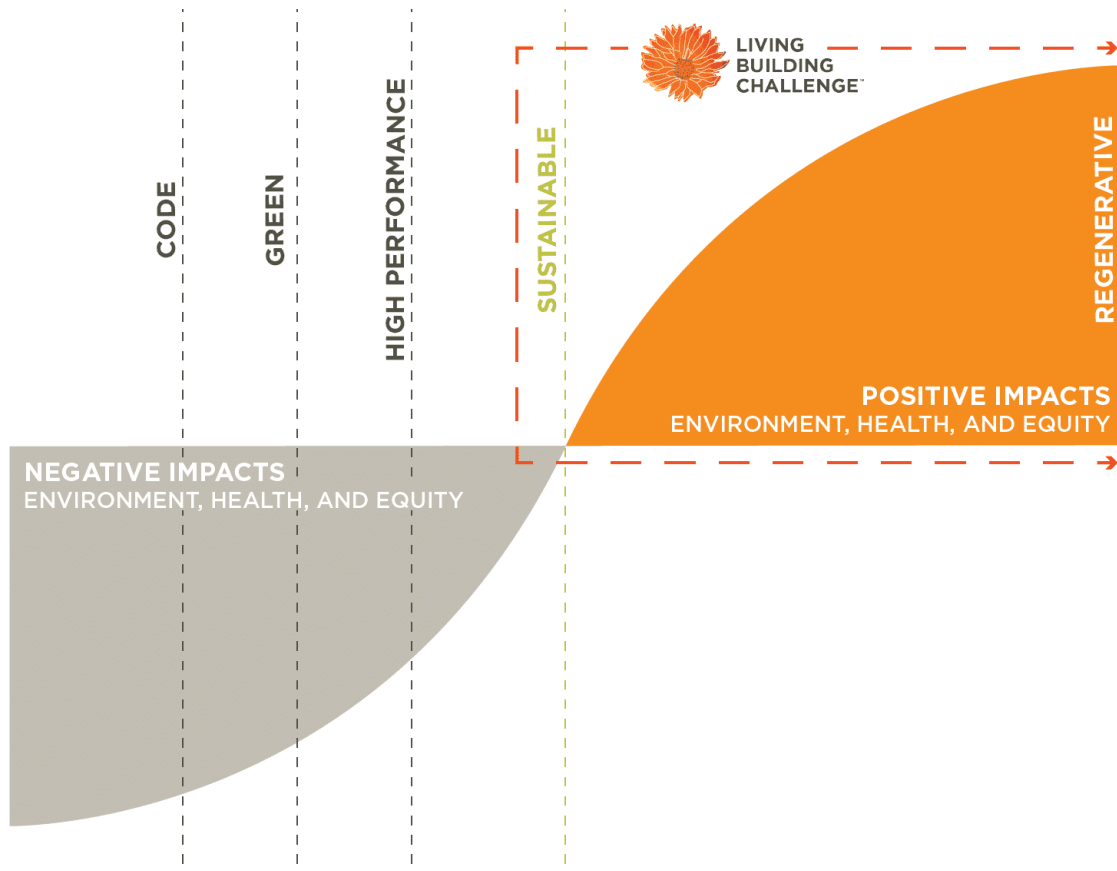
Investor reporting echoes the same pressure: climate and nature risk now feeds into valuations and insurance, while investment funds and real estate developers constantly check their asset climate risks and energy, resilience or biodiversity requirements. In short, sustainability has become the floor. But what is the ceiling then?

Leadership demands assets that can regenerate ecological and social capital and the surroundings in which they are placed, demonstrating net-positive performance in energy, water, biodiversity and wellbeing. It is not sufficient anymore to have a pure mitigation of negative impacts.

Why does this matter strategically? Because regenerative design is not a checklist—it is a complex, resource-intensive capability that few can execute at scale. It demands multidisciplinary expertise: architects fluent in biophilic principles, engineers skilled in water-positive systems, ecologists for biodiversity uplift, and financial teams versed in green taxonomies and nature credit markets.

It requires upfront capital for advanced technologies (on-site renewables, thermal storage, greywater treatment), and organizational maturity to integrate these into procurement and delivery models. These barriers to entry make Regenerative Design a true **Factor X** for real estate developers: competitors can mimic slogans, but replicating the depth of know-how, supply chain partnerships, and governance needed for verifiable net-positive outcomes is far harder.

Figure: The meaning of regenerative design (Credits Living Future: Regenerative Buildings & Design).



Regenerative design is the new frontier precisely because it reframes buildings as active contributors to living systems. Where sustainability seeks efficiency, regeneration seeks abundance: structures that produce more clean energy than they consume, harvest and treat water on site to become water-positive, restore biodiversity and microclimates with nature-based solutions (NbS), and elevate community health and equity as integral outcomes.

The International Living Future Institute's Living Building Challenge operationalizes these principles via performance "petals"—place, water, energy & carbon, materials, equity, and beauty—requiring measurable net-positive outcomes in operation. Exemplar projects such as Portland's PAE Living Building and Seattle's Bullitt Center have demonstrated feasibility: exporting renewable electricity, meeting potable water needs from rainfall with advanced treatment, and eliminating toxic materials while maintaining market traction and reduced long-run operating risk.

Beyond individual assets, leading cities and firms argue for regenerative urbanism, scaling efforts at the watershed and district level so that cumulative impacts—heat island mitigation, flood attenuation, habitat corridors, social cohesion—are undeniably net-positive. For investors, regeneration is not philanthropy; it is a superior risk-adjusted strategy and this is why this can be the Factor-X. Nature based solutions can buffer extreme heat and pluvial flooding, lower operating costs, and enhance tenant wellbeing and productivity, while alignment with EPBD, EU Taxonomy or other financial criteria, protects planning approvals and financing.

Research on the "value of green" continues to find statistically significant uplifts in rent, capital values and leasing success where sustainability features are well-documented; regeneration magnifies those effects by coupling climate resilience with nature and health co-benefits. Viewed through strategic planning, regeneration can be a firm's Factor X—the hard-to-copy capability that cracks bottlenecks (grid constraints, water scarcity, biodiversity obligations) and turns constraints into compounding advantages: cheaper capital, better absorption, and resilient cash flows.

This complexity underscores why real estate leadership teams must treat regeneration as a strategic investment, not a marketing flourish. Building this capability means funding R&D, training design and construction teams, and forging alliances with technology providers and ecological consultants. It also means embedding rigorous measurement frameworks and assurance processes to validate performance claims—because credibility drives capital access and tenant trust.

For developers, the payoff is significant: once institutionalized, regenerative design **differentiates offerings in a crowded market, attracts ESG-focused investors, and secures planning approvals in jurisdictions tightening nature and climate** rules, potentially creating an entire chain of regenerative approaches. Let's think for example of a company who decided to align their future to SBTi. What can be a better option than showing to its investors the decision to move into a regenerative building?

But the journey is non-trivial: without resources, governance, and experience, attempts risk greenwashing or cost overruns. Those who master it, however, lock in a competitive advantage that competitors cannot easily copy—precisely what Factor X is meant to deliver.

What does it take to make regeneration your Factor X? Treat it as an operating system, not a theme.

First, set an ambition that translates "net-positive" into place-specific KPIs: energy (MWh exported, demand-response value), water (net water balance, potable displacement via greywater), nature (biodiversity units created under BNG or local metrics, canopy cover, pollinator habitat), and health & equity (verified indoor air quality hours, access to nature metrics, community benefit indicators).

Second, architect a capability stack that integrates passive-first envelopes, electrification, rooftop PV plus storage, circular and non-toxic materials, and blue-green infrastructure. Bring ecologists and water engineers into integrated project delivery alongside MEP and façades from the early design stage, and mandate post-occupancy performance verification to close the design-use gap.

Third, embed nature-based solutions as first-line adaptation: permeable soils, bioswales and wetlands for stormwater retention; shade trees and green roofs for thermal comfort and heat risk reduction; habitat corridors and native plantings for biodiversity uplift. Don't be scared of being brave, listen to stakeholders and implement things never thought before. Quantify and monetize ecosystem services where feasible—stormwater fee reductions, avoided insurance losses, sale or purchase of biodiversity units—while using EU Taxonomy alignment to unlock green financing and sustainability-linked instruments.

Fourth, execute three near-term plays at portfolio scale: (1) deep regenerative retrofits targeting pre-2005 assets with high energy and water intensity to de-risk MEPS and cut OPEX; (2) net-positive build-to-core in constrained grids that market resilience and load flexibility as "uptime as a service"; and (3) nature-first district

development planned at watershed scale to deliver verifiable biodiversity net gain and co-benefits.

With all these actions, the regenerative design will become a real Factor-X for developers. Up to now, Real estate has mastered efficiency; the next growth engine is regenerative abundance. Regenerative design turns assets into producers of energy, water, habitat, health and social value—and, in private markets, that is how you build durable.

### About The Author

Federico Cascavilla, Senior Energy & Decarbonization Engineer at WSP. He is holding the role of Vice-Chair of Technical Advisory Group 2025 for Living Future Europe. Federico is a passionately curious engineer, with strong decarbonization and resilience expertise in real estate, industries, and infrastructure. He has been working in major engineering firms (ARUP, WSP) in Spain and Italy, participating in international projects. He is a firm believer that sustainability frameworks can accelerate the shift toward a better environment. He has been working with several investment funds, real estate developers, architects, engineers, with a main role of energy advisor. His main interests are nature and photography.

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