

# the vineyard church

Engaging our cities with Jesus love & good news.



## **Internship Program Edition 2024**

# Internship Program: 2024

## PURPOSE

The main objectives of our internship program are...

- Helping interns determine their future in ministry
- Helping future church planters & pastors be developed & sent out.
- Helping pastors with the day to day of their current ministry

## APPLICATIONS

- Google form here: <https://forms.gle/xtvrFPebm2gmEZQW9>
- Interview with internship coordinators.
- Interview with overseeing pastor.
- Take Strengths Finder and Meyers-Briggs TESTS
- All staff approval.

## EXPECTATIONS

To be determined by the overseeing pastor & internship coordinator(s).

- # of hours per week in the office/evenings
- Attendance goal of weekly meetings
  - Book discussion
  - Classes
  - Bi-weekly meetings with mentor

## GRADUATION

Once you enter the program, you are NOT committed to all three years.

- Some students will only take the first year as they explore ministry.
- Second year application & admission will be determined by both the student(s) and the pastors during the final month of their first year internship.
- All three years will be required to be SENT OUT.

# Internship Program: 2024

## YEAR #1

**PURPOSE:** The main objective of first year is exploratory. In this year, you will focus on SERVING a ministry.

### Books

We want all of our students to receive a well-rounded experience. So, our reading will focus on the workings of the church AND their own growth in year one.

- CULTURE: *“Culture of Honor”* - Danny Silk
- SYSTEMS: *“Church Growth Flywheel”* - Rich Birch
- VINEYARD: *“Power Healing”* - John Wimber
- PERSONAL GROWTH: *“Winning the War in Your Mind”* - Craig Groeschel
- DISCUSSION BOOK: *“Leadership Essentials”* - Greg Ogden

**Compensation:** \$1,500 in total benefits

- \$100/month stipend for 11 months
- Books purchase (approx. \$100)
- Conference Allowance (approx. \$200)
- Miscellaneous \$100

### Schedule

- **Regular classes & ministry practice.**
- At least bi-weekly meeting with your pastor.
- Leadership Essentials DISCUSSION GROUP → monthly
- Eleven Meetings → monthly
  - 1 Orientation night for all years
  - 4 Book Studies
    - See list above
    - David Perhai to coordinate
    - All pastors welcome
  - 6 Teachings w/ Adam (or guest teacher)
    - Time
    - Prayer Model
    - Strengths
    - Healing the Heavy Stuff
    - Conflict
    - Preaching/Teaching
- June - finished OR applying for second year

# Internship Program: 2024

## YEAR #2

**PURPOSE:** The main objective of second year is the big picture. In this year, you will focus on LEADING a ministry.

### Books

In year two, our reading will go deeper. As you move from exploring to leading, we want to expand your capacity to understand the bigger picture of God's church.

- PREACHING: *"Communicating for a Change"* - Stanley
- VINEYARD: *"Breakthrough"* - Derek Morphey
- CULTURE: *"God is Good"* - Bill Johnson
- SYSTEMS: *"The UNstuck Church"* - Tony Morgan
- DISCUSSION BOOK: *"Deep & Wide"* - Andy Stanley

**Compensation:** \$3,500 in total benefits

- \$250/month stipend for 12 months
- Books purchase (approx. \$100)
- Conference Allowance (approx. \$250)
- Miscellaneous \$150

### Schedule

- **Regular classes & ministry practice.**
- At least bi-weekly meeting with your pastor.
- Deep & Wide DISCUSSION GROUP → monthly
- Eleven Meetings → monthly
  - 1 Orientation night for all years
  - 4 Book Studies
    - See list above
    - David Perhai to coordinate
    - All pastors welcome
  - 6 Teachings w/ Adam (or guest teacher)
    - Church Finances
    - Boards & Teams
    - Worship & Prayer
    - Running a Weekly Service
    - The Spiritual Battle
    - Your Family (personal life)
- June - finished OR applying for third year

# Internship Program: 2024

## YEAR #3.

**PURPOSE:** The main objective of third year is calling. In this year, you will focus on GOING to a church, to a new city to plant a church, or joining our Bloomington-Normal staff.

### Books

In year three, we really want to hone in on what it means to be a leader of leaders.

- **TWO SYSTEM BOOKS:** To be filled in for specific ministry purposes by your overseeing pastor. *Example: church planting, preaching, youth ministry, etc.*
- LEADERSHIP: “*Lead Like IT Matters*” - Craig Groeschel
- VINEYARD: “*The Art of Neighboring*” - Jay Pathak
- DISCUSSION BOOK: “*The Purpose Driven Church*” - Rick Warren

**Compensation:** \$15,000 in total benefits

- \$1,000/month stipend for 12 months
- Book allowance. (up to \$500)
- Conference Allowance (\$1,000)
- Miscellaneous (\$1,000+)

### Schedule

Would like to see third year students leading...

- First & second year discussions
- Possibly overseeing a weekly service (kids, evening, Rev, etc.)
- Launching something new
- Writing a 3-5 year plan on leadership.