

the vineyard church

Engaging our cities with Jesus love & good news.



Internship Program 3rd Edition 2025/2026

Internship Program: OVERVIEW

PURPOSE

The main objectives of our internship program are...

- Helping interns determine their future in ministry
- Helping future church planters & pastors be developed & sent out.
- Helping pastors with the day to day of their current ministry

APPLICATIONS

- Google form here: <https://forms.gle/B2MhEgJUziDfafK27>
- Interview with internship coordinators.
- Interview with overseeing pastor.
- Take Strengths Finder and Meyers-Briggs TESTS
- All staff approval.

EXPECTATIONS

To be determined by the overseeing pastor & internship coordinator(s).

- # of hours per week in the office/evenings
- Attendance goal of weekly meetings
 - Book discussion
 - Classes
 - Bi-weekly meetings with mentor

GRADUATION

Once you enter the program, you are **NOT** committed to all three years.

- Some students will only take the first year as they explore ministry.
- Second year application & admission will be determined by both the student(s) and the pastors during the final month of their first year internship.
- All three years will be required to be SENT OUT.

Internship Program: OVERVIEW

YEAR #1

PURPOSE: The main objective of first year is exploratory. In this year, you will focus on SERVING a ministry.

Books

We want all of our students to receive a well-rounded experience. So, our reading will focus on the workings of the church AND their own growth in year one.

- CULTURE: *“Culture of Honor”* - Danny Silk
- SYSTEMS: *“Church Growth Flywheel”* - Rich Birch
- VINEYARD: *“Power Healing”* - John Wimber
- PERSONAL GROWTH: *“Winning the War in Your Mind”* - Craig Groeschel
- DISCUSSION BOOK: *“Leadership Essentials”* - Greg Ogden

Compensation: \$1,300 in total benefits

- \$100/month stipend for 10 months
- Books purchase (approx. \$100)
- Conference Allowance (approx. \$100)
- Miscellaneous \$100

Schedule

- **Monday classes & ministry practice.**
- At least bi-weekly meeting with your pastor.
- Leadership Essentials DISCUSSION GROUP
- Classes
 - 1 Orientation night for all years
 - 4 Book Studies
 - See list above
 - David Perhai to coordinate
 - All pastors welcome
 - 6 Teachings
 - Time
 - Prayer Model
 - Strengths
 - Healing the Heavy Stuff
 - Conflict
 - Preaching/Teaching
- May - finished OR applying for second year

Internship Program: OVERVIEW

YEAR #2

PURPOSE: The main objective of second year is the big picture. In this year, you will focus on LEADING a ministry.

Books

In year two, our reading will go deeper. As you move from exploring to leading, we want to expand your capacity to understand the bigger picture of God's church.

- PREACHING: *"Communicating for a Change"* - Stanley
- VINEYARD: *"Breakthrough"* - Derek Morpew
- CULTURE: *"God is Good"* - Bill Johnson
- SYSTEMS: *"The UNstuck Church"* - Tony Morgan
- DISCUSSION BOOK: *"Deep & Wide"* - Andy Stanley

Compensation: \$3,000 in total benefits

- \$250/month stipend for 10 months
- Books purchase (approx. \$100)
- Conference Allowance (approx. \$200)
- Miscellaneous \$150

Schedule

- **Monday classes & ministry practice & one day in the office.**
- At least bi-weekly meeting with your pastor.
- Deep & Wide DISCUSSION GROUP
- Classes
 - 1 Orientation night for all years
 - 4 Book Studies
 - See list above
 - David Perhai to coordinate
 - All pastors welcome
 - 6 Teachings w/ Adam (or guest teacher)
 - Church Finances
 - Boards & Teams
 - Worship & Prayer
 - Running a Weekly Service
 - The Spiritual Battle
 - Your Family (personal life)
- June - finished OR applying for third year

Internship Program: OVERVIEW

YEAR #3.

PURPOSE: The main objective of third year is calling. In this year, you will focus on GOING to a church, to a new city to plant a church, or joining our Bloomington-Normal staff.

Books

In year three, we really want to hone in on what it means to be a leader of leaders.

- **TWO SYSTEM BOOKS:** To be filled in for specific ministry purposes by your overseeing pastor. *Example: church planting, preaching, youth ministry, etc.*
- LEADERSHIP: “Lead Like IT Matters” - Craig Groeschel
- VINEYARD: “The Art of Neighboring” - Jay Pathak
- DISCUSSION BOOK: “The Purpose Driven Church” - Rick Warren

Compensation: approx. \$7,000 in total benefits (*subject to change based on budget*)

- \$500/month stipend for 12 months
- Book allowance. (up to \$250)
- Conference Allowance (\$250)
- Ministry Resources (\$500)

Schedule

We would like to see third year students leading...

- First & second year discussions
- Possibly overseeing a weekly service (kids, evening, Rev, etc.)
- Launching something new
- Writing a 3-5 year plan on leadership.
- **This will require Monday office time & helping with intern classes AND ministry practice.**