

LittleFreeBookshop.com Nondiscrimination Policy

LittleFreeBookshop.com is committed to providing equal access to its programs, services, volunteer opportunities, and benefits without discrimination.

The organization does not and shall not discriminate on the basis of race, color, religion, creed, gender, gender identity or expression, sexual orientation, marital status, age, national origin, ancestry, disability, veteran status, genetic information, or any other characteristic protected by applicable federal, state, or local law in the administration of its charitable programs, services, policies, volunteer selection, partnerships, or any other organizational activities.

As a charitable nonprofit dedicated to improving literacy and access to books, LittleFreeBookshop.com strives to create an inclusive environment that welcomes individuals and communities from all backgrounds. The organization is committed to ensuring that its free book distribution services, outreach initiatives, and volunteer programs are conducted in a manner that promotes fairness, dignity, and respect for all.

This nondiscrimination policy applies to all organizational operations, including but not limited to:

- Distribution of free books and literacy resources
- Volunteer recruitment and participation
- Partnerships and community collaborations
- Public communications and outreach activities
- Selection of vendors, contractors, and service providers

LittleFreeBookshop.com will take reasonable steps to provide accessible services and accommodations for individuals with disabilities.

Any individual who believes they have been subjected to discrimination in connection with the organization's programs or activities is encouraged to report the concern to the organization's leadership so that it may be reviewed and addressed appropriately.