



# Outreach & Community Partnerships Volunteer

## Role Purpose

The Outreach & Community Partnerships Volunteer supports Lakewood Pride by helping build and maintain **respectful, values-aligned relationships** with local businesses, faith communities, nonprofits, and community organizations.

This role focuses on **information-sharing, relationship-building, and connection**, not sales, persuasion, or advocacy pressure.

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## Primary Responsibilities

- Share clear information about Lakewood Pride's mission, programs, and values
- Assist with outreach to local businesses, organizations, and community partners
- Support tabling or community presence at events, when applicable
- Help distribute informational materials or invitations
- Use provided talking points, scripts, or outreach materials
- Share observations and follow-ups with designated leadership

Outreach activities are planned in advance and supported with written materials.

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## Sensory Expectations

- Public or semi-public environments (events, businesses, community spaces)
  - Moderate noise, visual activity, and movement
  - Mostly standing or light movement during outreach activities
  - Ability to step away or take breaks as needed
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## Social Expectations

- One-on-one or small-group conversations
- Friendly, respectful, and non-confrontational communication



## Outreach & Community Partnerships Volunteer

- Use of scripts or talking points encouraged
  - No expectation to improvise responses or handle challenging interactions alone
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### Energy Expectations

- Moderate social energy in short, defined bursts
  - Shifts typically 1–3 hours
  - Pacing and role-sharing supported
  - No expectation of constant engagement
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### Skills & Qualities (Preferred)

- Comfort speaking with new people in structured settings
- Ability to share information clearly and calmly
- Respect for boundaries and differing perspectives
- Willingness to represent organizational values accurately

Prior outreach, customer service, or community experience is helpful but **not required**.

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### Boundaries & Clarifications

- This role does **not** involve fundraising solicitation unless explicitly assigned
  - Volunteers are **not responsible** for negotiating partnerships or agreements
  - Volunteers do **not** speak on behalf of Lakewood Pride in policy or political matters
  - Challenging questions or concerns are referred to leadership
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### Time Commitment

- Flexible and event-based
- Typically 1–3 hours per outreach activity



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- Advance notice and clear scheduling provided
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### Accessibility & Support

Lakewood Pride supports this role by:

- Providing scripts, talking points, and written materials
  - Offering clear role expectations and debrief opportunities
  - Supporting sensory breaks and pacing
  - Encouraging volunteers to choose outreach formats that fit their comfort level
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### Why This Role Matters

Outreach & Community Partnerships Volunteers help Lakewood Pride:

- Build trust and visibility in the local community
- Expand welcoming spaces and partnerships
- Create bridges across differences
- Support long-term sustainability through relationships