| SOC Code | Graham County 2022 Occupational Employment \& Hourly Wage Estimates |  |  |  |  | 75th PercentileWage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupational Titte | Mean Wage | 10th Percentile Wage Wage | 25th Percentile Wage | Median Wage |  |  |  |
| 00-0000 | Total all occupations | \$24.30 | \$13.37 | \$14.94 | \$19.94 | \$28.95 | \$40.24 | 9,810 |
| 11-0000 | Management Occupations | \$42.54 | \$18.98 | \$26.94 | \$38.26 | \$50.48 | \$65.60 | 480 |
| 11-1021 | General and Operations Managers | \$39.36 | \$17.55 | \$22.83 | \$32.33 | \$48.56 | \$73.83 | 230 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 50 |
| 13-0000 | Business and Financial Operations Occupations | \$35.80 | \$17.80 | \$23.08 | \$31.83 | \$43.54 | \$49.65 | 250 |
| 13-1071 | Human Resources Specialists | \$31.16 | \$19.56 | \$24.04 | \$29.45 | \$36.85 | \$46.01 | 40 |
| 13-2011 | Accountants and Auditors | \$37.68 | \$24.11 | \$29.05 | \$35.14 | \$43.66 | \$53.12 | 30 |
| 15-0000 | Computer and Mathematical Occupations | \$34.90 | \$18.74 | \$24.37 | \$33.59 | \$41.73 | \$50.50 | * |
| 15-1232 | Computer User Support Specialists | \$28.16 | \$15.18 | \$19.56 | \$25.53 | \$36.77 | \$41.26 | * |
| 17-0000 | Architecture and Engineering Occupations | \$39.83 | \$22.30 | \$29.95 | \$40.26 | \$48.56 | \$56.39 | * |
| 19-0000 | Life, Physical, and Social Science Occupations | \$34.71 | \$17.36 | \$27.96 | \$32.89 | \$40.32 | \$47.47 | * |
| 21-0000 | Community and Social Service Occupations | \$24.46 | \$16.28 | \$18.93 | \$23.33 | \$29.00 | \$35.95 | 130 |
| 25-0000 | Educational Instruction and Library Occupations | \$22.97 | \$12.80 | \$12.94 | \$22.03 | \$28.91 | \$39.50 | 1,010 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 200 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 50 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 100 |
| 25-3041 | Tutors | \$15.71 | \$15.14 | \$15.14 | \$15.14 | \$15.14 | \$18.65 | 30 |
| 25-9045 | Teaching Assistants, Except Postsecondary | * | * | * | * | * | * | 190 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$19.11 | \$14.00 | \$15.51 | \$16.71 | \$21.36 | \$28.18 | 70 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$39.93 | \$17.64 | \$24.88 | \$32.03 | \$40.91 | \$59.46 | 500 |
| 29-1141 | Registered Nurses | \$34.65 | \$25.51 | \$32.03 | \$32.03 | \$40.91 | \$40.91 | 200 |
| 31-0000 | Healthcare Support Occupations | \$15.59 | \$12.80 | \$12.80 | \$14.21 | \$17.51 | \$19.60 | 330 |
| 31-1120 | Home Health and Personal Care Aides | \$13.51 | \$12.80 | \$12.80 | \$13.09 | \$13.62 | \$13.87 | 180 |
| 31-1131 | Nursing Assistants | \$16.45 | \$14.61 | \$14.61 | \$16.97 | \$18.19 | \$18.19 | 50 |
| 31-9092 | Medical Assistants | \$17.88 | \$15.59 | \$15.59 | \$17.37 | \$18.50 | \$19.89 | 40 |
| 33-0000 | Protective Service Occupations | \$23.39 | \$16.47 | \$18.96 | \$22.02 | \$26.52 | \$32.55 | 590 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$29.40 | \$25.67 | \$25.67 | \$27.21 | \$31.96 | \$38.69 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$22.02 | \$18.28 | \$18.96 | \$20.80 | \$23.88 | \$29.37 | 350 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$26.66 | \$20.86 | \$22.68 | \$25.15 | \$28.23 | \$38.30 | 40 |
| 33-9032 | Security Guards | \$18.54 | \$15.76 | \$16.87 | \$18.84 | \$18.93 | \$23.86 | 50 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$16.76 | \$13.13 | \$13.51 | \$14.41 | \$16.74 | \$22.48 | 910 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$19.83 | \$14.26 | \$16.19 | \$17.94 | \$22.47 | \$26.39 | 80 |
| 35-2012 | Cooks, Institution and Cafeteria | \$15.92 | \$13.70 | \$14.11 | \$15.80 | \$15.80 | \$19.57 | 30 |
| 35-2021 | Food Preparation Workers | \$15.02 | \$13.36 | \$14.01 | \$14.71 | \$16.38 | \$17.16 | 60 |
| 35-3023 | Fast Food and Counter Workers | \$14.90 | \$13.11 | \$13.13 | \$13.44 | \$14.44 | \$16.36 | 290 |
| 35-3031 | Waiters and Waitresses | \$20.32 | \$13.66 | \$13.70 | \$16.99 | \$22.48 | \$33.44 | 140 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$15.38 | \$13.15 | \$13.43 | \$14.23 | \$15.60 | \$19.38 | 50 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$15.81 | \$12.94 | \$13.42 | \$15.32 | \$16.42 | \$19.66 | 240 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$15.37 | \$13.06 | \$13.93 | \$14.96 | \$15.93 | \$18.19 | 110 |
| 37-2012 | Maids and Housekeeping Cleaners | \$14.48 | \$12.81 | \$13.11 | \$13.54 | \$15.46 | \$19.02 | 80 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$16.52 | \$13.42 | \$13.88 | \$16.13 | \$18.63 | \$19.66 | 30 |
| 39-0000 | Personal Care and Service Occupations | \$17.19 | \$12.80 | \$13.14 | \$15.37 | \$17.45 | \$23.41 | 100 |
| 41-0000 | Sales and Related Occupations | \$18.79 | \$13.46 | \$13.93 | \$14.83 | \$18.81 | \$28.53 | 920 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$21.24 | \$15.88 | \$17.18 | \$18.93 | \$24.56 | \$29.19 | 120 |
| 41-2011 | Cashiers | \$14.30 | \$12.99 | \$13.48 | \$13.93 | \$14.26 | \$16.24 | 280 |
| 41-2022 | Parts Salespersons | \$20.68 | \$13.65 | \$14.41 | \$20.84 | \$21.71 | \$33.63 | 30 |
| 41-2031 | Retail Salespersons | \$17.56 | \$13.46 | \$13.93 | \$14.54 | \$16.97 | \$21.19 | 350 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$30.99 | \$16.00 | \$17.67 | \$26.18 | \$36.01 | \$49.45 | 40 |
| 43-0000 | Office and Administrative Support Occupations | \$19.90 | \$13.26 | \$14.80 | \$18.04 | \$22.18 | \$29.13 | 1,080 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$24.40 | \$16.72 | \$17.50 | \$22.39 | \$29.13 | \$36.21 | 60 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$22.03 | \$14.90 | \$16.79 | \$19.98 | \$24.52 | \$28.66 | 60 |
| 43-4051 | Customer Service Representatives | \$16.67 | \$12.97 | \$13.61 | \$14.76 | \$18.12 | \$21.91 | 120 |
| 43-4171 | Receptionists and Information Clerks | \$16.04 | \$12.95 | \$13.49 | \$14.76 | \$17.23 | \$21.31 | 80 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$36.00 | \$20.94 | \$28.60 | \$40.48 | \$40.48 | \$49.04 | * |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$20.26 | \$13.27 | \$14.77 | \$18.95 | \$24.56 | \$28.72 | 60 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$18.74 | \$14.31 | \$15.98 | \$18.98 | \$20.85 | \$22.18 | 40 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$18.86 | \$14.56 | \$15.03 | \$18.62 | \$19.79 | \$25.22 | 160 |
| 43-9061 | Offfice Clerks, General | \$19.76 | \$13.00 | \$14.83 | \$17.28 | \$22.57 | \$31.89 | 140 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$16.04 | \$13.40 | \$14.71 | \$15.69 | \$15.69 | \$18.24 | 40 |


| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$15.32 | \$13.55 | \$14.71 | \$15.69 | \$15.69 | \$15.69 | 40 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-0000 | Construction and Extraction Occupations | \$26.73 | \$18.67 | \$23.09 | \$24.29 | \$28.95 | \$38.46 | * |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$40.40 | \$29.49 | \$31.79 | \$40.64 | \$50.37 | \$50.37 | 90 |
| 47-2061 | Construction Laborers | \$19.04 | \$14.94 | \$16.46 | \$18.67 | \$19.08 | \$23.99 | 90 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$25.75 | \$24.29 | \$24.29 | \$24.29 | \$28.95 | \$28.95 | * |
| 47-2111 | Electricians | \$36.00 | \$25.18 | \$33.51 | \$38.46 | \$38.46 | \$38.60 | * |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$23.92 | \$16.88 | \$19.39 | \$21.52 | \$27.28 | \$35.20 | 40 |
| 47-4051 | Highway Maintenance Workers | \$20.40 | \$19.22 | \$19.22 | \$19.39 | \$22.22 | \$24.11 | 40 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | \$23.82 | \$20.19 | \$23.72 | \$23.72 | \$25.84 | \$25.84 | 40 |
| 47-5041 | Continuous Mining Machine Operators | \$25.42 | \$20.21 | \$24.22 | \$24.32 | \$30.24 | \$30.24 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$27.47 | \$14.41 | \$18.14 | \$28.35 | \$31.98 | \$39.52 | * |


| SOC Code | Graham County 2022 Occupational Employment \& Annual Wage Estimates |  |  |  |  | 75th PercentileWage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupational Titte | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage |  |  |  |
| 00-0000 | Total all occupations | \$50,539 | \$27,799 | \$31,077 | \$41,465 | \$60,221 | \$83,692 | 9,810 |
| 11-0000 | Management Occupations | \$88,486 | \$39,474 | \$56,030 | \$79,574 | \$105,003 | \$136,455 | 480 |
| 11-1021 | General and Operations Managers | \$81,873 | \$36,494 | \$47,495 | \$67,250 | \$101,006 | \$153,570 | 230 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$79,785 | \$61,100 | \$68,359 | \$79,574 | \$94,274 | \$96,913 | 50 |
| 13-0000 | Business and Financial Operations Occupations | \$74,471 | \$37,020 | \$47,998 | \$66,206 | \$90,557 | \$103,263 | 250 |
| 13-1071 | Human Resources Specialists | \$64,815 | \$40,693 | \$50,001 | \$61,250 | \$76,657 | \$95,707 | 40 |
| 13-2011 | Accountants and Auditors | \$78,382 | \$50,147 | \$60,419 | \$73,088 | \$90,804 | \$110,486 | 30 |
| 15-0000 | Computer and Mathematical Occupations | \$72,589 | \$38,984 | \$50,686 | \$69,863 | \$86,808 | \$105,044 | * |
| 15-1232 | Computer User Support Specialists | \$58,568 | \$31,570 | \$40,688 | \$53,104 | \$76,490 | \$85,820 | * |
| 17-0000 | Architecture and Engineering Occupations | \$82,840 | \$46,375 | \$62,287 | \$83,741 | \$101,010 | \$117,292 | * |
| 19-0000 | Life, Physical, and Social Science Occupations | \$72,188 | \$36,109 | \$58,157 | \$68,411 | \$83,866 | \$98,738 | * |
| 21-0000 | Community and Social Service Occupations | \$50,868 | \$33,853 | \$39,374 | \$48,525 | \$60,316 | \$74,781 | 130 |
| 25-0000 | Educational Instruction and Library Occupations | \$47,786 | \$26,624 | \$26,915 | \$45,814 | \$60,128 | \$82,161 | 1,010 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$50,703 | \$38,870 | \$46,432 | \$47,010 | \$59,821 | \$61,191 | 200 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$53,410 | \$43,975 | \$46,591 | \$49,728 | \$61,672 | \$62,614 | 50 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$53,061 | \$45,782 | \$47,235 | \$50,977 | \$60,323 | \$61,988 | 100 |
| 25-3041 | Tutors | \$32,679 | \$31,481 | \$31,481 | \$31,481 | \$31,481 | \$38,796 | 30 |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$28,841 | \$26,624 | \$26,624 | \$26,915 | \$28,631 | \$31,581 | 190 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$39,753 | \$29,120 | \$32,255 | \$34,751 | \$44,427 | \$58,623 | 70 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$83,052 | \$36,698 | \$51,759 | \$66,618 | \$85,099 | \$123,668 | 500 |
| 29-1141 | Registered Nurses | \$72,077 | \$53,052 | \$66,618 | \$66,618 | \$85,099 | \$85,099 | 200 |
| 31-0000 | Healthcare Support Occupations | \$32,434 | \$26,624 | \$26,624 | \$29,562 | \$36,428 | \$40,764 | 330 |
| 31-1120 | Home Health and Personal Care Aides | \$28,110 | \$26,624 | \$26,624 | \$27,237 | \$28,320 | \$28,845 | 180 |
| 31-1131 | Nursing Assistants | \$34,223 | \$30,391 | \$30,391 | \$35,299 | \$37,839 | \$37,839 | 50 |
| 31-9092 | Medical Assistants | \$37,183 | \$32,436 | \$32,436 | \$36,134 | \$38,480 | \$41,367 | 40 |
| 33-0000 | Protective Service Occupations | \$48,649 | \$34,251 | \$39,428 | \$45,812 | \$55,162 | \$67,704 | 590 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$61,153 | \$53,398 | \$53,398 | \$56,595 | \$66,485 | \$80,469 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$45,810 | \$38,018 | \$39,428 | \$43,264 | \$49,677 | \$61,090 | 350 |
| 33-3051 | Police and Sherifit's Patrol Officers | \$55,455 | \$43,387 | \$47,171 | \$52,310 | \$58,724 | \$79,654 | 40 |
| 33-9032 | Security Guards | \$38,558 | \$32,789 | \$35,081 | \$39,188 | \$39,366 | \$49,625 | 50 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$34,854 | \$27,300 | \$28,095 | \$29,981 | \$34,810 | \$46,763 | 910 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$41,241 | \$29,668 | \$33,666 | \$37,317 | \$46,736 | \$54,883 | 80 |
| 35-2012 | Cooks, Institution and Cafeteria | \$33,113 | \$28,494 | \$29,354 | \$32,868 | \$32,868 | \$40,700 | 30 |
| 35-2021 | Food Preparation Workers | \$31,250 | \$27,784 | \$29,148 | \$30,596 | \$34,067 | \$35,687 | 60 |
| 35-3023 | Fast Food and Counter Workers | \$30,989 | \$27,267 | \$27,313 | \$27,959 | \$30,040 | \$34,031 | 290 |
| 35-3031 | Waiters and Waitresses | \$42,268 | \$28,406 | \$28,501 | \$35,335 | \$46,763 | \$69,556 | 140 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$31,991 | \$27,342 | \$27,941 | \$29,602 | \$32,458 | \$40,303 | 50 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$32,876 | \$26,925 | \$27,922 | \$31,855 | \$34,143 | \$40,892 | 240 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$31,970 | \$27,169 | \$28,978 | \$31,113 | \$33,131 | \$37,835 | 110 |
| 37-2012 | Maids and Housekeeping Cleaners | \$30,128 | \$26,643 | \$27,269 | \$28,171 | \$32,162 | \$39,570 | 80 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$34,369 | \$27,922 | \$28,866 | \$33,555 | \$38,741 | \$40,892 | 30 |
| 39-0000 | Personal Care and Service Occupations | \$35,761 | \$26,624 | \$27,339 | \$31,962 | \$36,304 | \$48,693 | 100 |
| 41-0000 | Sales and Related Occupations | \$39,075 | \$27,996 | \$28,984 | \$30,852 | \$39,117 | \$59,338 | 920 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$44,186 | \$33,023 | \$35,739 | \$39,377 | \$51,083 | \$60,722 | 120 |
| 41-2011 | Cashiers | \$29,744 | \$27,017 | \$28,037 | \$28,976 | \$29,665 | \$33,783 | 280 |
| 41-2022 | Parts Salespersons | \$43,023 | \$28,400 | \$29,971 | \$43,349 | \$45,162 | \$69,958 | 30 |
| 41-2031 | Retail Salespersons | \$36,526 | \$27,996 | \$28,984 | \$30,244 | \$35,305 | \$44,079 | 350 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$64,457 | \$33,282 | \$36,745 | \$54,463 | \$74,892 | \$102,856 | 40 |
| 43-0000 | Office and Administrative Support Occupations | \$41,401 | \$27,576 | \$30,784 | \$37,523 | \$46,128 | \$60,588 | 1,080 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$50,756 | \$34,787 | \$36,400 | \$46,570 | \$60,588 | \$75,317 | 60 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$45,822 | \$31,000 | \$34,924 | \$41,552 | \$51,000 | \$59,613 | 60 |
| 43-4051 | Customer Service Representatives | \$34,673 | \$26,984 | \$28,310 | \$30,692 | \$37,693 | \$45,581 | 120 |
| 43-4171 | Receptionists and Information Clerks | \$33,362 | \$26,928 | \$28,067 | \$30,707 | \$35,846 | \$44,326 | 80 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$74,876 | \$43,560 | \$59,493 | \$84,203 | \$84,203 | \$101,993 | * |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$42,144 | \$27,595 | \$30,718 | \$39,423 | \$51,095 | \$59,742 | 60 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$38,984 | \$29,773 | \$33,245 | \$39,479 | \$43,369 | \$46,128 | 40 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$39,228 | \$30,288 | \$31,272 | \$38,729 | \$41,159 | \$52,464 | 160 |
| 43-9061 | Office Clerks, General | \$41,091 | \$27,041 | \$30,844 | \$35,946 | \$46,936 | \$66,331 | 140 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$33,363 | \$27,869 | \$30,597 | \$32,637 | \$32,637 | \$37,941 | 40 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$31,874 | \$28,187 | \$30,597 | \$32,637 | \$32,637 | \$32,637 | 40 |
| 47-0000 | Construction and Extraction Occupations | \$55,601 | \$38,841 | \$48,023 | \$50,527 | \$60,221 | \$79,989 | * |


| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$84,029 | \$61,348 | \$66,128 | \$84,535 | \$104,767 | \$104,767 | 90 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2061 | Construction Laborers | \$39,597 | \$31,077 | \$34,235 | \$38,841 | \$39,684 | \$49,910 | 90 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$53,562 | \$50,527 | \$50,527 | \$50,527 | \$60,221 | \$60,221 | * |
| 47-2111 | Electricians | \$74,890 | \$52,367 | \$69,700 | \$79,989 | \$79,989 | \$80,297 | * |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$49,756 | \$35,101 | \$40,339 | \$44,770 | \$56,734 | \$73,226 | 40 |
| 47-4051 | Highway Maintenance Workers | \$42,442 | \$39,974 | \$39,974 | \$40,328 | \$46,226 | \$50,142 | 40 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | \$49,553 | \$41,992 | \$49,329 | \$49,329 | \$53,740 | \$53,740 | 40 |
| 47-5041 | Continuous Mining Machine Operators | \$52,880 | \$42,045 | \$50,373 | \$50,577 | \$62,895 | \$62,895 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$57,144 | \$29,982 | \$37,735 | \$58,978 | \$66,516 | \$82,203 | * |


| SOC Code | Graham County 2021 Occupational Employment \& Hourly Wage Estimates |  |  |  |  | 75th PercentileWage | 90th PercentileWage Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupational Title | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage |  |  |  |
| 00-0000 | Total all occupations | \$22.85 | \$13.32 | \$14.02 | \$18.21 | \$28.55 | \$37.04 | 9,580 |
| 11-0000 | Management Occupations | \$40.38 | \$17.81 | \$26.96 | \$36.55 | \$47.29 | \$66.49 | 420 |
| 11-1021 | General and Operations Managers | \$36.83 | \$16.29 | \$22.21 | \$29.12 | \$45.91 | \$72.28 | 190 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 50 |
| 13-0000 | Business and Financial Operations Occupations | \$32.63 | \$16.92 | \$21.94 | \$29.62 | \$39.73 | \$48.27 | 260 |
| 13-1071 | Human Resources Specialists | \$28.82 | \$16.34 | \$18.15 | \$28.90 | \$36.83 | \$39.73 | 30 |
| 13-2011 | Accountants and Auditors | \$31.38 | \$21.79 | \$23.24 | \$29.11 | \$37.35 | \$46.15 | 50 |
| 15-0000 | Computer and Mathematical Occupations | \$33.83 | \$17.95 | \$22.98 | \$30.15 | \$37.26 | \$48.41 | * |
| 15-1232 | Computer User Support Specialists | \$25.83 | \$17.15 | \$18.09 | \$23.01 | \$35.98 | \$36.83 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$40.39 | \$22.62 | \$35.15 | \$37.26 | \$47.62 | \$56.28 | * |
| 19-0000 | Life, Physical, and Social Science Occupations | \$32.21 | \$16.95 | \$25.68 | \$30.72 | \$39.08 | \$47.13 | * |
| 21-0000 | Community and Social Service Occupations | \$18.41 | \$12.15 | \$12.15 | \$14.60 | \$23.02 | \$29.97 | 250 |
| 23-0000 | Legal Occupations | \$35.01 | \$17.51 | \$22.27 | \$28.39 | \$37.47 | \$59.02 | 30 |
| 25-0000 | Educational Instruction and Library Occupations | \$22.63 | \$12.15 | \$13.80 | \$22.75 | \$28.87 | \$38.45 | 950 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 220 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 60 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education |  | * |  |  |  | * | 110 |
| 25-9045 | Teaching Assistants, Except Postsecondary | * | * | . | * | * | * | 170 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$18.40 | \$13.63 | \$13.64 | \$14.59 | \$21.80 | \$29.07 | 60 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$37.88 | \$16.75 | \$23.02 | \$30.00 | \$38.16 | \$60.04 | 480 |
| 29-1141 | Registered Nurses | \$34.01 | \$28.24 | \$30.00 | \$30.00 | \$38.16 | \$38.16 | 180 |
| 31-0000 | Healthcare Support Occupations | \$15.80 | \$13.33 | \$13.55 | \$14.28 | \$16.91 | \$20.99 | 260 |
| 31-9092 | Medical Assistants | \$16.12 | \$14.34 | \$14.47 | \$14.61 | \$17.86 | \$18.27 | 50 |
| 33-0000 | Protective Service Occupations | \$22.36 | \$15.87 | \$18.05 | \$20.58 | \$24.79 | \$31.48 | 640 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$27.68 | \$23.53 | \$23.53 | \$25.91 | \$30.59 | \$38.33 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$20.78 | \$17.41 | \$17.41 | \$19.44 | \$22.21 | \$27.30 | 400 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$27.87 | \$19.16 | \$24.34 | \$24.79 | \$30.52 | \$38.15 | 50 |
| 33-9032 | Security Guards | \$18.23 | \$13.96 | \$17.48 | \$18.56 | \$19.11 | \$19.11 | * |
| 35-0000 | Food Preparation and Serving Related Occupations | \$15.76 | \$12.34 | \$13.26 | \$13.85 | \$14.97 | \$21.57 | 930 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$18.81 | \$13.86 | \$14.49 | \$17.46 | \$21.98 | \$27.66 | 80 |
| 35-2012 | Cooks, Institution and Cafeteria | \$14.81 | \$12.96 | \$13.86 | \$14.64 | \$14.66 | \$17.48 | 40 |
| 35-2014 | Cooks, Restaurant | \$14.76 | \$12.80 | \$12.80 | \$13.70 | \$15.11 | \$17.51 | 90 |
| 35-2021 | Food Preparation Workers | \$14.15 | \$12.41 | \$13.50 | \$14.03 | \$14.51 | \$15.04 | * |
| 35-3023 | Fast Food and Counter Workers | \$14.17 | \$12.85 | \$13.29 | \$13.85 | \$14.08 | \$14.28 | 210 |
| 35-3031 | Waiters and Waitresses | \$21.23 | \$13.20 | \$13.70 | \$18.37 | \$23.06 | \$35.09 | 120 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$14.16 | \$12.57 | \$13.65 | \$14.23 | \$14.58 | \$14.58 | 40 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$15.04 | \$13.32 | \$13.70 | \$14.39 | \$14.52 | \$18.21 | 210 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$14.64 | \$13.57 | \$13.89 | \$14.41 | \$14.52 | \$18.04 | 100 |
| 37-2012 | Maids and Housekeeping Cleaners | \$14.32 | \$13.28 | \$13.53 | \$13.82 | \$14.41 | \$18.19 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$16.73 | \$13.63 | \$13.92 | \$14.52 | \$17.47 | \$22.64 | 80 |
| 41-0000 | Sales and Related Occupations | \$17.17 | \$13.08 | \$13.45 | \$13.98 | \$17.48 | \$23.25 | 940 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$19.80 | \$13.95 | \$16.83 | \$18.23 | \$23.05 | \$28.06 | 110 |
| 41-2011 | Cashiers | \$13.66 | \$12.59 | \$13.18 | \$13.51 | \$13.98 | \$14.02 | 320 |
| 41-2022 | Parts Salespersons | \$17.94 | \$13.54 | \$13.56 | \$16.88 | \$21.98 | \$26.87 | 40 |
| 41-2031 | Retail Salespersons | \$15.48 | \$13.32 | \$13.53 | \$13.63 | \$14.22 | \$17.95 | 300 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$27.81 | \$17.35 | \$18.45 | \$23.20 | \$29.67 | \$46.94 | 30 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$31.88 | \$14.35 | \$21.23 | \$28.04 | \$38.75 | \$49.29 | 40 |
| 43-0000 | Office and Administrative Support Occupations | \$18.68 | \$13.41 | \$14.02 | \$17.48 | \$21.47 | \$27.97 | 1,030 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$23.51 | \$14.44 | \$17.49 | \$21.69 | \$28.90 | \$36.84 | 70 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$19.84 | \$13.06 | \$14.43 | \$18.06 | \$22.33 | \$27.84 | 60 |
| 43-4051 | Customer Service Representatives | \$16.05 | \$13.51 | \$13.75 | \$14.32 | \$18.00 | \$21.50 | 100 |
| 43-4171 | Receptionists and Information Clerks | \$15.47 | \$13.06 | \$13.48 | \$14.14 | \$16.63 | \$20.99 | 90 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$32.93 | \$21.05 | \$27.12 | \$36.25 | \$36.25 | \$46.05 | * |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$19.62 | \$13.51 | \$14.32 | \$17.48 | \$26.39 | \$28.60 | * |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$18.07 | \$14.02 | \$16.37 | \$17.52 | \$20.69 | \$22.94 | 50 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$17.74 | \$13.35 | \$13.88 | \$17.48 | \$18.35 | \$23.30 | 150 |
| 43-9061 | Office Clerks, General | \$17.41 | \$12.98 | \$13.80 | \$14.41 | \$18.19 | \$22.99 | 140 |
| 47-0000 | Construction and Extraction Occupations | \$24.99 | \$17.48 | \$21.43 | \$22.42 | \$28.55 | \$36.83 | * |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$38.09 | \$23.52 | \$29.67 | \$37.03 | \$47.13 | \$47.13 | * |
| 47-2061 | Construction Laborers | \$17.80 | \$13.86 | \$14.13 | \$17.48 | \$18.13 | \$22.04 | 110 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$24.38 | \$22.42 | \$22.42 | \$22.42 | \$28.55 | \$28.55 | * |


| 47-2111 | Electricians | \$33.96 | \$22.62 | \$28.90 | \$36.83 | \$36.83 | \$36.83 | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$24.62 | \$17.58 | \$19.79 | \$22.39 | \$27.79 | \$37.95 | 40 |
| 47-4051 | Highway Maintenance Workers | \$19.79 | \$15.38 | \$18.12 | \$18.22 | \$22.85 | \$23.14 | 40 |
| 47-5041 | Continuous Mining Machine Operators | \$23.55 | \$17.67 | \$22.42 | \$22.42 | \$28.55 | \$28.55 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$25.84 | \$13.95 | \$17.67 | \$24.53 | \$29.10 | \$37.03 | * |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$36.15 | \$17.97 | \$25.48 | \$37.03 | \$47.13 | \$48.93 | * |
| 49-3023 | Automotive Service Technicians and Mechanics | \$18.98 | \$13.26 | \$13.96 | \$17.79 | \$22.27 | \$29.04 | 60 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$29.76 | \$22.62 | \$28.90 | \$28.90 | \$29.76 | \$36.83 | * |
| 49-9071 | Maintenance and Repair Workers, General | \$19.20 | \$13.79 | \$14.08 | \$17.81 | \$21.88 | \$29.43 | * |


| SOC Code | Graham County 2021 Occupational Employment \& Annual Wage Estimates |  |  |  |  | 75th PercentileWage | 90th PercentileWage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| 00-0000 | Total all occupations | \$47,519 | \$27,701 | \$29,158 | \$37,878 | \$59,375 | \$77,043 | 9,580 |
| 11-0000 | Management Occupations | \$83,994 | \$37,041 | \$56,085 | \$76,029 | \$98,373 | \$138,289 | 420 |
| 11-1021 | General and Operations Managers | \$76,604 | \$33,876 | \$46,195 | \$60,562 | \$95,494 | \$150,336 | 190 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$76,549 | \$57,463 | \$61,059 | \$76,299 | \$94,117 | \$98,872 | 50 |
| 13-0000 | Business and Financial Operations Occupations | \$67,878 | \$35,188 | \$45,638 | \$61,610 | \$82,638 | \$100,393 | 260 |
| 13-1071 | Human Resources Specialists | \$59,937 | \$33,988 | \$37,762 | \$60,113 | \$76,596 | \$82,638 | 30 |
| 13-2011 | Accountants and Auditors | \$65,273 | \$45,333 | \$48,345 | \$60,551 | \$77,691 | \$95,991 | 50 |
| 15-0000 | Computer and Mathematical Occupations | \$70,364 | \$37,338 | \$47,804 | \$62,707 | \$77,497 | \$100,695 | * |
| 15-1232 | Computer User Support Specialists | \$53,723 | \$35,674 | \$37,622 | \$47,861 | \$74,839 | \$76,596 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$84,011 | \$47,041 | \$73,117 | \$77,497 | \$99,040 | \$117,068 | * |
| 19-0000 | Life, Physical, and Social Science Occupations | \$66,995 | \$35,256 | \$53,414 | \$63,898 | \$81,289 | \$98,026 | * |
| 21-0000 | Community and Social Service Occupations | \$38,294 | \$25,272 | \$25,272 | \$30,372 | \$47,883 | \$62,345 | 250 |
| 23-0000 | Legal Occupations | \$72,813 | \$36,428 | \$46,327 | \$59,061 | \$77,933 | \$122,772 | 30 |
| 25-0000 | Educational Instruction and Library Occupations | \$47,079 | \$25,272 | \$28,699 | \$47,313 | \$60,040 | \$79,968 | 950 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$49,595 | \$37,705 | \$47,313 | \$47,313 | \$59,369 | \$60,409 | 220 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$50,020 | \$37,887 | \$47,247 | \$47,313 | \$60,040 | \$61,027 | 60 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$51,512 | \$46,772 | \$47,313 | \$47,603 | \$60,040 | \$60,555 | 110 |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$29,779 | \$27,975 | \$28,384 | \$28,699 | \$28,699 | \$33,883 | 170 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$38,277 | \$28,355 | \$28,374 | \$30,351 | \$45,342 | \$60,464 | 60 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$78,793 | \$34,836 | \$47,881 | \$62,393 | \$79,363 | \$124,890 | 480 |
| 29-1141 | Registered Nurses | \$70,731 | \$58,738 | \$62,393 | \$62,393 | \$79,363 | \$79,363 | 180 |
| 31-0000 | Healthcare Support Occupations | \$32,858 | \$27,736 | \$28,182 | \$29,694 | \$35,171 | \$43,664 | 260 |
| 31-9092 | Medical Assistants | \$33,520 | \$29,828 | \$30,099 | \$30,379 | \$37,143 | \$37,994 | 50 |
| 33-0000 | Protective Service Occupations | \$46,515 | \$32,999 | \$37,550 | \$42,806 | \$51,567 | \$65,469 | 640 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$57,569 | \$48,951 | \$48,951 | \$53,899 | \$63,617 | \$79,726 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$43,215 | \$36,209 | \$36,209 | \$40,427 | \$46,201 | \$56,784 | 400 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$57,975 | \$39,844 | \$50,628 | \$51,567 | \$63,483 | \$79,349 | 50 |
| 33-9032 | Security Guards | \$37,916 | \$29,034 | \$36,360 | \$38,608 | \$39,745 | \$39,745 | * |
| 35-0000 | Food Preparation and Serving Related Occupations | \$32,784 | \$25,676 | \$27,577 | \$28,803 | \$31,146 | \$44,871 | 930 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$39,128 | \$28,830 | \$30,138 | \$36,320 | \$45,723 | \$57,526 | 80 |
| 35-2012 | Cooks, Institution and Cafeteria | \$30,802 | \$26,950 | \$28,837 | \$30,457 | \$30,499 | \$36,351 | 40 |
| 35-2014 | Cooks, Restaurant | \$30,702 | \$26,614 | \$26,628 | \$28,506 | \$31,431 | \$36,415 | 90 |
| 35-2021 | Food Preparation Workers | \$29,431 | \$25,807 | \$28,088 | \$29,185 | \$30,174 | \$31,281 | * |
| 35-3023 | Fast Food and Counter Workers | \$29,476 | \$26,736 | \$27,650 | \$28,803 | \$29,292 | \$29,706 | 210 |
| 35-3031 | Waiters and Waitresses | \$44,164 | \$27,463 | \$28,504 | \$38,207 | \$47,963 | \$72,977 | 120 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$29,445 | \$26,148 | \$28,384 | \$29,600 | \$30,331 | \$30,331 | 40 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$31,275 | \$27,710 | \$28,498 | \$29,938 | \$30,201 | \$37,878 | 210 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$30,441 | \$28,229 | \$28,899 | \$29,966 | \$30,201 | \$37,528 | 100 |
| 37-2012 | Maids and Housekeeping Cleaners | \$29,795 | \$27,632 | \$28,145 | \$28,737 | \$29,966 | \$37,840 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$34,807 | \$28,355 | \$28,947 | \$30,203 | \$36,344 | \$47,099 | 80 |
| 41-0000 | Sales and Related Occupations | \$35,716 | \$27,204 | \$27,985 | \$29,082 | \$36,360 | \$48,364 | 940 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$41,193 | \$29,012 | \$35,004 | \$37,913 | \$47,952 | \$58,360 | 110 |
| 41-2011 | Cashiers | \$28,413 | \$26,192 | \$27,414 | \$28,105 | \$29,082 | \$29,153 | 320 |
| 41-2022 | Parts Salespersons | \$37,319 | \$28,169 | \$28,200 | \$35,103 | \$45,715 | \$55,887 | 40 |
| 41-2031 | Retail Salespersons | \$32,189 | \$27,701 | \$28,139 | \$28,355 | \$29,573 | \$37,343 | 300 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$57,854 | \$36,093 | \$38,368 | \$48,264 | \$61,708 | \$97,630 | 30 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$66,306 | \$29,841 | \$44,159 | \$58,322 | \$80,599 | \$102,525 | 40 |
| 43-0000 | Office and Administrative Support Occupations | \$38,844 | \$27,890 | \$29,159 | \$36,355 | \$44,658 | \$58,181 | 1,030 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$48,898 | \$30,031 | \$36,376 | \$45,107 | \$60,113 | \$76,623 | 70 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$41,261 | \$27,156 | \$30,014 | \$37,565 | \$46,453 | \$57,908 | 60 |
| 43-4051 | Customer Service Representatives | \$33,393 | \$28,102 | \$28,609 | \$29,776 | \$37,443 | \$44,711 | 100 |
| 43-4171 | Receptionists and Information Clerks | \$32,174 | \$27,163 | \$28,048 | \$29,421 | \$34,598 | \$43,657 | 90 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$68,485 | \$43,775 | \$56,412 | \$75,409 | \$75,409 | \$95,791 | * |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$40,802 | \$28,095 | \$29,776 | \$36,360 | \$54,891 | \$59,488 | * |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$37,576 | \$29,159 | \$34,041 | \$36,439 | \$43,027 | \$47,706 | 50 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$36,901 | \$27,777 | \$28,861 | \$36,360 | \$38,168 | \$48,464 | 150 |
| 43-9061 | Office Clerks, General | \$36,213 | \$26,989 | \$28,699 | \$29,966 | \$37,834 | \$47,815 | 140 |
| 47-0000 | Construction and Extraction Occupations | \$51,980 | \$36,360 | \$44,583 | \$46,641 | \$59,385 | \$76,596 | * |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$79,236 | \$48,913 | \$61,716 | \$77,026 | \$98,026 | \$98,026 | * |
| 47-2061 | Construction Laborers | \$37,017 | \$28,830 | \$29,391 | \$36,360 | \$37,705 | \$45,852 | 110 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$50,713 | \$46,641 | \$46,641 | \$46,641 | \$59,385 | \$59,385 | * |


| 47-2111 | Electricians | \$70,637 | \$47,041 | \$60,113 | \$76,596 | \$76,596 | \$76,596 | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$51,214 | \$36,572 | \$41,161 | \$46,569 | \$57,809 | \$78,936 | 40 |
| 47-4051 | Highway Maintenance Workers | \$41,167 | \$32,001 | \$37,682 | \$37,903 | \$47,526 | \$48,126 | 40 |
| 47-5041 | Continuous Mining Machine Operators | \$48,990 | \$36,751 | \$46,641 | \$46,641 | \$59,385 | \$59,385 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$53,756 | \$29,012 | \$36,751 | \$51,027 | \$60,531 | \$77,026 | * |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$75,189 | \$37,380 | \$53,000 | \$77,026 | \$98,026 | \$101,784 | * |
| 49-3023 | Automotive Service Technicians and Mechanics | \$39,470 | \$27,574 | \$29,045 | \$36,993 | \$46,313 | \$60,395 | 60 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$61,893 | \$47,041 | \$60,113 | \$60,113 | \$61,893 | \$76,596 | * |
| 49-9071 | Maintenance and Repair Workers, General | \$39,930 | \$28,687 | \$29,292 | \$37,049 | \$45,505 | \$61,206 | * |


| SOC Code | Graham County 2020 Occupational Employment \& Hourly Wage Estimates |  |  |  |  | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupational Title | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage |  |  |  |
| 00-0000 | Total all occupations | \$22.11 | \$12.13 | \$13.05 | \$18.28 | \$26.43 | \$37.91 |  |
| 11-0000 | Management Occupations | \$41.30 | \$18.30 | \$28.04 | \$39.58 | \$51.49 | \$66.89 | 340 |
| 11-1021 | General and Operations Managers | \$37.10 | \$15.39 | \$21.66 | \$34.24 | \$49.36 | \$64.98 | 130 |
| 11-3010 | Administrative Services and Facilities Managers | * | * | * | * | * | * | 40 |
| 11-9032 | Education Administrators, Kindergarten through Secondary |  | * |  |  |  | * | 40 |
| 13-0000 | Business and Financial Operations Occupations | \$28.40 | \$12.33 | \$18.52 | \$28.41 | \$37.61 | \$44.46 | * |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$35.24 | \$22.53 | \$26.67 | \$35.72 | \$41.80 | \$50.66 | 30 |
| 13-2011 | Accountants and Auditors | \$26.21 | \$15.42 | \$18.05 | \$24.05 | \$33.01 | \$42.01 | * |
| 15-0000 | Computer and Mathematical Occupations | \$28.22 | \$14.99 | \$20.32 | \$27.05 | \$35.47 | \$43.94 | 60 |
| 21-0000 | Community and Social Service Occupations | \$18.20 | \$12.04 | \$12.09 | \$16.51 | \$22.58 | \$28.46 | 210 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$25.06 | \$16.92 | \$20.72 | \$24.18 | \$29.92 | \$36.28 | 30 |
| 21-1015 | Rehabilitation Counselors | \$12.53 | \$12.02 | \$12.04 | \$12.08 | \$12.11 | \$13.52 | 80 |
| 23-0000 | Legal Occupations | \$68.54 | \$16.39 | \$18.15 | \$36.28 | * | * | * |
| 25-0000 | Educational Instruction and Library Occupations | \$21.51 | \$12.01 | \$12.25 | \$19.22 | \$26.12 | \$37.12 | 940 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | , | * | , | 260 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * |  | * | * | * | 90 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | * | * | * | * | * | * | 50 |
| 25-9045 | Teaching Assistants, Except Postsecondary | * | * | * | * | * | * | 160 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$15.32 | \$12.07 | \$12.25 | \$13.50 | \$16.06 | \$19.75 | 50 |
| 27-2022 | Coaches and Scouts | * | * | * | * | * | * | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$35.69 | \$17.37 | \$24.72 | \$30.78 | \$39.31 | \$54.03 | * |
| 29-1141 | Registered Nurses | \$33.25 | \$25.78 | \$28.48 | \$32.69 | \$37.72 | \$41.71 | 160 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$28.52 | \$22.30 | \$25.41 | \$28.51 | \$31.09 | \$36.19 | * |
| 31-0000 | Healthcare Support Occupations | \$14.08 | \$12.15 | \$12.35 | \$13.25 | \$15.34 | \$18.07 | * |
| 31-1131 | Nursing Assistants | \$13.81 | \$12.12 | \$12.28 | \$12.94 | \$15.02 | \$17.54 | * |
| 31-9092 | Medical Assistants | \$15.28 | \$12.84 | \$13.66 | \$15.03 | \$17.21 | \$18.86 | * |
| 33-0000 | Protective Service Occupations | \$21.63 | \$13.26 | \$17.75 | \$20.70 | \$24.40 | \$30.51 | * |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$27.57 | \$23.98 | \$23.99 | \$26.40 | \$29.11 | \$36.93 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$21.08 | \$17.74 | \$18.40 | \$20.20 | \$22.45 | \$27.64 | 380 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$26.36 | \$19.57 | \$21.85 | \$24.91 | \$31.30 | \$35.48 | 40 |
| 33-9032 | Security Guards | \$17.13 | \$12.36 | \$12.92 | \$17.20 | \$19.07 | \$21.91 | * |
| 35-0000 | Food Preparation and Serving Related Occupations | \$14.17 | \$12.06 | \$12.13 | \$12.50 | \$14.73 | \$18.72 | 780 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$18.41 | \$12.71 | \$13.57 | \$15.06 | \$23.55 | \$27.86 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$13.43 | \$12.16 | \$12.58 | \$13.50 | \$14.45 | \$15.02 | * |
| 35-2014 | Cooks, Restaurant | \$12.81 | \$12.07 | \$12.16 | \$12.36 | \$13.14 | \$14.72 | 140 |
| 35-2021 | Food Preparation Workers | \$14.12 | \$12.08 | \$12.18 | \$13.33 | \$15.74 | \$18.18 | 80 |
| 35-3031 | Waiters and Waitresses | \$18.38 | \$13.99 | \$16.53 | \$18.34 | \$20.22 | \$23.68 | 90 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$14.50 | \$12.21 | \$12.53 | \$13.50 | \$15.54 | \$18.74 | * |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$14.33 | \$12.18 | \$12.48 | \$13.30 | \$15.47 | \$18.44 | * |
| 37-3011 | Landscaping and Groundskeeping Workers | \$13.81 | \$12.21 | \$12.47 | \$12.90 | \$14.65 | \$16.34 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$15.61 | \$12.24 | \$12.79 | \$14.29 | \$15.79 | \$19.98 | 80 |
| 41-0000 | Sales and Related Occupations | \$17.85 | \$12.16 | \$12.41 | \$14.04 | \$18.78 | \$30.49 | 650 |
| 41-2011 | Cashiers | \$13.20 | \$12.12 | \$12.28 | \$12.60 | \$14.09 | \$15.19 | * |
| 41-2031 | Retail Salespersons | \$14.73 | \$12.14 | \$12.34 | \$13.34 | \$15.29 | \$18.82 | 190 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$29.73 | \$16.14 | \$19.04 | \$29.11 | \$37.84 | \$46.55 | 60 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$23.90 | \$12.10 | \$12.24 | \$12.83 | \$29.55 | \$56.69 | * |
| 43-0000 | Office and Administrative Support Occupations | \$18.41 | \$12.19 | \$13.08 | \$16.40 | \$21.57 | \$28.30 | 1,170 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$25.32 | \$14.67 | \$18.40 | \$22.56 | \$29.37 | \$44.42 | 60 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$18.11 | \$12.62 | \$14.28 | \$17.14 | \$21.62 | \$24.92 | 80 |
| 43-4051 | Customer Service Representatives | \$16.33 | \$12.44 | \$13.47 | \$15.18 | \$17.98 | \$21.10 | 130 |
| 43-4171 | Receptionists and Information Clerks | \$13.39 | \$12.06 | \$12.14 | \$12.42 | \$14.01 | \$15.40 | 60 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$16.86 | \$12.07 | \$12.15 | \$12.29 | \$15.55 | \$33.56 | * |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$16.97 | \$12.01 | \$13.61 | \$16.91 | \$19.79 | \$23.11 | 30 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$17.77 | \$12.20 | \$13.19 | \$16.67 | \$21.09 | \$26.64 | * |
| 43-9061 | Office Clerks, General | \$17.99 | \$12.13 | \$12.79 | \$15.84 | \$22.29 | \$25.26 | 260 |
| 47-0000 | Construction and Extraction Occupations | \$22.68 | \$15.54 | \$17.38 | \$20.77 | \$25.93 | \$35.21 | * |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$29.29 | \$19.72 | \$22.62 | \$28.57 | \$35.59 | \$40.03 | * |
| 47-2061 | Construction Laborers | \$15.80 | \$12.22 | \$13.67 | \$16.25 | \$18.05 | \$19.13 | 130 |
| 47-4051 | Highway Maintenance Workers | \$19.42 | \$15.55 | \$17.05 | \$19.64 | \$21.10 | \$23.79 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$25.46 | \$12.31 | \$16.53 | \$23.69 | \$33.36 | \$40.44 | * |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$36.61 | \$18.13 | \$26.72 | \$37.03 | \$46.89 | \$53.52 | * |


| 49-3023 | Automotive Service Technicians and Mechanics | \$15.29 | \$12.08 | \$12.19 | \$12.40 | \$18.59 | \$22.79 | 110 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9071 | Maintenance and Repair Workers, General | \$18.54 | \$12.23 | \$14.12 | \$18.27 | \$21.77 | \$25.77 | * |
| 51-0000 | Production Occupations | \$22.82 | \$12.46 | \$17.01 | \$22.66 | \$27.74 | \$32.72 | 480 |
| 51-4041 | Machinists | \$22.75 | \$14.91 | \$19.06 | \$22.61 | \$26.26 | \$30.99 | 60 |
| 53-0000 | Transportation and Material Moving Occupations | \$15.43 | \$12.08 | \$12.34 | \$13.26 | \$17.06 | \$20.03 | * |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$16.00 | \$12.00 | \$12.01 | \$16.97 | \$18.69 | \$19.72 | * |
| 53-3033 | Light Truck Drivers | \$19.66 | \$12.21 | \$12.47 | \$14.61 | \$24.61 | \$37.21 | 70 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$15.50 | \$13.01 | \$13.72 | \$14.90 | \$16.22 | \$19.16 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$14.76 | \$12.14 | \$12.37 | \$12.88 | \$17.10 | \$19.52 | 270 |


| SOC Code | Graham County 2020 Occupational Employment \& Annual Wage Estimates |  |  |  |  | 75th PercentileWage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Occupational Title | Mean Wage | 10th Percentil Wage | 25th Percentile Wage | Median Wage |  |  |  |
| 00-0000 | Total all occupations | \$45,997 | \$25,223 | \$27,151 | \$38,028 | \$54,974 | \$78,850 | * |
| 11-0000 | Management Occupations | \$85,898 | \$38,067 | \$58,325 | \$82,335 | \$107,091 | \$139,124 | 340 |
| 11-1021 | General and Operations Managers | \$77,165 | \$32,011 | \$45,060 | \$71,228 | \$102,666 | \$135,166 | 130 |
| 11-3010 | Administrative Services and Facilities Managers |  |  |  |  | * |  | 40 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$86,563 | \$62,525 | \$74,321 | \$87,891 | \$99,478 | \$107,422 | 40 |
| 13-0000 | Business and Financial Operations Occupations | \$59,074 | \$25,639 | \$38,518 | \$59,100 | \$78,227 | \$92,473 | * |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$73,302 | \$46,865 | \$55,474 | \$74,293 | \$86,949 | \$105,375 | 30 |
| 13-2011 | Accountants and Auditors | \$54,517 | \$32,079 | \$37,536 | \$50,015 | \$68,660 | \$87,384 | * |
| 15-0000 | Computer and Mathematical Occupations | \$58,702 | \$31,173 | \$42,257 | \$56,274 | \$73,786 | \$91,388 | 60 |
| 21-0000 | Community and Social Service Occupations | \$37,861 | \$25,050 | \$25,154 | \$34,334 | \$46,968 | \$59,193 | 210 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$52,120 | \$35,190 | \$43,103 | \$50,298 | \$62,232 | \$75,461 | 30 |
| 21-1015 | Rehabilitation Counselors | \$26,063 | \$25,009 | \$25,052 | \$25,124 | \$25,195 | \$28,115 | 80 |
| 23-0000 | Legal Occupations | \$142,571 | \$34,083 | \$37,759 | \$75,454 | * | * | * |
| 25-0000 | Educational Instruction and Library Occupations | \$44,734 | \$24,976 | \$25,474 | \$39,983 | \$54,332 | \$77,217 | 940 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$46,687 | \$35,230 | \$40,117 | \$46,608 | \$53,536 | \$60,570 | 260 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$45,649 | \$34,087 | \$38,721 | \$45,615 | \$52,331 | \$60,333 | 90 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | \$35,378 | \$25,566 | \$27,015 | \$29,937 | \$35,269 | \$61,741 | 50 |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$27,863 | \$25,048 | \$25,162 | \$25,382 | \$27,744 | \$35,135 | 160 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$31,857 | \$25,105 | \$25,470 | \$28,077 | \$33,412 | \$41,077 | 50 |
| 27-2022 | Coaches and Scouts | \$28,009 | \$25,132 | \$25,453 | \$26,449 | \$30,183 | \$32,423 | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$74,232 | \$36,121 | \$51,417 | \$64,032 | \$81,770 | \$112,388 | * |
| 29-1141 | Registered Nurses | \$69,157 | \$53,617 | \$59,230 | \$67,994 | \$78,450 | \$86,761 | 160 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$59,330 | \$46,392 | \$52,845 | \$59,293 | \$64,676 | \$75,265 | * |
| 31-0000 | Healthcare Support Occupations | \$29,286 | \$25,262 | \$25,679 | \$27,554 | \$31,905 | \$37,590 | * |
| 31-1131 | Nursing Assistants | \$28,719 | \$25,208 | \$25,547 | \$26,914 | \$31,249 | \$36,483 | * |
| 31-9092 | Medical Assistants | \$31,791 | \$26,709 | \$28,419 | \$31,270 | \$35,796 | \$39,229 | * |
| 33-0000 | Protective Service Occupations | \$44,998 | \$27,586 | \$36,914 | \$43,058 | \$50,761 | \$63,469 | * |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$57,342 | \$49,881 | \$49,896 | \$54,913 | \$60,547 | \$76,817 | 80 |
| 33-3012 | Correctional Officers and Jailers | \$43,844 | \$36,901 | \$38,267 | \$42,015 | \$46,696 | \$57,490 | 380 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$54,836 | \$40,697 | \$45,450 | \$51,808 | \$65,110 | \$73,797 | 40 |
| 33-9032 | Security Guards | \$35,624 | \$25,711 | \$26,865 | \$35,772 | \$39,658 | \$45,567 | * |
| 35-0000 | Food Preparation and Serving Related Occupations | \$29,469 | \$25,079 | \$25,230 | \$26,003 | \$30,634 | \$38,943 | 780 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$38,294 | \$26,433 | \$28,234 | \$31,330 | \$48,981 | \$57,946 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$27,934 | \$25,287 | \$26,175 | \$28,088 | \$30,058 | \$31,240 | * |
| 35-2014 | Cooks, Restaurant | \$26,640 | \$25,102 | \$25,285 | \$25,704 | \$27,338 | \$30,615 | 140 |
| 35-2021 | Food Preparation Workers | \$29,368 | \$25,124 | \$25,338 | \$27,727 | \$32,733 | \$37,806 | 80 |
| 35-3031 | Waiters and Waitresses | \$38,232 | \$29,104 | \$34,381 | \$38,152 | \$42,058 | \$49,252 | 90 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$30,153 | \$25,406 | \$26,068 | \$28,087 | \$32,318 | \$38,980 | * |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$29,798 | \$25,329 | \$25,966 | \$27,657 | \$32,169 | \$38,359 | * |
| 37-3011 | Landscaping and Groundskeeping Workers | \$28,733 | \$25,405 | \$25,942 | \$26,838 | \$30,468 | \$33,985 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$32,462 | \$25,456 | \$26,604 | \$29,722 | \$32,841 | \$41,566 | 80 |
| 41-0000 | Sales and Related Occupations | \$37,120 | \$25,295 | \$25,806 | \$29,204 | \$39,064 | \$63,413 | 650 |
| 41-2011 | Cashiers | \$27,457 | \$25,205 | \$25,540 | \$26,213 | \$29,308 | \$31,598 | * |
| 41-2031 | Retail Salespersons | \$30,643 | \$25,242 | \$25,670 | \$27,752 | \$31,796 | \$39,155 | 190 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$61,829 | \$33,579 | \$39,601 | \$60,550 | \$78,702 | \$96,829 | 60 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$49,709 | \$25,173 | \$25,461 | \$26,691 | \$61,458 | \$117,912 | * |
| 43-0000 | Office and Administrative Support Occupations | \$38,286 | \$25,345 | \$27,211 | \$34,114 | \$44,862 | \$58,864 | 1,170 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$52,672 | \$30,504 | \$38,280 | \$46,933 | \$61,081 | \$92,403 | 60 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$37,669 | \$26,257 | \$29,693 | \$35,651 | \$44,969 | \$51,839 | 80 |
| 43-4051 | Customer Service Representatives | \$33,963 | \$25,879 | \$28,021 | \$31,578 | \$37,401 | \$43,895 | 130 |
| 43-4171 | Receptionists and Information Clerks | \$27,857 | \$25,092 | \$25,258 | \$25,843 | \$29,134 | \$32,038 | 60 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$35,071 | \$25,097 | \$25,269 | \$25,556 | \$32,351 | \$69,802 | * |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$35,296 | \$24,973 | \$28,309 | \$35,169 | \$41,160 | \$48,059 | 30 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$36,952 | \$25,371 | \$27,428 | \$34,665 | \$43,860 | \$55,419 | * |
| 43-9061 | Offfice Clerks, General | \$37,418 | \$25,223 | \$26,603 | \$32,945 | \$46,366 | \$52,536 | 260 |
| 47-0000 | Construction and Extraction Occupations | \$47,180 | \$32,327 | \$36,151 | \$43,204 | \$53,924 | \$73,229 | * |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$60,929 | \$41,016 | \$47,057 | \$59,432 | \$74,027 | \$83,266 | * |
| 47-2061 | Construction Laborers | \$32,858 | \$25,425 | \$28,436 | \$33,799 | \$37,539 | \$39,783 | 130 |
| 47-4051 | Highway Maintenance Workers | \$40,388 | \$32,339 | \$35,454 | \$40,855 | \$43,887 | \$49,475 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$52,967 | \$25,614 | \$34,385 | \$49,285 | \$69,391 | \$84,115 | * |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$76,152 | \$37,708 | \$55,573 | \$77,030 | \$97,534 | \$111,331 | * |


| 49-3023 | Automotive Service Technicians and Mechanics | \$31,807 | \$25,132 | \$25,359 | \$25,784 | \$38,664 | \$47,405 | 110 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-9071 | Maintenance and Repair Workers, General | \$38,563 | \$25,436 | \$29,370 | \$38,009 | \$45,286 | \$53,608 | * |
| 51-0000 | Production Occupations | \$47,473 | \$25,924 | \$35,373 | \$47,123 | \$57,704 | \$68,063 | 480 |
| 51-4041 | Machinists | \$47,328 | \$31,022 | \$39,636 | \$47,031 | \$54,627 | \$64,465 | 60 |
| 53-0000 | Transportation and Material Moving Occupations | \$32,091 | \$25,128 | \$25,662 | \$27,574 | \$35,486 | \$41,664 | * |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$33,281 | \$24,968 | \$24,979 | \$35,298 | \$38,874 | \$41,020 | * |
| 53-3033 | Light Truck Drivers | \$40,890 | \$25,398 | \$25,941 | \$30,388 | \$51,182 | \$77,401 | 70 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$32,244 | \$27,064 | \$28,533 | \$30,982 | \$33,742 | \$39,856 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$30,694 | \$25,246 | \$25,738 | \$26,784 | \$35,576 | \$40,606 | 270 |

## Technical Notes

1)     * = indicates that an estimate is not available

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information.
2) http://www.bls.gov/oes/current/oes_tec.htm
3) Estimates were created using LEWIS (Local Employment Wage Information System). LEWIS uses a slightly different method regarding rounding, so there will be some minimal variation between LEWIS estimates and BLS estimates.
4) Annual wages were calculated by multiplying unrounded hourly wages by 2,080 ( 52 weeks $X 40$ hours/week). Annual wages include fractions of 4) one cent, while hourly wages rounded these fractions.
5) Occupations where there is no hourly wage, the annual wage was calculated directly from the survey data.
6) Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.
7) Prepared by the Arizona Office of Economic Opportunity in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

