

TAX RATES

2025 Individual Tax Rates

Unmarried Individuals

(other than surviving spouses & heads of households)

| Taxable Income | 2025 Tax |
|-----------------------------------------------|----------------------------------------------|
| Not > \$11,925 | 10% of the taxable income |
| > \$11,925 but not > \$48,475 | \$1,192.50 + 12% of the excess > \$11,925 |
| > \$48,475 but not > \$103,350 | \$5,578.50 + 22% of the excess > \$48,475 |
| > \$103,350 but not > \$197,300 | \$17,651 + 24% of the excess > \$103,350 |
| > \$197,300 but not > \$250,525 | \$40,199 + 32% of the excess > \$197,300 |
| > \$250,525 but not > \$626,350 | \$57,231 + 35% of the excess > \$250,525 |
| > \$626,350 | \$188,769.75 + 37% of the excess > \$626,350 |

Married Individuals Filing Joint Returns & Surviving Spouses

| Taxable Income | 2025 Tax |
|-----------------------------------------------|----------------------------------------------|
| Not > \$23,850 | 10% of taxable income |
| > \$23,850 but not > \$96,950 | \$2,385 + 12% of the excess > \$23,850 |
| > \$96,950 but not > \$206,700 | \$11,157 + 22% of the excess > \$96,950 |
| > \$206,700 but not > \$394,600 | \$35,302 + 24% of the excess > \$206,700 |
| > \$394,600 but not > \$501,050 | \$80,398 + 32% of the excess > \$394,600 |
| > \$501,050 but not > \$751,600 | \$114,462 + 35% of the excess > \$501,050 |
| > \$751,600 | \$202,154.50 + 37% of the excess > \$751,600 |

Heads of Households

| Taxable Income | 2025 Tax |
|-----------------------------------------------|----------------------------------------------|
| Not > \$17,000 | 10% of the taxable income |
| > \$17,000 but not > \$64,850 | \$1,700 + 12% of the excess > \$17,000 |
| > \$64,850 but not > \$103,350 | \$7,442 + 22% of the excess > \$64,850 |
| > \$103,350 but not > \$197,300 | \$15,912 + 24% of the excess > \$103,350 |
| > \$197,300 but not > \$250,500 | \$38,460 + 32% of the excess > \$197,300 |
| > \$250,500 but not > \$626,350 | \$55,484 + 35% of the excess > \$250,500 |
| > \$626,350 | \$187,031.50 + 37% of the excess > \$626,350 |

Married Individuals Filing Separate Returns

| Taxable Income | 2025 Tax |
|-----------------------------------------------|----------------------------------------------|
| Not > \$11,925 | 10% of the taxable income |
| > \$11,925 but not > \$48,475 | \$1,192.50 + 12% of the excess > \$11,925 |
| > \$48,475 but not > \$103,350 | \$5,578.50 + 22% of the excess > \$48,475 |
| > \$103,350 but not > \$197,300 | \$17,651 + 24% of the excess > \$103,350 |
| > \$197,300 but not > \$250,525 | \$40,199 + 32% of the excess > \$197,300 |
| > \$250,525 but not > \$375,800 | \$57,231 + 35% of the excess > \$250,525 |
| > \$375,800 | \$101,077.25 + 37% of the excess > \$375,800 |

2025 C Corporation Tax Rates

| Taxable Income | 2025 Tax |
|----------------------|----------|
| Any Amount of Income | 21% |

2025 Estates & Trusts Tax Rates

| Taxable Income | 2025 Tax |
|---------------------------------------------|----------------------------------------|
| Not > \$3,150 | 10% of the taxable income |
| > \$3,150 but not > \$11,450 | \$315 + 24% of the excess > \$3,150 |
| > \$11,450 but not > \$15,650 | \$2,307 + 35% of the excess > \$11,450 |
| > \$15,650 | \$3,777 + 37% of the excess > \$15,650 |

Social Security & Medicare

| | Self-Employed | Employee |
|---------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------|
| SS Tax Rate | 12.4% | 6.2% |
| Max Wages Subject to SS | \$190,688* | \$176,100 |
| Med. Tax Rate | 2.9% | 1.45% |
| Additional Medicare Tax of 0.9% | Married Filing Joint – MAGI: Married Filing Separate: Others: | > \$250,000 > \$125,000 > \$200,000 |

* The reason for the higher number is that only **92.35%** of your net profits are taxed at **12.4%** and the **\$176,100** threshold is after application of the **92.35%**

2025 CAPITAL GAIN RATES

| Capital Asset | Holding Period | Tax Rate |
|-----------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Short-term capital gains | One year or less | Ordinary income tax rates, up to 37% |
| Long-term capital gains | More than one year | Taxpayers with income below the 15% rate threshold below, pay 0%. The following are the income thresholds for 15% and 20% rates. <u>Married Filing Jointly:</u> 15% Rate: \$96,700 - \$600,050 20% Rate: > \$600,050 <u>Married Filing Separately:</u> 15% Rate: \$48,350 - \$300,000 20% Rate: > \$300,000 <u>Head of Household:</u> 15% Rate: \$64,750 - \$566,700 20% Rate: > \$566,700 <u>Unmarried Individuals:</u> 15% Rate: \$48,350 - \$533,400 20% Rate: > \$533,400 |
| Collectibles | More than one year | 28% |
| Section 1202 qualified small business stock | More than five years | 28% |
| Unrecaptured \$1250 gain, (gains on real property attributable to straight-line depreciation) | More than one year | 25% |

VEHICLES

Depreciation Limits for Passenger Vehicles Placed in Service in 2025

| | With Bonus Depreciation | No Bonus Depreciation |
|----------------------|----------------------------|--------------------------|
| Tax Year | Amount | Amount |
| 1st Tax Year | \$20,200 | \$12,200 |
| 2nd Tax Year | \$19,600 | \$19,600 |
| 3rd Tax Year | \$11,800 | \$11,800 |
| Each Succeeding Year | \$7,060 | \$7,060 |

2025 Standard Mileage Rates

| IRS Mileage Rate (in cents per mile) | |
|--------------------------------------|------|
| Business | 70.0 |
| Charitable | 14.0 |
| Medical & Moving | 21.0 |
| Depreciation | 33.0 |

2025 STANDARD DEDUCTION

| Filing Status | Standard Deduction |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Unmarried Individuals | \$15,750 |
| Married Individuals Filing Separate Returns | \$15,750 |
| Heads of Households | \$23,625 |
| Married Individuals Filing Joint Returns & Surviving Spouses | \$31,500 |
| Dependents | Cannot exceed > of (1) \$1,350, or, (2) \$450 + earned income |
| Additional Amount for Aged or Blind (amount if both aged and blind) | Filing Jointly: \$1,600 (\$3,200) Single or HOH: \$2,000 (\$4,000) |

2025 Personal Exemptions

| Per Individual | No Longer Applicable |
|----------------|----------------------|
|----------------|----------------------|

2025 Health Savings Account (HSA)

| HDHP* Coverage | Contribution Limit |
|----------------|--------------------|
| Self-only | \$4,300 |
| Family | \$8,550 |

Catch-up contributions for age 55+ are \$1,000

* High-Deductible Health Plan

RETIREMENT PLANS 2025

| | |
|---------------------------------|---------|
| IRA contribution (under age 50) | \$7,000 |
| IRA contribution (50 and older) | \$8,000 |

| IRA deductibility phase-out (based on MAGI) | |
|---------------------------------------------|-----------------------|
| Participants in employer plans | |
| Single or Head of Household | \$79,000 - \$89,000 |
| Married, filing jointly | \$126,000 - \$146,000 |
| Married, filing separately | \$0 - \$10,000 |

| Nonparticipants in employer plans | |
|-----------------------------------------|-----------------------|
| Nonparticipant married to a participant | \$236,000 - \$246,000 |
| Neither spouse a participant | Fully deductible |

| Phase out of Roth IRA contribution eligibility | |
|------------------------------------------------|-----------------------|
| Single | \$150,000 - \$165,000 |
| Married, filing jointly | \$236,000 - \$246,000 |

| Retirement Plan | Max Employee Contribution | Max Employer Contribution |
|-----------------|---------------------------|--------------------------------------------|
| SEP | N/A | 25% of total compensation, max of \$70,000 |
| SIMPLE IRA | \$16,500* \$17,600** | N/A |
| 401(k) | \$23,500*** | 25% of wages**** |

- * \$20,000 if 50 or older
- ** 25 or fewer employees, \$21,450 if 50 or older
- *** \$31,000 if 50 or older
- **** Combined maximum of employee and employer contributions is **\$70,000** in 2025 (**\$77,500** if 50 or older).
Catch-up contribution in addition to employer & employee limit **\$7,500** (50-59 or 64+), **\$11,250** (60-63)



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