United Union of Roofers, Waterproofers and Allied Workers
Affiliated with AFL-CIO and Building and Construction Trades Department
LOCAL UNION No. 195
7706 Maltlage Drive ● Liverpool, NY 13090 ● Tel. (315) 699-1808 ● Fax (315) 699-1806

ROOFERS LOCAL #195 AGREEMENT - 3 YEAR WAGE SHEET

Contract term June 1, 2022 – May 31, 2025

Updated 6/01/2023

***WAGES*: Effective:** **6/1/2023 – Journeyman** **$ 32.25**
6/1/2023 - Foreman Rate **$ 37.09** **(Foreman's rate is 15% above Journeymen's rate)**

**** Additional wages/contributions apply, in subsequent years, per the contract on Page 14. See Article VII.**

Additional Wages: Are all above (additional) per hour, per the applicable employee's rate for Journeyman/Foreman Effective 6/1/2022 throughout the term of the contract as listed below:

	06/01/2023
Green Roofing	$ 0.25
Asbestos Supervisors	$ 2.55
Asbestos Abatement	$ 1.50
Pitch Removal & Application	$ 1.50
Shift Differential**	$ 4.00

****When mandated by the owner or agency after 5:30 p.m. and before 5:30 a.m.**

If a holiday falls during week 32 hours constitutes a full week, one and one-half for scheduled Saturday work. All other Saturday work is per the contract Article VI. **Holidays and Sundays are Double Time, per the contract.**

****FREE ZONE IS 40 MILES OR COUNTY LINE, WHICHEVER IS FURTHEST DISTANCE. ****

	06/01/2023
Room & Board (per day)	$ 100.00
Travel Mileage	$ 0.90
Car Mileage	$ 0.60
Truck Driver**	$ 0.80

(Drivers of Company vehicles starting from the shop when driving the Company vehicle outside of scheduled working hours.)

Deductions: (Subject to change)

Working Dues Deduction: **3% of total Gross Wage and Fringe Package Combined.**
(IHA) International Hourly Assessment: **$ 0.14 per hour**
Per the contract (Article X, Page 20), all other applicable deductions are:
Initiation Fees for all new hires and other applicable employees; voluntary savings/vacation deductions.

APPRENTICESHIP/JOURNEYMAN WAGE SCALES AND FRINGES EFFECTIVE 6/1/23:

Hours Worked	Annuity	Health	Pension	NRIPF	JATC	LMCC	IAF	IREF (Adds to NRIPF)	Wage Rate
1 - 999 HRS	$ -	$ 12.78	$ -	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 20.96
1000 - 1999 HRS	$ 1.92	$ 12.78	$ -	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 22.58
2000 - 2999 HRS	$ 2.92	$ 12.78	$ 2.45	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 24.19
3000 - 3999 HRS	$ 3.92	$ 12.78	$ 2.45	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 27.41
Journeyman - 4000 HRS+	$ 3.92	$ 12.78	$ 2.45	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 32.25
Foreman	$ 3.92	$ 12.78	$ 2.45	$ 3.90	$ 2.40	$ 0.40	$ 0.05	$ 0.06	$ 37.09

Additional Contributions: There is an additional JATC contribution on any Asbestos Abatement work performed effective: 6/1/22 - $ .75; per Article VII – Section 2 for more detail.

STATE MANDATED JOURNEYMAN/APPRENTICE RATIO: 1-1, 2-1, 3-1, 3-2, 4-2, 5-2, 5-3, 6-3, 7-3, 7-4, 8-4 etc.

Charles Gratton, Business Manager – Roofers Local #195 — Date 5/18/23

Richard Anderson, President - Roofing Contractors Association of C.N.Y. Inc. — Date 5/18/23

This wage sheet is an addendum to the Contract, updated annually. All other details of the signed contract are incorporated herein. Please refer to the whole contract (booklet) for additional information.