Enter Local Government Name	City of Harper Woods	
Enter Six-Digit Municode	822150	Instructions: For a list of detailed instructions on how to
Unit Type	City	complete and submit this form, visit
Fiscal Year End Month	December	michigan.gov/LocalRetirementReporting.
Fiscal Year (four-digit year only, e.g. 2019)	2023	
Contact Name (Chief Administrative Officer)	John Szymanski	Questions: For questions, please email
Title if not CAO	Acting City manager	LocalRetirementReporting@michigan.gov. Return this
CAO (or designee) Email Address	jszymanski@harperwoods.net	original Excel file. Do not submit a scanned image or PDF.
Contact Telephone Number		original excernie. Do not submit a scanned image or PDF.
OPEB System Name (not division) 1		If your OPEB system is separated by divisions, you would
OPEB System Name (not division) 2		only enter one system. For example, one could have
OPEB System Name (not division) 3		different divisions of the same system for union and non-
OPEB System Name (not division) 4		union employees. However, these would be only one system
OPEB System Name (not division) 5		and should be reported as such on this form.

	<u> </u>		•				
Line	Descriptive Information	Source of Data	System 1	System 2	System 3	System 4	System 5
	Is this unit a primary government (County, Township, City, Village)?	Calculated	YES	YES	YES	YES	YES
2	Provide the name of your retirement health care system	Calculated from above					
3	Financial Information						
	Enter retirement health care system's assets (system fiduciary net position ending)	Most Recent Audit Report					
	Enter retirement health care system's liabilities (total OPEB liability)	Most Recent Audit Report	13,894,071				
	Funded ratio	Calculated	0.0%				
	Actuarially determined contribution (ADC)	Most Recent Audit Report	1,477,051				
	Do the financial statements include an ADC calculated in compliance with Numbered Letter 2018-3? Governmental Fund Revenues	Most Recent Audit Report	YES				
	All systems combined ADC/Governmental fund revenues	Most Recent Audit Report Calculated	30,287,635 4.9%				
	Membership	Calculated	4.9%				
11	Indicate number of active members	Actuarial Funding Valuation used in Most Recent Audit Report	26				
12	Indicate number of inactive members	Actuarial Funding Valuation used in Most Recent Audit Report	10				
13	Indicate number of retirees and beneficiaries	Actuarial Funding Valuation used in Most Recent Audit Report	165				
14	Provide the amount of premiums paid on behalf of the retirants	Most Recent Audit Report or Accounting Records	872,342				
	Investment Performance		. ,.				
16	Enter actual rate of return - prior 1-year period	Actuarial Funding Valuation used in Most Recent Audit Report or System Investment Provider	0.00%				
17	Enter actual rate of return - prior 5-year period	Actuarial Funding Valuation used in Most Recent Audit Report or System Investment Provider	0.00%				
18	Enter actual rate of return - prior 10-year period	Actuarial Funding Valuation used in Most Recent Audit Report or System Investment Provider	0.00%				
19	Actuarial Assumptions	,					
20	Assumed Rate of Investment Return	Actuarial Funding Valuation used in Most Recent Audit Report	0.00%				
21	Enter discount rate	Actuarial Funding Valuation used in Most Recent Audit Report	4.00%				
22	Amortization method utilized for funding the system's unfunded actuarial accrued liability, if any	Actuarial Funding Valuation used in Most Recent Audit Report	Level Dollar				
23	Amortization period utilized for funding the system's unfunded actuarial accrued liability, if any	Actuarial Funding Valuation used in Most Recent Audit Report	23				
24	Is each division within the system closed to new employees?	Actuarial Funding Valuation used in Most Recent Audit Report	Yes				
25	Health care inflation assumption for the next year	Actuarial Funding Valuation used in Most Recent Audit Report	6.37%				
26	Health care inflation assumption - Long-Term Trend Rate	Actuarial Funding Valuation used in Most Recent Audit Report	4.50%				
27	Uniform Assumptions						
28	Enter retirement health care system's actuarial value of assets using uniform assumptions	Actuarial Funding Valuation used in Most Recent Audit Report					
	Enter retirement health care system's actuarial accrued liabilities using uniform assumptions	Actuarial Funding Valuation used in Most Recent Audit Report	14,743,797				
30	Funded ratio using uniform assumptions	Calculated	0.0%				
31	Actuarially Determined Contribution (ADC) using uniform assumptions	Actuarial Funding Valuation used in Most Recent Audit Report	1,069,614				
	All systems combined ADC/Governmental fund revenues	Calculated	3.5%				
	Summary Report						
	Did the local government pay the retiree insurance premiums for the year?	Accounting Records	YES				
35	Did the local government pay the normal cost for employees hired after June 30, 2018?	Accounting Records	YES				
		Primary government triggers: Less than 40% funded AND greater than 12% ARC/Governmental fund revenues. Non-	NO	NO	NO	NO	NO

Requirements (For your information, the following are requirements of P.A. 202 of 2017)
Local governments must post the current year report on their website or in a public place
The local government must electronically submit the form to its governing body.
Local governments must have had an actuarial experience study conducted by the plan actuary for each retirement system at least every 5 years
Local governments must have had a peer actuarial audit conducted by an actuary that is not the plan actuary OR replace the plan actuary at least every 8 years.

By emailing this report to the Michigan Department of Treasury, the local government acknowledges that this report is complete and accurate in all known respects.