Updated December 11, 2020

Effective Monday, November 30th, Alta Equipment Group is requiring daily verbal or online health screenings to be completed by all employees working at a branch. (Those working from home are not required to complete the questionnaire.) This policy will remain in effect until further notice.

All active, onsite employees are required to take their temperature prior to reporting to work. If their temperature is 100.4 degrees or higher, that employee is to notify their supervisor and remain at home. The employee should get tested and provide the results to his/her manager to determine next steps and possible quarantine. Anyone testing positive will be in quarantine for at least 10 days from the first symptom(s) as well as remain fever-free for 24 hours before reporting back to work. Anyone with symptoms testing negative will be able to return to work after going 24 hours without a fever and also being symptom free.

Employees coming into the branch are to be verbally screened each day, and employees working away from home or at a customer location will complete the daily online questionnaire or the customer protocols for the following symptoms/scenarios:

* Fever/chills
* Dry cough
* Shortness of breath/difficulty breathing
* Sore throat
* Diarrhea
* Loss of Taste and/or Smell
* Having close contact with someone diagnosed with COVID-19 in the last 14 days
* Having travelled domestically or internationally in the last 14 days

If any of the above questions received an answer of “Yes”, then the employee is required to be excluded from work for:

* 3 days with no fever and when you no longer have symptoms
* 3 days with no symptoms following travel
* 7 days with a Negative COVID Test or 10 days with no COVID Test if close contact with a diagnosed case of COVID-19 *(Close contact is being within 6 feet of distance for more than 15 minutes with or without a mask.)*

The online form located at <https://altalift.wufoo.com/forms/covid19-employee-daily-health-screening/>.

If there are government mandates requiring employee health screenings, all branches within that jurisdiction must perform the daily screenings regardless of the number of active, onsite employees. Additionally, the branches within that jurisdiction will follow the stricter of the Alta or governmental requirements as determined by Alta’s COVID-19 Task Force.